

Equal Opportunity Policy

Our organization is committed to providing equal opportunities to all employees and applicants for employment.

We believe in fostering a diverse and inclusive workplace where individuals are treated fairly and with respect,

regardless of race, color, religion, gender, sexual orientation, age, disability, or any other characteristic protected by law.

Key Principles:

- Recruitment, hiring, training, and promotion decisions are made based on merit, qualifications, and business needs.
- Discrimination or harassment of any kind is not tolerated.
- Reasonable accommodations are provided for individuals with disabilities.
- All employees are encouraged to report any violations of this policy without fear of retaliation.

This policy applies to all employment practices including compensation, benefits, transfers, layoffs, return from layoff, company-sponsored training, education, tuition assistance, and social and recreational programs.

We are dedicated to continuous improvement and regularly review our practices to ensure compliance with equal opportunity standards.