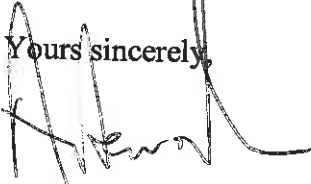


staff are engaged. However, in the event of any conflict between the provisions of this letter and the handbook, the provisions of this letter shall prevail.

20. This offer shall constitute the entire understanding between us concerning your employment with the NTMA and shall supersede all previous discussions, representations and understandings regarding your terms and conditions of employment with the NTMA.

Please confirm your acceptance of the offer contained in this letter by signing the enclosed duplicate and returning it to Sinéad Brennan by close of business on the 29<sup>th</sup> November 2016.

Yours sincerely,



**Andrew O'Flanagan**  
**Chief Legal Officer**

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Acceptance

I accept the appointment on the terms outlined above.

Signature: ..... *Yijie Huang* .....

Date: ..... *28/11/2016* .....