



# HR Report: HEADCOUNT

Pick a Timeframe for the Report (Years):

2013

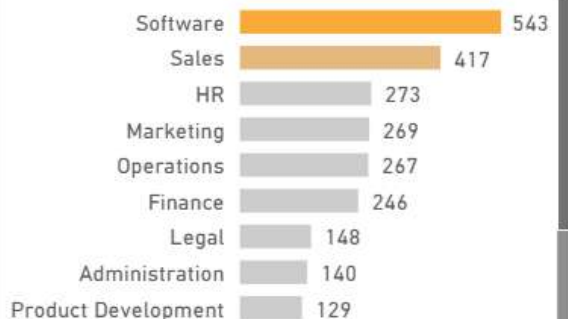
2019

What is Our Headcount as of 2019?

2,796

Department & City visuals below have a special tooltip feature enabling analysis for Top/Bottom 20 salary earners

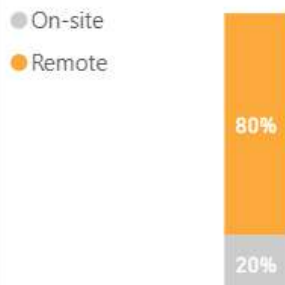
## Which Departments Have the Most Employees?



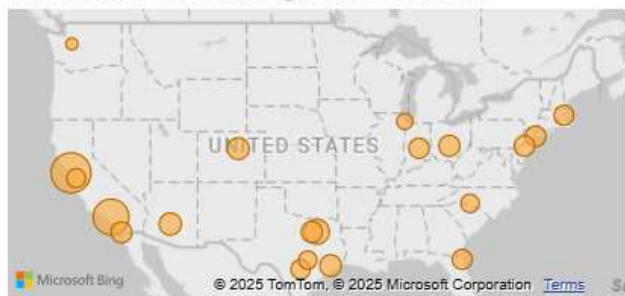
## Headcount by Job Level



## ... by Location

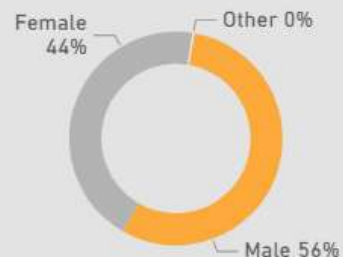


## Which cities have the highest headcount?

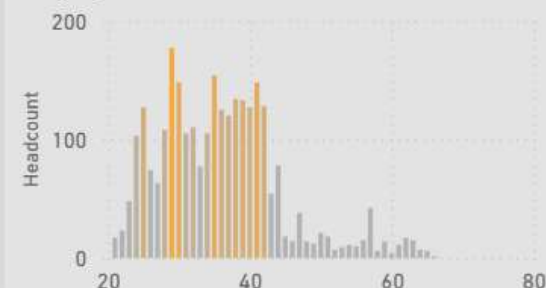


How does headcount compare by different employee demographics?

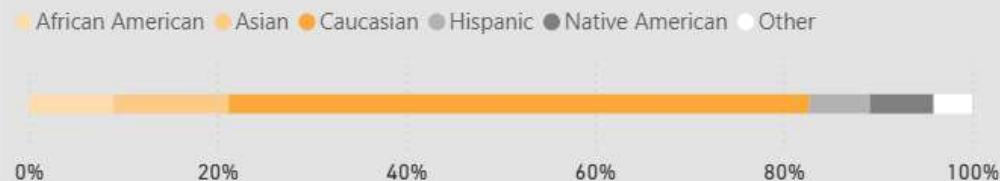
## Headcount by Gender



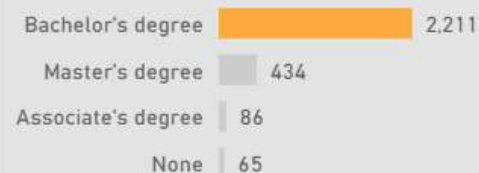
## ... by Age



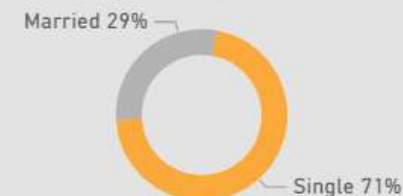
## ... by Race & Ethnicity



## ... by Education Level



## Headcount by marital\_status





# HR Report: EMPLOYEE RETENTION

Pick a Timeframe for the Report (Years):

2013

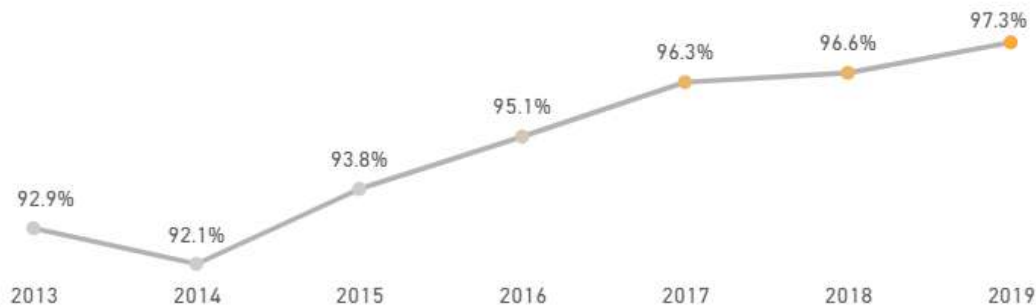
2019

What Is Retention for This Period?

