



Detailed Entry Strategy and Business Plan

Global Business with an Ethical Lens

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Market Entry Modes

Introduction

Instacart's potential expansion into India presents a significant opportunity, but it also comes with challenges related to competition, regulatory requirements, and the need for strategic local partnerships. India's rapidly growing e-commerce market particularly appeals to foreign companies, as it offers a large and diverse consumer base that is eager for new services. However, the country's strict regulations governing foreign investment and e-commerce operations, particularly in the retail space, necessitate careful consideration of the entry mode. Instacart's entry strategy must consider India's legal, operational, and cultural complexities.

Overview of Entry Modes

The three primary market entry modes for Instacart—joint ventures (JVs), strategic alliances, and wholly owned subsidiaries—each present distinct advantages and challenges. Instacart must also evaluate brownfield and greenfield strategies as potential options for expanding into India. Each mode carries regulatory implications and possible risks, which must be carefully weighed against India's long-term growth goals.

Joint Venture (JV): A Strategic Approach

One of the most viable market entry strategies for Instacart is forming a Joint Venture (JV) with a local partner in India. A JV would allow Instacart to share the risks and rewards of the market entry with an established local company with deep knowledge of India's market, infrastructure, and regulatory landscape. This partnership can provide significant advantages, particularly in navigating the complex regulatory environment in India, where Foreign Direct Investment (FDI) regulations impose restrictions on foreign ownership in inventory-based retail operations. Since Instacart operates on a marketplace model, connecting consumers with local retailers rather than holding inventory, it can avoid many regulatory hurdles that apply to traditional retail models. By partnering with a local player such as BigBasket or Reliance Retail, Instacart could leverage the local company's existing distribution networks, market knowledge, and customer base to establish a foothold in India. The regulatory advantage of using a JV is significant—India allows foreign companies to enter the market through joint ventures in the e-commerce sector without the restrictions placed on inventory-based models, thus ensuring compliance with local FDI regulations (Maheshwari & Co., 2024). This strategy is especially appealing as it balances the need for local expertise with the ability to control operations in a highly regulated market.

Despite the advantages, joint ventures also come with challenges, particularly when aligning the goals of both partners. A significant example of a JV failure in India is Walmart's partnership with Bharti Enterprises, which created Bharti Walmart. This JV aimed to establish a retail presence in India but struggled due to regulatory issues, cultural differences, and misalignment of operational goals. Walmart's entry into the Indian market through this JV faced obstacles, including operational inefficiencies, inconsistent business practices, and the inability to adapt quickly to India's unique consumer behavior and regulatory landscape. The JV was eventually restructured, with Walmart opting to exit the partnership and invest in Flipkart instead. This

example underscores the importance of choosing the right partner, ensuring alignment in strategic goals, and being prepared to adapt to local market conditions. However, successful JVs, such as Starbucks's collaboration with Tata Global Beverages, demonstrate that with the right partner and a clear strategy, JVs can effectively enter the Indian market (Rao, 2023). Therefore, selecting a well-aligned partner and ensuring transparent communication are crucial for the success of a JV.

Strategic Alliances

In addition to JVs, Strategic Alliances are another possible entry strategy for Instacart. Strategic alliances are less formal than JVs and allow companies to collaborate on specific functions, such as technology sharing, marketing, or distribution, without having to own operations jointly. This offers greater flexibility and lower financial risk compared to a JV. Instacart could work with a local partner in last-mile delivery or customer service in a strategic alliance while retaining control over its core platform and brand. For example, Instacart could partner with Swiggy, a major player in India's food delivery and grocery space, to leverage Swiggy's existing distribution network and customer base. Strategic alliances have been used successfully by companies like BigBasket, which has partnered with local retailers to expand its service offerings in India (Mishra, 2022). Instacart can minimize its investment and operational risk by allying with a local partner while gaining access to India's growing e-commerce market.

However, strategic alliances also carry some risks. Instacart must rely heavily on the local partner for critical operations like customer service, delivery logistics, and regional market expertise. This can sometimes lead to misalignment if the partner's priorities differ from Instacart's goals. A notable example of failure is Tesco's strategic alliance with Trent Limited. Tesco entered India by partnering with the Tata Group's subsidiary, but the coalition struggled to keep pace with the growing e-commerce sector. Issues such as inefficient logistics, poor service delivery, and slow adaptation to online grocery trends led to the eventual exit of Tesco from the Indian market (Frost & Sullivan, 2021). While strategic alliances offer flexibility and lower upfront investment, Instacart must select a partner whose strategic priorities align with the company's long-term growth and customer satisfaction goals.

Wholly Owned Subsidiary

Another entry mode that Instacart could consider is establishing a wholly owned subsidiary in India. This option would allow the company to control its operations, branding, and customer experience. However, the wholly owned subsidiary model presents significant regulatory challenges in India, particularly in the retail sector. India's FDI policies restrict foreign ownership in retail operations dealing with inventory management, making a wholly owned subsidiary in this context more difficult for Instacart (Maheshwari & Co., 2024). While companies like Amazon have successfully established wholly owned subsidiaries in India, this strategy requires significant investment in local infrastructure and logistics and a deep understanding of India's complex regulatory environment. For Instacart, this approach might be viable in the long term but would require significant upfront capital investment and careful navigation of labor laws, consumer protection regulations, and GST compliance.

Brownfield and greenfield investments

A brownfield investment involving acquiring or leasing existing infrastructure to establish business operations could also be an attractive option for Instacart. Brownfield investments allow companies to enter a market quickly by taking advantage of already established assets such as warehouse space, distribution networks, and retail locations. This approach could save Instacart time and capital compared to building infrastructure from the ground up. However, brownfield investments also come with potential challenges, such as inheriting legacy systems and inefficiencies from previous owners. This could affect Instacart's ability to implement its technology-driven business model effectively. Alternatively, a greenfield investment, which involves setting up new operations entirely from scratch, could offer more control over operations but requires a high investment in infrastructure, technology, and talent acquisition, for companies like Flipkart, a greenfield investment allowed for greater control over operations and enabled them to scale rapidly in India's growing e-commerce sector. However, this route requires significant financial resources and a strong understanding of India's regulatory environment to navigate potential obstacles such as land acquisition laws and local compliance issues (Kumar, 2024).

