

# Hao Wang

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## Education

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### Harvard University

*Ph.D. in Applied Mathematics*

Advisor: Flavio P. Calmon • Committee: Demba Ba, Na Li, Salil Vadhan

*Thesis: Information Theory for Trustworthy Machine Learning*

**Cambridge, MA**

*Sept. 2016 – May 2022*

### Harvard University

*M.S. in Applied Mathematics*

**Cambridge, MA**

*Sept. 2016 – May 2019*

### University of Science and Technology of China (USTC)

*B.Sc. in Mathematics and Applied Mathematics*

**Hefei, China**

*Sept. 2012 – Jun. 2016*

## Professional Experience

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### IBM Thomas J. Watson Research Center

*Research Intern in the Computational Creativity Group*

**Yorktown Heights, NY**

*May 2019 – Aug. 2019*

## Research Interests

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**Areas:** Information Theory, Statistical Learning Theory, Optimization

**Topics:** Generalization in Machine Learning, Algorithmic Fairness, Privacy

## Awards, Honors, and Scholarships

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**NeurIPS Outstanding Reviewer Award** (top 8% of reviewers)

2021

**Certificate of Distinction in Teaching**

2021

**Winning Outreach Video at the ISIT Student Video Exposition** ([Video](#))

2020

**ICML Travel Award**

2019

**Certificate of Distinction in Teaching**

2018

**The 35th Guo Moruo Scholarship** (highest honor for USTC students)

2015

**China National Scholarship**

2014

## Teaching Experience

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**ES 201: Decision Theory** – Graduate Level Course

*Spring 2021*

Engineering and Applied Sciences | Harvard University

**Rating: 4.9/5.0**

*Section Leader*

Improved section (recitation) notes to include advanced topics. Led weekly sections that extended the lectures. Held weekly office hours to address individual questions and guided 20+ students through their final projects.

**ES 156: Signals and Systems** – Undergraduate Level Course

*Spring 2018*

Engineering and Applied Sciences | Harvard University

**Rating: 4.8/5.0**

*Section Leader*

Created new section notes that complemented the lectures. Led weekly sections and office hours. Contributed to the design and grading of the midterm and final exams. Prepared new assignments, graded, and gave feedback to 20+ undergraduate students.

## Publications

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### Journal Publications.....

**H. Wang**, H. Hsu, M. Diaz, and F. P. Calmon, "To Split or Not to Split: The Impact of Disparate Treatment in Classification," *IEEE Transactions on Information Theory*, 2021.

**H. Wang**, L. Vo, F. P. Calmon, M. Médard, K. R. Duffy, and M. Varia, "Privacy with Estimation Guarantees," *IEEE Transactions on Information Theory*, 2019.

M. Diaz\*, **H. Wang**\*, F. P. Calmon, and L. Sankar, "On the Robustness of Information-Theoretic Privacy Measures and Mechanisms," *IEEE Transactions on Information Theory*, 2019. \*Equal contribution.

**H. Wang**, R. Gao, and F. P. Calmon, "Generalization Bounds for Noisy Iterative Algorithms Using Properties of Additive Noise Channels," *accepted by Journal of Machine Learning Research conditioned on minor revisions*, 2021.

**H. Wang**, "Information Theory for Trustworthy Machine Learning". PhD thesis, Harvard University.

### Peer-Reviewed Conference Proceedings.....

H. Jeong, **H. Wang**, and F. P. Calmon, "Fairness without Imputation: A Decision Tree Approach for Fair Prediction with Missing Values," in *AAAI Conference on Artificial Intelligence (AAAI)*, 2022. **Oral presentation.**

**H. Wang**, Y. Huang, R. Gao, and F. P. Calmon, "Analyzing the Generalization Capability of SGLD Using Properties of Gaussian Channels," in *Advances in Neural Information Processing Systems (NeurIPS)*, 2021.

**H. Wang**, H. Hsu, M. Diaz, and F. P. Calmon, "The Impact of Split Classifiers on Group Fairness," in *IEEE International Symposium on Information Theory (ISIT)*, 2021.

W. Alghamdi, S. Asodeh, **H. Wang**, F. P. Calmon, D. Wei, and K. N. Ramamurthy, "Model Projection: Theory and Applications to Fair Machine Learning," in *IEEE International Symposium on Information Theory (ISIT)*, 2020.

**H. Wang**, B. Ustun, and F. P. Calmon, "Repairing without Retraining: Avoiding Disparate Impact with Counterfactual Distributions," in *International Conference on Machine Learning (ICML)*, 2019.

