

Assignment 2

Software Companies and their Recruitment Procedure.

Course	Software Project 6
Section	F
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Bangladeshi Company

Company 1: TigerIT Bangladesh Ltd.

Website: <https://www.tigerit.com/>

Job Site: shorturl.at/exDEZ

Company Description: TigerIT provides end-to-end credential management solutions for government and state agencies. It combines state of the art solution design, robust back-end systems with efficient project management in a single turnkey solution for national IT infrastructure undertakings.

Credential management solutions: Credential Management Systems are available both on an individual level and as an enterprise-wide service. A key feature of CMSs is that they can distribute credentials in a closed-loop system, removing the need for operators to know the passwords being used.

Solution Design Steps:

- Identify the target time frame.
- Identify the budget for your solution.
- Identify the quality standards.
- List out all of the stakeholders and their requirements.

- List your assumptions.
- Think of all possible solutions.

National IT Solutions: National IT solutions is a web development software development specialist that combines the definite bottom lines of outsourcing with its recognized expertise .

Interview Process:

Step 1: First of all they check all the resume .

Step 2: Then they shortlisted their resume according to their requirements.

Step 3: A written exam followed by an interview.

Step 4: The written exam is composed of a project proposal problem and a critical thinking open-ended written question. The time for the written questions was about 1 hour and the interview lasted for about half an hour.

Step 5: The interview committee ask question to candidate about various aspects of himself/herself .

Step 6: If they satisfied to the candidate answer then they discuss about salary.

Step 7: Finally they ensure the candidate to join their company & offer a job letter to join .

Relavent Links: shorturl.at/duRX1

My opinion: They can assist you in enhancing your company and increasing your revenue by applying cutting-edge technological solutions. They only offer the solution that is best for your business, not extraneous services or deployments that raise your costs. Additionally, their highly skilled engineers, programmers, web designers, and IT professionals will help you through every step of the planning, designing, creating, and implementation processes to help you reach your goal.

Company 2: Retina Soft

Website: <https://www.retinasoft.com.bd/>

Job Site: shorturl.at/agtGM

Company Description: Retina soft is a specialist web design and development agency based software company in Bangladesh. It provides different services like Development Services, Digital marketing services, IT solutions.

Development Services: They provides software development , web development , mobile app development & UI/UX designing.

Digital Marketing Services: They will promote your brand through SEO Marketing , Google Promotion , Social Media Marketing , E-mail Marketing , Bulk SMS Marketing , Youtube Promotion.

IT Solutions: They will provide you any IT related solution in a cost effective way.

Interview Process:

Step 1: First of all they check all the resume .

Step 2: Then they shortlist their resume according to their requirements.

Step 3: After shortlisting they call the candidate for onsite interviews.

Step 4: Then they arrange an interview board committee ,the committee take the interview of the candidate.

Step 5: The interview committee ask question to candidate about various aspects of himself/herself .

Step 6: If they satisfied to the candidate answer then they discuss about salary.

Step 7: Finally they ensure the candidate to join their company & offer a job letter to join .

Relevant Links: <https://www.retinasoft.com.bd/>

My opinion: They can help you Uplift your Business and Boost your Revenue using Latest Technological Solutions. Instead of feeding unnecessary services and implementations that increases your cost, they provide only just the solution that's best for your business. Also their highly experienced engineers, programmers, web and IT experts will assist you through all the stages including planning, designing, developing and deployment stages in achieving your target.

International Company

Company 1: Twitter

Website: <https://twitter.com/>

Job Site: shorturl.at/bhmqT

Company Description: Twitter is a microblogging and social networking site where users can post and engage with messages called "tweets," which are owned by the American firm Twitter, Inc. Unregistered users are limited to reading public tweets whereas registered users can post, like, and retweet tweets. Through its APIs, users can interact with Twitter programmatically or through frontend software for mobile or web browsers. Services were available by SMS prior to April 2020. The character limit for tweets was initially set at 140, but in November 2017 it was raised to 280 for languages other than Chinese and Japanese. For the majority of accounts, audio and video tweets are still limited to 140 seconds.

