



K.S.K COLLEGE OF ENGINEERING AND TECHNOLOGY

DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING

Optimizing User, Group, and Role Management with Access Control and Workflows.

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PROBLEM STATEMENT:

In large organizations, managing users, groups, and roles manually often leads to security risks, access conflicts, and inefficient workflows. Without a structured access control mechanism, ensuring data privacy and task accountability becomes challenging.

There is a strong need for an automated and secure system that can handle user, group, and role management efficiently while integrating approval workflows and access controls.

OBJECTIVE:

To develop a *ServiceNow-based system* that simplifies and automates *user, group, and role management* with *role-based access control (RBAC)* and *workflow automation*, ensuring proper authorization, efficient task assignment, and secure data handling.

SKILLS:

- * ServiceNow Application Development
- * User, Group, and Role Management
- * Access Control Lists (ACL) Configuration
- * Flow Designer & Workflow Automation
- * Business Rules and Client Scripts
- * Testing, Debugging, and Documentation

TASK INITIATION:

The project ***“Optimizing User, Group, and Role Management with Access Control and Workflows”*** was initiated to create a ***secure and automated environment*** for managing user permissions and workflows.

The main idea was to reduce manual access management by integrating ***automatic role assignment, **group-based access, and **workflow approvals*** through ServiceNow.

Key goals were defined as:

- * Strengthen data security using ACLs
- * Streamline the workflow for user requests
- * Minimize admin overhead through automation

FEATURES:

* **User Management:** Create and manage user records with unique roles and credentials.

* **Group Management:** Organize users into functional teams or departments.

* **Role-Based Access Control:** Assign and restrict access based on specific roles.

* **Automated Workflows:** Enable request and approval flows for new access or updates.

* **Notification System:** Trigger automated email updates when access or status changes.

* **Data Security:** Implement ACLs to protect sensitive information.

* **Efficiency Tracking:** Monitor and analyze workflow performance and user access requests.

Modules Implemented :

1. User Creation:

Created multiple user profiles representing employees, managers, and administrators.

Each user has predefined credentials and mapped roles.

2. Group Creation:

Configured different groups (e.g., HR Team, IT Support, Admins) to organize users and enable collective access permissions.

3. Role Management:

Defined custom roles (e.g., approver, admin, requester) to control module-level access and restrict unauthorized actions.

4. Table Creation:

Developed custom tables to store user and access data.

Fields include User ID, Group Name, Role Type, Status, and Approval Stage.

5. Role & User Assignment:

Assigned roles to users and groups, ensuring that each individual's access matched their organizational responsibility.

6. Table Role Assignment:

Controlled permissions at the table level so that only specific roles could read, write, or modify records.

7. Access Control List (ACL):

Configured ACLs to protect records based on conditions, roles, and scripts.

This ensures only authorized users can view or update sensitive data.

8. Workflow & Outputs:

Designed approval workflows through Flow Designer.

When a new user requests access or role update:

- * Request is automatically routed to the manager..
- * Upon approval, the user is assigned the role.
- * Notifications and task updates are triggered automatically.

IMPLEMENTATION STEPS:

STEP 1: CREATE USERS

The screenshot displays the ServiceNow user management interface for a user named 'alice p'. The form includes the following fields:

- User ID:
- First name:
- Last name:
- Title:
- Department:
- Password needs reset: ☐
- Locked out: ☐
- Active: ☒
- Internal Integration User: ☐
- Email:
- Identity type:
- Language:
- Calendar integration:
- Time zone:
- Date format:
- Business phone:
- Mobile phone:
- Photo: [Click to add...](#)

Below the form, there is a 'Related Links' section with links for 'View linked accounts', 'View Subscriptions', and 'Reset a password'. A table titled 'Entitled Custom Tables' is also visible, showing columns for 'Table', 'Application', and 'Role'. The table is currently empty, with a message 'No records to display' at the bottom.

servicenow | All | Favorites | History | Workspaces | Admin | User - Bob p | Search

User - Bob p

User ID:

First name:

Last name:

Title:

Department:

