

PROJECT REPORT TEMPLATE
RECRUITING ASSISTANT FOR HR MANAGERS
TEAM ID : NM2023TMID18351

1.INRODUCTION

1.1 Overview :

In this project , we use custom objects ,relationships, pages layouts to give the HR access to data they need on an existing recruitment app.

To make the existing app more efficient for the HR team we create custom objects and relationships to store and access the data more efficiently. we install an unmanaged package in the org to get metadata that acts as existing data in the recruitment app.

1.2 Purpose :

- ✓ Job positing
- ✓ Rewards & Incentives
- ✓ Resolving conflicts
- ✓ Performance Appraisal
- ✓ Training & Development
- ✓ Maintaining Healthy Work culture
- ✓ Organizing various activities
- ✓ Payroll Management .

2. Problem Definition & Design Thinking

2.1 Empathy map :

An empathy map is a collaborative visualization used to articulate what we know about a particular type of user. It externalizes knowledge about users in order to

- 1) create a shared understanding of user needs, and
- 2) aid in decision making

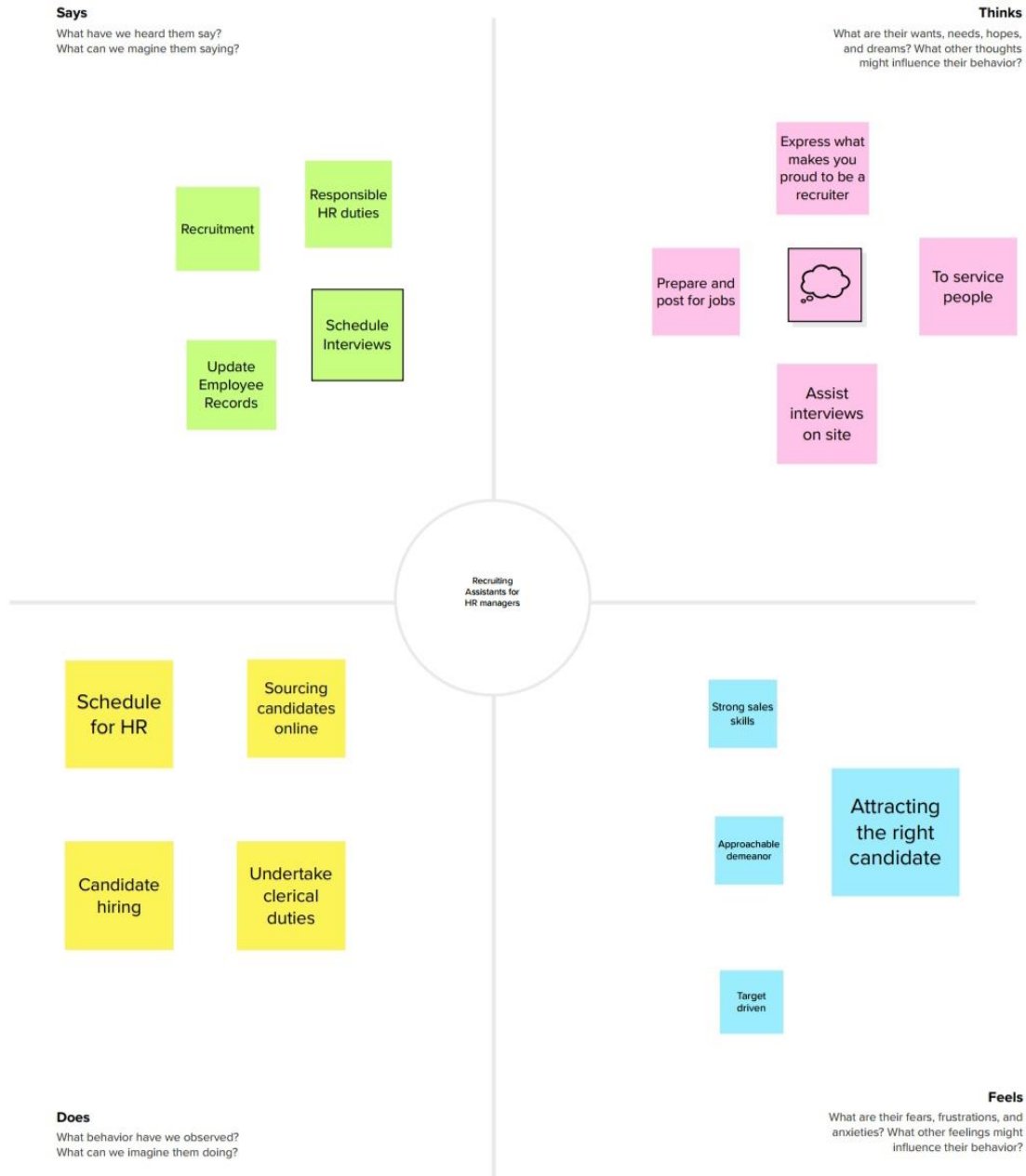
EMPATHY MAP

PROJECT NAME	RECRUITING ASSISTANT FOR HR MANAGERS
TEAM ID	NM2023TMID18351
DATE	17.03.2023



Build empathy

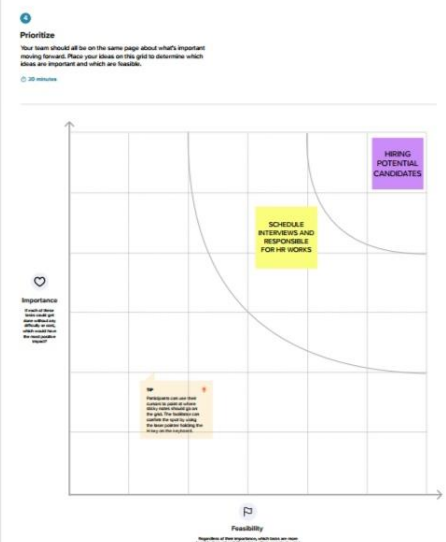
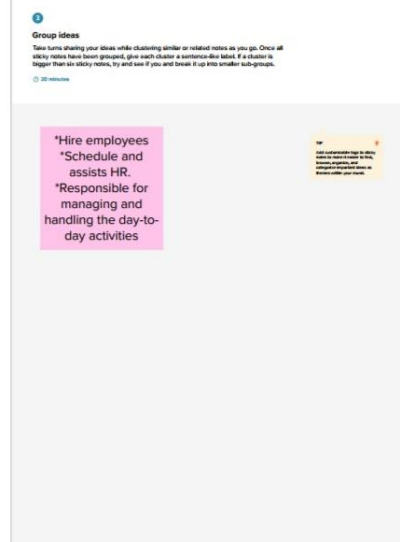
The information you add here should be representative of the observations and research you've done about your users.



2.2 Brainstorming :

