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In general, candidates should have a year or two years of experience in SAP HCM module before attempting the exam. Let's have an overview on the SAP Human Capital Management (HCM) module. HCM is one of the most important processes in organizations across industries. The general idea on HR is related only to recruiting.

**What is SAP HCM (Human Capital Management) - Simplilearn**

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Page 2 of 62 SAP HCM OM TRAINING MANUAL 1. INTRODUCTION An organizational plan is necessary in any organization where employees need to carry out numerous business and human resource processes. The SAP HCM Organizational Management (OM) component provides a clear picture of an organization in the past, present and future.

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SAP HCM customers to benefit from SuccessFactors, though roadmap unclear. Jarret Pazahanick, an SAP HCM consultant with EIC Experts, a Houston-based IT consulting firm, says that although SAP's acquisition of SuccessFactors has raised questions about SAP's on-demand strategy, SAP HCM customers will ultimately benefit. Read Now

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