

# MUHAMMAD HARIS EJAZ

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## SUMMARY

Seasoned **Frontend Engineer** with over **5 years** of experience specializing in **React** and **React Native**, adept at delivering innovative solutions that enhance **user engagement** and drive **revenue**. Proven track record in leading development projects, mentoring **junior developers**, and implementing **agile methodologies** to accelerate project delivery and improve **client satisfaction**.

## SKILLS

Programming Languages	JavaScript, TypeScript, Golang, Python
Libraries & Frameworks	ReactJS, react-native, NextJS, NodeJS, Express, socket.io
State Management	redux, redux-toolkit
UI	Bootstrap, TailwindCSS, Shadcn, scss, material-ui
Data Visualization	plotly, recharts
Tools	Webpack, ESLint, Prettier, Vite, Flipper
Version Control	Git, Github, Bitbucket
Deployment & Automation	github-pages, vercel, Docker
App Publishing	Apple Appstore, Google Playstore, Testflight

## WORK EXPERIENCE

<b>Dubai Municipality</b> <i>Senior Frontend Developer — Full-time (Remote)</i>	May 2025 - Present <i>Dubai, UAE</i>
<ul style="list-style-type: none"><li>Serving as a <b>senior developer</b> on a mission-critical <b>government portal</b>, leading frontend initiatives with emphasis on <b>performance</b>, <b>accessibility</b>, and <b>scalability</b>.</li><li>Enhanced platform usability by collaborating with <b>UI/UX teams</b> to deliver <b>pixel-perfect interfaces</b>, resulting in a <b>30% increase</b> in user satisfaction scores.</li><li>Drove alignment between engineering and <b>regulatory stakeholders</b>, ensuring compliance with evolving trade policies and system requirements.</li><li>Consistently delivered key features and releases within <b>tight delivery windows</b>, contributing to the successful <b>nationwide rollout</b> of new <b>customs automation features</b>.</li></ul>	
<b>Cogent Labs</b> <i>Software Engineer — Full-time</i>	Sep 2023 - May 2025 <i>Lahore, Pakistan</i>
<ul style="list-style-type: none"><li>Spearheaded the development and launch of version 2 of flagship trading platform, leading a cross-functional team of <b>5 engineers</b>, which resulted in a <b>30%</b> increase in market penetration within the first quarter post-launch.</li><li>Orchestrated the <b>end-to-end software development lifecycle</b> for <b>3 major projects</b>, enhancing operational efficiency by <b>25%</b> through the adoption of cutting-edge coding practices and robust architecture design.</li><li>Mentored a cohort of <b>8 junior developers</b>, fostering a culture of continuous learning and collaboration that elevated team productivity by <b>15%</b> and reduced time-to-market by <b>20%</b>.</li><li>Championed the integration of advanced third-party <b>APIs</b> into the mobile app ecosystem, boosting app performance metrics by <b>35%</b> and elevating the user experience, as evidenced by a <b>40%</b> uptick in positive user reviews.</li><li>Pioneered the implementation of <b>Agile methodologies</b>, leveraging <b>Jira</b> for project tracking, which accelerated the delivery timeline of software projects by <b>22%</b> and enhanced client satisfaction scores by <b>50%</b>.</li></ul>	

- Built and deployed a bespoke **ERP system** that automated critical HR and Finance operations, slashing operational costs by **45%** and improving data accuracy by **30%**.
- Conducted **bi-weekly** project retrospectives, which were instrumental in increasing team coordination by **40%** and enhancing project delivery quality by **25%**.
- Reviewed and optimized **4-5 pull requests weekly**, elevating code quality by **25%** and reducing bug incidence by **15%**, thereby streamlining the development process.
- Facilitated **bi-weekly client meetings** to discuss project progress, which fortified client relationships and led to a **23%** increase in client retention and satisfaction.
- Led **15 knowledge-sharing sessions** that cultivated a robust learning environment, contributing to a **15%** growth in the company's technical capabilities and service offerings.
- Trained **3 junior developers** in cutting-edge front-end technologies, which contributed to a **15%** increase in the company's project handling capacity and a **25%** enhancement in innovation output.
- Delivered multiple website front-ends with a focus on **pixel-perfect design** and **cross-device responsiveness**, resulting in a **25%** improvement in client acquisition and a **30%** increase in project delivery speed.

