

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P

Certificate No. VPENQXA		Last updated on 17-Jul-2024			
Name and address of the Employer/Specified Bank			Name and address of the Employee/Specified senior citizen		
AXIOMIO IT SERVICES PRIVATE LIMITED 3RD FLOOR NCL PLAZA - 500055 Telangana +(91)44-8309902783 tirupathiraju.i@axiomio.com			KORADA HARI KIRAN 53-17-33/2, SHREE RAM NIVAS, BEHIND AUTO MOTIVE, MADDILAPALEM, VISAKHAPATNAM - 530013 Andhra Pradesh		
PAN of the Deductor	TAN of the Deductor	PAN of the Employee/Specified senior citizen	Employee Reference No. provided by the Employer/Pension Payment order no. provided by the Employer (If available)		
AAOCA1087E	HYDA18014D	FOPPK0803D			
CIT (TDS)		Assessment Year		Period with the Employer	
The Commissioner of Income Tax (TDS) Room No. 411, Income Tax Towers, 10-2-3 A.C. Guard , Hyderabad - 500004		2024-25		From 01-Apr-2023	To 31-Mar-2024
Summary of amount paid/credited and tax deducted at source thereon in respect of the employee					
Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)	
Q1	FXCVONDP	146400.00	3588.00	3588.00	
Q2	FXCVQIXB	292800.00	7176.00	7176.00	
Q3	FXCVPQRG	219600.00	5382.00	5382.00	
Q4	FXCVWOAG	206534.00	21435.00	21435.00	
Total (Rs.)		865334.00	37581.00	37581.00	
I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT					
(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)					
Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					
II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN					
(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)					
Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	1794.00	0510002	15-05-2023	17288	F
2	1794.00	0510002	22-06-2023	28915	F
3	1794.00	0510002	17-07-2023	30252	F
4	1794.00	0510002	20-06-2024	16459	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	1794.00	0510002	20-06-2024	16251	F
6	1794.00	0510002	20-06-2024	16038	F
7	1794.00	0510002	20-06-2024	16704	F
8	1794.00	0510002	20-06-2024	16569	F
9	1794.00	0510002	21-06-2024	16237	F
10	21435.00	0510002	21-06-2024	16387	F
Total (Rs.)	37581.00				

Verification

I, KUNTARAJU VIJAYA VARMA, son / daughter of KUNTARAJU SANGARAJU working in the capacity of MANAGING DIRECTOR (designation) do hereby certify that a sum of Rs. **37581.00** [Rs. Thirty Seven Thousand Five Hundred and Eighty One Only (in words)] has been deducted and a sum of Rs. **37581.00** [Rs. Thirty Seven Thousand Five Hundred and Eighty One Only] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	HYDERABAD	(Signature of person responsible for deduction of Tax)
Date	19-Jul-2024	
Designation: MANAGING DIRECTOR		Full Name: KUNTARAJU VIJAYA VARMA

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

*** Status of matching with OLTAS**

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

PART B (ANNEXURE)				
Details of salary paid and any other income and tax deducted				
A.	Whether opting for taxation u/s 115BAC?	No		
1.	Gross Salary			
(a)	Salary as per provisions contained in sec. 17(1)		₹8,65,334.00	
(b)	Value of perquisites u/s 17(2) (as per Form No.12BA, wherever applicable)		₹0.00	
(c)	Profits in lieu of salary under section 17(3)(as per Form No.12BA, wherever applicable)			
(d)	Total			₹8,65,334.00
(e)	Reported total amount of salary received from other employer(s)			₹0.00
2.	Less: Allowances to the extent exempt under section 10			
(a)	Travel concession or assistance under section 10(5)		₹0.00	
(b)	Death-cum-retirement gratuity under section 10(10)			
(c)	Commuted value of pension under section 10(10A)			
(d)	Cash equivalent of leave salary encashment under section 10(10AA)			
(e)	House rent allowance under section 10(13A)		₹1,17,625.00	
(f)	Amount of any other exemption under section 10			
(g)	Total amount of any other exemption under section 10		₹0.00	
(h)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]			₹1,17,625.00
3.	Total amount of salary received from current employer [1(d)-2(h)]			₹7,47,709.00
4.	Less: Deductions under section 16			
(a)	Standard deduction under section 16(ia)		₹50,000.00	
(b)	Entertainment allowance under section 16(ii)			
(c)	Tax on employment under section 16(iii)		₹2,000.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]			₹52,000.00
6.	Income chargeable under the head "Salaries" [(3+1(e)-5]			₹6,95,709.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)			
(a)	Income (or admissible loss) from house property reported by employee offered for TDS		₹0.00	
(b)	Income under the head Other Sources offered for TDS		₹0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]			₹0.00
9.	Gross total income (6+8)			₹6,95,709.00
10.	Deductions under Chapter VI-A			
			Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C		₹2,30,060.00	₹1,50,000.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC		₹0.00	₹0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)		₹0.00	₹0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)		₹1,50,000.00	₹1,50,000.00

