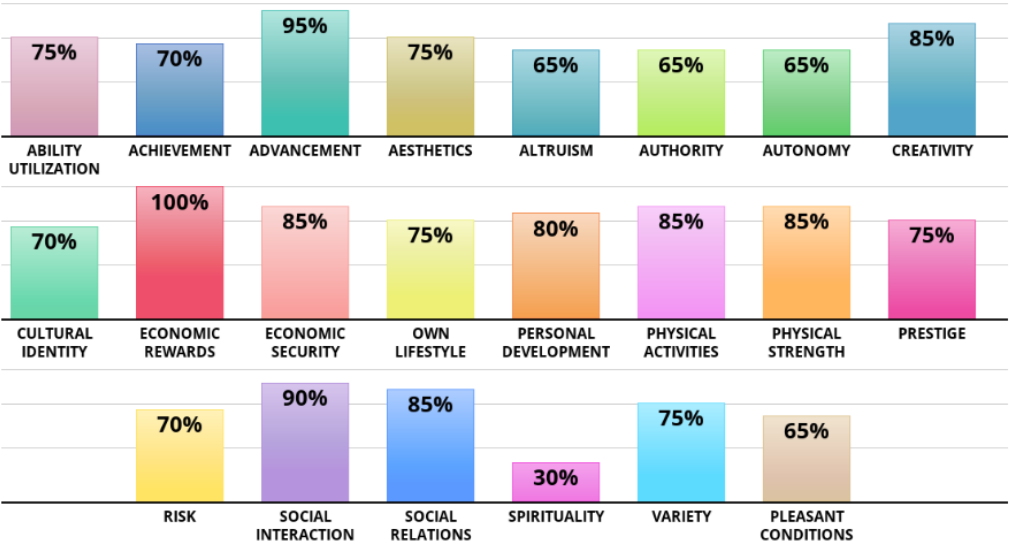


# Values Scale Test:

## Values Scale Test

### Results:



You have more than five strongest values.

**Ability Utilization:** The extent to which a person wishes, wants, or needs the opportunity to develop his/her talents and skills.

**Achievement:** The feeling of accomplishment, of having done well for oneself, and the respect that it provides.

**Advancement:** To progress in one's career; to progressively obtain a better standard of living; to live in a better environment and to have a better income.

**Aesthetics:** To enhance and enjoy the beauty of processes, products, and surroundings, both natural and man-made.

**Altruism:** To help others and to be concerned about their welfare; prioritizing disinterested and selfless concern for the well-being of others.

**Authority:** To have an influence over others and to encourage them to follow a certain point of view or policy. Authority can be obtained through position, power, expertise, charisma, or seniority.

**Autonomy:** To make one's own decisions and to carry out plans as one sees fit; to have independence of action within one's sphere.

**Creativity:** To develop or make something original. Such creativity can range from concrete objects to writing, painting, or other artwork or an idea, method, or organizational innovation.

**Cultural Identity:** To have the freedom to conduct oneself in both public and private life according to the habits of one's group.

**Economic Rewards:** To maintain a high standard of living and to have the financial capacity to go on living in this manner.

**Economic Security:** To have a stable income and remain assured of having enough during difficult times.

**Own Lifestyle:** To have the freedom to live according to one's own preferences, as opposed to more conventional associations or those dictated by one's job.

**Personal Development:** To develop as a human being through engagement with one's job.

**Physical Activities:** To be physically active and fit in one's line of work.

**Physical Strength:** To follow a line of work that demands and rewards physical prowess.

**Prestige:** A social, economic, or occupational status that elicits respect, esteem, and admiration from others.

**Risk:** To enjoy the excitement of managing danger, gain or loss, and other risks incurred in projects undertaken or carried out.

**Social Interaction:** To give attention to other people and interact with them throughout one's workday.

**Social Relationships:** To attach value to pleasant, friendly contact with the people with whom one associates at work.

**Spirituality:** To live according to one's spiritual and religious principles, feeling that there is a higher purpose to what one does.

**Variety:** To have change and variety in one's workday, whether concerning the tasks, processes or methods, diversity of activities, location, or people with whom one associates.

**Pleasant Conditions:** To work in pleasant physical conditions and circumstances (e.g., good lighting, plenty of space, and a comfortable temperature).