

## NON-DISCLOSURE AGREEMENT

This Non-Disclosure Agreement (hereinafter the "Agreement") is made and entered into on February 25, 2021 by and between Worktrim, a subsidiary of Appcentrus LLC (hereinafter the "Company"), and

Haris Aqeel (hereinafter "Contractor").

FOR GOOD CONSIDERATION, and in consideration of Contractor's work or continued work as specified by any contract terms, with the Company, Contractor hereby agrees and acknowledges:

1. That during the course of my work with the Company, there may be disclosed to me certain business secrets, confidential and/or proprietary business information of or regarding the Company; consisting of but not necessarily limited to:

a. Technical information: Business Logic and use cases, resource estimates and/or projections. methods, processes, formulae, compositions. systems, techniques, inventions, machines, computer programs, research projects and experimental or developmental work, relating to any project or unit of the company.


b. Business information: Business and development plans, investor and customer lists, pricing data, sources of supply, financial data, marketing, production, and merchandising systems or plans and operation plans, investor transactions and/or warrant ownership.

2. As used in this Agreement, the term "Confidential Information" means all Technical and/or Business information described in paragraphs 1(a) and (b) above, and any other operational secrets and/or confidential and/or proprietary business information of or regarding the Company (including information created or developed, in whole or in part, by Contractor), which is not generally known about the Company or about its business. Confidential Information includes not only the information itself, but also all documents containing such information, and any and all such information maintained in electronic or other form. For purposes of this Agreement, Confidential Information shall not include any information which Contractor can establish was (i) was publicly known or (ii) becomes publicly known and made generally available after disclosure to Contractor by the Company, through means other than Contractor's breach of his/her obligations under this Agreement.

3. Contractor agrees that, except in promoting the Company's business, and as necessary in performing the duties of his/her contract terms with the Company, Contractor shall not use in any manner, directly or indirectly, any Confidential Information. Contractor agrees that he/she will never use any Confidential Information for his/her own benefit or for the benefit of any person or entity other than the Company, and will not permit or allow any Confidential Information to be used in competition with the Company. Contractor acknowledges and agrees that all Confidential Information is the exclusive property of the Company, and Contractor has no independent or individual claim to such Confidential Information for any purpose. During his/her contract with the Company and at all times thereafter, Contractor shall take all reasonable steps to prevent any unauthorized disclosure or use of any and all Confidential Information. Contractor further agrees to notify the Company immediately in the event that he/she becomes aware of any unauthorized use or disclosure of Confidential Information.

Any information that needed for referral purpose would need prior consent from Worktrim.

Name: Haris Aqeel

Signature: 

Date : 26-02-2021