Brainstorming is a group problem-solving method that involves the spontaneous contribution of creative ideas and solutions. This technique requires intensive, freewheeling discussion in which every member of the group is encouraged to think aloud and suggest as many ideas as possible based on their diverse knowledge.

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NAME	HARINI LAKSHMI V



3. RESULT

3.1 Data Model :

Object name		Field label	Data type
1	Job Posting Site	Job Posting Site	Text
	Job Posting URL	Job Posting URL	Text
2	Review	Review	Auto-Number
	Account	Account	Auto-Number

3.2 Activity & Screenshot :

salesforce

'23

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Communication Templates

Translation Workbench

Data Management

Mobile Administration

Desktop Administration

Outlook Integration and Sync

Gmail Integration and Sync

Email Administration

Google Apps

Analytics

Data.com Administration

Build

Customize

Create

Develop

Lightning Bolt

Schema Builder

Lightning App Builder

Canvas App Previewer

Installed Packages

Package Usage

AppExchange Marketplace

Deploy

Deployment Settings

Deployment Status

Monitor

System Overview

Optimizer

Imports

Outbound Messages

Time-Based Workflow

Automated Process Actions

Case Escalations

Entitlement Processes

API Usage Notifications

Mass Emails

Email Snapshots

Jobs

Logs

Getting Started

Dismiss x

Build App

Generate a basic app with just one step, and then easily extend that app with clicks or code.

Add App

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Get Started

System Overview

Expand

You have a message.

Expand to see messages or go to the [system overview](#) page to see additional limits.

