

# Xiao HAN

<https://hanxiaoooo.github.io>

WLB 908, Hong Kong Baptist University  
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## Research fields

Labor Economics, Economic History

## Education

Nankai University, Tianjin, China September 2019 – June 2022

M.A. with distinction in Labor Economics

Jinan University, Guangzhou, China September 2015 – June 2019

B.A. with distinction in Economics

## Professional Experience

School of Business, Hong Kong Baptist University, HONG KONG

Research Assistant for **TING CHEN** September 2023 – present

China Minsheng Banking Corporation (CMBC), Shanghai, China

Management Trainee September 2022 – June 2023

## RESEARCH

### Publications

#### *English*

1. Jia Wu & Jiada Lin & Xiao Han, 2023. “*Compensation for girls in early childhood and its long-run impact: family investment strategies under rainfall shocks*”, Journal of Population Economics, 36(3): 1225-1268.
2. Zhen Song and Jiaqian Chen & Xiao Han, 2018. “*Simulating the Quantitative Variation of Language Speakers under Globalization*”, Proceedings of the 2018 International Conference on Mathematics, Modelling, Simulation and Algorithms (MMSA 2018).

#### *Chinese*

1. *Parental Patience, Parenting Style and Children's Human Capital Accumulation*, joint with Jia Wu and Jiada Lin. Economic Perspectives (《经济学动态》), 2020.
2. *The Intergenerational Effect of Parents' Working Time: An Analysis on Urban and Migrant Children's Cognitive and Non-cognitive Abilities*, joint with Jia Wu and Jiada Lin. Studies in Labor Economics (《劳动经济研究》), 2019.
3. *Research on Factors and Prediction Model about the Operation of Labor Crowdsourcing APP Platform in Big Data Environment: Part of Cities from the Pearl River Delta as an Example*, joint with Guanghui Chen, Jiaqian Chen and Zhen Song. Statistics & Information Forum (《统计与信息论坛》), 2018.

## Working papers

1. Breaking the “Iron Rice Bowl”: Evidence of Intergenerational Mobility from the SOE Layoffs, joint with Xing Zhou, 2022.
2. Long-Term Effects of Skill Shocks on Gender Norms: Empirical Evidence from Teochew Missionaries, 2023.

## Funded Research Projects

1. A Dilemma for Women’s Career Choices: Work for Children or House?  
Sponsored by *Innovation and Entrepreneurship Training Program for College Students*, ¥20000, 2017—2018.
2. Where Are We Going? From the Perspective Based on Education and Employment of Cross-border Migration  
Sponsored by *Challenge Cup for College Students, Jinan University*, ¥3000, 2017—2019.
3. Analysis on Current Situation and Prospect of *He Cun Bing Ju*: A Case Study Of Gaoqing County  
Sponsored by *The Project of Postgraduate to Improve Innovation Ability, Nankai university*, ¥1000, 2020—2021.

## AWARDS

Mathematical Contest In Modeling, Meritorious Winner, 2018  
Interdisciplinary Contest In Modeling, Honorable Mention, 2017  
National University Students Mathematics Contest In Modeling (CUMCM), First Prize, 2017  
Scholarship of *Nankai University*, The Second Prize Scholarship, 2019 – 2021  
Scholarship of *Jinan University*, The First Prize Scholarship, 2015 – 2017  
National Scholarship, 2018  
Excellent Master Dissertation, *Nankai University*  
Excellent Bachelor Dissertation, *Jinan University*

## SKILLS

**Programming Languages:** Python, ArcGIS

**Statistical Language:** STATA

**Languages:** Mandarin Chinese (Native), English (Fluent)