Password needs reset: ☐

Locked out: ☐

Active: ☒

Internal Integration User: ☐

Email:

Identity type:

Language:

Calendar integration:

Time zone:

Date format:

Business phone:

Mobile phone:

Photo: [Click to add...](#)

Update Set Password Delete

Related Links

[View linked accounts](#)

[View Subscriptions](#)

[Reset a password](#)

Entitled Custom Tables Roles Groups Delegates Subscriptions User Client Certificates

User - Bob p

Table	Application	Role
No records to display		

STEP 2: CREATE GROUPS

servicenow | All | Favorites | History | Workspaces | Admin | Group - project team | Search

Group - project team

Name:

Group email:

Manager:

Parent:

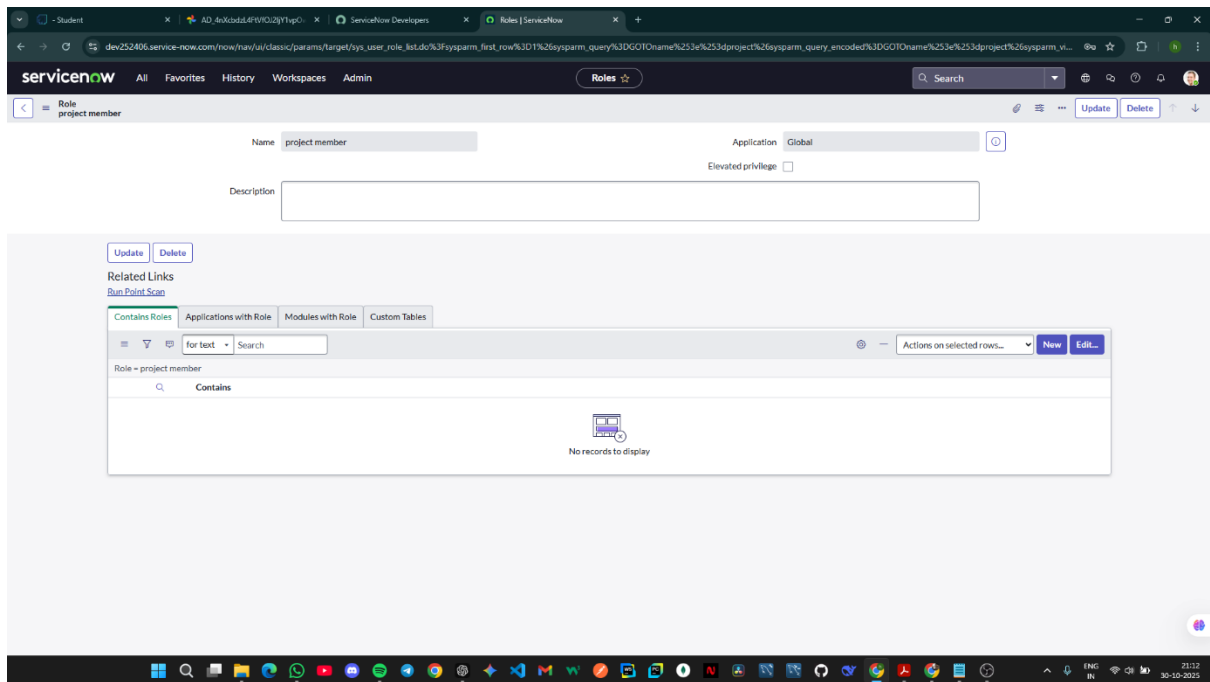
Description:

