



Canada : 10 Ozark Ct, Brampton, Ontario, Canada L6Y 0L4
HQ : 340 S Lemon Ave, #6493, Fremont, CA, USA 91789

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Sales HQ : 3, Cuff Road, Singapore 209 714
India R&D : Papani Apt, 62nd St, Ashok Nagar, Chennai 600 083

+65 9383 0420
+91 87 90 878 222
sales@FixNix.co | FixNix.co

FixNix Corp

Date : 21/07/2018

Dear Sathish,

It gives us great pleasure to offer you a **Web Developer Intern** position at FixNix Inc., In addition to confirming the offer; letter will detail terms and conditions of engagement. This shows the seriousness of the company in making it's SalesForce for GRC, cloud GRC product awesome product experience for CxOs. Customer is God, Sales is the Prayer !

Designation

Your role will be **Web Developer Intern** and you will report to **Product Manager** or as otherwise directed by the Company. You will be able to establish your own organization of great arts men across globe to build the next awesome enterprise GRC product which will grow into billion \$ taking it's users along with it's growth trajectory.

Duties

You will assist with making FixNix even more awesome by: contributing as functions include **Front end and back end development, website development, and Populating Compliance Libraries** of our Governance, Risk and Compliance product across all regions and drive all including Heads, General Managers belonging Dev organization! You've scope to contribute to other areas of the organization in business development, fund raising, global expansion based on your interest, capabilities and bandwidth.

Joining Date

Your engagement will begin on **30-Jul-2018** and this role will be based in the FixNix InfoSec Solutions Pvt Ltd, India subsidiary of FixNix InfoSec Pvt Ltd.

Emoluments

You will not be compensated during the two month internship period. More lucrative full-time monthly employee engagement terms will be determined once after VC funding/ based on performance after first quarter whichever is earlier.

You further agree to follow the Company's strict policy that employees must not disclose, either directly or indirectly, any information, including any of the terms of this letter, regarding compensation to any person, including other employees of the Company; provided, however, that you may discuss the terms of this letter with members of your immediate family and any legal, tax or accounting specialists who provide you with individual legal, tax or accounting advice.

Confidentiality Agreement

During your engagement and (if your contract is discontinued for any reason whatsoever) thereafter, you agree to keep strictly confidential all trade secrets and information that the Company holds proprietary or confidential.



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Non-Disclosure Agreement

You also agree that as a condition of your engagement, you will sign, and comply with, a company-standard Employee Proprietary Information and Inventions and Non-Competition Agreement, including the related arbitration agreement the ("NDA").

Notice Period

You have the right to terminate your engagement at any time and for any appropriate reason with 1 month notice transferring the responsibilities. Likewise, the Company may terminate your engagement with appropriate cause with 1 month notice or compensation.

Happy Nixing! ! !



Shanmugavel Sankaran
Director, FixNix Inc.,

Acceptance of Engagement offer

I accept the offer of engagement on the terms and conditions outlined.

Signature

Place

__/__/__
Date