

Speridian Technologies Private Limited

G2, Tejaswini Building Technopark Phase 1, Karyavattom P.O.
Thiruvananthapuram Kerala 695581 India



SALARY STRUCTURE

Employee Name	Designation	Date of Joining	Salary Effective From
Anandhakumar Radhakrishnan, SP8389	Associate	01-09-2022	April, 2025

SALARY COMPONENTS	MONTHLY AMOUNT	ANNUAL AMOUNT
Earnings		
Basic	₹21,867.00	₹2,62,404.00
House Rent Allowance	₹8,747.00	₹1,04,964.00
TA	₹1,600.00	₹19,200.00
Special Allowance	₹8,667.00	₹1,04,004.00
Benefits		
EPF - Employer Contribution	₹1,800.00	₹21,600.00
Gratuity Contribution - Employer Contribution	₹1,052.00	₹12,624.00
One Time Earnings		
Employer LWF Contribution		₹1,200.00
Insurance Employer Contribution		₹3,000.00
COST TO COMPANY	₹43,733.00	₹5,28,996.00