## PROJECTS

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### Motanji+

Senior Frontend Developer

### Dubai Municipality

Industry: Public Sector / Trade Digitization

- Contributed as a **core team member** to a **government-level trade portal** for handling digital import/export workflows.
- Led migration from **role-based authentication** to **permission-based granular access control**, increasing platform security and flexibility.
- Engineered a mission-critical feature set for **product licensing and clearance flow**, enabling end-to-end visibility across departments.
- Implemented complex UI logic across multiple screens with **robust error handling and audit tracking**.
- Ensured high **frontend reliability and performance**, maintaining a **98%+ SLA compliance** across modules.

### Options Trading Platform

Senior Frontend Engineer

### Confidential

Industry: Fintech

- Spearheaded development and deployment of **Version 2** of an options trading platform under a **tight delivery window**.
- Revamped UI with a **clean, performant frontend** and introduced features like **data purchase flow** and **charm/gamma live chart visualizations**.
- Implemented **multi-dashboard functionality**, allowing users to configure and manage multiple chart-based dashboards per trading session.
- Collaborated in **real-time with clients** across time zones to ensure feature readiness and successful release.
- Mentored **3+ junior developers**, fostering a self-sustaining team and ensuring adherence to code standards.
- Prioritized performance optimization and scalability, resulting in **reduced load times by 35%**.
- Delivered the build with **zero critical post-release issues** through rigorous QA collaboration and testing cycles.

## Interactive Cat Training App

Software Engineer/Team Lead

## Social Media Influencer

Industry: Mobile Application Development

- Propelled **80%** of the frontend development for **Cat Training** app, ensuring top-notch **UI/UX**.
- Implemented dynamic referral links and **OneSignal push notifications**, contributing to a **30% increase** in user engagement.
- Collaborated closely with designers to translate concepts into responsive frontend designs, achieving a **90% user satisfaction rate**.
- Developed key features such as **user profiles** and **progress tracking**, driving a **30% improvement** in app usability.
- Integrated **backend/frontend** systems seamlessly, optimizing **data flow** and **user interactions** by **40%**.

## Video Recording as a Service

Software Engineer

## Confidential

Industry: Education / e-Learning

- Led the development of a robust **JavaScript SDK**, achieving a **15%** reduction in development time for **integrating** with the backend team's recording service.
- Pioneered the use of Angular to create a series of **Proof-of-Concept (POC)** applications. These POCs resulted in a **20%** increase in team comprehension of the recording service's capabilities.
- Successfully showcased the **functionality** and user benefits of the **recording service**, leading to a client expressing strong interest with potential for a **30%** improvement in communication efficiency for their **remote teams**.
- Cultivated a **collaborative environment** within our team of **8** developers, resulting in **4** successful **demos** that effectively communicated the project's value.

## BLOGS

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- Custom Hooks in React ([link](#))
- Power of HOCs in React ([link](#))
- Simplifying API Error Handling in React Apps ([link](#))
- Implementing Consumable In-App Purchases in React Native for iOS Devices ([link](#))

## ACHIEVEMENTS & AWARDS

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### Coding Competitions

- Stood **10th** in the **CodeChef** 2018 held at UET, Lahore
- Stood **5th** in **CodingGuru** 2019 held at LUMS, Lahore

### Certifications

- Problem Solving - Hackerrank ([link](#))
- Javascript - Hackerrank ([link](#))
- Frontend Development Libraries - freeCodeCamp ([link](#))
- ReactJS - Hackerrank ([link](#))

## EDUCATION

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### Bachelor in Computer Science

2016 - 2020

Punjab University College of Information Technology  
University of the Punjab, Lahore, Pakistan.

## KEY INTERESTS

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Open-source, data science, professional wrestling, x-games & writing technical blog.