Learning and Development:

Learning Webinars	one-hour, monthly learning sessions scheduled every third Thursday of the month cover various topics that include understanding RealPage departments and soft-skills development
My Pathway	complete list of learning catalogs for your on-demand development needs
Change Management	offers change management tools and resources for both employees navigating change and leaders overseeing change management efforts.
Lead to Exceed	a six-week leadership development program to provide managers with essential leadership skills to drive measurable outperformance
Leadership Toolkit	Can download leadership toolkit on change management, training Modules To reinforce our RealPage Core Values Team Building/Icebreaker Playbook to help you engage team members
Additional Resources	ERG Offerings Internal Training workshops and Webinars
POC	learningdevelopment@realpage.com

Key Competencies Developed in My Pathway

Managing People
▪ Building Partnerships
▪ Influencing
▪ Emotional Intelligence Essentials
▪ Resolving Conflict
▪ Coaching

Managing Work
▪ Operational Decision Making
▪ Planning and Organizing

Managing Change
▪ Aligning Performance for Success
▪ Building Talent
▪ Creating a Culture of Trust

▪ Delegation and Empowerment
▪ Facilitating Change
▪ Guiding Team Success
▪ Inspiring Others

Leadership Development Programs:

Lead to Exceed

- Shortened from 12 months to 6-weeks
- 8 sessions offered in 2023 with a target of 24 participants per session
- Prerequisite for future leadership development programs
- Focus on: Leading Self, Leading Others, and Leading the Business
- Consists of self-paced learning, three live virtual sessions and participation in post-learning via "Learning Groups" based on peer-to-peer coaching
- Audience: all RealPage leaders

Management Webinar

- 1 hour webinar offered the second month of each quarter
- Covers various topics or programs specific for management
- Audience: all RealPage leaders

Team Lead Program

- 14 weeks immersive program for team leaders.
- Consists of different learning methods from self-guided modules, live sessions, peer learning activities to workshops.

Other Programs and Resources

- RPU College of Management
- My Pathway on-demand learning portal – New!
- Change Management Toolkit
- Manager Learning Resources: RealPage Core Values
- Team Building / Ice Breaker Playbook

Leaders Toolkit: A collection of resources and tools to help you and your teams navigate change, understand our culture and core values, and enhance teamwork to produce impactful results.

The Change Management:

- Guiding leaders in their Change Management planning and implementation
- An editable material that will provide knowledge and tools on Change Management

- Provides information, guidance and tools to help with your change management implementations.

The Core Values:

- Providing ongoing support to educate employee on RealPage's Core Values
- Providing 12 modules (3 modules per Core Value)
- Each module is 30-40 minutes in length
- PowerPoint presentations and facilitator notes

The Teambuilding/Icebreaker Playbook:

- Providing ongoing engagement opportunities for leaders and employees
- Contains 20 team building/ice breaker activities
- Each session duration may run from 15 to 45 minutes
- Activity details: Overview, Competency & Skill Target, Meeting Type, and materials needed

Pluralsight:

Pluralsight is an online learning platform for developers & IT professionals

Teams Eligible: Engineering & IT

Access to Pluralsight is managed by our Software Asset Management (SAM) team.

This is done through our Salesforce ticketing system.

- Log into Salesforce and create a new Service Request
- Select "End User Support" in the "Record Type of new record" dropdown and click on "Continue.
- Select "Software" in the "Category" dropdown
- Enter the "Need by Date." Note that this date must be at least 3 business days away
- In the "Additional Information" field, type in that you are requesting for a Pluralsight license
- Enter the business reasons for your request in the "Justification" field
- Click on "Submit."