83.6%

Starting Headcount: 409  
Ending Headcount: 342

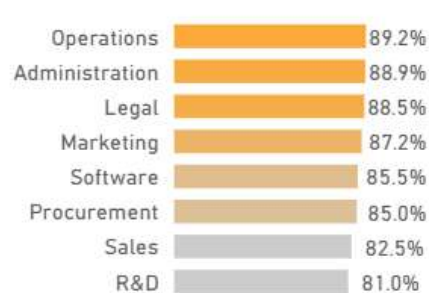
Retention by Year



Retention by job\_level



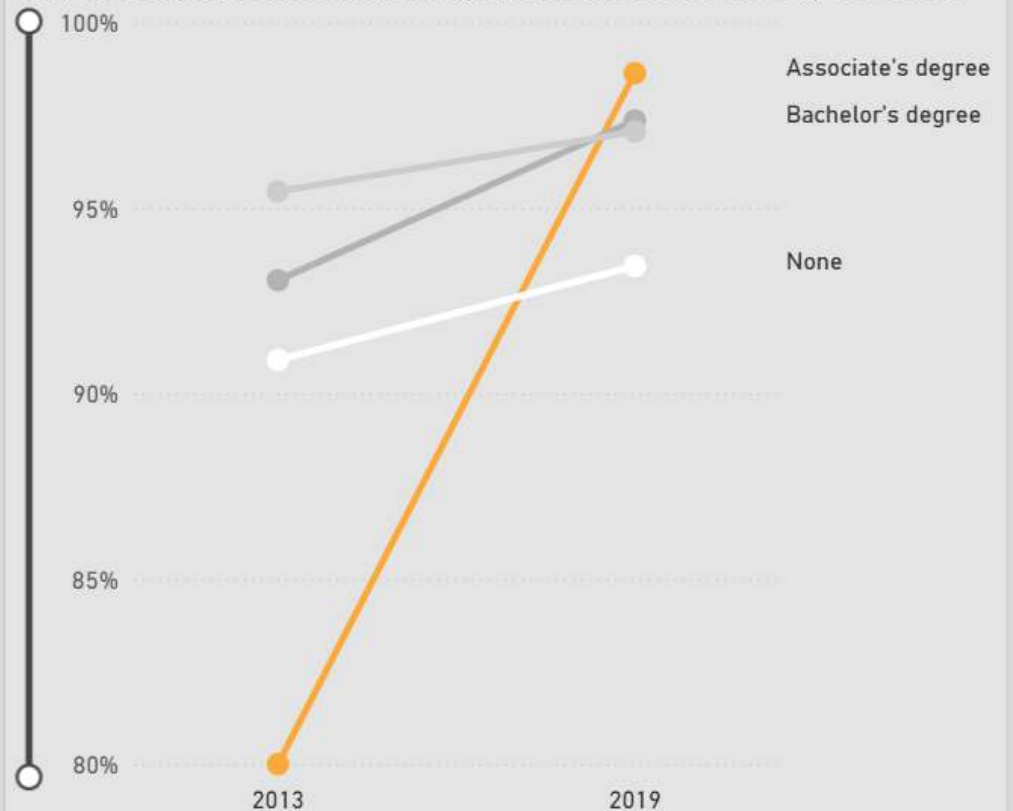
Retention by department



Select a Field for Which to Compare Employee Retention for the Timeframe 2013-2019

Education

How Has Employee Retention Changed Between 2013 & 2019 by Education?





