

Employee Code	:	00116381
Name	:	Hariprasad Bixam Nomula
PA	:	Coforge, Pune
PSA	:	KalyaniDon'tUse
OU	:	Santander Resource Pool
Role	:	SENIOR TESTER
Designation	:	SENIOR TEST ENGINEER
Benefit Plan	:	Q

ANNUALIZED ON TARGET COMPENSATION STRUCTURE w.e.f. 14 Mar 2024

A	<u>Monthly Salary (Rs.)</u>	BASIC	25000
		HRA	12500
		FLEXI BASKET	37885
		CONVEYANCE + LTA	15500
		Gross Monthly	90885
B	<u>Annual Benefits (Rs.)</u>	LIFE INSURANCE PREMIUM	3481
		PF(As per act)	36000
		MEDICLAIM PREMIUM	9909
		Annual Benefits Total	49390
C	<u>Variable compensation (Rs.) (on achievement of 100 % goals)</u>		60001
D	<u>Total Annual on target compensation (Rs.)</u>		1200011

** PF & ESI contribution (if applicable) shown above are employer contribution. There will be an additional deduction from your gross salary as employee contribution towards PF & ESI (if applicable).