Update Delete

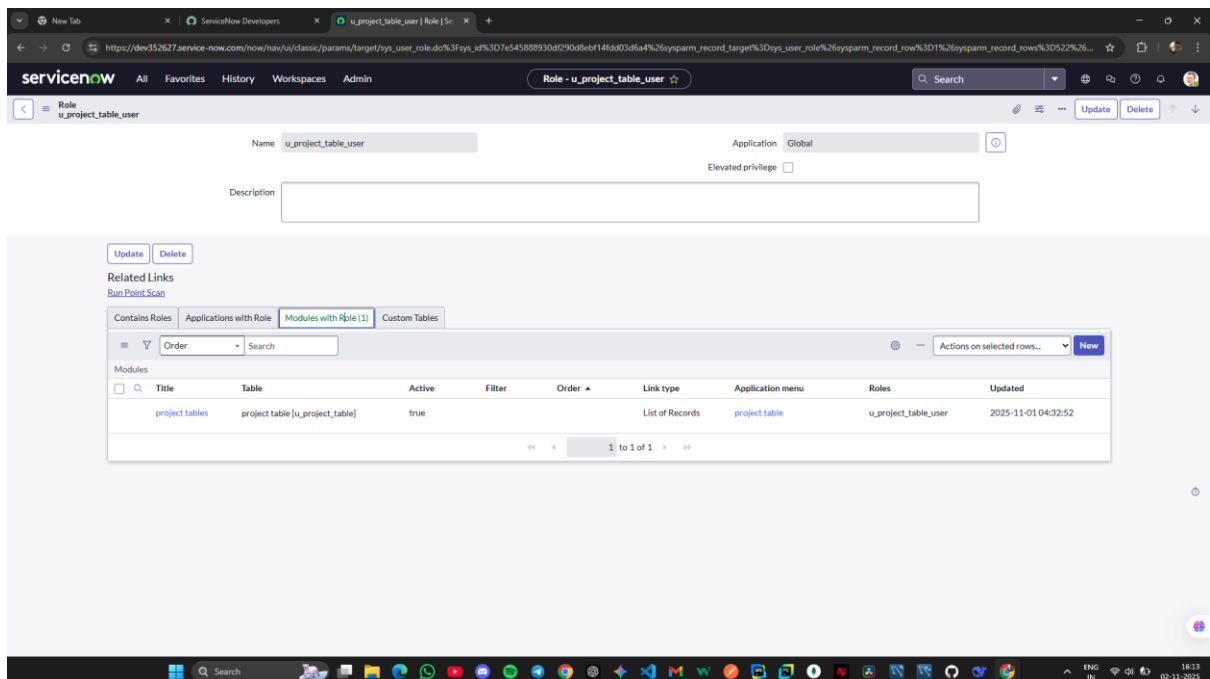
Roles Group Members Groups

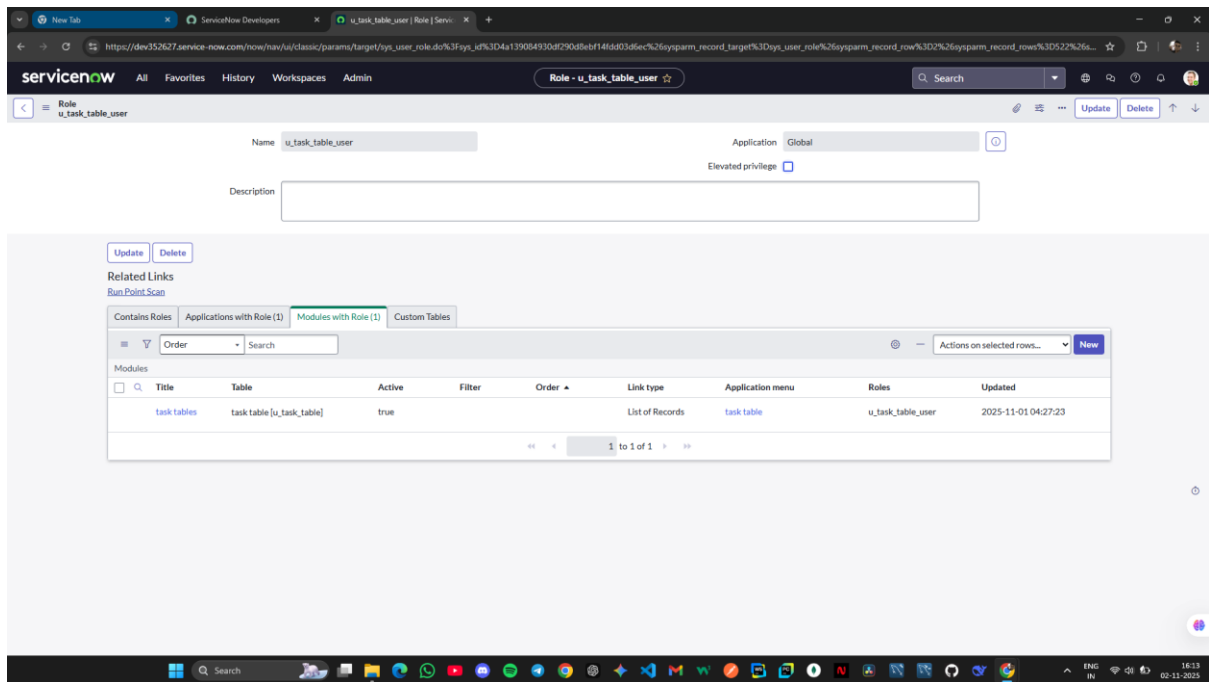
Group - project team

Created	Role	Granted by	Inherits
No records to display			

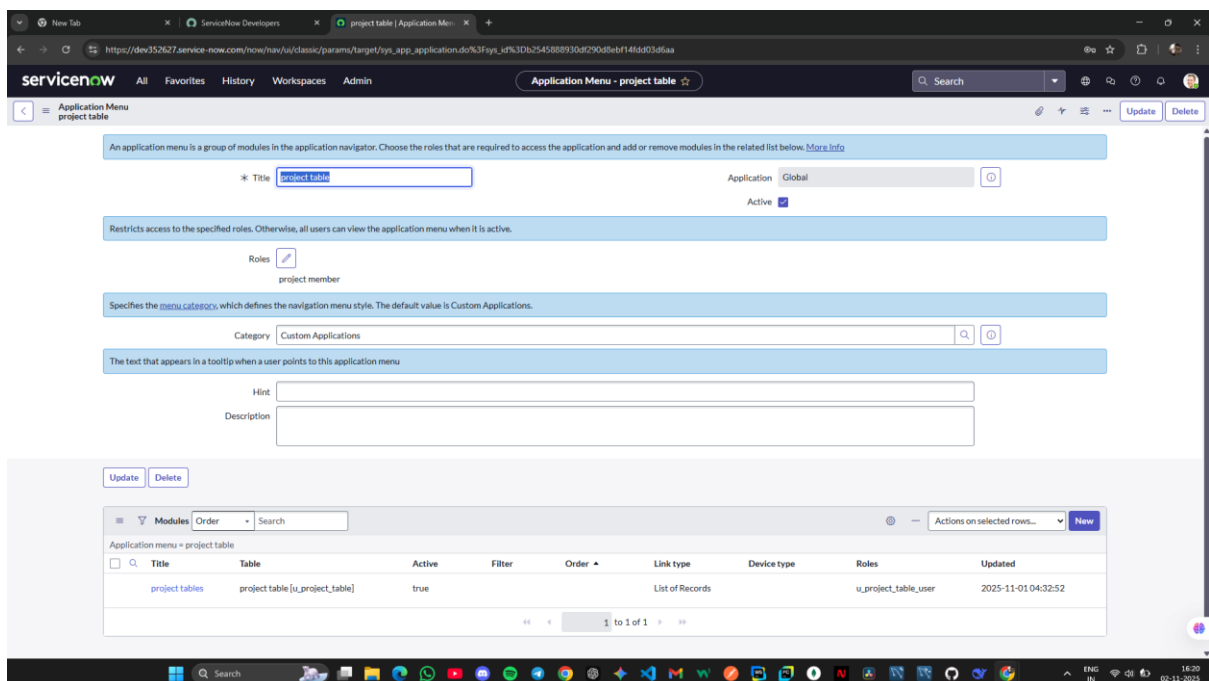


STEP 3: CREATE ROLES





STEP 4: CREATE TABLES



ServiceNow Developers | Application Menu | task table

Application Menu - task table

An application menu is a group of modules in the application navigator. Choose the roles that are required to access the application and add or remove modules in the related list below. [More info](#)

* Title Application Active ☒

Restricts access to the specified roles. Otherwise, all users can view the application menu when it is active.