Entry Mode Comparison: Legal, Cost, and Strategic Fit for Instacart in India

Entry Mode	Legal Implications	Cost Structure	Strategic Alignment with Instacart Goals
Joint Venture (JV)	Permitted under India's FDI policy in e-commerce marketplaces. Allows foreign companies to operate without holding inventory. Must partner with local firms.	Moderate startup costs. Shared investment and risk with local partner. Lower infrastructure expenses.	Strong fit. Mirrors Instacart's U.S. model of partnering with retailers. Enables market knowledge and scalability.
Strategic Alliance	No ownership is involved, so fewer legal barriers. Functions under collaboration, not full market presence.	Lowest cost. No need for infrastructure investment. Relies on partner for delivery/logistics.	Partial fit. Flexible and low-risk, but may dilute control over customer experience and brand.

Wholly Owned Subsidiary	Legal restrictions apply to foreign inventory-based retail. Difficult unless operating as a pure marketplace. Requires careful FDI compliance.	Highest cost. Full responsibility for infrastructure, staffing, and compliance. High-risk, high-reward model.	Limited fit short-term. Allows total control but contradicts Instacart's lightweight, partner-based structure.
Brownfield Investment	Subject to acquisition regulations. May require regulatory approvals depending on asset type (e.g., warehouses, logistics).	Medium-high cost. Acquiring existing infrastructure reduces setup time but may come with legacy inefficiencies.	Moderate fit. Faster market entry than greenfield. Some integration risks with existing assets.
Greenfield Investment	Must comply with land acquisition laws, environmental regulations, and employment rules. Lengthy approval processes.	Highest cost. Building from scratch requires major capital and time investment.	Weak short-term fit. Long-term control is possible but misaligned with Instacart's agile, partnership-first model.

Conclusion

Given the regulatory landscape, competitive dynamics, and Instacart's long-term goals, the most suitable market entry strategy appears to be the Joint Venture (JV). A JV offers Instacart the ability to leverage local expertise, navigate regulatory constraints, and scale rapidly without needing significant upfront capital investment. Moreover, a JV allows Instacart to share operational risks while benefiting from the local partner's knowledge of consumer behavior, infrastructure, and distribution networks in India. The regulatory advantages of a JV, especially in a market like India, where FDI in inventory-based models is restricted, make it a highly viable option for Instacart. Successful examples, such as Starbucks' JV with Tata, show how foreign companies can thrive in India when they partner with well-established local businesses (Rao, 2023). Instacart can avoid many risks associated with wholly owned subsidiaries and brownfield investments while taking advantage of the local knowledge and resources that a JV can provide. By forming a strategic partnership with a reliable local player, Instacart can ensure a smoother entry into the Indian market while positioning itself for long-term success.

Competitive Analysis

Introduction

As countries around the world continue to embrace technology and convenience platforms, e-commerce grocery companies have significant growth opportunities, especially in developing nations such as India. This is favorable for Instacart, as it allows them to enter the Indian market before other international competitors do, giving them the opportunity to take control of a major share of the market. However, in order to do this effectively, Instacart must analyze the operations of their main competitors- Indian online grocery platforms. Instacart should also evaluate the business model they use in the United States and Canada to identify their strengths and weaknesses, and recognize how they should alter their operations to make way for new opportunities in India.

Blinkit, BigBasket, Swiggy

Instacart's main competitors currently operating in India include Blinkit, BigBasket, and Swiggy. Although Blinkit serves only thirty-six cities in India, the company controls a significant share of the grocery e-commerce market (Blinkit, n.d.). Founded in 2013, Blinkit is continuing to expand, aiming to establish 2,000 dark stores by the end of 2026 (Gupta, 2024). The company operates through dark stores, which are "micro-warehouses strategically located in densely populated urban areas to enable rapid deliveries" (Goel, 2024). These spaces are strategically located so that there is a store "almost every 2 kilometers," ensuring that Blinkit can keep their promise of a ten-minute delivery once a customer places their order (Blinkit, n.d.). Blinkit sells both its own private-label items, along with products of local businesses. A major strength of Blinkit is their utilization of technology that allows them to serve their customers so well. They employ microservices architecture, in which a single service carries out a specific function while transmitting data to other services across the platform (Ray, 2024). This allows for Blinkit to further scale their operations, while accommodating consumer demand. Also included in Blinkit's microservices architecture are algorithms that optimize delivery routes, allowing shoppers to reach their desired location as quickly as possible (Ray, 2024). Not only does this help Blinkit to achieve a ten minute delivery, but it also contributes to the company's overall operational efficiency.

However, despite Blinkit's use of technology, a major weakness is their inability to consistently deliver customer orders within their ten to fifteen minute delivery promise. Their website states that around "70% of our deliveries are honored within the 15 minute timelines" (Blinkit, n.d.). Although just 30% of deliveries are delivered late, inconsistent delivery times can lead to declining customer satisfaction, especially when customers are not compensated for this. Blinkit's terms state that they do "not make any representation, guarantee or warranty in relation to the delivery time as the estimated delivery time may be changed without notice and there could be delays" (Blinkit, n.d.). This raises the problem of the threat of substitutes, a factor identified in Porter's Five Forces (Gratton, 2024). If customers experience delays even on one order without recompense, they may lose trust in the company and no longer want to buy products from Blinkit, but instead switch to a similar company.

BigBasket is India's largest online grocery service, capturing 37% of the market share and serving over thirty cities (Mishra, 2022). BigBasket uses affordable prices as their main mode of differentiation among competitors. Throughout the homepage of their website, they prominently display the percentage discounts for items that are on sale, an effective use of advertising. BigBasket also addresses consumer concerns about financial security, which has slowed the adoption of electronic payments in the country. However, each year the number of digital transactions in India is growing- from 2023 to 2024, digital transactions increased from 113.95 billion to 164.43 billion (Statista, 2024). BigBasket is able to attract consumers who have not yet been captured by the digital market through allowing customers to pay cash when their groceries are delivered (BigBasket, n.d.). Payment flexibility allows BigBasket to be an appealing choice for customers who prefer more traditional payment methods while adapting to e-commerce.

One of BigBasket's major weaknesses is its delivery time. BigBasket guarantees that consumers will receive same-day delivery if they place their order by 12:00 pm. However, orders made past noon are not delivered until the next day (BigBasket, n.d.). The company has worked to improve their delivery time by introducing two key initiatives- unveiling BigBasket Now, and leaning into a model where faster deliveries are more prevalent. BigBasket Now guarantees that orders will be delivered in ten minutes. However, this service has major limitations, as it is only available in select cities in India, and the products that qualify for delivery are limited. BigBasket has realized their need of optimizing faster deliveries, as last year the CEO announced that the company "has shifted its focus to quick commerce, making 10-minute delivery the default option on its platform" (Business Standard, 2024). This enterprise positions BigBasket to better compete with their rivals who offer fast delivery.

