

Speridian Technologies Private Limited

G2, Tejaswini Building Technopark Phase 1, Karyavattom P.O.
Thiruvananthapuram Kerala 695581 India



SALARY STRUCTURE

Employee Name Anandakumar Radhakrishnan, SP8389	Designation Associate	Date of Joining 01-09-2022	Salary Effective From April, 2025
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SALARY COMPONENTS	MONTHLY AMOUNT	ANNUAL AMOUNT
Earnings		
Basic	₹21,500.00	₹2,58,000.00
Special Allowance	₹15,199.00	₹1,82,388.00
Benefits		
EPF - Employer Contribution	₹1,800.00	₹21,600.00
Gratuity Contribution - Employer Contribution	₹1,034.00	₹12,408.00
LWF - Employer Contribution	₹50.00	₹600.00
COST TO COMPANY	₹39,583.00	₹4,74,996.00