Roles

Specifies the `menu_category`, which defines the navigation menu style. The default value is Custom Applications.

Category

The text that appears in a tooltip when a user points to this application menu

Hint

Description

Update Delete

Modules Order Search

Application menu = task table

<input type="checkbox"/>	Title	Table	Active	Filter	Order	Link type	Device type	Roles	Updated
<input type="checkbox"/>	task tables	task table [u_task_table]	true			List of Records		u_task_table_user	2025-11-01 04:27:23

1 to 1 of 1

STEP 5: ASSIGN ROLES & USERS TO GROUPS

ServiceNow Developers | User - alice p | ServiceNow

User - alice p

First name Identity type

Last name Language

Title Calendar integration

Department Time zone

Password needs reset ☐ Date format

Locked out ☐ Business phone

Active ☒ Mobile phone

Internal Integration User ☐ Photo [Click to add...](#)

Update Set Password Delete

Related Links

[View linked accounts](#)

[View Subscriptions](#)

[Reset a password](#)

Entitled Custom Tables Roles (3) Groups (1) Delegates Subscriptions User Client Certificates

Role Search

User = alice p

<input type="checkbox"/>	Role	State	Inherited	Inheritance Count
<input type="checkbox"/>	u_task_table_user	Active	false	
<input type="checkbox"/>	u_project_table_user	Active	false	
<input type="checkbox"/>	project member	Active	false	

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ServiceNow Users

User ID: bob

First name: bob

Last name: p

Title:

Department:

Password:

Password needs reset: ☐

Locked out: ☐

Active: ☒

Internal Integration User: ☐

Email:

Identity type: Human

Language: -- None --

Calendar integration: Outlook

Time zone: System (America/Los_Angeles)

Date format: System (yyyy-MM-dd)

Business phone:

Mobile phone:

Photo: Click to add...

Update Set Password Delete

Related Links

View linked accounts

View subscription

Reset a password

Entitled Custom Tables Roles (2) Groups (1) Delegates Subscriptions User Client Certificates

Role Search

User - bob p

Role	State	Inherited	Inheritance Count
u_task_table_user	Active	false	
team member	Active	false	

STEP 6: ASSIGN ROLES TO TABLE

ServiceNow Application Menu - project table

An application menu is a group of modules in the application navigator. Choose the roles that are required to access the application and add or remove modules in the related list below. [More Info](#)

* Title: project table Application: Global

Active: ☒

Restricts access to the specified roles. Otherwise, all users can view the application menu when it is active.

Roles: project member

Specifies the menu category, which defines the navigation menu style. The default value is Custom Applications.

Category: Custom Applications

The text that appears in a tooltip when a user points to this application menu

Hint:

Description:

Update Delete

Modules Order Search

Application menu - project table

Title	Table	Active	Filter	Order	Link type	Device type	Roles	Updated
project tables	project table [u_project_table]	true			List of Records		u_project_table_user	2025-11-01 04:32:52

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ServiceNow Application Menu - task table

An application menu is a group of modules in the application navigator. Choose the roles that are required to access the application and add or remove modules in the related list below. [More Info](#)

* Title Application Active ☒

Restricts access to the specified roles. Otherwise, all users can view the application menu when it is active.

Roles

Specifies the **menu category**, which defines the navigation menu style. The default value is Custom Applications.

Category

The text that appears in a tooltip when a user points to this application menu

Hint

Description

Modules	Order	Search	Actions on selected rows...	New
<input type="checkbox"/> <input type="text" value="task table"/>	<input type="text" value="task table [u_task_table]"/>	<input type="text" value="true"/>	<input type="text" value="Filter"/>	<input type="text" value="Order"/>
<input type="text" value="List of Records"/>	<input type="text" value="Device type"/>	<input type="text" value="Roles"/>	<input type="text" value="Updated"/>	

