

XIAOTIAN HAN

WEBSITE: [HANXIAOTIAN.GITHUB.IO](https://hanxiaotian.github.io)
LINKEDIN: [LINKEDIN.COM/IN/HXT872675353](https://www.linkedin.com/in/hxt872675353)

919-638-8406
XIAOTIAN.SKY.HAN@GMAIL.COM

SUMMARY

Research Scientist with 6+ years professional experience in Computer Vision and GenAI.

STRENGTHS AND SKILLS

- Tools: Pytorch, Azure (AzureML, COSMOS, Batch, etc), DeepSpeed, ONNX, ROS
- Languages: Python, C++, Javascript, Scala, Rust
- Expertise in problem-solving, model development and deployment.
- Passionate about new techniques, fast and continuous learner

PROFESSIONAL DEVELOPMENT

WORK EXPERIENCE

Senior Research Scientist, ByteDance Inc, Bellevue, USA Aug. 2023 – Present

- Construct Multimodal LLM reasoning evaluation benchmark [InfiMM-Eval](#). Built rubric guided LLM based evaluator. Evaluated SOTA open-source and proprietary MLLMs.
- Built cross-attention style MLLM [InfiMM](#), implemented ZERO3 with sequence parallel, tensor parallel and expert parallel while guarantee bit-wise precision, optimize training MFU. Collect and filter pretraining datasets, babysitting pretraining runs. Collect, aggregate and convert datasets for post training. Achieved SOTA results among open models on several benchmarks.
- Construct model-based filtering pipeline for extracting largest open source high quality interleaved image-text multimodal pretraining data from Common Crawl for Math/STEM topics, [InfiMM-WebMath-40B](#). Conduct detailed ablation experiments to prove the effectiveness of the dataset.
- Collecting preference data for post training to further improve multimodal math reasoning capability.
- Construct data collection pipeline and trained Diffusion Transformer based image restoration model [DreamClear](#).

Senior Applied Scientist, Microsoft Azure Cognitive Service, Redmond, USA Sept. 2022 – Aug. 2023

- Collaborated with Schwarz group to define auto-checkout problem, evaluation metric and deployment criteria, collected bootstrapping dataset, finetuned [Florence foundation model](#), deployed model, set up automatic feedback data collection and continuous model finetuning. Achieved 1st customer success with Florence foundation model.
- Built [Florence foundation model customization service](#).

Applied Scientist II, Microsoft Azure Cognitive Service, Redmond, USA May. 2020 – Sept. 2022

- Implemented common [Scene Graph Detection algorithms](#) for benchmarking, proposed a new architecture, and achieved SOTA on Visual Genome, Open Images and GQA VRD tasks. Extracted features for VinVL.
- Built and maintained [Azure Kinect](#) Body Tracking model evaluation benchmark, compressed body tracking model and implemented cloud inference pipeline.
- Deployed RGBD multi-camera system in lab environment, built RGBD2RGB automatic annotation system, arranged external actors for data collections. Host [multi-camera tracking workshop](#) in ICCV2021.
- Led vendors collect and annotate large scale retail store products on shelf datasets as internal benchmarks for CPG vertical. Pretrained a dense object detector for universal product detection, achieved SOTA on SKU110k and Retail50k.
- Built unified pipeline for synthetic data generation and model training for shelf product detection.

Applied Scientist, Microsoft Bing Multimedia, Redmond, USA Jul. 2019 – May. 2020

- Trained and deployed Fashion and Home Furniture Object Detection Model for Bing Visual Search ([example](#)).
- Implemented single object tracking prototype running on mobile devices in Bing app ([link](#)).
- Optimized Bing image search recommendation to increase user engagement with semantic similar images. Pretrained image feature extraction model using contrastive loss with Bing index images.
- Collaborated to develop MagGAN for changing fashion attributes. The model was used for Bing visual search image query reformulation. Defined metric and measurement set, set up UHRS with A/B testing for evaluation.

Research Intern, Kwai, Seattle, USA Feb. 2019 – Jul. 2019

- Led the project of DouDiZhu Poker endgame. Implemented MiniMax Tree Search solver with caching to serve million users. Worked with production team to integrate feature into mobile game app ([link](#)). Built an online active learning system to help game designers generate poker endgames with real-time playing feedback.
- Initiated DouDiZhu Reinforcement Learning research in Kwai. Implemented RL Poker simulator. Experimented with Counterfactual Regret Minimization, contributed to DouZero ([link](#)).

Research Intern, Tencent, Shenzhen, China May. 2018 – Aug. 2018

- Implemented graph Effective Closeness algorithm in Angel-ML. ([link](#))
- Implemented Markov Clustering Algorithm with Spark. Approximated 200M×200M matrix multiplication by Monte

Carlo Random Walk with 40% speed up. Won Tencent Micro Innovation Award.

- Implemented Multiplex Network Embedding on *Honor of Kings* social network for user friendship prediction.

PAPERS

- Han, Xiaotian, et al. " *DreamClear: High-Capacity Real-World Image Restoration with Privacy-Safe Dataset Curation*. NeurIPS 2024. ([link](#))
- Han, Xiaotian, et al. " *Visual Anchors Are Strong Information Aggregators For Multimodal Large Language Model*. NeurIPS 2024. ([link](#))
- Han, Xiaotian, et al. " *InfIMM-WebMath-40B: Advancing Multimodal Pre-Training for Enhanced Mathematical Reasoning*. NeurIPS 2024 Workshop MATH-AI. ([link](#))
- Han, Xiaotian, et al. " *InfIMM: Advancing Multimodal Understanding with an Open-Sourced Visual Language Model*. ([link](#))
- Han, Xiaotian, et al. " *Exploring the reasoning abilities of multimodal large language models (mllms): A comprehensive survey on emerging trends in multimodal reasoning*. ([link](#))
- Han, Xiaotian, et al. " *InfIMM-Eval: Complex Open-Ended Reasoning Evaluation For Multi-Modal Large Language Models*. ([link](#))
- Han, Xiaotian, et al. " *MMPTRACK: Large-scale densely annotated multi-camera multiple people tracking benchmark*." Proceedings of the IEEE/CVF Winter Conference on Applications of Computer Vision. 2023. ([link](#))
- Han, Xiaotian, et al. " *Image scene graph generation (sgg) benchmark*." arXiv preprint arXiv:2107.12604 (2021). ([link](#))

EDUCATION

M.S. in Computer Engineer, Duke University

Aug. 2017 – Dec. 2018

B.S. in Computer Science, University of Science and Technology of China

Aug. 2013 – Jul. 2017

B.S. in Physics, University of Science and Technology of China

Aug. 2013 – Jul. 2017