Recent Items beta

Name	Type	Object
Job Posting Site	Custom Object Definition	
Marketing	Custom App	
Job Posting Site Layout	Page Layout	Job Posting Site
Review	Custom Object Definition	
Review	Custom Field Definition	Job Posting Site
Account	Custom Field Definition	Job Posting Site
Job Posting Site	Custom Field Definition	Job Posting Site
Description	Custom Field Definition	Job Posting Site
Technical site	Custom Field Definition	Job Posting Site
Status	Custom Field Definition	Job Posting Site

Quick Links

Tools

App Quick Start

Schema Builder

New custom object

Users

New user

Add multiple users

Reset users' passwords

App

Manage apps

Manage profiles

Enable Chatter feeds

Security

New profile

New permission set

Add roles

Data

Import accounts & contacts

Import custom objects

Mass delete records

Community

Dismiss x

Resources

Collaborate & Discuss

Join the conversation.

User Groups

Connect with customers in your area.

Find Answers

Post your questions to the Community.

Ask a Question

Contribute Ideas

Share & vote for ideas to improve the product.

Post an Idea

Release Resources

Recommended Apps

Show All

FinancialForce Professional S...

by FinancialForce

★★★★★ (116)

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Release UpdatesManage UsersManage AppsManage TerritoriesCompany ProfileData ClassificationPrivacy CenterSecurity ControlsDomain ManagementCommunication TemplatesTranslation WorkbenchData ManagementMobile AdministrationDesktop AdministrationOutlook Integration and SyncGmail Integration and SyncEmail AdministrationGoogle AppsAnalyticsData.com Administration

Build

Customize>CreateAppsCustom LabelsInteraction Log LayoutsObjectsBig ObjectsPicklist Value SetsPackagesReport TypesTabsService Cloud Launch PadAction Link TemplatesGlobal ActionsWorkflow & Approvals

Develop

Lightning BoltSchema BuilderLightning App BuilderCanvas App PreviewerInstalled PackagesPackage UsageAppExchange Marketplace

Deploy

Deployment SettingsDeployment Status

Monitor

System OverviewOptimizerImportsOutbound MessagesTime-Based WorkflowAutomated Process ActionsCase EscalationsEntitlement ProcessesAPI Usage NotificationsMass EmailsEmail SnapshotsJobsLogs

Custom Object

Job Posting Site

Help for this Page

Standard Fields (3) | Custom Fields & Relationships (7) | Validation Rules (0) | Page Layouts (1) | Field Sets (0) | Compact Layouts (1) | Search Layouts (0) | Buttons, Links, and Actions (0) | Record Types (0) | Object Limits (10)

Custom Object Definition Detail

EditDelete

Singular Label	Job Posting Site	Description
Plural Label	Job Posting Sites	Enable Reports <input checked="" type="checkbox"/>
Object Name	Job_Posting_Site	Track Activities <input type="checkbox"/>
API Name	Job_Posting_Site__c	Allow in Chatter Groups <input type="checkbox"/>
		Allow Sharing <input checked="" type="checkbox"/>
		Allow Bulk API Access <input checked="" type="checkbox"/>
		Allow Streaming API Access <input checked="" type="checkbox"/>
		Track Field History <input checked="" type="checkbox"/>
		Enable Licensing <input type="checkbox"/>
		Deployment StatusDeployed
		Allow Search <input checked="" type="checkbox"/>
		Help SettingsStandard salesforce.com Help Window
Created By	Harini Lakshmi	02/04/2023, 8:09 am
		Modified ByHarini Lakshmi
		02/04/2023, 8:09 am

Standard Fields

Standard Fields Help

Action	Field Label	Field Name	Data Type	Controlling Field	Indexed	Track History
	Created By	CreatedBy	Lookup(User)			<input type="checkbox"/>
	Last Modified By	LastModifiedBy	Lookup(User)			<input type="checkbox"/>
Edit	Site Name	Name	Text(80)		<input checked="" type="checkbox"/>	<input type="checkbox"/>

