

# Speridian Technologies Private Limited

G2, Tejaswini Building Technopark Phase 1, Karyavattom P.O.  
Thiruvananthapuram Kerala 695581 India



## SALARY STRUCTURE

Employee Name **Anandakumar Radhakrishnan, SP8389** Designation **Associate** Date of Joining **01-09-2022** Salary Effective From **April, 2025**

SALARY COMPONENTS	MONTHLY AMOUNT	ANNUAL AMOUNT
<b>Earnings</b>		
Basic	₹21,867.00	₹2,62,404.00
House Rent Allowance	₹8,747.00	₹1,04,964.00
TA	₹1,600.00	₹19,200.00
Special Allowance	₹8,667.00	₹1,04,004.00
<b>Benefits</b>		
EPF - Employer Contribution	₹1,800.00	₹21,600.00
Gratuity Contribution - Employer Contribution	₹1,052.00	₹12,624.00
<b>One Time Earnings</b>		
Employer LWF Contribution		₹1,200.00
Insurance Employer Contribution		₹3,000.00
<b>COST TO COMPANY</b>	<b>₹43,733.00</b>	<b>₹5,28,996.00</b>