Microblogging: Microblogging is a form of social network that permits only short posts. They "allow users to exchange small elements of content such as short sentences, individual images, or video links", which may be the major reason for their popularity. These small messages are sometimes called micro posts.

Interview Process:

Step 1: The typical interview process for software engineers at Twitter consists of 4 main rounds.

Step 2: Initial phone screen with HR.

Step 3: Online coding test with two questions.

Step 4: Two technical phone interview with engineers.

Step 5: One side interview with five technical round and a lunch interview.

Step 6: If they satisfied to the candidate answer then they discuss about salary.

Step 7: Finally they ensure the candidate to join their company & offer a job letter to join .

Relavent Links: shorturl.at/kFNO0

My opinion: Nothing else to say, it's great. Every part of my work at this organization has been enjoyable for me. Despite the fact that there are always special problems to solve, Twitter gave the assistance required. The staff members are thoughtful, kind, intelligent, and diligent

Company 2: Alibaba

Website: <https://www.alibabagroup.com/en-US>

Job Site: <shorturl.at/uwGJO>

Company Description Chinese multinational technology corporation Alibaba Group Holding Limited, better known as Alibaba, specializes in e-commerce, retail, the Internet, and technology. The company, which was established on June 28, 1999, in Hangzhou, Zhejiang, offers electronic payment services, shopping search engines, cloud computing services, as well as consumer-to-consumer, business-to-business, and consumer-to-business sales services via web portals. It manages a diversified portfolio of businesses in many different industries around the world.

Customer to customer: Customer to customer markets provide a way to allow customers to interact with each other. Traditional markets require business to customer relationships, in which a customer goes to the business in order to purchase a product or service. In customer to customer markets, the business facilitates an environment where customers can sell goods or services to each other.

Interview Process:

Step 1: First of all they check all the resume .

Step 2: Then they shortlisted their resume according to their requirements.

Step 3: After shortlisting they call the candidate for onsite interviews.

Step 4: The interview committee ask question to candidate about various aspects of himself/herself.

Step 5: Testing your coding skills.

Step 6: They mainly focus on your past project experience.

Step 7: Finally they ensure the candidate to join their company & offer a job letter to join .

Relavent Links: <shorturl.at/ryW47>

My opinion: I was able to pick up some skills from this employment and it taught me a little bit about the warehouse and online marketing strategies. pretty wonderful workplace, but usually overdue and broke. excellent individuals with a wealth of options. appreciate the culture, but eventually becomes unappealing

Company 3: Facebook

Website: <https://www.facebook.com/>

Job Site: shorturl.at/cdmno

Company Description Facebook is an online social media and social networking service owned by American company Meta Platforms. Founded in 2004 by Mark Zuckerberg with fellow Harvard College students and roommates Eduardo Saverin, Andrew McCollum, Dustin Moskovitz, and Chris Hughes, its name comes from the face book directories often given to American university students. Membership was initially limited to Harvard students, gradually expanding to other North American universities and, since 2006, anyone over 13 years old. As of July 2022, Facebook claimed 2.93 billion monthly active users, and ranked third worldwide among the most visited websites as of July 2022. It was the most downloaded mobile app of the 2010s.

A **face book** or **facebook** is a common or web directory found at some American universities consisting of individuals' photographs and names. In particular, it denotes publications of this type distributed by university administrations at the start of the academic year, with the intention of helping students get to know each other.

Interview Process:

Step 1: First Apply for a job at Facebook, or send your resume to your recruiter.

Step 2: Be patient while we review your resume.

Step 3: Have a conversation with a Facebook recruiter.

Step 4: Have a phone or video interview with a hiring manager or team member.

Step 5: Continue interviewing with potential teammates, managers, and other people you may work With.

Step 6: Be patient as we consider your interview performance, skills, and experience

Step 7: Finally get feedback from your recruiter and review your job offer.

Relavent Links: shorturl.at/hkovA

My opinion: They may help you by implementing cutting-edge technical solutions to improve your business and boost your revenue. Instead of unnecessary services or deployments that increase your expenditures, they simply offer the solution that is suitable for your company. In fact, "move fast" and "be daring" were among the company's early catchphrases, which gives you an insight of its culture. Facebook, by definition, has a creative, competitive culture that strives to create incredible things.