UpSkillie

a career accelerator

Hire Engineers Faster

https://upskillie.com

```css
        content: '';
        content: none;
}
table {
        border-collapse: collapse;
        border-spacing: 0;
}
button, input, select, textarea { margin: 0 }
:focus { outline: 0 }
a:link { -webkit-tap-highlight-color: #FF5E99 }
img, video, object, embed {
        max-width: 100%;
        height: auto!important;
}
iframe { max-width: 100% }
blockquote {
        font-style: italic;
        font-weight: normal;
        font-family: Georgia,Serif;
        font-size: 15px;
        padding: 0 10px 20px 27px;
        position: relative;
        margin-top: 25px;
}
blockquote:after {
        position: absolute;
        content: '"';
```

```css
blockquote p { margin-bottom: 10px }
strong, b { font-weight: bold }
em, i, cite {
        font-style: normal;
        font-family: arial;
}
small { font-size: 100% }
figure { margin: 10px 0 }
code, pre {
        font-family: monospace,consolas,sans-serif;
        font-weight: normal;
        font-style: normal;
}
pre {
        margin: 5px 0 20px 0;
        line-height: 1.3em;
        padding: 8px 10px;
        overflow: auto;
```

Are you looking to grow your tech-team?

Is your engineering team's precious time wasted interviewing candidates which don't make it?

Tech hiring can be tough!

We can help you!

We help growing engineering teams hire faster by connecting them with candidates pre-vetted with a round of technical interviews.
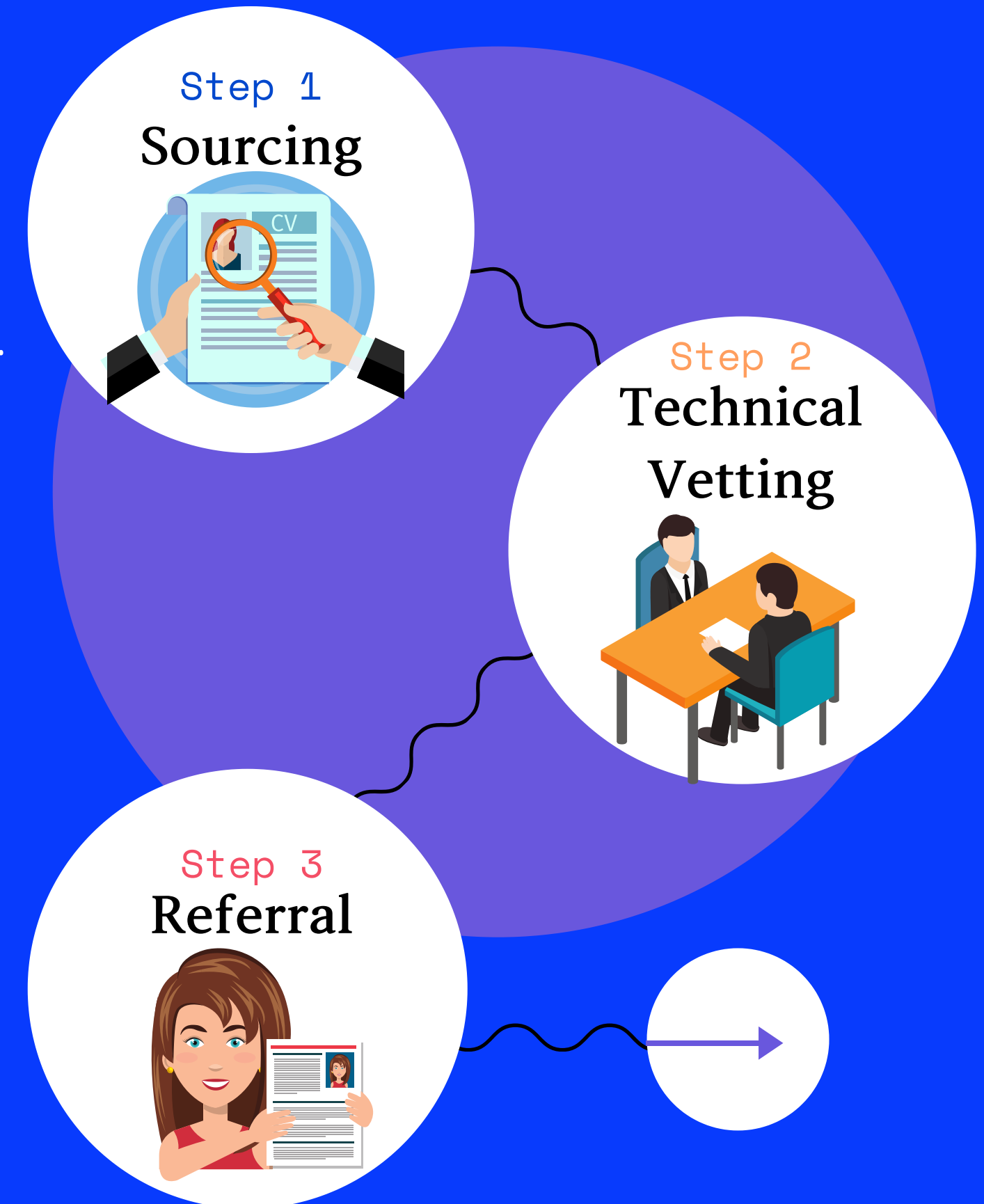
We fill a position in less than 5 referrals!