Custom Fields & Relationships

NewField DependenciesSet History TrackingCustom Fields & Relationships Help

Action	Field Label	API Name	Data Type	Indexed	Controlling Field	Modified By	Track History
Edit Del	Account	Account__c	Master-Detail(Account)	<input checked="" type="checkbox"/>		Harini Lakshmi 02/04/2023, 8:31 am	<input type="checkbox"/>
Edit Del	Description	Description__c	URL(255)			Harini Lakshmi 02/04/2023, 8:22 am	<input type="checkbox"/>
Edit Del	Job Posting Site	Job_Posting_Site__c	Master-Detail(Job posting)	<input checked="" type="checkbox"/>		Harini Lakshmi 02/04/2023, 8:29 am	<input type="checkbox"/>
Edit Del	Job Posting Site URL	Job_Posting_Site_URL__c	URL(255)			Harini Lakshmi 02/04/2023, 8:19 am	<input type="checkbox"/>
Edit Del	Review	Review__c	URL(255)			Harini Lakshmi 06/04/2023, 12:23 pm	<input type="checkbox"/>
Edit Del	Status	Status__c	URL(255)			Harini Lakshmi 02/04/2023, 8:20 am	<input type="checkbox"/>
Edit Del	Technical site	Technical_site__c	URL(255)			Harini Lakshmi 02/04/2023, 8:21 am	<input type="checkbox"/>

Related Lookup Filters

No related lookup filters defined.

Validation Rules

NewValidation Rules Help

No validation rules defined.

Triggers

NewTriggers Help

No triggers defined

Page Layouts

NewPage Layout AssignmentPage Layouts Help

Action	Page Layout Name	Created By	Modified By
Edit Del	Job Posting Site Layout	Harini Lakshmi	Harini Lakshmi

Field Sets

NewField Sets Help

No field sets defined.

Compact Layouts

NewCompact Layout AssignmentCompact Layouts Help

Action	Label	API Name	Primary	Modified By
	System Default	SYSTEM	<input checked="" type="checkbox"/>	

Search Layouts

Search Layouts Help

Action	Layout	Columns Displayed	Buttons Displayed	Modified By
Edit	Search Results	Site Name		Harini Lakshmi 02/04/2023, 8:09 am
Edit	Lookup Dialogs	Site Name	N/A	Harini Lakshmi 02/04/2023, 8:09 am
Edit	Lookup Phone Dialogs	Site Name	N/A	Harini Lakshmi 02/04/2023, 8:09 am
Edit	Job Posting Sites Tab	Site Name	N/A	Harini Lakshmi 02/04/2023, 8:09 am
Edit	Job Posting Sites List View	N/A	New, Open in Quip, New From Document, Accept, Change Owner, Import, Change Owner, Printable View	Harini Lakshmi 02/04/2023, 8:09 am
	Search Filter			Harini Lakshmi

4. TRAILHEAD PROFILE PUBLIC URL

Team Leader - <https://trailblazer.me/id/hlakshmi15>

Team Member 1 – <https://trailblazer.me/id/hemas118>

Team Member 2 – <https://trailblazer.me/id/indhuk24>

Team Member 3 - <https://trailblazer.me/id/rkindhu>

5. ADVANTAGES & DISADVANTAGES

Advantages :

- ✓ Human resource planning
- ✓ Hiring workforce
- ✓ Enhance organization effectiveness
- ✓ Handles disputes and queries
- ✓ Motivating employee
- ✓ Improve employee relation .

Disadvantages :

- ✓ Costly setup
- ✓ Recent origin
- ✓ Unpredictability
- ✓ Improper development programmes
- ✓ Insufficient information .

6. APPLICATIONS

HRIS is a type of business application that enables companies to store employee information ,manage common HR functions ,and execute critical HR activities such as processing payroll and administering benefits.

Features oh HRIS application include an employee self-service portal , payroll , workforce management ,recruitment and hiring ,benefits administration ,and talent management .

As mentioned, HRIS applications are valuable for supporting critical HR operations and initiatives. Let's look at how you an apply HRIS capabilities in your business to deliver value and build a strong foundation.

7. CONCLUSION

In conclusion ,due many challenges that are facing human resource departments , there is need for organisations to adopt correct and workable policies that will not only ensure they alleviate these challenges but also develop mechanisms of Dellinger with such challenge in case they occur in the future .

8. FUTURE SCOPE

The project has a very vast scope in future . The project can be implemented on internet in future.