



# HR Report: HEADCOUNT



Pick a Timeframe for the Report (Years):

2013      2019

What is Our Headcount as of 2019?

2,796

Department & City visuals below have a special tooltip feature enabling analysis for Top/Bottom 20 salary earners

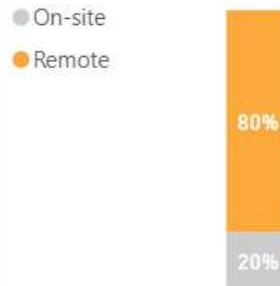
Which Departments Have the Most Employees?



Headcount by Job Level



... by Location

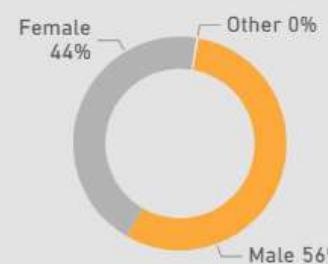


Which cities have the highest headcount?



How does headcount compare by different employee demographics?

Headcount by Gender



... by Age

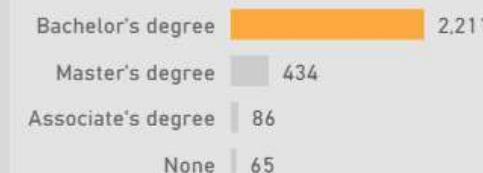


... by Race & Ethnicity

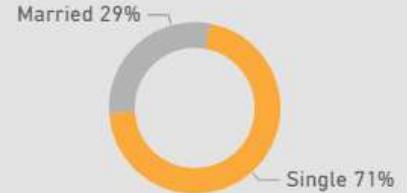
● African American ● Asian ● Caucasian ● Hispanic ● Native American ● Other

0% 20% 40% 60% 80% 100%

... by Education Level



Headcount by marital\_status





# HR Report: EMPLOYEE RETENTION



Pick a Timeframe for the Report (Years):

2013      2019

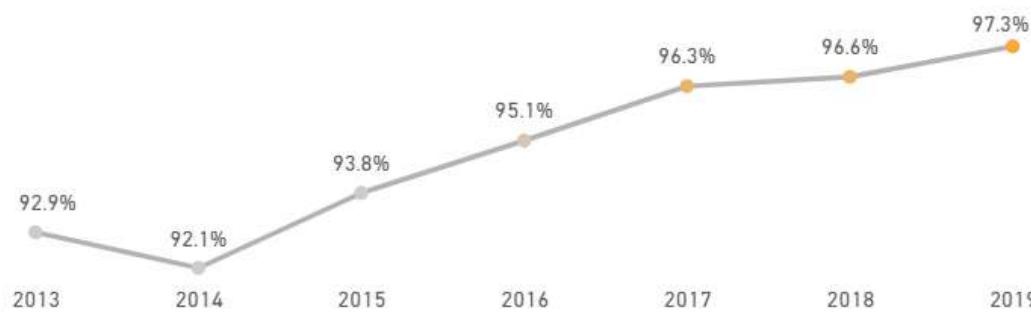


What Is Retention for This Period?

83.6%

Starting Headcount: 409  
Ending Headcount: 342

## Retention by Year



## Retention by job\_level



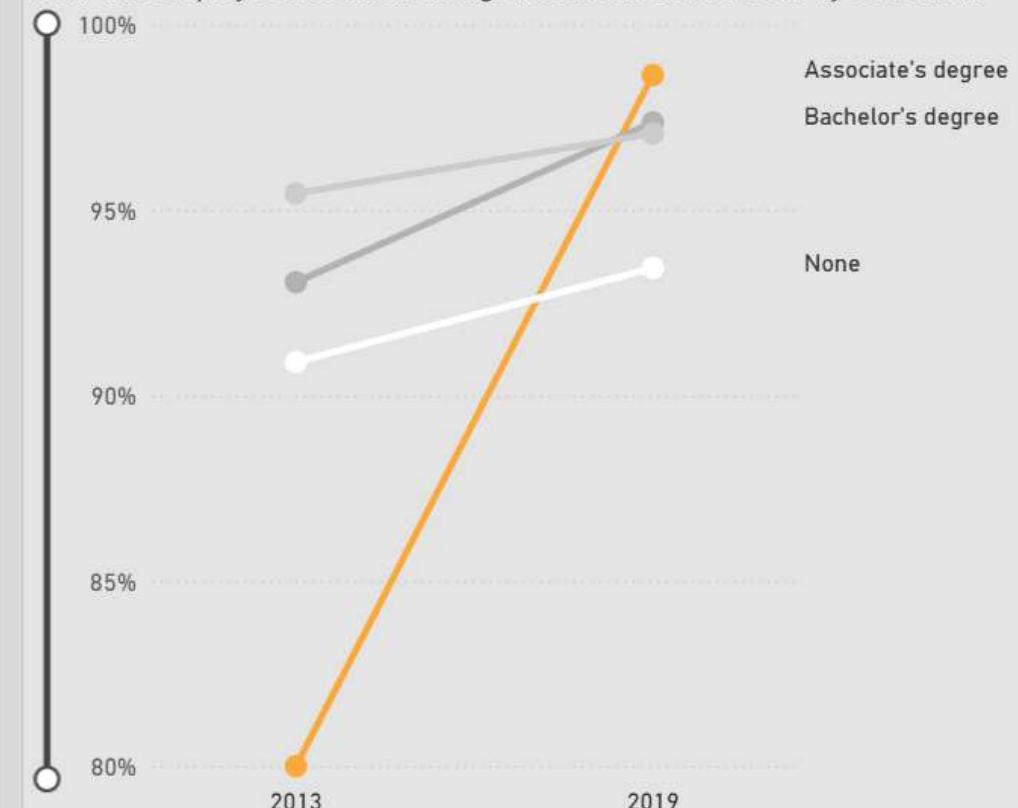
## Retention by department



Select a Field for Which to Compare Employee Retention for the Timeframe 2013-2019

Education

How Has Employee Retention Changed Between 2013 & 2019 by Education?





