

EMPLOYEE ANNUAL CTC (COST TO COMPANY) STATEMENT

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TO WHOM SO EVER IT MAY CONCERN

This is to certify that the Salary Details' Statement given below pertains to the following staff member :

Employee Number : 3690424
Employee Name : Ambatipudi Sudarsan

Annual Basic Salary	194160
HRA	46020
Miscellaneous allowance	105420
Conveyance	9600
PF (company contribution)	18979
HIS	2200
CTC for Staff Member	376379

Other Entitlements

If you required to work on holidays/weekly offs and beyond two hours of office hours, you will be reimbursed the conveyance incurred by you as per policy of the Company.

Performance Variable Pay (PVP)

PVP will be 20 to 35% in CTC scenario. PVP shall be based on the level of responsibility upon an employee. There could be an overall increment, promotions based on Management discretion; the same shall be given across Base, Choice and PVP.

This component is given to good performers on an yearly basis if they complete 1 year in the Company.

Travel & Accommodation

In case you are required to travel from one place to other for official purpose, you will be reimbursed the expenses incurred in travelling, accommodation etc as per policy of the Company. Local travel expenses shall also be reimbursed as per entitled mode of transport.

For
CMC Limited

Authorised Signatory

Company Seal