Swiggy is another large e-commerce platform in India, which currently serves over 680 cities (Swiggy, n.d.). Not only does Swiggy deliver groceries, but they also provide restaurant delivery service. Swiggy is similar to its main competitors in that it offers ten to fifteen minute delivery times, along with reliance on dark stores to prepare orders for their customers, such as how Blinkit utilizes them (Jameela, 2024). Swiggy offers a subscription system which allows members to receive free delivery on groceries, along with additional discounts. The membership costs Rs 1199 (approximately \$14.01) for three months (Financial Express, 2024). More recently, they have unveiled Swiggy One BLCK, which offers faster delivery and an unlimited number of free deliveries for online grocery purchases, among other benefits (Mukherjee, 2024). However, this program is invite-only, offering a high level of exclusivity.

There are not many international players that have expanded their online grocery operations into India yet- Amazon Fresh is the most notable company that has penetrated this space. Amazon Fresh entered India in 2019, and as of 2025, serves over 170 Indian cities (Amazon, 2025). This service guarantees customers that their groceries will be delivered within two hours upon ordering (Ganjoo, 2019). Although Amazon Fresh's delivery service is not as fast as Blinkit's, it prides itself on its superior quality products. For instance, their locally sourced fruits and vegetables go through a four step quality check process- produce is examined at receiving centers, before being shipped, while in storage, and prior to being delivered to the customer (Amazon, n.d.). Through this extensive review system, Amazon Fresh ensures that their customers are satisfied with their produce as if they had gone to the store and selected it themselves. A drawback of Amazon Fresh is that Prime members have the advantage over those

who are not. Thus, non-Prime members may prefer other e-commerce grocery businesses such as Blinkit. To receive free delivery, those who are not Prime members must pay double the delivery fee and are not offered the rush delivery service (Amazon, n.d.). Thus, Amazon Fresh creates a level of exclusivity as Prime members receive more favorable benefits for the service. However, it is important to note that India has the second highest number of Amazon users in the world, accounting for 4.9% of Amazon's total traffic (World Population Review, 2025). Therefore, there are a significant number of both Amazon and Prime members in India, offering a strong customer base for the company.

It is crucial that Instacart also recognizes its indirect competition, primarily being traditional grocery stores and Kirana stores. Currently, Indian consumers heavily rely on Kirana stores, small neighborhood shops that provide daily grocery needs. There are over thirteen million of these located throughout India (Kumar, 2024). As Kirana stores serve their local neighborhoods, these shops foster strong relationships between store owners and consumers, encouraging long-term loyalty. Additionally, there is the threat of traditional chain grocery stores to Instacart. Large supermarket chains have brand recognition and convenient locations, making them strong competitors. Both Kirana stores and supermarkets attract consumers with lower costs since they do not charge delivery or service fees. In-store grocery shopping remains the preferred choice in India, posing a threat to online grocery platforms. 76% of Indian consumers in tier-3 cities, those that have populations of under one million people, prefer buying groceries in-store (Campaign India, 2024).

Competitor Analysis Chart

Competitor	Strengths	Weaknesses	Market Position
Blinkit	Dark stores, effectively utilizes technology, and fast expansion	Inconsistent delivery times and no compensation for late deliveries	Operates in 36+ cities, major growth initiatives
BigBasket	Affordable prices, effective website displaying accurate promotions, and cash payments	Unrushed delivery times with faster services only in larger cities	Operates in 30+ cities, India's largest online grocery service
Swiggy	Operates in many cities, provides restaurant delivery, and fast service times	Subscription service and exclusive program allowing for faster delivery only available for select customers	Operates in 680+ cities, restaurant delivery sector holds a large market share
Amazon Fresh	Superior products,	Prime members are	Operates in 170+

	operates in many cities, and brand recognition	avored	cities, popular among Prime members
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SWOT Analysis for Instacart in India

Strengths <ul style="list-style-type: none"> • Partners with major grocery chains • App incorporates sophisticated technology that caters to each customer's needs • Offers convenience and flexibility for consumers 	Weaknesses <ul style="list-style-type: none"> • Limited access for those in underdeveloped areas of India • Current consumer reliance on local Kirana stores • Negative reputational concerns in a new market
Opportunities <ul style="list-style-type: none"> • India's increasing acceptance of technology • Growing e-commerce economy • Both offering fast delivery times and allowing consumers to schedule delivery at a later date 	Threats <ul style="list-style-type: none"> • Indian-based competition already in operation • Online consumer payment safety concerns • Regulatory restrictions for foreign companies operating in India

By partnering with major grocery stores unique to Indian culture, Instacart can appeal to local consumers by offering products they are familiar with, also eliminating the need for Instacart to create their own line of products. The Instacart app utilizes artificial intelligence and machine learning to enhance the customer experience. For instance, if an item is out of stock, the app predicts replacements that closely match a consumer's selection. Instacart does this "to suggest suitable substitutes for out-of-stock products that closely match the original product and align with customer preferences, thereby enhancing customer satisfaction" (Bajaj, 2024). Now presents the ideal time for Instacart to enter the Indian market, as e-commerce is rapidly expanding and digital payments are gaining wider acceptance. Additionally, Instacart can allow customers the choice of instant delivery, or a scheduled time in the future depending on consumer preference.

To further narrow down the market Instacart hopes to control, they should focus on the Indian cities where their service can thrive. For instance, expanding into underdeveloped cities may be less viable due to limited access to technology. Additionally, there is a high reliance on local Kirana stores, which Instacart can leverage by partnering with them, ensuring that consumers continue to receive the products they value. To successfully capture market share, Instacart must prioritize customer satisfaction. Currently, the company holds a BBB rating of 1.09 out of 5 stars, with complaints primarily related to delivery delays or products that were ordered but not

delivered (BBB, n.d.). Enhancing service reliability is crucial, especially in a new market that is cautious of e-commerce platforms and digital payments. Given that local competitors Blinkit and Swiggy value the customer, it is essential that Instacart also does this to build loyalty. Although there are many regulatory restrictions for companies entering the Indian market, Instacart holds a competitive advantage as it does not store its own inventory, being placed under fewer limitations. Currently, FDI is not allowed in “inventory-based models where the e-commerce entity owns and sells inventory directly to consumers” (Maheshwari & Co., 2024). Since Instacart does not source or hold their own inventory, they are at an advantage over foreign firms trying to enter the Indian market under stricter guidelines.