# HR Report: EMPLOYEE TURNOVER



Pick a Timeframe for the Report (Years):

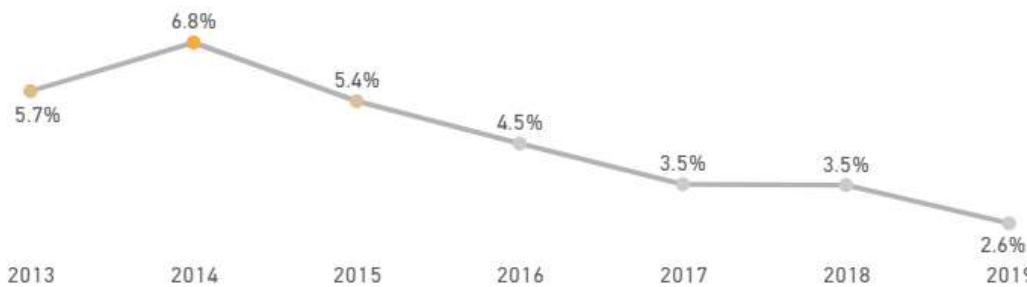
2013      2019



**28.5%**

Departing Employees: 457  
AVG # of Employees: 1,602.5

Turnover % by Year



... by Job Level



...by Department



What Do We Know About **Employees** Who Have **Left the Company**?

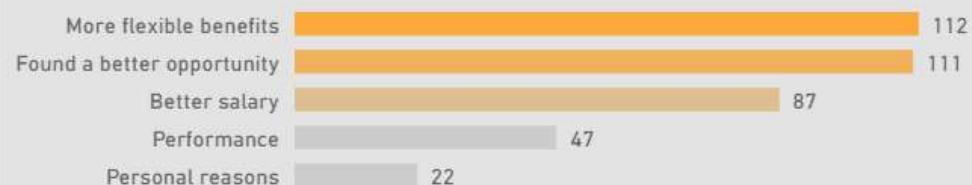
Departing Employee	Term Date	Department	Total Salary	Term Count
Hurlee Stilling	26-02-2022	Sales	\$67,765	
Malanie Fenty	21-02-2022	Finance	\$62,518	
Isadore Oventon	17-01-2022	R&D	\$83,977	
Wallis Barrus	16-01-2022	Sales	\$93,150	
Ellerey Van Arsdall	13-01-2022	Operations	\$68,060	
Nicola Pritchett	31-12-2021	HR	\$62,946	
Cori Brierley	24-12-2021	Product Development	\$86,283	
Sloane Le Grand	20-12-2021	Legal	\$1,10,604	
Ebenezer Crowhurst	18-12-2021	Operations	\$80,770	
Stan Habhiham	16-12-2021	Marketing	\$78,205	
<b>Total</b>			<b>\$32,88,85,724</b>	<b>457</b>

...by Termination Type

● Involuntary ● Voluntary



... by Termination Reason



20 Highest Earners	Hire Date	Salary	Actions
Kip O'Finan	28-06-2017	\$24,68,287	
Garrik Spinas	27-09-2015	\$1,37,322	
Dolf Bawme	19-02-2017	\$1,36,826	
Tallie Sabater	14-07-2014	\$1,35,885	
Jeffie MacGoun	02-07-2021	\$1,35,629	
Gerard Swaffer	15-03-2016	\$1,34,711	
Georgianne Balaison	19-07-2020	\$1,34,104	
Heath Ticehurst	22-05-2021	\$1,33,049	
Hasty Adolthine	22-06-2016	\$1,31,799	
Rusty Fishbourn	10-08-2016	\$1,31,042	
Clement Mallan	10-07-2017	\$1,29,512	
Layton Lumm	23-07-2020	\$1,29,133	
Isaak Scannell	16-12-2019	\$1,28,201	
Ogdan Boraston	30-01-2014	\$1,28,200	
Dagmar Osburn	02-10-2019	\$1,27,891	
Floss Malcolm	02-07-2013	\$1,27,321	
Ganny Buttel	20-07-2015	\$1,25,507	
Wilton Rodd	27-06-2014	\$1,25,432	
Erick Penton	20-07-2021	\$1,25,264	
Grenville Daftor	22-03-2021	\$1,24,405	

20 Lowest Earners	Hire Date	Salary
Blaine Readman	25-03-2020	\$40,325
Forester Goodday	19-06-2015	\$41,056
Rudy Beau	14-11-2017	\$41,799
Melisenda Cleere	10-03-2018	\$42,277
Randell Tordoff	14-12-2017	\$42,677
Elbertina Arndtsen	30-09-2019	\$43,269
Rodd Beaten	11-11-2020	\$44,207
Bailey Garron	19-06-2012	\$44,685
Iris Darwin	26-03-2015	\$45,588
Patrizius Longrigg	18-02-2014	\$45,671
Muhammad Jeppensen	23-11-2018	\$46,503
Bridie Loraine	08-08-2019	\$46,622
Rafaelia Nasi	01-09-2013	\$47,106
Tarra Ughini	08-07-2019	\$47,531
Dedie Sibile	18-02-2019	\$47,679
Worthy Fredson	18-08-2014	\$47,911
Adamo Willes	20-03-2021	\$47,941
Danika Snoxill	06-02-2015	\$48,146
Dwight Budd	09-10-2017	\$48,314
Correy Ware	21-08-2015	\$48,344