

# Raymond Holt, PhD

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## Overview

From Ray to Z.

Nothing's okay. Wuntch Circling me like a shark frenzied by chum. The task force, turning into a career-threatening quagmire. An internal affairs investigation casting doubt upon my integrity. And you ask, "is everything okay?" I am buffeted by the winds of my foes' enmity and cast about by the towering waves of cruel fate. Yet I, a captain, am no longer able to command my vessel, my precinct, from my customary helm, my office. And you ask, "is everything okay?" I've worked the better part of my years on earth overcoming every prejudice and fighting for the position I hold. And now I feel it being ripped from my grasp. And with it the very essence of what defines me as a man. And you ask, "is everything okay?"

## Employment History

2017-2021	<b>Captain of the 99th Precinct</b> , New York Police Department. I guess someone had my back.
2017	<b>Assistant Manager at Fun Zone</b> , New York Police Department. Carly will be the first to go. <b>Staff at Fun Zone</b> , New York Police Department. An exemplary employee, Corndog maskott, and a bit of a stoner.
2015 – 2017	<b>Captain of the 99th Precinct</b> , New York Police Department. I guess someone had my back.
2015	<b>Head of NYPD Public Relations</b> , New York Police Department. The drivel calls <b>NYPD Mascot: Paulie the Pigeon</b> , New York Police Department. Blow some tiny minds
2013 – 2015	<b>Captain of the 99th Precinct</b> , New York Police Department. Everyone I am your new commanding officer.

## Education

2013	<b>Msc. Criminology</b> , New York State University, NY, USA Thesis Title: <i>A Consideration of Criminal Minds</i> , Grade: A+
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## Areas of Research Specialisation

- **Police work** – I have acted in a police capacity for more than a decade, cases of note include the Disco Strangler, the Freestyle Killer, the Brooklyn Broiler, and the Oolong Slayer.

## Distinctions and Memberships

2014	Amazing Captain / Genius
2010	Metal of Valor

## Technical Skills

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Police work	Tactical skills, Fighting skills, Investigation skills, ...
Leadership	Leadership, Charisma
Other	Kwazy Cupcakes, Ballon arch creation

## Selected Projects

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1962-2023	<b>Bring joy to our hearts:</b> helped us find our smiles.
2013-2023	<b>Jake Peralta Taskforce:</b> Help Jake solve the one puzzle he can't – how to grow up.

## Selected Open Source Projects

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**Brain-teaser:** A brain-teaser in exchange for Beyoncé tickets.

## Publications

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### Journal Articles

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- Holt, Raymond** (2024b). "The Future of Policing: Trends and Predictions". In: *Journal of Law Enforcement* 21.4, pp. 300–315.
- Holt, Raymond** (2023a). "Community Engagement and Trust Building in Law Enforcement". In: *Journal of Community Policing* 20.1, pp. 50–65.
- Holt, Raymond** (2022a). "Strategies for Effective Crime Reduction in Urban Areas". In: *Urban Crime Journal* 18.3, pp. 200–215.
- Holt, Raymond** (2020). "Leadership in Law Enforcement: A Case Study of the 99th Precinct". In: *Journal of Police Leadership* 15.2, pp. 123–134.

### Conference Proceedings

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- Holt, Raymond** (2024a). "Data Analysis in Modern Policing: Techniques and Applications". In: *Proceedings of the International Conference on Police Data Science*. International Association of Chiefs of Police. San Francisco, CA, pp. 90–102.
- Holt, Raymond** (2022b). "The Role of Technology in Modern Policing". In: *Proceedings of the International Conference on Police Technology*. International Association of Chiefs of Police. Chicago, IL, pp. 78–89.
- Holt, Raymond** (2021a). "Community Policing: Building Trust in Urban Areas". In: *Proceedings of the International Conference on Law Enforcement and Public Safety*. Los Angeles, CA, pp. 45–56.

### Books and Chapters

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- Holt, Raymond** (2025). *Crime Prevention Strategies: A Comprehensive Guide*. New York, NY: Law Enforcement Press.
- Holt, Raymond** (2023b). *Law Enforcement Leadership: Principles and Practices*. New York, NY: Law Enforcement Press.
- Holt, Raymond** (2018). *Policing in Modern America: Strategies and Challenges*. New York, NY: Law Enforcement Press.

## Reports

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**Holt, R. J.** and Rosa Diaz (2023). *Annual Crime Report 2023: 99th Precinct*. Report NYPD-99-2023. New York Police Department.

**Holt, Raymond** (2021b). *Crime Analysis Report 2021: 99th Precinct*. Report NYPD-99-2021. New York Police Department.

**Holt, Raymond** (2019). *Annual Crime Report 2019: 99th Precinct*. Report NYPD-99-2019. New York Police Department.