Marketing and Sales Plan

Customer Segmentation

1. Demographic Segmentation

For Instacart’s expansion into India, effective customer segmentation begins with clearly defining the target demographic profile. The urban and suburban middle class is the most promising group, as they typically have the financial stability, digital access, and fast-paced lifestyles that align with Instacart’s convenience-driven model. According to Economic Times (2023), the Indian middle class has become a powerful economic force, accounting for a significant share of national consumption and driving demand patterns across sectors. Per the same report, India’s middle class made up around 31% of the population in 2023, and this number is expected to rise to 38% by 2031 and 60% by 2047, indicating a substantial and growing market of income-stable consumers (Economic Times, 2023).

Within this middle-class group, individuals aged 25 to 55 are particularly relevant. This age bracket often includes working professionals, dual-income households, and young parents, all of whom are more likely to seek time-saving services such as online grocery delivery. Their overlapping roles in career-building and household management make them ideal adopters of app-based convenience platforms. Recent studies support this behavior shift. From Ken Research (2021), more than 50% of Indian families are nuclear, whose hectic and busy lifestyle leads to a sharp increase in the demand for online grocery services. Additionally, Business Wire (2020) found that millennials accounted for approximately 63% of the total user base of the online food delivery market as of 2019. This trend is largely attributed to their rising disposable incomes, especially in urban areas, and their strong preferences for services that save time and reduce the energy spent on cooking or in-person shopping.

In terms of household income, studies estimate that the Indian middle class includes families earning between ₹2 lakh and ₹10 lakh (\$2,400–\$12,000) annually, depending on the classification (Roy, 2018). This wide income band highlights a flexible range of price sensitivity and expectations, meaning Instacart should tailor its offerings – such as tiered service plans or bundle discounts – to accommodate both price-conscious consumers and those willing to pay more for added convenience.

Gender dynamics also play a vital role in Instacart's target demographic. While men typically dominate household income in traditional families, Indian women—especially in urban households—often manage grocery decisions and daily purchasing. According to Sharma and Singh (2020), women are estimated to drive around 85% of purchase decisions in an average Indian household. Women also exhibit a more detailed and deliberate shopping behavior, often spending additional time comparing prices, reading reviews, and seeking product quality information before making a decision. This meticulous approach means women are not only influencing what gets bought but also how and where purchases are made. With such a high level of influence, Instacart's success in India will depend heavily on how well it appeals to this segment. This means going beyond just offering convenience: Instacart must prioritize product transparency, flexible delivery options, clean and reliable packaging, and offer features that support comparison-shopping, such as user reviews, detailed product descriptions, and smart filters.

Geographically, Instacart should focus its efforts on tier-1 metropolitan cities such as Mumbai, Delhi, Bengaluru, and Hyderabad, which have the highest concentrations of middle-class and affluent consumers. These cities are not only India's economic engines but also leaders in smartphone and internet adoption—both essential for Instacart's app-based model. Maharashtra, home to Mumbai, hosts over 60 million internet users, the highest in the country, while Karnataka (Bengaluru) follows with over 40 million. Delhi and Telangana (Hyderabad) are also among the top 10 states for internet penetration and digital growth, with high urban connectivity and rising smartphone usage across all four regions (Internet and Mobile Association of India, 2019). This strong digital infrastructure, paired with high-income density, positions these metros as ideal launch markets for Instacart's expansion into India.

2. Psychographic Segmentation

Beyond income and location, psychographic factors such as values, lifestyle, motivations, and attitudes are important.

A growing segment of urban Indian consumers, particularly in middle-class households, is highly convenience-driven, favoring services that save time and reduce daily stress. This shift is evident as grocery retailers across India have reported increased demand for delivery services and app-based experiences due to evolving lifestyles and long work hours (ET Retail, 2024). Consumers increasingly expect ease of use, fast order completion, and overall digital convenience—areas where Instacart's mobile-first infrastructure is particularly well-positioned.

At the same time, price-consciousness remains deeply ingrained in Indian consumer behavior. According to Brandwagon (2024), over 70% of Indian consumers prioritize price when making purchasing decisions, with 86% of online grocery shoppers being motivated by deals and discounts, compared to 60% of offline buyers. For Instacart, this underscores the need to design pricing strategies highlighting promotions and perceived value without compromising convenience.

Besides, trust and transparency are pivotal in shaping Indian consumers' adoption of online grocery services. A survey conducted in India between September and November 2023 revealed

that the primary concern for online grocery shoppers was poor produce quality (Minhas, 2025). To address these concerns and differentiate itself from local competitors, Instacart's marketing strategy should focus heavily on building brand trust through transparency-focused messaging. This includes showcasing its vendor vetting process, highlighting freshness guarantees, and offering real-time delivery tracking in its campaigns. Social media promotions, influencer partnerships, and app-based banners can emphasize slogans such as "Freshness You Can Trust" or "Your Local Grocer, Delivered Right."

Diving further, family-oriented values continue to shape grocery shopping behavior in India. In many Indian households, purchasing decisions—especially for essentials like groceries—are often made with the entire family in mind. An early survey highlighted that grocery shopping remains a shared and culturally significant activity, where decisions are not just functional but tied to values such as health, tradition, and togetherness (Kaur & Singh, 2006). Additionally, women in urban households remain the primary decision-makers, and their preferences often prioritize nutritional value, product freshness, and trusted brands. This culturally rooted behavior presents a unique opportunity for Instacart to connect with Indian consumers on an emotional level. By offering bundled family deals and emphasizing health-conscious options, Instacart can align its offerings with the values of family well-being and collective decision-making. Moreover, positioning itself as a brand that "cares for the whole family" can strengthen its appeal and loyalty among Indian shoppers.

