

April 2nd, 2011

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. AMBATIPUDI SUDARSAN** has been serving in our organization from 4th December 2008 as a Senior Faculty Member.

All entitlements given below are applicable effective February 1st 20011. The entitlements are subject to company policies/procedures/guidelines that may be issued / modified from time to time.

All prerequisites and benefits including reimbursements are subject to Income Tax provisions, which may be applicable, including taxation on perquisite value.

These entitlements shall cease upon the termination of your employment with **SSIT**. These entitlements may also cease if you need to take long-termed personal leave of absence.

Components:

Per Month

Basic Salary	-Rs. 12,500
House Rent Allowance (HRA)	-Rs. 2,600
Employer's Contribution towards PF	-Rs. 1,500
Conveyance Allowance	-Rs. 2,000
Special Allowance	-Rs. 5,000
Gratuity	-Rs. 1,040
TOTAL	-Rs. 24,640

The company, at any time, reserves the right to review and restructure its compensation Package.

House Rent Allowance

This is a part of your annual gross salary and paid as an allowance.

Provident Fund / Employee Pension Scheme

You will be required to subscribe to the Provident Fund scheme as may be applicable to you. The employer will contribute 12% on your basic salary which is restricted to the maximum of Rs.12, 500.

For Sri Sai Institute of Information Technology,
Vijayawada.

