Hao Wang

114 Western Ave, Allston MA, 02134 ☑ hao_wang@g.harvard.edu • • • haowang94.github.io

Education

Harvard University

Ph.D. in Applied Mathematics

Advisor: Flavio P. Calmon Committee: Demba Ba, Na Li, Salil Vadhan

Thesis: Information Theory for Trustworthy Machine Learning

Harvard University

M.S. in Applied Mathematics

Cambridge, MA

Sept. 2016 – May 2019

University of Science and Technology of China (USTC)

B.Sc. in Mathematics and Applied Mathematics

Sept. 2012 – Jun. 2016

Professional Experience

IBM Thomas J. Watson Research CenterYorktown Heights, NYResearch Intern in the Computational Creativity GroupMay 2019 – Aug. 2019

Research Interests

Areas: Information Theory, Statistical Learning Theory, Optimization **Topics**: Generalization in Machine Learning, Algorithmic Fairness, Privacy

Awards, Honors, and Scholarships

NeurIPS Outstanding Reviewer Award (top 8% of reviewers)	2021
Certificate of Distinction in Teaching	2021
Winning Outreach Video at the ISIT Student Video Exposition (Video)	2020
ICML Travel Award	2019
Certificate of Distinction in Teaching	2018
The 35th Guo Moruo Scholarship (highest honor for USTC students)	2015
China National Scholarship	2014

Teaching Experience

ES 201: Decision Theory – Graduate Level Course Engineering and Applied Sciences | Harvard University Section Leader Spring 2021 Rating: 4.9/5.0

Improved section (recitation) notes to include advanced topics. Led weekly sections that extended the lectures. Held weekly office hours to address individual questions and guided 20+ students through their final projects.

ES 156: Signals and Systems – Undergraduate Level Course	Spring 2018
Engineering and Applied Sciences Harvard University	Rating: 4.8/5.0
Section Leader	

Created new section notes that complemented the lectures. Led weekly sections and office hours. Contributed to the design and grading of the midterm and final exams. Prepared new assignments, graded, and gave feedback to 20+ undergraduate students.

Publications

Journal Papers.

- **H. Wang**, H. Hsu, M. Diaz, and F. P. Calmon, "To Split or Not to Split: The Impact of Disparate Treatment in Classification," *IEEE Transactions on Information Theory*, 2021.
- **H. Wang**, L. Vo, F. P. Calmon, M. Médard, K. R. Duffy, and M. Varia, "Privacy with Estimation Guarantees," *IEEE Transactions on Information Theory*, 2019.
- M. Diaz*, **H. Wang***, F. P. Calmon, and L. Sankar, "On the Robustness of Information-Theoretic Privacy Measures and Mechanisms," *IEEE Transactions on Information Theory*, 2019. *Equal contribution.
- **H. Wang**, R. Gao, and F. P. Calmon, "Generalization Bounds for Noisy Iterative Algorithms Using Properties of Additive Noise Channels," *submitted to Journal of Machine Learning Research*, 2021.

Conference Papers.

- H. Jeong, **H. Wang**, and F. P. Calmon, "Fairness without Imputation: A Decision Tree Approach for Fair Prediction with Missing Values," in *AAAI Conference on Artificial Intelligence (AAAI)*, 2022. **Oral presentation.**
- **H. Wang**, Y. Huang, R. Gao, and F. P. Calmon, "Analyzing the Generalization Capability of SGLD Using Properties of Gaussian Channels," in *Advances in Neural Information Processing Systems* (*NeurIPS*), 2021.
- **H. Wang**, H. Hsu, M. Diaz, and F. P. Calmon, "The Impact of Split Classifiers on Group Fairness," in *IEEE International Symposium on Information Theory (ISIT)*, 2021.
- W. Alghamdi, S. Asoodeh, **H. Wang**, F. P. Calmon, D. Wei, and K. N. Ramamurthy, "Model Projection: Theory and Applications to Fair Machine Learning," in *IEEE International Symposium on Information Theory (ISIT)*, 2020.
- **H. Wang**, B. Ustun, and F. P. Calmon, "Repairing without Retraining: Avoiding Disparate Impact with Counterfactual Distributions," in *International Conference on Machine Learning (ICML)*, 2019.
- **H. Wang**, M. Diaz, J. C. S. Santos Filho, and F. P. Calmon, "An Information-Theoretic View of Generalization via Wasserstein Distance," in *IEEE International Symposium on Information Theory (ISIT)*, 2019.
- **H. Wang**, M. Diaz, F. P. Calmon, and L. Sankar, "The Utility Cost of Robust Privacy Guarantees," in *IEEE International Symposium on Information Theory (ISIT)*, 2018.
- **H. Wang**, B. Ustun, and F. P. Calmon, "On the Direction of Discrimination: An Information-Theoretic Analysis of Disparate Impact in Machine Learning," in *IEEE International Symposium on Information Theory (ISIT)*, 2018.
- **H. Wang** and F. P. Calmon, "An Estimation-Theoretic View of Privacy," in *Annual Allerton Conference on Communication, Control, and Computing*, 2017.

Workshop Papers....

H. Wang, B. Ustun, and F. P. Calmon, "Avoiding Disparate Impact with Counterfactual Distributions," in *NeurIPS Workshop on Ethical, Social and Governance Issues in AI*, 2018.

News on My Research....

My research on "An information-theoretic analysis of disparate impact in ML" has been featured in an article entitled "Just data: How algorithms go bad – and how they can be saved" at the Harvard GSAS alumni magazine.

Selected Presentations

Yale Institute for Network Science (YINS)	2022
MIT Institute for Data, Systems, and Society (IDSS)	2022
Neural Information Processing Systems (virtual)	2021
IEEE International Symposium on Information Theory (virtual)	2021
Symposium on Foundations of Responsible Computing (virtual)	2020
IBM AI Systems Day	2019
IBM Thomas J. Watson Research Center	2019
International Conference on Machine Learning	2019
IEEE International Symposium on Information Theory	2019
North American School of Information Theory (poster)	2019
Annual New England Machine Learning Day (poster)	2018
Annual Allerton Conference on Communication, Control, and Computing	2017

Mentorship

- Lisa Vo (Harvard College), 2017 2019
 Project: Privacy with estimation guarantees (a paper published in IEEE Trans. Inf. Theory)
- Winston Michalak (Harvard College), 2019 2020
 Project: Using ADMM for solving model projection

Professional Service

Conference Reviewer

- o IEEE International Symposium on Information Theory (ISIT), 2019 2022
- Neural Information Processing Systems (NeurIPS), 2020 2022
- o International Conference on Learning Representations (ICLR), 2022
- o International Conference on Machine Learning (ICML), 2022
- o International Conference on Artificial Intelligence and Statistics (AISTATS), 2022
- o IEEE Information Theory Workshop (ITW), 2021 2022
- o The Web Conference (TheWebConf), 2021 2022
- o ACM Conference on Fairness, Accountability, and Transparency (FAccT), 2020, 2022

Journal Reviewer

- IEEE Transactions on Information Theory (T-IT)
- o IEEE Transactions on Information Forensics & Security (T-IFS)
- IEEE Transactions on Automatic Control (TAC)
- o IEEE Journal on Selected Areas in Information Theory (JSAIT)
- IEEE Journal of Selected Topics in Signal Processing (JSTSP)

Program Committee

NeurIPS 2020 Workshop on Fair AI in Finance (FAIF)

Personal

Computer Skills: Python, C, C++, MATLAB, Mathematica

Language: Fluent in English and Chinese

Interests: Basketball, Foosball, Traveling, Gaming, Movie, Music