When it comes to the digital landscape, omnichannel shopping has become a defining behavioral trait among Indian consumers. No longer confined to either online or offline experiences, today's shoppers blend both—browsing digitally, comparing prices across platforms, and completing purchases via apps, websites, or even in-store. As ET Retail (2024) emphasized, "An omnichannel presence is no longer a luxury; it's a necessity for grocers in India." This behavior is supported by a 2023 McKinsey report, which found that 78% of Indian consumers now use multiple channels while shopping (ET Retail, 2024), highlighting the shift toward a fluid, digitally influenced purchase journey. For Instacart, this underscores the need for a strong omnichannel marketing and sales strategy. Beyond simply offering an app, the platform should integrate with search engines, WhatsApp commerce, social media touchpoints, and in-app push notifications to meet customers wherever they are.

Payment behavior is another critical aspect of Indian online grocery shopping. While the adoption of digital payments is rising rapidly, cash on delivery (CoD) continues to play a major role in consumer preference and trust. As of 2024, digital payment modes accounted for 61.1% of India's online grocery transactions, driven by UPI, mobile wallets, and net banking (Grand View Research, 2023). Yet, offline methods like CoD are far from obsolete—they are actually projected to grow at a CAGR of 42% between 2025 and 2030, signaling their continued relevance in the market (Grand View Research, 2023). Despite digital progress, a 2022 survey by Rakuten Insight reported that 62% of Indian online shoppers still prefer CoD, citing concerns about order accuracy, product quality, and payment security (Sharma, 2025). This reflects a deep-rooted behavioral tendency to only pay after verifying the product—especially for groceries, where freshness and fulfillment accuracy are key. For Instacart, accommodating this

behavior means offering multiple flexible payment options—from UPI and digital wallets to CoD—while using marketing to gently build trust in prepaid methods. Promotional incentives like discounts on prepaid orders, "pay later" features, or first-time CoD guarantees can gradually encourage digital adoption while respecting current preferences.

Brand Positioning

On one hand, Instacart should maintain consistency with its global identity to preserve brand integrity, recognition, and trust. The company's mission—"to create a world where everyone has access to the food they love and more time to enjoy it"—along with its vision of becoming "the most essential service for every household", are universally appealing and highly relevant to the Indian consumer landscape, especially in fast-paced urban environments. These statements also resonate with the values of Indian middle-class families, who are increasingly time-constrained yet prioritize access to quality, fresh groceries.

Furthermore, Instacart's brand promise is anchored in customer-centric values such as convenience, ownership, and inclusion, which are increasingly sought by Indian consumers navigating busy work schedules and digital lifestyles. Keeping the same logo, color palette, and core messaging, like "Shop and Savor", will allow Instacart to leverage its international brand equity, reassuring new users in India that they are engaging with a globally trusted and experienced platform.

However, while the brand's foundational elements should remain consistent, Instacart can localize its execution and messaging tone to reflect culturally specific needs.

From our previous CAGE analysis, we know that the main cultural differences between the U.S. (where Instacart is primarily based) and India include religion, collectivism, indulgence, and communication style. Particularly, Indian consumers—mostly Hindu, with strong Muslim representation—hold religious values that directly shape grocery behavior, such as vegetarian or halal preferences and shopping patterns around religious holidays. In addition, India's collectivist culture emphasizes family and group-oriented decision-making, meaning grocery purchases often serve the needs of the household rather than the individual. With a lower indulgence score, Indian consumers tend to have less focus on immediate gratification, leaning more toward practicality and fulfilling daily responsibilities. Finally, as a high-context culture, communication in India is often indirect and relationship-driven, which means that marketing must be built on emotional resonance and trust rather than direct or pure transactional messaging. From our customer segmentation, we also understand that our target market is mainly middle-class, family-oriented, price-conscious, and deeply motivated by trust and transparency.

All these values directly affect how Instacart should adapt its brand in India. In the U.S, Instacart is associated with speed and personal convenience, but in India, it should shift toward a family-focused, trust-building service. The brand must navigate religious and social nuances by highlighting culturally inclusive options, promoting freshness and community partnerships, and using emotionally meaningful, indirect messaging instead of straightforward calls to action. Positioning Instacart as a reliable partner that supports household needs and respects tradition

will help the brand gain traction and loyalty in a culturally complex and connection-oriented market.

With this in mind, what we recommend is for the company's mission statement to be partly localized to emphasize "serving every household with care, respect, and culturally mindful convenience," subtly acknowledging the importance of family and spiritual values in Indian life. Marketing visuals should incorporate multigenerational families and religious inclusivity while introducing "Festive Picks" collections to satisfy the diverse needs of Indian consumers.

In the meantime, Indian women hold immense power as influencers within their communities, especially through word-of-mouth. Studies have shown that female consumers in India are more likely to share their shopping experiences with others and that their product recommendations carry strong influence within households and social networks (Ghosh & Sharma, 2019). This influence is not only social but also entrepreneurial. Hindustan Unilever's "Project Shakti" successfully empowered over 160,000 rural women as micro-entrepreneurs, proving how impactful women can be in driving product adoption and building trust through community-based outreach (Unilever, 2023). If Instacart were to engage local women through referral campaigns, digital ambassador programs, or partnerships with women-led organizations, it could leverage a powerful, trust-driven network that resonates deeply with Indian values.

Pricing Strategy

Research on local purchasing power:

Instacart's pricing strategy in India must reflect the country's highly varied local purchasing power. Income levels and affordability differ widely across cities. For instance, Bengaluru and Hyderabad have the highest local purchasing power indexes at 123.3 and 131 respectively, while Mumbai sits lower at 69.6, reflecting higher living costs and tighter discretionary budgets (Rathore, 2024). In terms of income, the average personal monthly income is ₹35,000 in metropolitan areas and ₹32,000 in tier-1 and tier-2 cities (ET Online, 2024). India's per capita disposable income also reached ₹2.14 lakh in 2023–24, giving a clearer picture of spending flexibility (ET Bureau, 2024).

Grocery spending is a key part of household budgets, particularly among the middle class. A study on Indian retail consumers found that most households spend between ₹3,000 to ₹5,000 per month on groceries, while less affluent households spend closer to ₹2,000 (Livemint, 2022; ResearchGate, 2022). Importantly, 53% of personal income and 41% of household income is typically spent on food and groceries, showing how vital affordability is in this sector (Livemint, 2022). Consumers also shop differently based on store type—36% visit traditional kirana stores multiple times a week, while 48% go to supermarkets just once a month, emphasizing routine, small-basket purchases over big monthly hauls (Hemalatha et al., 2019).

