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**EDUCATION** 

• Utah State University

Ph.D. in Computer Science; GPA: 3.91

Presidential Doctoral Research Fellowship \$40,000

• George Washington University

M.S. in Data Analytics; GPA: 3.76

• Oregon State University
M.Eng. in Computer Science; GPA: 3.63

SELECTED PUBLICATIONS

Logan, UT

Aug. 2020 - May 2024

Washington, DC Aug. 2018 - May 2020

Corvallis, OR

Sep. 2014 - Dec. 2017

- 1. Xiao Han, Shuhan Yuan, and Mohamed Trabelsi. LogGPT: Log Anomaly Detection via GPT. In 2023 IEEE International Conference on Big Data (Big Data). 2023.
- 2. Xiao Han, Lu Zhang, Yongkai Wu, and Shuhan Yuan. On Root Cause Localization and Anomaly Mitigation through Causal Inference. In Proceedings of the 32nd ACM International Conference on Information & Knowledge Management. (CIKM). 2023.
- 3. Xiao Han, Lu Zhang, Yongkai Wu, and Shuhan Yuan. Achieving Counterfactual Fairness for Anomaly Detection. In Pacific-Asia Conference on Knowledge Discovery and Data Mining. (PAKDD). 2023.
- 4. **Xiao Han**, Depeng Xu, Shuhan Yuan, and Xintao Wu. Few-shot Anomaly Detection and Classification Through Reinforced Data Selection. In 2022 IEEE International Conference on Data Mining (**ICDM**). 2022.
- 5. **Xiao Han** and Shuhan Yuan. Unsupervised cross-system log anomaly detection via domain adaptation. In Proceedings of the 30th ACM International Conference on Information & Knowledge Management. (**CIKM**). 2021.

Experience

• Nokia Bell Labs

Murray Hill, NJ

Machine Learning and AI Intern

Jun. 2023 - Aug. 2023

- Conducted a patent application as part of the research team.
- Performed in-depth research on anomaly detection for log data, utilizing large language models (LLM) and leveraging reinforcement learning techniques, such as Proximal Policy Optimization (PPO) and Advantage Actor-Critic (A2C), to enhance the F1-score across multiple datasets.

• Utah State University

Logan, UT

Research Assistant

Aug. 2020 - May 2024

- Trustworthy Anomaly Detection: Developed anomaly detection models for various data types, including tabular, sequential, and time series data, spanning domains such as performance, explainability, and fairness.
- Causal Modeling and Inference: Created open-source causal inference models and applied them to various downstream tasks, including mitigating bias for specific demographic groups to promote fairness and offering recommendations to address undesired outcomes of AI models.

## Projects

- Language Model-driven Anomaly Detection | GPT, PPO, A2C, Model Fusion Apr. 2023 Jul. 2023 Developed a cutting-edge Python framework that harnessed the power of Large Language Models (LLMs), such GPT, and employed reinforcement learning with human feedback (RLHF) to optimize anomaly detection. This approach led to significant enhancements, delivering an impressive 10% improvement in F1 scores on average.
- Algorithmic Recourse in Multivariate Time-series | VAR, Granger Causality Aug. 2022 Dec. 2022 Built an algorithmic recourse system capable of delivering personalized recommendations to users, enabling them to rectify undesired outcomes predicted by classifiers specifically designed for time series data.
- Fairness-aware System: CFAD | Git, Conda, Matplotlib, Scikit-learn Aug. 2021 Dec. 2021 Implemented an open-source fairness-aware system using PyTorch, integrating Graph Convolutional Networks to identify causal relationships. Applied adversarial training to reduce biases, achieving a 5.2% improvement in fairness metrics with minimal impact on anomaly detection.
- Recommendation System | MongoDB, OpenCV, Pillow (PIL), PCA, NumPy, Pandas Aug. 2019 Dec. 2019 Collected data by scraping information from IMDB and YouTube, established a MongoDB setup to store the gathered data, and applied Principal Component Analysis (PCA) to movie synopsis and genres.

## TECHNICAL SKILLS

- Languages: Python, SQL, C, C++, Haskell, Java, Javascript, PHP, HTML, CSS, R, Idris
- Tools: Pytorch, Pandas, TensorFlow, Git, Docker, Linux, Unix, MySQL, SQLite, MongoDB, ArangoDB, AWS, Google Cloud Platform, Azure, Databricks, Minitab, Tableau