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## LETTER OF RECOMENDATION

To Whom It May Concern,

This letter is my personal recommendation for Victor Vinogradov.

Victor has worked at BETA AIR about 3 years from 2011 to 2014 as Software Engineer. He developed different desktop applications, drivers and software for complex systems and special devices to test hardware parts of aircrafts and helicopters using a huge stack of technologies (C++/Delphi/Assembler/LabView). He was involved in all parts of software development process: software architect, coding, testing, database design and configuration, application design, users support, making different documentation, consultations and hiring new developer. He had progress from junior to middle Software engineer.

During this period he showed himself as a great specialist, enthusiastic member of the team with high quality of work and also as a good person.

I would have no hesitation in recommending him for a new team.

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Sincerely,

Zhurenko R. L.

General Director