1 to 1 of 1

STEP 7: CREATE ACL

ServiceNow Access Controls | ServiceNow

Access Control u_task_table.u_assigned_to

Type Application Active ☒

Operation Advanced ☐

Decision Type

Admin overrides ☒

Protection policy

Name

Description

Applies To

Conditions

Requires role

Role

Security Attribute Condition

Local or Existing

Security Attribute

Condition

Data Condition

Condition

ServiceNow Access Controls

Name	Decision Type	Operation	Type	Active	Updated by	Updated
u_task_table.u_due_date	Allow If	write	record	true	admin	2025-11-01 05:05:48
u_task_table.u_task_id	Allow If	write	record	true	admin	2025-11-01 05:04:49
u_task_table.u_status	Allow If	write	record	true	admin	2025-11-01 05:04:00
u_task_table.u_task_name	Allow If	write	record	true	admin	2025-11-01 05:02:04
u_task_table.u_assigned_to	Allow If	write	record	true	admin	2025-11-01 05:01:01
u_project_table	Allow If	delete	record	true	admin	2025-11-01 04:32:53
u_project_table	Allow If	write	record	true	admin	2025-11-01 04:32:53
u_project_table	Allow If	create	record	true	admin	2025-11-01 04:32:53
u_project_table	Allow If	read	record	true	admin	2025-11-01 04:32:53
u_task_table	Allow If	create	record	true	admin	2025-11-01 04:27:24
u_task_table	Allow If	write	record	true	admin	2025-11-01 04:27:24
u_task_table	Allow If	read	record	true	admin	2025-11-01 04:27:24
u_task_table	Allow If	delete	record	true	admin	2025-11-01 04:27:24
now.decisiononlinebuilder*	Allow If	read	ux_route	true	system	2025-10-08 07:37:27
sys_user_role.elevated_privilege	Allow If	write	record	true	developer.program.hop@snc	2025-10-08 04:27:21
**	Allow If	query_match	record	true	system	2025-08-07 14:16:19
sysevent_pattern.first	Allow If	query_range	record	true	@snc_write_audit@@	2025-08-07 14:16:12
sysevent_pattern.last	Allow If	query_range	record	true	@snc_write_audit@@	2025-08-07 14:16:12
cmdb_ci_application_software.attested_date	Allow If	query_range	record	true	@snc_write_audit@@	2025-08-07 14:16:12
cmdb_ci_firewall_network.order_date	Allow If	query_range	record	true	@snc_write_audit@@	2025-08-07 14:16:12

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STEP 8: FLOW & OUTPUTS

Workflow Studio: task table

TRIGGER

- task table Created (where status is in progress, and comments is Feedback, and assigned to is bob)

ACTIONS

- Update task table Record
- Ask For Approval

ERROR HANDLER

If an error occurs in your flow, the actions you add here will run.

Data

- Flow Variables
- Trigger - Record Created
 - task table Record
 - task table Table
 - Run Start Time UTC
 - Run Start Date/Time
- 1 - Update Record
 - task table Record
 - task table Table
 - Action Status
- 2 - Ask For Approval
 - Approval State
 - Action Status

Workflow Studio interface for a task table workflow.

TRIGGER

task table Created where (status is In progress, and comments is Feedback, and assigned to is bob)

Trigger: Created

* Table: task table [u_task_table]

Condition: All of these conditions must be met

- status is In progress
- comments is Feedback
- assigned to is bob

Buttons: New Criteria, Advanced Options, Delete, Cancel, Done

ACTIONS Select multiple

- Update task table Record
- Ask For Approval

+ Add an Action, Flow Logic, or Subflow

Data Collapse All

- Flow Variables
 - Trigger - Record Created
 - task table Record (Record)
 - task table Table (Table)
 - Run Start Time UTC (DateTime)
 - Run Start Date/Time (DateTime)
 - 1 - Update Record
 - task table Record (Record)
 - task table Table (Table)
 - Action Status (Object)
 - 2 - Ask For Approval
 - Approval State (Choice)
 - Action Status (Object)

Workflow Studio interface for a task table workflow, showing the configuration of the first action.

TRIGGER

task table Created where (status is In progress, and comments is Feedback, and assigned to is bob)

ACTIONS Select multiple

- Update task table Record
- Ask For Approval

+ Add an Action, Flow Logic, or Subflow

ERROR HANDLER ☐ If an error occurs in your flow, the actions you add here will run.

