

CTC Annexure 1		
Employee Name	Mr. Gali Harish	
Designation	Associate Software Engineer	
Head of Allowance	Per Month	Per Annum
A. Fixed Component :		
Basic	6,800	81,600
Flexible Benefits Plan		
HRA		
Transport Allowance		
Medical Allowance	10,200	1,22,400
Spl. Allowance		
Total Salary	17,000	2,04,000
B. Annual Components:		
Contribution to Provident Fund		9,792
Contribution to ESI		7,650
Gratuity		3,925
C. Performance based Variable Pay*		-
Total Actual Cost to the Company (CTC)	17,000	2,25,367