Business Analyst Interview Questions – Fresher

Company: LinkNest | Work Mode: Remote

1. HR Round – Business Analyst (Fresher)

1 Tell me about yourself and why you want to start your career as a Business Analyst.
2 What do you understand about the Business Analyst role?
3 Why do you want to work with LinkNest?
4 Are you comfortable with the probation salary and remote work model?
5 How do you manage your time and productivity while working remotely?
6 How do you handle feedback or criticism from seniors?
7 Describe a situation where you had to explain something complex in a simple way.
8 How do you communicate delays or challenges to your team?
9 What are your strengths that make you suitable for this role?
10 Where do you see yourself in the next 1–2 years?

2. Operations Round – Business Analyst (Fresher)

1 What do you understand by business operations?
2 How do operations support a software or web-based product?
3 Can you explain a process you have followed in college, internship, or project?
4 Why are processes important in day-to-day operations?
5 How do you document a process so others can follow it?
6 How do you track tasks and ensure they are completed on time?
7 What will you do if a task assigned to you is unclear?
8 How do you handle multiple tasks with overlapping deadlines?
9 How do you ensure accuracy in your work?
10 How do you follow up with team members without sounding pushy?
11 What challenges do you think come with remote operations?
12 How will you communicate with teammates working in different time zones?
13 What tools would you use for daily operations and coordination?
14 How do you keep stakeholders updated in a remote setup?
15 A process is slowing down project delivery. What steps will you take?
16 How would you handle repeated errors in a recurring task?
17 If a team member is not responding, how would you proceed?
18 How do you handle operational escalations?

3. Managerial / BA Round (Final Round)

1 What are business requirements?

2 How would you gather requirements from a non-technical client?

3 What kind of questions do you ask before starting a project?

4 How do you handle changing requirements mid-project?

5 What documents does a Business Analyst usually prepare?

6 A client says, "I want a website like Amazon." What will be your next steps?

7 A developer says a feature is not feasible within timeline. How will you handle it?

8 Client demands urgent changes just before delivery. What will you do?

9 How do you prioritize requirements?

10 How will you ensure smooth coordination between client and tech team?

11 What will you do if a deadline is at risk?

12 How do you measure success in a project?

13 How do you handle conflicts between stakeholders?

14 How do you ensure nothing falls through the cracks?