Our Process

Sourcing: Our sourcing team finds candidates with tech-cultural fit as per consultations with hiring manager.

Vetting: All of the candidates go through a rigorous vetting round with our Senior Software Mentors.

Referral: We only refer candidates who are a fit along with interview summary with an objective assessment.

We go beyond job boards for passive candidates!

Step 1
Sourcing

Step 2
Technical Vetting

Step 3
Referral

Our Biggest Supporters

Shubham Agarwal
VP Engineering, Leena AI

The quality of profiles that we received from UpSkillie was really good. They are able to understand your requirements pretty fast and provide the relevant profiles. The initial interview and the feedback on those are very helpful in shortlisting candidates. The interview scheduling was also good with very little to no reschedules.
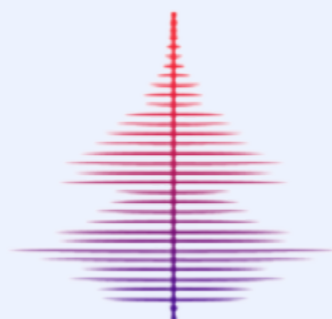
Nataraj Soorkod
CTO, Neewee.ai

Harish and UpSkillie team are maintaining a track record of 100% interview clearance by candidates with us. Working with UpSkillie has reduced our hiring effort as we're receiving a small set of pre-screened candidates regularly. Pre-screening is a clear differentiator of the UpSkillie Team as they conduct a mini-interview on all aspects of the Job Description and share the summary of their findings of the candidate.

Our Clients

BIJAK   **Leena AI**   **Intugine**

and more ...

Our Mentors

Come from experience with engineering cultures like these

They help us vet candidates

and more ...

For queries :

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✉ harish@upskillie.com

🌐 https://upskillie.com

CONTACT US

Supplementary resources attached below ⬇

Sample Resume -1

Frontend Developer

Software Engineer

Employment

Walmart Global Tech India

Software Engineer - II

Modernization of an old tech-stack web application to SPA (*Angular 5*), which maintains product quality across 500+ DCs. Rolled-out new features with enhanced UX and performance. Implemented CI/CD pipeline and git hooks. Increased test-coverage of the application from 0% to > 90%.

Designed and developed a backend application (*spring-boot, SQL*) with the help of a senior developer. Learnt to write modular and reusable code (*OOP*). Integrated Jira, Service-Now, Brinca, Vulnerability and Team-rosters to show it on single platform. Created APIs for different graphical representation of data. The application is currently helping 50+ managers to keep track of resources from single platform.

Member of Technical Staff

Mostly worked on Javascript (*Nodejs, ReactJs*). Worked on 2 products and 6 projects.

Developed frontend (*ReactJs, Redux*) and backend (*Nodejs, MySql, MongoDB*), for a performance monitoring cum gaming content management application for ML algorithms and validators. Also lead the team to fulfil business goals.

Worked in development of an advanced, configuration based component rendering engine which can be used to create dashboards by drag and drop method. Also delivered 12+ dashboards application for data visualization (*D3*) and to get insights from clinical trial data for different clients.

Frontend Developer

Learnt about AngularJs and JavaScript. Developed a service booking website (*handyservices.in*) with a Content Management System. In addition to this, learnt about Project management and Team management.

Web Designer

Learnt web-designing using HTML, CSS and bootstrap. Developed 5 static websites for different products.

