

David Stauffer

Plant Manager

Harleysville, PA - Email me on Indeed: [indeed.com/r/David-Stauffer/6052ba996e277ea6](https://www.indeed.com/r/David-Stauffer/6052ba996e277ea6)

A senior manager position as the Plant Manager with your company, offering an opportunity to utilize my diverse skills and experience toward the achievement of company goals and growth. The position should offer challenge and growth based on proven performance.

Willing to relocate to: Pennsylvania, Virginia, Carolinas

Authorized to work in the US for any employer

WORK EXPERIENCE

Plant Manager

NATIONAL CHEMICAL LABORATORIES - Philadelphia, PA - March 2006 to June 2015

Released due to Management restructuring)

- Direct plant packaging, shipping, inventory and process operations for a privately owned chemical production plant (products include various soaps, degreasers and disinfectants, carpet and stone care, floor stripping and refinishing chemicals).
- Responsible for budgets, efficiency, employee training, achievement of production schedules to satisfy On-Time shipping and implementation of Safety, attendance and disciplinary programs.
- Developed SOP's and Safety guidelines for all packaging workstations and created and updated fill process transfer line diagrams to eliminate process connection error and improve changeover efficiency.
- Developed, implemented and presented Operator Training programs while also training new line supervisors.
- Engineered line automation control systems and assisted Electrical crew with installations.
- Increased labor efficiency by 25% for 1st year of goal, then maintained at 12% better than goal in subsequent years. Reduced total Avg. OT levels from 10-12% to 2%.
- Maintained Packaging Quality Complaint level at less than 0.1% of orders shipped.

David P. Stauffer 215-513-9641

Plant Manager

FLUID ENERGY PROCESSING - Hatfield, PA - September 2004 to April 2005

Interim/Temporary position)

- Direct plant operations for an ISO certified company performing fluidized powder milling processes for various industries (food, chemical, pharmaceutical, etc.) with a Unionized workforce.

Plant Manager

PECORA CORPORATION - Harleysville, PA - 1998 to October 2003

Released due to Company downsizing)

- Directed plant operations for an ISO certified construction adhesive (silicones, urethanes, acrylic latex, etc.) products company with annual sales of 34 million dollars. Responsible for all Engineering/Capital, Production, Safety and Environmental, Maintenance and Human Resource Activities (excluding benefits).
- Developed Operating budgets, Capital Expenditure plans and standards, policies and programs (Substance Abuse, Attendance, etc.).

- Prepared manufacturing operations for ISO 9001-2000 certification (completed in 10 mos.).
- Developed and implemented a Continuous Improvement team oriented program.
- Managed operations of two manufacturing plants.
- Created Safety Training program which helped reduce injury frequency from 5 LWI to 1 and 15 REC to 4 in first 1-1/2 years. Remained at or near zero in subsequent years
- Improved operating efficiency by an average of 13% per year (25% in first year).
- Maintained 99% On-Time and Complete shipping performance and 99.9% total quality rating (measured against Customer complaints) with >750 SKU's
- Developed programs and trained personnel in HAZMAT / Spill Response and Confined Space Entry.

Manager of Specialty Fines

GENERAL CHEMICAL CORPORATION - 1996 to 1998

Released due to Company downsizing)

- Manager of ISO certified plant operations in the production of specialty caustic and fluoride chemicals with annual sales of 20 million dollars. Responsible for production, budgets, maintenance, warehouse and on-site waste treatment operations of a plant staffed by members of United Steel Workers
- Coordinated development of new products with R&D, Sales and Marketing to meet customer needs.
- Initiated new Safety training program utilizing development of employee skills and attitudes resulting in performance of zero OSHA recordable injuries.
- Completed implementation of Process Safety Management (PSM) program required for Extremely Hazardous Substances, including training, systems and hazard analyses.
- Maintained 99.6% On-Time and Complete Shipping performance
- Worked closely with Union leadership and workforce yielding only one grievance over two year period.

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Production Superintendent

US GYPSUM CORPORATION - Paulsboro, NJ - 1990 to 1996

Promotion)

- Directed production operations for a construction / adhesive products facility with annual sales of 30 million dollars. Responsible for all Production, Budgets, Engineering/Capital, Safety and Environmental, Maintenance and Human Resource activities.
- Manufactured variety of cement-based grouts and mortars, plaster of Paris, and ceramic tile adhesives.
- Developed and implemented plant Crisis Response Plan which covered requirements for HAZMAT spill response, NJ DPCC and DCR response. Developed plans and trained personnel in HAZMAT response and Confined Space Entry.
- Developed and implemented project Teams in a Continuous Improvement work environment.
- Maintained Zero LWD injury frequency after first year.

Engineering Superintendent (Promotion)

- Manager of all engineering, capital and maintenance functions in the manufacture of adhesives.

UNIMAST, INC./ US GYPSUM CORP., BOONTON, NJ

Production Superintendent (Promotion)

- Directed the daily operation of a facility manufacturing steel construction products. Managed and directed the complete relocation of this plant from a previous location.
- Coordinated production with sales and marketing, developed and implemented operator training programs and engineered new systems for production lines to improve safety and productivity.

- Designed and automated stack / pack system for steel corner bead product improving both handling safety and packaging efficiency rate.

US GYPSUM CORP., KEARNY, NJ

Engineering Superintendent (Promotion)

- Managed all engineering and maintenance functions in the production of steel construction products.
- Coordinated the 5 million dollar expansion and relocation of the operation to a new site in Boonton, NJ.

US GYPSUM CORP., CAMDEN, NJ

Engineering Superintendent (Promotion)

- Manager of all engineering and maintenance functions in the manufacture of paper used in drywall gypsum board.

US GYPSUM CORP., CLARK, NJ

Plant Engineer, Project Engineer (Promotion)

- Developed and implemented proposals for capital and routine projects to improve safety, quality and productivity.

EDUCATION

B.S. in ELECTRICAL ENGINEERING

LEHIGH UNIVERSITY - Bethlehem, PA

ADDITIONAL INFORMATION

- Developed and implemented multi-plant budgets, cost savings programs, part and line cost analysis (greater than 800 SKU's), capital project forecasting and cost analysis, training programs and company policies.
- Diverse engineering background with application experience in electrical, mechanical and chemical manufacturing processes. Developed, implemented and managed costs for capital projects in a variety of manufacturing environments.
- Extensive experience with computerized MRP systems for the management of cost, inventory, purchasing and performance
- Knowledgeable in Quality Management principles (Lean Mfg., 5S, etc.), Safety, HAZMAT, Right to Know, PSM, OSHA and environmental regulations.
- Strong background in human resources management including labor relations, hiring, training and policy administration.
- Experienced with ISO9001 and Continuous Improvement Team oriented systems.