

Lawrence Hicks

Newtown Square, PA - Email me on Indeed: [indeed.com/r/Lawrence-Hicks/58cd07bb7d379407](https://www.indeed.com/r/Lawrence-Hicks/58cd07bb7d379407)

Willing to relocate: Anywhere

Authorized to work in the US for any employer

WORK EXPERIENCE

Software Engineer / Developer / Analyst

- 1997 to Present

Responsible for all phases of development from initial client consultation to design, development, testing, deployment and training.

PROFESSIONAL SKILLS / ACCOMPLISHMENTS:

- Developed an end to end accounting system including GL, AP, AR, Order Processing, Inventory, Purchasing, Basic Contact Management, Job Tracking, Commissions and support systems in Microsoft Access VBA against a MS SQL Database. (Currently supports a \$25M+ Corporation)
- Created a programming methodology using MS Access VBA and MS SQL to emulate .Net in ADO
- Expert trainer: created and presented developer level training for multiple technical systems as well as end user training
- Specialist in data cleanup and cross platform conversion
- Strong ability to communicate with end users and incorporate their needs into a user friendly UI
- Ability to reverse engineer any code from 3rd generation forward

TECHNICAL PROFECIENCES:

- Microsoft Access / VBA 7.0 to Present (Guru)
- Data Transfer and Migration (Expert)
- Microsoft SQL Server / ANSI SQL (Expert)
- Microsoft DAO (Legacy) & ADO (Expert)
- Microsoft Visual Basic (Expert)
- Reverse engineering of existing systems (Expert)
- Development and Presentation of Developer / End User Training Materials (Expert)
- Client Requirement Definition (Expert)
- Testing / Troubleshooting (Expert)

- Microsoft Office (Version 7.0 to present) (Extremely Proficient)
- Hardware and LAN diagnostician (Proficient)
- Legacy languages including CoBOL, ForTran, PL/I and BASIC (Proficient)
- Windows XP, 7, 8, 8.1 (Proficient)
- Visual Studio 5.0 to Present (Proficient)
- General & Cost Accounting (Proficient)
- C++, C#, .Net Technology (Familiar)

• ASP, WordPress, Joomla, PHP, MySQL (Familiar)

Select Projects & Industries

Intermodal Trucking Company

- Converted data from previous accounting system
- Installed and trained users on a customizable small business accounting system
- Developed and integrated custom systems for load tracking and billing

Disposable Clothing / Textile Industry

- Converted data from previous accounting system
- Sold, installed and trained users on a customizable small business accounting system
- Developed customized order entry, order fulfillment, manufacturing and invoicing systems
- Worked with senior accountant, COO and CFO on inventory control and auditing systems

Commercial Lighting Company

- Converted data from previous accounting system
- Installed and trained users on a customizable small business accounting system
- Developed custom reports based on client needs

Fleet Tracking Company

- Developed and integrated custom billing system
- Supported onsite developers with user and developer level training

Cellular Telephone Retail / Wholesale Company

- Developed, integrated and trained users on custom Point-of-Sale system
- Developed custom inventory tracking and reporting system

Materials Handling and Storage System Manufacturer

- Converted data from previous accounting system
- Developed, integrated and trained users on custom Project Management Tracking System
- Developed and integrated custom systems for billing and inventory
- Trained select end users to be able to develop custom reports

Food Service Equipment Manufacturer

- Converted data from previous accounting system
- Developed and integrated custom systems for billing, inventory and manufacturing

Professional Medical Temporary Placement Service

- Converted data from previous accounting system
- Developed and integrated custom systems for billing, payroll and accounts payable

Commercial Floor-Covering Industry

- Converted data from previous accounting system
- Developed and integrated custom systems for job tracking, purchasing, billing and payables
- Developed custom time and attendance system
- Created a complete general ledger, accounts payable, accounts receivable and contacts system

Business-to-business advertising sales representative

WHLT - Hattiesburg, MS - 1994 to 1996

- Service existing customers
- Search out and recruit new customers
- Develop sales promotion strategies with clients
- Oversee traffic to confirm advertising ran as promised

Accountant

Easterwood Accounting Services - Pascagoula, MS - January 1993 to December 1994

- Responsible for general bookkeeping services, client training and interaction
- Responsible for payroll services and all associated reporting and taxation requirements
- Responsible for IRS interaction on behalf of clients

EDUCATION

BS in Business Administration

University of Southern Mississippi - Hattiesburg, MS

SKILLS

Microsoft Office - Excel (10+ years), Microsoft Office - Access (10+ years), Microsoft Office - Word (10+ years), Joomla (5 years), Programming (10+ years), Project Management (10+ years), See Resume (10+ years)

ADDITIONAL INFORMATION

Please request actual resume - the online version truncated significant portions.