The online grocery market is growing quickly, now valued at over ₹1 trillion as of 2024 (Statista, 2024). Quick-commerce services like Zepto and Blinkit dominate, with over 67% of users

spending more than ₹400 per order, and 53% placing more than five orders monthly (Outlook Business, 2024).

Research on price sensitivity:

Instacart’s current revenue model, which heavily relies on delivery fees, service charges, and membership plans (Yo!Kart, n.d.), will require significant adaptation in the Indian market, where pricing sensitivity is deeply embedded in consumer behavior. A key challenge lies in the consumer reluctance to pay additional delivery costs. According to a study published in the International Journal of Research Publication and Reviews (2024), only 21.7% of respondents were willing to pay delivery charges, with many switching between platforms to avoid fees, particularly for smaller orders. This expectation of low or no delivery fees is further reinforced by findings from The Economic Times (2023), which reported that just 3% of Indian consumers are open to paying for expedited grocery delivery within 30 minutes. The majority instead prefer standard delivery windows of 3 to 24 hours at no additional cost.

Furthermore, a 2023 Statista report found that 56% of Indian consumers cite high prices as a barrier to online grocery shopping, suggesting that affordability remains a critical concern even in digitally engaged markets. Compounding this issue is the cultural context—unlike the United States, India does not follow a tipping culture, and service staff typically do not receive gratuities (Ramasubramanian & Priyamvada, 2024). Together, these insights emphasize the need for Instacart to design a pricing approach that minimizes visible charges and maximizes perceived value.

Research on competitor pricing strategies:

India’s grocery delivery and courier market is moderately competitive, with each player using a mix of flat fees, distance/weight-based pricing, and surge models to keep up with the demand while remaining attractive to price-sensitive customers.

Competitor	Pricing Strategy	Specific Charges	Source
Borzo (Wefast)	Distance & mode-based + weight-based fees	- On Foot: Collection ₹80–₹220, Delivery ₹90–₹230 - By Car: Collection ₹210–₹430, Delivery ₹230–₹450 - Weight-based: ~₹45 for 1kg	Kumari (2024)

Zepto	Flat + dynamic & conditional fees	<ul style="list-style-type: none"> - Platform Fee: ₹2 - Delivery Fee: ₹5–₹28 - Cart Fee: for orders < ₹100 - Handling Charges: ₹5–₹20 - Late Night Fee: ₹15 (after 11 PM) - Surge Fee during high demand 	Kumari (2024)
Blinkit	Commission-based (seller side)	<ul style="list-style-type: none"> - Seller Commission: 8%–15% of product value 	Kumari (2024)
Swiggy	Commission model with extra fees (restaurant side)	<ul style="list-style-type: none"> - Average Commission: 18%–23% - Up to 28% for exclusive partners 	Kumari (2024)
Dunzo	Distance + weight-based pricing	<ul style="list-style-type: none"> - Average delivery charge: ₹45–₹65 - Distance over 4 km: ₹75–₹120 - Packages over 5kg: extra charge applied 	Kumari (2024)

Case Study from Amazon:

Amazon India presents a relevant case for how global platforms can successfully adapt their pricing strategies to local market dynamics—particularly in the grocery segment. Instead of flat rates, Amazon uses category-specific commission structures, charging 4% for grocery items priced under ₹500, 5.5% for items between ₹500–₹1,000, and 9.5% for items over ₹1,000 (Bajaj,

2025). These flexible, value-based rates make Amazon more accessible to smaller vendors, while remaining attractive to consumers navigating a highly price-sensitive market. Moreover, Amazon allows sellers to configure their own delivery fees or free shipping thresholds (Amazon, n.d.), aligning with consumer expectations for affordable, if not free, fulfillment. As Instacart prepares to enter India with a model based on service and delivery facilitation—not product ownership—it can draw key lessons from Amazon’s success: namely, the importance of tiered pricing, customizable delivery options, and strong seller alignment to remain competitive in India’s fast-evolving grocery landscape.

Comprehensive pricing strategy:

1. Tiered Delivery Fee Structure:

- Standard Delivery (3–4 hours):
 - Orders \geq ₹500: Free delivery to encourage larger basket sizes and increase average order value.
 - Orders $<$ ₹500: Charge a nominal fee of ₹30 to maintain service cost coverage while remaining affordable.
- Expedited Delivery (1–2 hours):
 - Orders \geq ₹500: Charge ₹20 to offer faster service at a reasonable cost.
 - Orders $<$ ₹500: Charge ₹50 to balance the convenience of speed with operational costs.
- Instant Delivery (\leq 30 minutes):
 - All Orders: Charge ₹75, catering to urgent needs and aligning with the premium nature of rapid delivery.

Rationale: This structure incentivizes higher spending by offering free or reduced delivery fees for larger orders, addressing the price sensitivity prevalent among Indian consumers. It also provides options for various urgency levels, accommodating diverse customer needs.

2. Subscription Model – Instacart Plus:

- **Monthly Subscription:**
 - **Fee:** ₹299 per month.

- **Benefits:** Unlimited free standard delivery on orders over ₹199, 10% discount on expedited and instant deliveries, and exclusive access to member-only promotions.
- **Annual Subscription:**
 - **Fee:** ₹2,999 per year (equivalent to ₹249.92 per month, offering a discounted rate).
 - **Benefits:** Same as the monthly plan, plus priority customer support and early access to new features.

Rationale: The subscription model fosters customer loyalty and provides a predictable revenue stream. The pricing is set to be accessible to middle-income households, encouraging widespread adoption.

3. Service Fees:

- **Variable Service Fee:**
 - **Range:** 1%–5% of the order total.
 - **Determination Factors:** Order complexity, peak delivery times, and specific service demands.

Rationale: Implementing a variable service fee allows for flexibility and ensures that operational costs are covered without imposing a significant burden on the consumer.

4. Partner Retailer Commission:

- **Commission Rate:** Negotiate a 3%–5% commission on sales from partner retailers.

Rationale: This aligns with industry standards and ensures a mutually beneficial relationship, encouraging more retailers to collaborate with Instacart.

