

Brandon Jennings

Linchpin, Lean Six Sigma / Finance professional and Project Manager, Understands the Importance of Teamwork, Integrity, Respect, and its Value to the Organization

New Castle, DE - Email me on Indeed: [indeed.com/r/Brandon-Jennings/be98c1051efe8f18](https://www.indeed.com/r/Brandon-Jennings/be98c1051efe8f18)

Willing to relocate: Anywhere

Authorized to work in the US for any employer

WORK EXPERIENCE

Lean Six Sigma Continuous Improvement Consultant

CHEMOURS CO - 2015 to 2016

Responsibilities

Consult at a large hazardous chemical plant site (>500 employees), multiple businesses / products, across various disciplines (Maintenance, Medical, Operations) Assess, implement, and facilitate specific training initiatives: culture change initiatives, performance management tools, continuous improvement, and capability building on Lean concepts and organizational change.

Production System Expert (Lean Six Sigma Continuous Improvement Consultant)

DUPONT CO - 2009 to 2015

Consult at a large hazardous chemical plant site (>500 employees), multiple businesses / products, across various disciplines (Maintenance, Medical, Operations) Assess, implement, and facilitate specific training initiatives: culture change initiatives, performance management tools, continuous improvement, and capability building on Lean concepts and organizational change.

Fixed Asset Coordinator

DUPONT CO - 2006 to 2009

Managed fixed assets for 5 plant sites with a gross book value > \$750M. Plant site SME for cost versus capital decision making inquiries. Reconciled accounting movements in a timely fashion per Sarbanes Oxley (SOx) guidelines. Approved all Capital project authorizations requests.

Assistant Platform Investment Engineer

CHEMOURS CO - 2004 to 2006

Responsibilities

Same as below but more businesses and extensive roll up reporting.

Assistant Business Investment Engineer

CHEMOURS CO - 2000 to 2004

Led monthly Cost control meeting on \$.5M-\$1M Capital projects. Provided training sessions and system support for various new processes and systems to domestic and international sites. Managed Project Authorization system (Database Management), extensive roll-up reporting, and analytics. Coordinated and analyzed specific business's SOx account reconciliation data for submittal to Finance.

Account Service Investigator (ASI) Specialist

CITIBANK DELAWARE - 1995 to 2000

Account Management - Performed account reconciliation and notification to Corporate Customers of daily transfer amounts to Citigroup. Modified and delete various Corporate Customer accounts, including fund

transfer and billing cycle data. Processed Audit and Credit requests. Captured daily production metrics for upper management. Reconciled daily user report to online system.

EDUCATION

MBA in Finance Management

Goldey Beacom College - Wilmington, DE

MBA in Marketing Management

Goldey Beacom College - Wilmington, DE

Bachelor of Science in Business Administration

Goldey Beacom College - Wilmington, DE

SKILLS

Project Management, Microsoft Office, Excel, Lean, Six Sigma, Training, Facilitating, Coaching, Diversity, Board, Volunteering

LINKS

<http://www.linkedin.com/in/brandonajennings>

ADDITIONAL INFORMATION

Enjoys working with groups to facilitate problem solving and leading improvement projects(Kaizens). Expertise in data research, preparation, consolidation, analysis and reporting. Recognized Change Agent by improving individual and organizational performance, stimulating culture change, and building capability to a lean continuous improvement mindset. Successful project manager, leading multiple projects simultaneously while influencing teams without authority. Strategic plan development with performance measures, execution, reporting and coaching. Served on Management Team, successfully negotiating a new contract with the Union.

Core competencies include:

Data Mentality Continuous Improvement Project Management Lean Six Sigma
Training and Facilitation Time Management Capability building Integrity

Project Work | Monthly Performance Reporting | Forecast and Variances |Asset Reconciliation

- Site leadership felt equipment leases was an opportunity for cost savings, I Led a site wide equipment optimization project, leading a team of Operation Area Managers through the Six Sigma DMAIC process we achieved > \$500K fixed cost reduction.
- Maintenance Area Managers was tasked to reduce Maintenance contractor cost and chose a specific craft to target. I led the effort working with Maintenance Coordinators and Contract Administrators to develop a tool to help manage the cost. We worked with the contractor to obtain the needed data, I developed charts and trends by the various areas, trained stake holders and transitioned monthly updating/reporting process to contract clerk. We achieved increase awareness and reduction in costs.
- Site leadership reviews total Project savings data monthly, this is pulled up to Corporate, I am the site database administrator that runs the monthly reports and field any questions from users. Standard reports I update and distribute are; variances from previous month, Year end forecasts and suggestions on potential

data errors. We have been recognized by above site leadership for our robust processes and ability to change reporting techniques quickly due to business changes.

- Monthly fixed asset duties require keeping proper documentation that is reconciled monthly. Originally trained on the manual paper intensive process, I developed an electronic version that reduced the Sarbanes Oxley reconciliation time from days to hours.

Asset Verification | Continuous Improvement | Training | Models, Metrics and Dashboards

- Annually our policy is to formally verify 100% of the assets. Originally the process was not top priority by the area personnel, through engagement with leaders and area contacts; I raised awareness of the importance of properly classifying assets and the impact of inaccurate asset listings. The result was completion by year end, accurate asset list and better understanding by stakeholders.

- Approached by Medical Manager to facilitate an improvement session with her nurses, I raised awareness of Lean, Six sigma and kaizens, we walked through the process and developed a list of causes for a set issue, prioritized those causes and developed solutions. The feedback was positive and the team had a pipeline of solutions and a list of actions with responsibilities and timelines for the chosen solution.

- The company rolled out Respect training globally and I was asked to train our plant site and lead the effort. The training sessions were 4 hours in length and the average class size was 20. We trained over 600 employees in an engaging multi exercise course and feedback was positive from attendees and leadership.

Technical Skills

- MS Excel Certified Specialist - Data Mining/Analyzing/Reporting/Charts
- Intranet Web Design (Sharepoint) - Training/Facilitation/Coaching
- ERP Systems (SAP / Business Warehouse) - Speaking/Active Listening