

HARKA MAN TAMANG

Senior Frontend Developer - Building Scalable, Accessible, and High-Performance Web Experiences

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PROFESSIONAL SUMMARY

Innovative Frontend Developer with over 15 years of experience delivering high-performance, accessible, and scalable digital platforms using React.js, Next.js, TypeScript, and modern UI frameworks. Thrives in collaborative environments, translating complex requirements into elegant, user-centric interfaces that balance design and performance.

Strong collaborator with excellent communication, mentoring, and problem-solving skills.

Core Skills: React.js, Next.js, TypeScript, Redux, Tailwind CSS, Umbraco CMS, Sanity CMS, HubSpot CMS, REST APIs, GraphQL, Accessibility (WCAG 2.1), CI/CD, Git

SELECTED ACHIEVEMENTS

- Improved performance by **50%+** via component optimization and lazy loading.
- Increased accessibility compliance by **30%** (WCAG 2.1).
- Delivered **15+ enterprise web platforms** integrating CMS and APIs.
- Mentored **4 junior developers**, improving team output and code quality.
- **Enhanced** site SEO performance, boosting organic traffic by **25%**.
- Reduced deployment time by **40%** through improved CI/CD workflow.

PROFESSIONAL EXPERIENCE

MBLM, Dubai, UAE (May 2014 - Jun 2025)
Senior Frontend Developer

- Led development of enterprise-grade digital platforms using React, Next.js, Gatsby, and Umbraco CMS.
- Translated Sketch, Figma, and XD designs into pixel-perfect responsive components.
- Delivered bilingual Arabic/English UX with full RTL support.
- Optimized website performance, improving load times by up to 50%.
- Integrated Sanity and HubSpot CMS to enable dynamic, content-driven web experiences.
- Applied WCAG 2.1 accessibility standards to improve inclusivity and SEO.
- Managed Git workflows, CI/CD pipelines, and collaborative sprints for quality delivery.
- Worked closely with designers and backend engineers to align design and functionality.
- Enhanced reusable UI libraries and implemented code-splitting strategies aligned with performance KPIs.

Codeilo Solutions, Kathmandu, Nepal (Jan 2013 - May 2014)
Co-Founder & Frontend Developer

- Founded a web development agency delivering responsive WordPress and custom frontend solutions.
- Managed development and projects delivery to meet deadlines.
- Developed modular UI components, reducing projects delivery time by 25%.
- Built and deployed client websites using modern JS frameworks and WordPress, ensuring cross-browser compatibility and mobile responsiveness.
- Collaborated with designers to translate wireframes into functional, pixel-perfect UIs.
- Optimized website loading speed and SEO performance, resulting in improved search rankings and client satisfaction.

Websearch Professionals, Kathmandu, Nepal (Dec 2007 - Dec 2012)

Senior Frontend Developer

- Designed and implemented responsive, cross-browser compatible UIs for ASP.NET, WordPress, and static websites
- Delivered frontend solutions for global clients using HTML, CSS, JavaScript, and ASP.NET
- Converted PSD designs into clean, reusable HTML/CSS templates following best practices
- Introduced a modular CSS architecture, reducing maintenance time by 20%
- Led and executed long-term layout design projects with a mobile-first approach
- Mentored junior developers and performed regular code reviews to ensure quality and consistency
- Collaborated closely with cross-functional teams to align design and functionality goals

SKILLS

Frontend Technologies

- JavaScript (ES6+), TypeScript
- React.js, Next.js, React Native
- Redux, Context API
- Tailwind CSS, CSS-in-JS Libraries, Styled Components
- Accessibility (WCAG 2.1)
- Performance Optimization
- HTML5, CSS3

Backend & API Integration

- Node.js
- REST APIs, GraphQL

CMS Platforms

- Umbraco CMS, Sanity CMS, HubSpot CMS

Tools & Workflow

- Git, CI/CD, Figma-to-Code Implementation, Vite, Webpack, Jest, and React Testing Library

EDUCATION

Bachelors in Computer Application

Indira Gandhi National Open University, India

Higher Secondary in Hotel Management and Travel and Tourism

Higher Secondary Education Board, Bhaktapur, Nepal

TRAINING / COURSES

Master's Diploma in Internet Architecture

SSi Education, Kathmandu, Nepal