



## CONFIDENTIAL

Date: 28-APR-2023  
Emp No. 126953

Dear **Harish Sake**,

Hope you are doing well, and you and your dear ones continue to remain healthy and safe.

In line with our continued commitment to your growth, and upon review of your performance, we are pleased to announce the following:

Your total compensation stands revised to **INR- 18,00,500** per annum, effective from **01-APR-2023**.

COMPONENT	Revised Compensation (p.m.)	Revised Compensation (p.a.)
Basic	60,017	7,20,200
House Rent Allowance	24,007	2,88,080
Special Allowance	61,332	7,35,978
<b>Monthly Gross</b>	1,45,355	17,44,258
<b>Retiral Benefits</b>		
Company's Contribution to PF	1,800	21,600
Company's Contribution to Gratuity (@4.81% of Basic)	2,887	34,642
<b>Total Gross</b>	1,50,042	18,00,500

Note:

- Please refer the Bonus Pay Policy on our intranet for further details (If applicable).
- Income tax, ESI and other statutory deductions will be applicable as per prevailing regulatory norms
- Flexible benefits will be considered as per the payroll portal

All other terms and conditions of your employment with Brillio remain the same as per our earlier communication. Please note that your compensation structure is personal to you, and you are requested to keep it confidential.

Sincerely,

Rajesh Patro  
Managing Director, HR