Action Configuration for "Update task table Record"

Action: Update Record

* Record: Trigger - Rec... → task table Re...

* Table: task table [u_task_table]

* Fields: status completed

+ Add field value

Buttons: Delete, Cancel, Done

Data Collapse All

- Flow Variables
 - Trigger - Record Created
 - task table Record (Record)
 - task table Table (Table)
 - Run Start Time UTC (DateTime)
 - Run Start Date/Time (DateTime)
 - 1 - Update Record
 - task table Record (Record)
 - task table Table (Table)
 - Action Status (Object)
 - 2 - Ask For Approval
 - Approval State (Choice)
 - Action Status (Object)

Workflow Studio interface showing a workflow for "task table".

TRIGGER

- task table Created where (status is in progress, and comments is feedback, and assigned to is bob)

ACTIONS Select multiple

- Update task table Record
- Ask For Approval

Action: Ask For Approval

- Record: Trigger - Rec... - task table Re...
- Table: task table [u_task_table]
- Approval Field: status
- Journal Field: Select a field
- Rules: Approve (All users approve)
- Due Date: None

Data Collapse All

- Flow Variables
 - Trigger - Record Created
 - task table Record (Record)
 - task table Table (Table)
 - Run Start Time UTC (DateTime)
 - Run Start Date/Time (DateTime)
 - 1 - Update Record
 - task table Record (Record)
 - task table Table (Table)
 - Action Status (Object)
 - 2 - Ask For Approval
 - Approval State (Choice)
 - Action Status (Object)

Buttons: Delete, Cancel, Done

ServiceNow Approvals list view for Approvers.

State	Approver	Comments	Approval for	Created
Approved	alice p		(empty)	2025-11-01 06:19:43
Requested	Bernard Laboy		CHG0000053	2025-08-06 06:09:38
Requested	Bernard Laboy		CHG0000071	2025-08-06 06:12:10
Requested	Bernard Laboy		CHG0000037	2025-08-06 06:04:51
Requested	Bernard Laboy		CHG0000076	2025-08-06 06:13:15
Requested	Bernard Laboy		CHG0000094	2025-08-06 06:15:21
Requested	Bernard Laboy		CHG0000051	2025-08-06 06:09:31
Requested	Bernard Laboy		CHG0000073	2025-08-06 06:12:19
Requested	Bernard Laboy		CHG0000090	2025-08-06 06:15:07
Requested	Bernard Laboy		CHG0000074	2025-08-06 06:12:23
Requested	Bernard Laboy		CHG0000055	2025-08-06 06:09:47
Requested	Bernard Laboy		CHG0000078	2025-08-06 06:13:24
Requested	Bernard Laboy		CHG0000091	2025-08-06 06:15:11
Requested	Bernard Laboy		CHG0000045	2025-08-06 06:07:48
Requested	Bernard Laboy		CHG0000081	2025-08-06 06:13:36
Requested	Bernard Laboy		CHG0000052	2025-08-06 06:09:35
Requested	Bernard Laboy		CHG0000049	2025-08-06 06:08:06
Requested	Bernard Laboy		CHG0000047	2025-08-06 06:07:57
Requested	Bernard Laboy		CHG0000045	2025-08-06 06:11:39
Requested	Bernard Laboy		CHG0000084	2025-08-06 06:13:49

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Outcome :

The system successfully automates *user and role management* within ServiceNow.

It enhances *security, **reduces administrative workload*, and ensures that every user has appropriate access.

The workflow-based automation:

- * Reduces manual intervention
- * Improves data security
- * Provides clear audit trails
- * Increases organizational efficiency

Conclusion:

The project *‘‘Optimizing User, Group, and Role Management with Access Control and Workflows’’* demonstrates how automation and access control can greatly improve IT service management.

By leveraging *ServiceNow’s automation tools, ACLs, and workflows*, the project ensures:

- * Streamlined access management
- * Enhanced data protection
- * Reduced operational effort
- * Consistent workflow execution

This implementation highlights the power of combining *security with automation* for modern enterprise management systems.

