

Salary Payslip for the Month of December-2020

Pay Period 01.12.2020 to 31.12.2020

Hareesha K



HCL Technologies Ltd.

Employee ID	: 51790486	Bank Name & Account No	: AXIS BANK 914010056437044
Person ID	: 51790486	Location (CWL)	: BLR SEZ#TWR4 Flrs 4,5,6,8 (ODC1,2,3)
Designation	: Lead Engineer	Department	: Apps&SI Del FS-EMEA-CE 1-
DOJ / Gender	: 28.02.2019 / Male	Band	: E1
PAN No	: BZDPK6529H	Days worked in month	: 31.00
PF // Pension No*	: HIL EPF Trust-GN/GGN/5572/427748	LWP Current/Previous Month	: 0.00/0.00
UAN No	: 100566667294	Sabbatical Leave Current/Previous Mon	: 0.00/0.00

Standard Monthly Salary	INR	Earnings	INR	Deductions	INR
Basic Salary	19,684.00	Basic Salary	19,684.00	CF PF Monthly	224.00
HRA	19,684.00	Arr. Basic Salary	1,868.00	Ee PF contribution	2,362.00
Holiday Allowance	4,166.00	HRA	19,684.00	Prof Tax - split period	200.00
Compensatory Allowance	20,411.00	Arr. HRA	20,618.00	Ee LWF contribution	20.00
Engagement PB	3,938.00	Holiday Allowance	4,166.00	Income Tax	2,395.00
Food Wallet	2,000.00	Compensatory Allowance	20,411.00		
		Arr. Compensatory Allow	16,126.00		
		Engagement PB	3,938.00		
		Arr. Engagement PB	376.00		
		Food Wallet	2,000.00		
		Medical Prem. Payable	250.00		
Total Standard Salary	69,883.00	Gross Earnings	76,869.00	Gross Deductions	5,201.00
				Net Pay	71,668.00

Income Tax Computation							
Exemption U/S 10		Projected / Actual Taxable Salary		Contribution under Chapter VI A		Monthly Tax Deduction	
HRA Annual Exemption	76,539.61	Taxable Income till Pr. Month	595,780.29	Provident Fund	26,547.00	April' 20	2,134.00
		Current Mth Taxable income	76,869.00	Voluntary PF	0.00	May' 20	12,132.00
Total	76,539.61	Projected Standard Salary	209,649.00	Medical Insr Premium(Payment on behalf of parents senior citizen)	16,392.00	June' 20	1,152.00
HRA Exemption		Taxable Ann Perks	0.00	Payment towards Life Insurance Policy	64,290.00	July' 20	1,167.00
NMetro -HRA Rcvd/ Proj	174,354.01	NPS ER contribution	0.00	Contribution to Public Provident Fund	100,000.00	August' 20	1,166.00
NMetro - 40% of Basic	92,241.60	Gross Salary	882,298.29			September' 20	1,165.00
* NMetro Rent Paid - 10 %	76,539.60	Standard Deduction	50,000.00			October' 20	1,292.00
Least of Metro/NMetro is exempt	76,539.61	Exemption U/S 10	76,539.61			November' 20	1,302.00
		Tax on Employment (Prof. Tax)	2,400.00			December' 20	2,395.00
		Income under Head Salary	753,359.00			January' 21	0.00
		Interest on House Property	0.00			February' 21	0.00
		Gross Total Income	753,359.00			March' 21	0.00
		Agg of Chapter VI	166,392.00				
		Total Income	586,970.00				
		Tax on Total Income	29,894.00				
		Tax Credit	0.00				
		Health and Education cess	1,195.76				
		Tax payable	31,090.00				
		Tax deducted so far	23,905.00				
		Balance Tax	7,185.00	Total	207,229.00	Total	23,905.00

*This is a computer generated payslip and doesn't require signature or any company seal. All one time payments like PB,taxable LTA,variable pay etc will be subject to one time tax deduction at your applicable tax slab

*The current month pay slip has got generated after consideration of payroll input i.e. compensation letter, flexi declaration, one-timer payment input provided and approved transfers till 24th of this month.

*Refer PF statement in ESS (My HCL) for Pension No.