5. Promotional Strategies:

- **First-Time User Incentives:**
 - Offer free standard delivery on the first three orders to attract new users.
- **Referral Program:**

- Provide ₹100 credit for every successful referral, both to the referrer and the referee.
- **Festive Discounts:**
 - Implement culturally driven promotions during major Indian festivals such as Diwali, Holi, Pongal, and Eid to align with increased grocery spending during these high-consumption periods.
- **Localized Discounts by Household Type:**
 - Enable users to register as part of a shared household or family unit through the app. Using verified account links or shared delivery addresses, Instacart can offer **“Family Tier” benefits**, such as **10% off on groceries** for households with **three or more registered members**. In future iterations, discounts could also be customized based on life stage (e.g., families with young children, joint families, elderly members). This approach honors India’s collectivist values and religious norms around shared consumption, trust, and family-centered living.

Rationale: These promotions are designed to rapidly expand the user base and encourage habitual use of the platform.

6. Payment Options and Incentives:

- **Digital Wallet Integration:**
Partner with popular Indian digital wallets such as Paytm, PhonePe, and Google Pay to facilitate seamless, secure, and fast transactions across all user segments.
- **Cash-on-Delivery (COD):**
Offer cash-on-delivery as a default payment method. COD remains a culturally preferred option for many Indian shoppers who value the ability to verify product quality before paying, especially for perishable goods like groceries.
- **Cashback Offers:**
Introduce targeted cashback incentives—for example, **5% cashback on orders above ₹1,000**—to drive higher basket sizes and encourage digital payment adoption among value-driven consumers.

Rationale:

A hybrid payment model that includes both **cash-based** and **cashless** options ensures accessibility and trust across diverse consumer segments.

7. Regional Pricing Adjustments:

- **Higher Purchasing Power Cities (e.g., Bengaluru, Hyderabad):**

Apply slightly higher delivery fees (e.g., an additional ₹10–₹15) to reflect higher local purchasing power and better income flexibility.

- **Lower Purchasing Power Cities (e.g., Mumbai):**

Maintain **reduced delivery fees** or introduce occasional fee waivers to encourage adoption.

Rationale: Adjusting pricing based on regional economic conditions ensures accessibility across diverse urban markets.

8. Feedback and Continuous Improvement:

- **Dynamic Pricing Models:**

- Regularly analyze consumer behavior and feedback to adjust pricing strategies, ensuring alignment with market demands and maintaining competitiveness.

Rationale: A responsive pricing model allows Instacart to stay attuned to consumer needs and market trends, facilitating long-term success.

Sales Channel

Instacart’s entry into India should prioritize a digital-first, multi-channel approach with cultural adaptation and community engagement at the core. The Instacart mobile app and website will serve as the primary sales channels, capitalizing on India’s growing digital adoption. According to a 2023 McKinsey report, 78% of Indian consumers use multiple digital channels to shop, indicating that a seamless, user-friendly mobile interface) is essential to boost trust and accessibility. As highlighted by ET Retail (2024), maintaining a presence across both online and offline touchpoints has become a necessity—rather than an added advantage—for grocery retailers operating in the Indian market.

To reinforce consumer confidence—especially among first-time grocery app users—Instacart should offer localized customer support, including in-app chat in regional languages, voice support, and clear FAQs addressing issues like delivery reliability and product substitutions. Additionally, real-life presence through delivery staff interactions will serve as a critical offline touchpoint. In a culture where trust is built through relationships, professionally trained and courteous delivery personnel can enhance brand loyalty and serve as unofficial brand ambassadors.

Another highly effective sales channel in India is word-of-mouth marketing, especially among women who often act as the primary grocery decision-makers. Programs like Hindustan Unilever’s “Project Shakti” have shown how empowering women as community-based brand advocates can drive adoption and trust in rural and suburban markets (Unilever, 2023). Instacart

can adopt a similar referral network strategy, incentivizing women in neighborhoods to promote the app and guide others through onboarding and usage—especially among older or less tech-savvy consumers.

Last but not least, partnering with neighborhood kirana stores and trusted local retailers will create distribution synergies and drive app adoption. India has approximately 13 million kirana stores, which constitute about 90% of the country's food and grocery retail sector (Lodha, 2023). By integrating their inventory into Instacart's platform, these partnerships will offer familiarity, speed, and hyperlocal relevance—values that resonate strongly with Indian households. Furthermore, kirana stores contribute significantly to the economy, accounting for 10% of India's GDP and employing 8% of the workforce (CB Insights, 2022). Collaboration with these stores not only taps into an extensive distribution network but also supports the livelihoods of millions, fostering community goodwill and enhancing brand loyalty.

Ethical Issues

Introduction

As Instacart prepares to expand internationally, India emerges as a compelling market—thanks to its large population, rapid digital adoption, and growing demand for convenience services. However, entering this dynamic market brings with it significant ethical considerations.

The central ethical issue facing Instacart is the classification and treatment of gig economy workers. In the U.S., Instacart primarily hires shoppers as independent contractors. If this model is directly transplanted to India—without considering the local labor context—it may avoid certain legal obligations, but it also risks undermining worker rights, drawing regulatory backlash, and damaging stakeholder trust.

This paper explores the ethical implications of gig worker classification using six ethical frameworks—Rights-Based Ethics, Justice and Fairness, Utilitarianism, Virtue Ethics, Stakeholder Theory, and the Common Good Approach—to assess the issue and guide responsible decision-making.

Identified Ethical Issue: Gig Worker Classification

India's gig economy is projected to grow from 7.7 million workers today to 23.5 million by 2030 (NITI Aayog, 2022). Yet, this sector remains criticized for low pay, job insecurity, and the lack of benefits such as health insurance, paid leave, or retirement provisions.

India's Code on Social Security (2020) begins to recognize gig and platform workers as a distinct group, but enforcement mechanisms are still developing. If Instacart classifies workers as independent contractors to reduce costs and liabilities, it may create ethical and social consequences—despite being technically legal under current Indian law.

Identifying Stakeholders

To fully understand the ethical implications of gig worker classification in India, it is essential to identify the key stakeholders affected by Instacart's market entry strategy. These stakeholders each have unique interests, expectations, and potential concerns regarding the treatment of gig workers:

- **Gig Workers:** The most directly affected group. Their income, job security, access to benefits, and overall quality of life depend on how Instacart classifies and supports them. Their satisfaction directly influences service quality and brand reputation.
- **Indian Government & Regulators:** Responsible for enforcing labor laws and social protections under the Code on Social Security (2020). They have a vested interest in ensuring ethical labor practices and may impose penalties or restrictions on companies that fail to comply.
- **Local Joint Venture Partner:** A partner like BigBasket or Reliance Retail brings local expertise and infrastructure but may also face reputational or legal risks if associated with poor labor standards.
- **Consumers:** Increasingly value ethical business practices. Negative press around worker exploitation could reduce brand trust and customer loyalty, while fair practices may serve as a competitive advantage.
- **Investors & Shareholders:** Particularly those with ESG (Environmental, Social, and Governance) priorities, will assess Instacart's treatment of workers as a measure of long-term sustainability and ethical risk.
- **NGOs and Worker Advocacy Groups:** May engage in public campaigns or legal action if Instacart's practices are seen as exploitative. Conversely, collaboration with these groups could support more ethical and inclusive labor models.
- **Instacart Leadership and Employees:** Responsible for shaping and implementing the company's labor strategy abroad. They must ensure that global values and mission statements are upheld in all markets.

