

# HARKA MAN TAMANG

Senior Frontend Developer - Building Scalable, Accessible, and High-Performance Web Experiences

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## PROFESSIONAL SUMMARY

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Innovative Frontend Developer with over 15 years of experience delivering high-performance, accessible, and scalable digital platforms using React.js, Next.js, TypeScript, and modern UI frameworks. Thrives in collaborative environments, translating complex requirements into elegant, user-centric interfaces that balance design and performance.

Strong collaborator with excellent communication, mentoring, and problem-solving skills.

**Core Skills:** React.js, Next.js, TypeScript, Redux, Tailwind CSS, Umbraco CMS, Sanity CMS, HubSpot CMS, REST APIs, GraphQL, Accessibility (WCAG 2.1), CI/CD, Git

## SELECTED ACHIEVEMENTS

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- Improved performance by **50%+** via component optimization and lazy loading.
- Increased accessibility compliance by **30%** (WCAG 2.1).
- Delivered **15+ enterprise web platforms** integrating CMS and APIs.
- Mentored **4 junior developers**, improving team output and code quality.
- Enhanced site SEO performance, boosting organic traffic by **25%**.
- Reduced deployment time by **40%** through improved CI/CD workflow.

## PROFESSIONAL EXPERIENCE

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**MBLM**, Dubai, UAE (May 2014 - Jun 2025)

Senior Frontend Developer

- Led development of enterprise-grade digital platforms using React, Next.js, Gatsby, and Umbraco CMS.
- Translated Sketch, Figma, and XD designs into pixel-perfect responsive components.
- Delivered bilingual Arabic/English UX with full RTL support.
- Optimized website performance, improving load times by up to 50%.
- Integrated Sanity and HubSpot CMS to enable dynamic, content-driven web experiences.
- Applied WCAG 2.1 accessibility standards to improve inclusivity and SEO.
- Managed Git workflows, CI/CD pipelines, and collaborative sprints for quality delivery.
- Worked closely with designers and backend engineers to align design and functionality.
- Enhanced reusable UI libraries and implemented code-splitting strategies aligned with performance KPIs.

**Codeilo Solutions**, Kathmandu, Nepal (Jan 2013 - May 2014)

Co-Founder & Frontend Developer

- Founded a web development agency delivering responsive WordPress and custom frontend solutions.
- Managed development and projects delivery to meet deadlines.
- Developed modular UI components, reducing projects delivery time by 25%.
- Built and deployed client websites using modern JS frameworks and WordPress, ensuring cross-browser compatibility and mobile responsiveness.
- Collaborated with designers to translate wireframes into functional, pixel-perfect UIs.
- Optimized website loading speed and SEO performance, resulting in improved search rankings and client satisfaction.

**Websearch Professionals**, Kathmandu, Nepal (Dec 2007 - Dec 2012)

Senior Frontend Developer

- Designed and implemented responsive, cross-browser compatible UIs for ASP.NET, WordPress, and static websites
- Delivered frontend solutions for global clients using HTML, CSS, JavaScript, and ASP.NET
- Converted PSD designs into clean, reusable HTML/CSS templates following best practices
- Introduced a modular CSS architecture, reducing maintenance time by 20%
- Led and executed long-term layout design projects with a mobile-first approach
- Mentored junior developers and performed regular code reviews to ensure quality and consistency
- Collaborated closely with cross-functional teams to align design and functionality goals

## SKILLS

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### Frontend Technologies

- JavaScript (ES6+), TypeScript
- React.js, Next.js, React Native
- Redux, Context API
- Tailwind CSS, CSS-in-JS Libraries, Styled Components
- Accessibility (WCAG 2.1)
- Performance Optimization
- HTML5, CSS3

### Backend & API Integration

- Node.js
- REST APIs, GraphQL

### CMS Platforms

- Umbraco CMS, Sanity CMS, HubSpot CMS

### Tools & Workflow

- Git, CI/CD, Figma-to-Code Implementation, Vite, Webpack, Jest, and React Testing Library

## EDUCATION

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### Bachelors in Computer Application

Indira Gandhi National Open University, India

### Higher Secondary in Hotel Management and Travel and Tourism

Higher Secondary Education Board, Bhaktapur, Nepal

## TRAINING / COURSES

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### Master's Diploma in Internet Architecture

SSI Education, Kathmandu, Nepal