Education

B.Tech - IIT Roorkee

Programming languages

Javascript ●●●●●●●●

Java ●●●●●●○○

C++ ●●●●○○○○

Typescript ●●●●●●●○

Web development

React ●●●●●●●●

Angular ●●●●●●●●

NodeJs ●●●●●●●○

Spring Boot ●●●●●○○○

HTML ●●●●●●●●

CSS ●●●●●●●●

Database skills

MongoDB ●●●●●○○○

MySql ●●●●●●○○

Sql ●●●●●●○○

Other skills

DS and Algorithms | Git | Webpack

npm | Redux | D3.js | G-analytics

GTM | Bootstrap | scss | RESTful API

Languages

English

Hindi

Punjabi

Extracurricular

Sample Resume -2

Backend Developer

PROFESSIONAL SUMMARY

RESULT-DRIVEN AND SOLUTION-ORIENTED PROFESSIONAL WITH A FOCUS ON IMPLEMENTING MACHINE LEARNING SYSTEMS THAT SOLVE REAL BUSINESS PROBLEMS.

EDUCATION

IIT BHU | B.TECH. IN ELECTRONICS ENGINEERING

SKILLS & TECHNOLOGY

Languages : **Python** • **Java**
Web Frameworks: **Django** • **Spring MVC**
Database: **MySQL** • **Cassandra**
Machine Learning: **CNN** • **RNN** • **LSTM**
Data Visualization: **Matplotlib** • **Seaborn**
Data Analysis: **Pandas**
Browser Automation: **Puppeteer** • **Selenium**

EXPERIENCE

MAGICPIN | SENIOR SOFTWARE ENGINEER

- Backend System Role and Responsibilities
  - Refactoring old legacy systems and building out new features in line with business requirements.
  - Introduced and implemented a ticket based Data Correction Flow for correcting details of merchants on platform. Used by fulfilment team, it helps in correcting discrepancies in crowd-sourced data.
  - Took complete ownership of Fulfilment Flow, ensuring 24X7 up-time, quick releases, bug-fixes and keeping up with all SLA.
  - Refactored Legacy System used for automatically approving transactions. This increased capacity by 50% on same hardware.
  - Building and Maintaining a coupon System which included validation of constraints and tracking usage.
  - Building Kafka consumers to handle asynchronous tasks associated with transaction flow.
- Machine Learning and Data Engineering
  - Trained and deployed CNN based Deep Learning Models for validating presence of bills on images uploaded during transaction flow
  - Identified Features for Customer Risk calculation and Deployed Deep Learning Neural Net Models for calculating customer risk score using these features
  - Trained and deployed a DBOW based ML model for matching a bill to the merchant bill template for verification of transaction.
  - Developed a Heuristics and Data based Intelligent Identity Fraud Detection System.

SAMSUNG RESEARCH INDIA DELHI | ENGINEER

- Developed an Automated Measurement System using ML algorithms (CNN, Auto-Encoder) for tracking system performance and profiling system components.
  - Used different Machine Learning techniques along with Image Processing to accurately predict different measurement endpoints.
  - This data is being used to track down and resolve performance bottlenecks in the current TV Software Stack.
  - It generates highly accurate measurement data for more than 75 different scenarios.
- Developed a Data Management Portal to store and manage performance data while making it easily accessible to different stakeholders.
  - Used Python and Django for development.
  - The portal was designed on a basic CRUD template and offered Restless API(s) for integration.

Sample Interview Summary

Interview Summary

1. Have worked in both React.js and Angular. Currently with React. 1.5yrs React, Angular 4yrs
2. JavaScript Basics: 8/10
3. CSS fundamentals: 8/10
4. While interviewing he not only exhibited good problem-solving skills but also tried to come up with optimized solutions without any nudge.
5. Currently mentoring one developer with Angular.
6. Has worked on projects at scale for Delta Airlines project.
7. Working in a CI-CD & Testing Driven environment at J.P. Morgan in its investment banking division. Experience suitable for fin-tech environments.
8. Communicated more than sufficient knowledge of problems asked.
9. He would be suited for frontend roles in both Angular as well as React.js

TYPES OF QUESTIONS ASKED
1. ES6 problems on topics such as closures, OOP, polyfills,
2. Architecture design problems
3. Best practices in frontend
4. Live coding HTML/CSS challenges
5. React.js basics
6. Dynamic Programming problems