By recognizing and engaging these stakeholders, Instacart can design a labor strategy that balances ethical responsibility, regulatory compliance, and strategic success in India.

Ethical Analysis Using Six Frameworks

1. Rights-Based Ethics

Classifying workers as independent contractors without benefits violates fundamental rights to healthcare, income stability, and job security.

→ ***Stakeholder Impact:*** Gig workers are most directly affected, facing reduced protections. Regulators may respond with increased scrutiny, while human rights-conscious investors may view the company's practices as a liability.

2. Justice and Fairness Framework

A contractor-only model shifts financial and operational risks onto workers, while the company profits from their labor—creating structural inequality.

→ ***Stakeholder Impact:*** Workers experience financial insecurity. Consumers may view this imbalance as unethical, and NGOs or advocacy groups could mobilize public backlash against Instacart's labor practices.

3. Utilitarianism

Though offering benefits to workers may raise short-term costs, it improves job satisfaction, retention, service quality, and brand loyalty—producing long-term benefits for all stakeholders.

→ ***Stakeholder Impact:*** Workers gain greater well-being. Consumers enjoy more reliable service. Investors benefit from reduced turnover and stronger brand reputation.

4. Virtue Ethics

Acting with integrity by treating workers ethically reinforces Instacart's commitment to fairness and respect for human dignity.

→ ***Stakeholder Impact:*** Leadership and employees demonstrate alignment between the company's values and operations. Public trust is enhanced when ethical principles are visibly upheld.

5. Stakeholder Theory

Ignoring labor ethics may harm relationships with key stakeholders, including workers, regulators, consumers, investors, and local partners.

→ ***Stakeholder Impact:*** Regulators may delay or restrict market entry. ESG-focused investors could reconsider involvement. Local joint venture partners may be unwilling to associate with poor labor practices.

6. Common Good Approach

Implementing fair labor standards contributes to a more stable and equitable gig economy in India.

→ **Stakeholder Impact:** Gig workers benefit from long-term social inclusion. Public perception improves. Government reform efforts are supported by responsible corporate participation.

Implications of the Ethical Issue for Instacart

- **Reputation and Brand Trust:** Unethical labor practices could spark backlash from consumers and media.
- **Regulatory Risk:** Potential for fines, delays, or restrictions if labor practices conflict with Indian policies.
- **Workforce Instability:** Poor treatment may result in high turnover, low morale, and unreliable service.
- **Investor Concerns:** ESG-conscious investors may hesitate if Instacart neglects worker welfare.
- **Strategic Differentiation:** Ethical practices could help Instacart stand out in India's competitive delivery space.
- **Market Sustainability:** Long-term success requires social legitimacy and stakeholder support.

Recommendations to Resolve the Ethical Issue

To address the ethical challenge of gig worker classification and promote fairness, sustainability, and stakeholder alignment, Instacart should implement the following strategic actions:

1. Adopt a Hybrid Worker Classification Model

Offer both employment and independent contractor options. Full-time or part-time employees should receive essential benefits like:

- Minimum wage guarantees
- Health insurance

- Accident coverage
- Paid time off

Meanwhile, contractors should have access to:

- Voluntary benefit packages
- Flexibility incentives
- Safety training and digital tools

Ethical Justification: Balances rights, justice, and utilitarian concerns by providing workers with meaningful choice while improving welfare and retention.

2. Establish a Gig Worker Support Program

Create a formal internal program to support gig workers regardless of classification, offering:

- Access to wellness and safety resources
- Grievance redressal mechanisms
- Financial literacy and career development training

Ethical Justification: Advances virtue ethics and the common good by treating workers as valued contributors to the platform's success.

3. Collaborate with Government, Labor Bodies, and NGOs

Proactively engage with India's Ministry of Labour, state-level regulators, and worker advocacy groups to shape responsible gig labor policies and co-create benefit schemes.

Ethical Justification: Demonstrates respect for stakeholders, aligns with local legal expectations, and positions Instacart as a proactive and ethical employer.

4. Communicate a Public Commitment to Ethical Labor Standards

Publish a transparent labor policy outlining:

- Worker classification criteria
- Benefits and protections offered
- Ethical principles guiding labor practices
- Share this policy across digital platforms and stakeholder briefings.

Ethical Justification: Builds trust, accountability, and brand integrity—key elements under stakeholder theory and virtue ethics.

5. Pilot and Refine the Model Locally

Before nationwide rollout, test the hybrid model in select Indian cities, gather worker feedback, and adjust policies based on local insights.

Ethical Justification: A flexible, inclusive approach that reflects the common good and gives voice to stakeholder experiences.

Refined Market Entry Strategy

- **Entry Mode:** Pursue a joint venture with a local company (e.g., BigBasket or Reliance Retail) to ensure cultural fit and labor practice alignment.
- **Business Model Adaptation:** Move beyond the U.S. contractor-only model to a flexible, India-appropriate employment framework.
- **Worker-Centric Technology:** Provide app interfaces in multiple regional languages and integrate worker feedback systems.
- **Compliance & Public Engagement:** Build relationships with regulators and launch ethical branding campaigns highlighting Instacart’s responsible labor model.

Conclusion

Instacart’s expansion into India presents an opportunity not just for business growth, but for ethical leadership in the global gig economy. The classification and treatment of gig workers is the most pressing ethical issue in this process. Applying six ethical frameworks reveals that fairness, dignity, and responsibility must guide every decision.

By adopting a hybrid worker model, collaborating with stakeholders, and committing to ethical transparency, Instacart can resolve this ethical dilemma and build a competitive, sustainable, and socially responsible presence in India. This approach will not only protect its brand and operations—it will set a new standard for ethical innovation in the platform economy.

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