		Gross Amount	Qualifying Amount	Deductible Amount
(k)	Amount deductible under any other provision(s) of Chapter VIA			
(i)	Total of amount deductible under any other provision(s) of Chapter VIA	₹0.00	₹0.00	₹0.00
11.	Aggregate of deductible amount under Chapter VI-A [10(a)+10(b)+10(c)+10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(l)]			₹1,50,000.00
12.	Total taxable income (9-11)			₹5,45,709.00
13.	Tax on total Income			₹21,642.00
14.	Rebate Under Section 87A, if applicable			₹0.00
15.	Surcharge, wherever applicable			₹0.00
16.	Health and Education Cess			₹866.00
17.	Tax Payable (13+15+16-14)			₹22,508.00
18.	Less: Relief under section 89 (attach details)			₹0.00
19.	Net Tax payable (17-18)			₹22,508.00
Verification				
I, Satyanarayana Pothina , son/daughter of Pentayya Pothina working in the capacity of CO-MANAGING DIRECTOR (designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.				
Place	Hyderabad	(Signature of the person responsible for deduction of Tax)		
Date	19/07/2024			
Designation	CO-MANAGING DIRECTOR	Full Name: Satyanarayana Pothina		

Form 12BA

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name and address of the employer : AxiomIO IT Services Private Limited
3rd & 4th Floor, NCL Ganga Plaza
Above IDBI Bank, Pet Basheerbad, Kompally
Hyderabad Telangana 500055
India
GSTIN 36AAOCA1087E1ZO

2. TAN : HYDA18014D

3. TDS Assessment Range of the employer :

4. Name of employee : Hari Kiran Korada
Designation : Dev Ops Engineer
PAN : FOPPK0803D

5. Is the employee a director or a person with substantial interest in the company (where the employer is a company) : No

6. Income under the head "Salaries" of the employee (other than from Perquisites) : ₹8,65,334.00

7. Financial year : 2023-2024

8. Valuation of Perquisites

S. No	Nature of perquisites (see rule 3)	Value of perquisite as per rules	Amount, if any, recovered from the employee	Amount of perquisite chargeable to tax Col. (3) - Col. (4)
1	Accommodation	₹0.00	₹0.00	₹0.00
2	Cars/Other automotive	₹0.00	₹0.00	₹0.00
3	Sweeper, gardener, watchman or personal attendant	₹0.00	₹0.00	₹0.00
4	Gas, electricity, water	₹0.00	₹0.00	₹0.00
5	Interest free or concessional loans	₹0.00	₹0.00	₹0.00
6	Holiday expenses	₹0.00	₹0.00	₹0.00
7	Free or concessional travel	₹0.00	₹0.00	₹0.00
8	Free meals	₹0.00	₹0.00	₹0.00
9	Free education	₹0.00	₹0.00	₹0.00
10	Gifts, vouchers, etc.	₹0.00	₹0.00	₹0.00
11	Credit card expenses	₹0.00	₹0.00	₹0.00
12	Club expenses	₹0.00	₹0.00	₹0.00
13	Use of movable assets by employees	₹0.00	₹0.00	₹0.00
14	Transfer of assets to employees	₹0.00	₹0.00	₹0.00
15	Value of any other benefit/amenity /service/privilege	₹0.00	₹0.00	₹0.00
16	Stock options allotted or transferred by employer being an eligible start-up referred to in section 80-IAC	₹0.00	₹0.00	₹0.00
17	Stock options (non-qualified options)	₹0.00	₹0.00	₹0.00
18	Contribution by employer to fund and scheme taxable under section 17(2)(vii).	₹0.00	₹0.00	₹0.00
19	Annual accretion by way of interest, dividend etc. to the balance at the credit of fund and scheme referred to in	₹0.00	₹0.00	₹0.00

	section 17(2)(vii) and taxable under section 17(2)(viii).			
20	Other benefits or amenities	₹0.00	₹0.00	₹0.00

9.Details of tax				
(a). Tax deducted from salary of the employee under section 192(1)		₹37,581.00		
(b). Tax paid by employer on behalf of the employee under 192(1A)		₹0.00		
(c). Total tax paid		₹37,581.00		
(d). Date of payment into Government		Refer Form 16		

Declaration by Employer

I, Satyanarayana Pothina , son/daughter of Pentayya Pothina working as CO-MANAGING DIRECTOR (designation) do hereby declare on behalf of AxiomIO IT Services Private Limited that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each perquisite are in accordance with section 17 and rules framed there under and that such information is true and correct.

Signature of the person responsible for deduction of Tax

Place : Hyderabad

Date : 19/07/2024

Full Name : Satyanarayana Pothina

Designation : CO-MANAGING DIRECTOR