**H. Wang**, M. Diaz, J. C. S. Santos Filho, and F. P. Calmon, "An Information-Theoretic View of Generalization via Wasserstein Distance," in *IEEE International Symposium on Information Theory (ISIT)*, 2019.

**H. Wang**, M. Diaz, F. P. Calmon, and L. Sankar, "The Utility Cost of Robust Privacy Guarantees," in *IEEE International Symposium on Information Theory (ISIT)*, 2018.

**H. Wang**, B. Ustun, and F. P. Calmon, "On the Direction of Discrimination: An Information-Theoretic Analysis of Disparate Impact in Machine Learning," in *IEEE International Symposium on Information Theory (ISIT)*, 2018.

**H. Wang** and F. P. Calmon, "An Estimation-Theoretic View of Privacy," in *Annual Allerton Conference on Communication, Control, and Computing*, 2017.

### Workshop Papers.....

H. Jeong, **H. Wang**, and F. P. Calmon, "Fairness without imputation: A decision tree approach for fair prediction with missing values," in *Symposium on Foundations of Responsible Computing (FORC)*, 2022.

W. Alghamdi, H. Hsu, H. Jeong, **H. Wang**, P. W. Michalak, S. Asodeh, and F. P. Calmon, "Beyond adult and compas: Fairness in multi-class prediction," in *ICML Workshop on Responsible Decision Making in Dynamic Environments*, 2022.

**H. Wang**, H. Hsu, M. Diaz, and F. P. Calmon, "To split or not to split: The impact of disparate treatment in classification," in *Symposium on Foundations of Responsible Computing (FORC)*, 2020.

**H. Wang**, B. Ustun, and F. P. Calmon, "Avoiding disparate impact with counterfactual distributions," in *NeurIPS Workshop on Ethical, Social and Governance Issues in AI*, 2018.

### News on My Research.....

My research on "An information-theoretic analysis of disparate impact in ML" has been featured in an article entitled "[Just data: How algorithms go bad – and how they can be saved](#)" at the Harvard GSAS alumni magazine.

## Selected Presentations

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Yale Institute for Network Science (YINS)	2022
MIT Institute for Data, Systems, and Society (IDSS)	2022
Neural Information Processing Systems (virtual)	2021
IEEE International Symposium on Information Theory (virtual)	2021
Symposium on Foundations of Responsible Computing (virtual)	2020
IBM AI Systems Day	2019
IBM Thomas J. Watson Research Center	2019
International Conference on Machine Learning	2019
IEEE International Symposium on Information Theory	2019
North American School of Information Theory (poster)	2019
Annual New England Machine Learning Day (poster)	2018
Annual Allerton Conference on Communication, Control, and Computing	2017

## Mentorship

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- Lisa Vo (Harvard College), 2017 – 2019  
*Project:* Privacy with estimation guarantees (a paper published in IEEE Trans. Inf. Theory)
- Winston Michalak (Harvard College), 2019 – 2020  
*Project:* Using ADMM for solving model projection

## Professional Service

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### Conference Reviewer

- IEEE International Symposium on Information Theory (ISIT), 2019 – 2022
- Neural Information Processing Systems (NeurIPS), 2020 – 2022
- International Conference on Learning Representations (ICLR), 2022
- International Conference on Machine Learning (ICML), 2022
- International Conference on Artificial Intelligence and Statistics (AISTATS), 2022
- IEEE Information Theory Workshop (ITW), 2021 – 2022
- The Web Conference (TheWebConf), 2021 – 2022
- ACM Conference on Fairness, Accountability, and Transparency (FAccT), 2020, 2022

### Journal Reviewer

- IEEE Transactions on Information Theory (T-IT)
- IEEE Transactions on Information Forensics & Security (T-IFS)
- IEEE Transactions on Automatic Control (TAC)
- IEEE Journal on Selected Areas in Information Theory (JSAIT)
- IEEE Journal of Selected Topics in Signal Processing (JSTSP)

### Program Committee

- NeurIPS 2020 Workshop on Fair AI in Finance (FAIF)

## Personal

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**Computer Skills:** Python, C, C++, MATLAB, Mathematica

**Language:** Fluent in English and Chinese

**Interests:** Basketball, Foosball, Traveling, Gaming, Movie, Music

## Membership

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IEEE Membership, IEEE Information Theory Society Membership, IEEE Young Professionals