

Employment of Relatives

Manager to Highlight

- direct blood relatives
- close acquaintances being in the same reporting line

Purpose

- To eliminate any conflicts that might arise
- To avoid bias

Employee Disclosure

- Recruiter to inform the HR in case of any relationship, during hiring stage
- For any blood relatives/near relative in current team

Conditions if employed, shall not be engaged in

- Working directly for or supervising a relative
- Occupying a position in the same line of authority within RealPage or
- Approving expenditures or other financial or contractual activities of a relative

Employee Transfer (Management discretion)

- If two employees are relatives and are in a reporting relationship
- two teammates become relatives after the initiation of employment

Termination

- inappropriate approval, review, or audit activities