

MUHAMMAD HARIS EJAZ

Sabzazar, Lahore, Pakistan
+92 304 4155 070 — harisbinejaz75@gmail.com



SUMMARY

Seasoned **Frontend Engineer** with over **5 years** of experience specializing in **React** and **React Native**, adept at delivering innovative solutions that enhance **user engagement** and drive **revenue**. Proven track record in leading development projects, mentoring **junior developers**, and implementing **agile methodologies** to accelerate project delivery and improve **client satisfaction**.

SKILLS

Programming Languages	JavaScript, TypeScript, Golang, Python
Libraries & Frameworks	ReactJS, react-native, NextJS, NodeJS, Express, socket.io
State Management	redux, redux-toolkit
UI	Bootstrap, TailwindCSS, Shadcn, scss, material-ui
Data Visualization	plotly, recharts
Tools	Webpack, ESLint, Prettier, Vite, Flipper
Version Control	Git, Github, Bitbucket
Deployment & Automation	github-pages, vercel, Docker
App Publishing	Apple Appstore, Google Playstore, Testflight

WORK EXPERIENCE

Dubai Municipality <i>Senior Frontend Developer — Full-time (Remote)</i>	May 2025 - Present <i>Dubai, UAE</i>
<ul style="list-style-type: none">Serving as a senior developer on a mission-critical government portal, leading frontend initiatives with emphasis on performance, accessibility, and scalability.Enhanced platform usability by collaborating with UI/UX teams to deliver pixel-perfect interfaces, resulting in a 30% increase in user satisfaction scores.Drove alignment between engineering and regulatory stakeholders, ensuring compliance with evolving trade policies and system requirements.Consistently delivered key features and releases within tight delivery windows, contributing to the successful nationwide rollout of new customs automation features.	
Cogent Labs <i>Software Engineer — Full-time</i>	Sep 2023 - May 2025 <i>Lahore, Pakistan</i>
<ul style="list-style-type: none">Spearheaded the development and launch of version 2 of flagship trading platform, leading a cross-functional team of 5 engineers, which resulted in a 30% increase in market penetration within the first quarter post-launch.Orchestrated the end-to-end software development lifecycle for 3 major projects, enhancing operational efficiency by 25% through the adoption of cutting-edge coding practices and robust architecture design.Mentored a cohort of 8 junior developers, fostering a culture of continuous learning and collaboration that elevated team productivity by 15% and reduced time-to-market by 20%.Championed the integration of advanced third-party APIs into the mobile app ecosystem, boosting app performance metrics by 35% and elevating the user experience, as evidenced by a 40% uptick in positive user reviews.Pioneered the implementation of Agile methodologies, leveraging Jira for project tracking, which accelerated the delivery timeline of software projects by 22% and enhanced client satisfaction scores by 50%.	

- Built and deployed a bespoke **ERP system** that automated critical HR and Finance operations, slashing operational costs by **45%** and improving data accuracy by **30%**.
- Conducted **bi-weekly** project retrospectives, which were instrumental in increasing team coordination by **40%** and enhancing project delivery quality by **25%**.
- Reviewed and optimized **4-5 pull requests weekly**, elevating code quality by **25%** and reducing bug incidence by **15%**, thereby streamlining the development process.
- Facilitated **bi-weekly client meetings** to discuss project progress, which fortified client relationships and led to a **23%** increase in client retention and satisfaction.
- Led **15 knowledge-sharing sessions** that cultivated a robust learning environment, contributing to a **15%** growth in the company's technical capabilities and service offerings.
- Trained **3 junior developers** in cutting-edge front-end technologies, which contributed to a **15%** increase in the company's project handling capacity and a **25%** enhancement in innovation output.
- Delivered multiple website front-ends with a focus on **pixel-perfect design** and **cross-device responsiveness**, resulting in a **25%** improvement in client acquisition and a **30%** increase in project delivery speed.

PROJECTS

Motanji+ Government Portal

Senior Frontend Developer

Dubai Municipality

Industry: Public Sector / Trade Digitization

- Contributed as a **core team member** to a **government-level trade portal** for handling digital import/export workflows.
- Led migration from **role-based authentication** to **permission-based granular access control**, increasing platform security and flexibility.
- Engineered a mission-critical feature set for **product licensing and clearance flow**, enabling end-to-end visibility across departments.
- Implemented complex UI logic across multiple screens with **robust error handling and audit tracking**.
- Ensured high **frontend reliability and performance**, maintaining a **98%+ SLA compliance** across modules.

Options Trading Platform

Senior Frontend Engineer

Confidential

Industry: Fintech

- Spearheaded development and deployment of **Version 2** of an options trading platform under a **tight delivery window**.
- Revamped UI with a **clean, performant frontend** and introduced features like **data purchase flow** and **charm/gamma live chart visualizations**.
- Implemented **multi-dashboard functionality**, allowing users to configure and manage multiple chart-based dashboards per trading session.
- Collaborated in **real-time with clients** across time zones to ensure feature readiness and successful release.
- Mentored **3+ junior developers**, fostering a self-sustaining team and ensuring adherence to code standards.
- Prioritized performance optimization and scalability, resulting in **reduced load times by 35%**.
- Delivered the build with **zero critical post-release issues** through rigorous QA collaboration and testing cycles.

Interactive Cat Training App

Software Engineer/Team Lead

Social Media Influencer

Industry: Mobile Application Development

- Propelled **80%** of the frontend development for **Cat Training** app, ensuring top-notch **UI/UX**.
- Implemented dynamic referral links and **OneSignal push notifications**, contributing to a **30% increase** in user engagement.
- Collaborated closely with designers to translate concepts into responsive frontend designs, achieving a **90% user satisfaction rate**.
- Developed key features such as **user profiles** and **progress tracking**, driving a **30% improvement** in app usability.
- Integrated **backend/frontend** systems seamlessly, optimizing **data flow** and **user interactions** by **40%**.

Video Recording as a Service

Software Engineer

Confidential

Industry: Education / e-Learning

- Led the development of a robust **JavaScript SDK**, achieving a **15%** reduction in development time for **integrating** with the backend team's recording service.
- Pioneered the use of Angular to create a series of **Proof-of-Concept (POC)** applications. These POCs resulted in a **20%** increase in team comprehension of the recording service's capabilities.
- Successfully showcased the **functionality** and user benefits of the **recording service**, leading to a client expressing strong interest with potential for a **30%** improvement in communication efficiency for their **remote teams**.
- Cultivated a **collaborative environment** within our team of **8** developers, resulting in **4** successful **demos** that effectively communicated the project's value.

BLOGS

- Custom Hooks in React ([link](#))
- Power of HOCs in React ([link](#))
- Simplifying API Error Handling in React Apps ([link](#))
- Implementing Consumable In-App Purchases in React Native for iOS Devices ([link](#))

ACHIEVEMENTS & AWARDS

Coding Competitions

- Stood **10th** in the **CodeChef** 2018 held at UET, Lahore
- Stood **5th** in **CodingGuru** 2019 held at LUMS, Lahore

Certifications

- Problem Solving - Hackerrank ([link](#))
- Javascript - Hackerrank ([link](#))
- Frontend Development Libraries - freeCodeCamp ([link](#))
- ReactJS - Hackerrank ([link](#))

EDUCATION

Bachelor in Computer Science

2016 - 2020

Punjab University College of Information Technology
University of the Punjab, Lahore, Pakistan.

KEY INTERESTS

Open-source, data science, professional wrestling, x-sports & writing technical blog.