Confirmation Appraisal

Manager Evaluation - Completed

Hariharasugan Jeevanantham

Job Title: Programmer Analyst Trainee
Document Type: Confirmation Appraisal
Template: Confirm Appraisal Template
Status: Completed

Manager: Saravanan Kannimuthu
Period: 02/05/2018 - 02/11/2018
Document ID: 3886449
Due Date: 02/05/2018

The document status is Completed.

Section 1 - Dovetail

Dovetail Summary

Employee Comments:

TRACK: DOTNET DLP BUSINESS UNIT: LIFESCIENCE & OTHER COMMON VER

Completion Date: 2017-12-27 Target Completion Date: 2018-01-23

Final Grade: Completed

Section 2 - ELTP

ELTP Summary

Employee Comments:

Not Aplicable

Section 3 - Competencies

Competency 1: Job Knowledge

Description :

Manager Rating: 5 - High

:

Competency 2: Quality Consciousness

Description :

Manager Rating: 5 - High

:

Competency 3: Planning & Scheduling

Description :

Manager Rating: 4

:

Competency 4: Time consciousness & Time Mgmt

Description :

Manager Rating: 5 - High

:

Competency 5: Dependability

Description :

Manager Rating: 4

:

Competency 6: Commitment

Description :

Manager Rating: 4

:

Competency 7: Initiative to responsbility

Description :

Manager Rating: 4

:

Competency 8: Flexibility

Description :

Manager Rating: 3 - Mid

:

Competency 9: Ability to learn on the Job

Description :

Manager Rating: 5 - High

:

Competency 10: Communication

Description :

Manager Rating: 4

:

Competency 11: Team Work

Description :

Manager Rating: 4

:

Competency 12: Integrity

Description :

Manager Rating: 5 - High

:

Description :

Manager Rating: 5 - High

:

Competencies Summary

Manager Rating: 4
Summary Weight: 100%

Manager Comments:

Hari is good at Learning, Process adherence and Job knowledge. Should improve communication skills

Section 4 - Overall Summary

Manager Rating: Approved Confirmation

Manager Comments:

Hari is good at Learning, Process adherence and Job knowledge. Should improve communication skills

Section 5 - Manager Comments

Manager Comments:

Section 6 - Training and Development

Training and Development Summary

Manager Comments: