

which will include the measurement of your own performance, the performance of your area of responsibility, the overall performance of NTMA and Government policy on such payments within the public sector. The determination of your PRP will be at the sole and absolute discretion of the NTMA. For the avoidance of doubt, no amount will be payable where employment terminates before the date on which performance related payments are payable to NTMA personnel.

6. You will retain membership of a contributory pension arrangement with the NTMA with effect from the date of commencement of your employment in the NTMA. A contribution of two percent per annum is payable by you under the Scheme. The Head of HR will provide you with details of the Scheme. This post is subject to the Public Sector Pensions levy. No other pension or income continuance provisions will apply.
7. Normal retiring age in the NTMA will be on your 65th birthday.
8. Your normal working hours will be 9.00 am to 5.30 pm, Monday through Friday. It will be necessary for you to work outside normal working hours from time to time on the instruction of your Director. Your place of work will be located at Treasury Building, Grand Canal Street, Dublin 2. However, NTMA reserves the right to relocate its office. You may be required to undertake business travel both within and outside Ireland in order to discharge your responsibilities. No payment will be made for overtime or extra time worked by you nor will you be entitled to any additional payments in the event that your office is transferred to a new location.
9. Your position at the NTMA is whole time and you shall not during the term of your employment hereunder engage directly or indirectly in any other business, trade, profession or calling (including without limitation, acting as a company director) save with the express consent of the Chief Executive of the NTMA.
10. You shall not at any time during your employment with the NTMA or afterwards, divulge to any person any detail of the NTMA's business or affairs made known to you or acquired by you as a result of your employment with the NTMA unless you receive the prior permission in writing of a duly authorised officer of the NTMA. In addition you shall not, either during your employment hereunder or at any time thereafter, knowingly use or attempt to use for personal gain any information acquired by you in the course of your employment with the NTMA.
11. You shall observe and be bound by such rules, statements of policy and codes of conduct as the NTMA may specify from time to time with respect to the professional standards required of its staff including but not limited to dealings in securities, disclosure requirements and prohibitions on insider dealing.
12. You shall at all time during the course of your employment with the NTMA faithfully and diligently undertake such duties and undertake such tasks as may be lawfully assigned to you.
13. Because of the particular nature of the responsibilities of NTMA and also because of the sensitive nature of information that may come to your attention, you will be subject to restrictions on involvement in political activity during the term of your employment and you may not be a member of or otherwise involved with any political party.