

## CONSENT FOR MIGRATION OF PERSONAL INFORMATION

Greetings **Anandhakumar Radhakrishnan** ,

As part of our ongoing efforts to improve our systems and operations for maintaining the employee data in a more secured platform, we are migrating employee Personal Identifiable Information (PII) stored in the O360 India Server to Azure Cloud in the USA.

### Purpose of Migration

To facilitate the operational activities such as payroll, benefits, and other employment-related activities.

### Data Being Migrated

Employee name, contact information, employment background, payroll information, and other pertinent data kept in the O360 portal will be part of the data migration.

### Data Security and Protection

To safeguard the data both during and after the move, robust data security procedures have been implemented. These precautions consist of access controls and encryption.

### Consent

I give my consent to the migration procedure and the transfer of my personal and employment-related information from the O360 India server to the Azure Cloud USA by signing underneath.

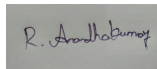
☒ I Agree

### Employee Details

Employee Name : Anandhakumar Radhakrishnan

Employee ID : SP8389

Employee Signature :



Employee Sign Date : 21 April 2025 09:50 IST

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