

CTC Annexure A		
Employee Name	0	
Designation	0	
Head of Allowance	Per Month	Per Annum
A. Fixed Component :		
Basic	12,000	1,44,000
Flexible Benefits Plan		
HRA		
Transport Allowance		
Medical Allowance	18,000	2,16,000
Spl. Allowance		
Total Salary	30,000	3,60,000
B. Annual Components:		
Contribution to Provident Fund		17,280
Contribution to ESI		-
Gratuity		6,926
C. Performance based Variable Pay*		60,000
Total Actual Cost to the Company (CTC)	30,000	4,44,206
All applicable statutory deductions will be made from your total earnings.		
All applicable Tax deductions will be made from your total earnings.		
*Variable Pay: Variable pay will be paid based on the performance of the individual and it is not payable in the event of employee leaving the organization prior to the completion of the performance review cycle.		
*You and your family members are covered under "Health Insurance" for sum insured amount of 1 lakh and " Accidental Insurance " for sum insured amount of Rs.2.50 Lakh.		