# HR Report: EMPLOYEE TURNOVER

Pick a Timeframe for the Report (Years):

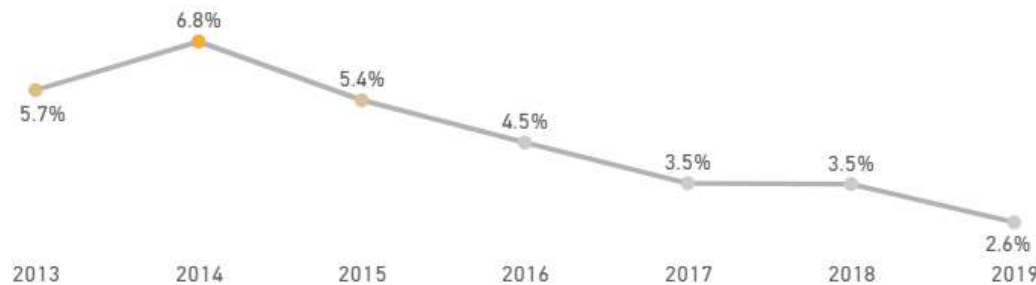
2013

2019

28.5%

Departing Employees: 457  
AVG # of Employees: 1,602.5

Turnover % by Year



... by Job Level



...by Department



## What Do We Know About Employees Who Have Left the Company?

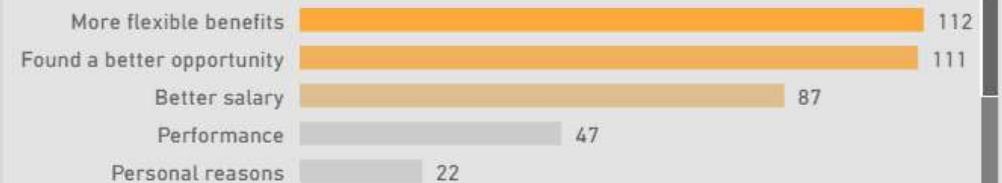
Departing Employee	Term Date	Department	Total Salary	Term Count
Hurlee Stilling	26-02-2022	Sales	\$67,765	
Malanie Fenty	21-02-2022	Finance	\$62,518	
Isadore Oventon	17-01-2022	R&D	\$83,977	
Wallis Barrus	16-01-2022	Sales	\$93,150	
Ellerey Van Arsdall	13-01-2022	Operations	\$68,060	
Nicola Pritchett	31-12-2021	HR	\$62,946	
Cori Brierley	24-12-2021	Product Development	\$86,283	
Sloane Le Grand	20-12-2021	Legal	\$1,10,604	
Ebenezer Crowhurst	18-12-2021	Operations	\$80,770	
Stan Habbijam	16-12-2021	Marketing	\$78,205	
<b>Total</b>			<b>\$32,88,85,724</b>	<b>457</b>

...by Termination Type

● Involuntary ● Voluntary



... by Termination Reason



20 Highest Earners	Hire Date	Salary	20 Lowest Earners	Hire Date	Salary
Kip O'Finan	28-06-2017	\$24,68,287	Blaine Readman	25-03-2020	\$40,325
Garrik Spinas	27-09-2015	\$1,37,322	Forester Goodday	19-06-2015	\$41,056
Dolf Bawme	19-02-2017	\$1,36,826	Rudy Beau	14-11-2017	\$41,799
Tallie Sabater	14-07-2014	\$1,35,885	Melisenda Cleere	10-03-2018	\$42,277
Jeffie MacGoun	02-07-2021	\$1,35,629	Randell Tordoff	14-12-2017	\$42,677
Gerard Swaffer	15-03-2016	\$1,34,711	Elbertina Arndtsen	30-09-2019	\$43,269
Georgianne Balaison	19-07-2020	\$1,34,104	Rodd Beaten	11-11-2020	\$44,207
Heath Ticehurst	22-05-2021	\$1,33,049	Bailey Garron	19-06-2012	\$44,685
Hasty Adolthine	22-06-2016	\$1,31,799	Iris Darwin	26-03-2015	\$45,588
Rusty Fishbourn	10-08-2016	\$1,31,042	Patrizius Longrigg	18-02-2014	\$45,671
Clement Mallan	10-07-2017	\$1,29,512	Muhammad Jeppensen	23-11-2018	\$46,503
Layton Lumm	23-07-2020	\$1,29,133	Bridie Loraine	08-08-2019	\$46,622
Isaak Scannell	16-12-2019	\$1,28,201	Rafaelia Nasi	01-09-2013	\$47,106
Ogdan Boraston	30-01-2014	\$1,28,200	Tarra Ughini	08-07-2019	\$47,531
Dagmar Osburn	02-10-2019	\$1,27,891	Dedie Sibille	18-02-2019	\$47,679
Flss Malcolm	02-07-2013	\$1,27,321	Worthy Fredson	18-08-2014	\$47,911
Ganny Buttel	20-07-2015	\$1,25,507	Adamo Willes	20-03-2021	\$47,941
Wilton Rodd	27-06-2014	\$1,25,432	Danika Snoxill	06-02-2015	\$48,146
Erick Penton	20-07-2021	\$1,25,264	Dwight Budd	09-10-2017	\$48,314
Grenville Daftor	22-03-2021	\$1,24,405	Correy Ware	21-08-2015	\$48,344