Harness Accessibility Conformance Report

International Edition

(Based on VPAT® Version 2.5Rev)

Name of Product/Version: Harness

Report Date: June 10th, 2025

Product Description:

Contact Information:

Notes: The testing process was carried out in compliance to the WCAG 2.2 AA guidelines. The product was found to be overall partially supportive.

As a summary, there are some elements and functionalities that are not being supported such as color contrast, role, status, table etc. However, the page is navigable, and, in majority cases, there is a solution for the features that are not being supported.

Accessibility for Americans with Disabilities Act (ADA) website compliance requires all public and (large) private organizations to make their websites and web content conform with mandatory accessibility standards (WCAG 2.2). WCAG is simply a set of formal guidelines on how to develop accessible web content. These standards represent a higher level of accessibility than 508 standards, although they are identical or very similar. WCAG focuses primarily on HTML accessibility.

Evaluation Methods Used:

The product was tested against all of the applicable 55 success criteria within the Web Content Accessibility Guidelines (WCAG) 2.2 Conformance Level A and AA. The testing methodology included a combination of automated testing, manual testing conducted via paired testing methodology involving two testers, one of them is a non-sighted and the other is a sighted accessibility expert. This testing methodology ensures that every aspect related to accessibility and user experience is included in our analysis. Below is a list of some of the technologies and environments used:

- Assistive technologies: Screen readers NVDA, Jaws, Voiceover
- Keyboard only interaction, Browser zoom
- Tools: Axe, Color Contrast Analyzer
- Browsers: Chrome, Edge, Firefox, Safari
- Accessibility plugins: Axe
- Desktop: Windows 10, Mac

The combinations of technologies used were the following:

- Windows with Firefox/ Chrome and NVDA
- Windows with Chrome and Jaws
- Windows with Edge and Jaws
- Mac with Safari and Voiceover
- Windows with Chrome and Axe
- Windows with Google Chrome and Zoom
- Windows with Google Chrome and Colour Contrast Analyzer

Applicable Standards/Guidelines

This report covers the degree of conformance for the following accessibility standard/guidelines:

Standard/Guideline	Included In Report
Web Content Accessibility Guidelines 2.0	Level A (Yes)
	Level AA (Yes)

Standard/Guideline	Included In Report
	Level AAA (No)
Web Content Accessibility Guidelines 2.1	Level A (Yes)
	Level AA (Yes)
	Level AAA (No)
Web Content Accessibility Guidelines 2.2	Level A (Yes)
	Level AA (Yes)
	Level AAA (No)
Revised Section 508 standards published January 18, 2017 and corrected January 22, 2018	(Yes)
EN 301 549 Accessibility requirements for ICT products and services - V3.1.1 (2019-11) *AND* EN 301 549 Accessibility requirements for ICT products and services - V3.2.1 (2021-03)	(Yes)

Terms

The terms used in the Conformance Level information are defined as follows:

- **Supports**: The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.

- **Partially Supports**: Some functionality of the product does not meet the criterion.

- **Does Not Support**: The majority of product functionality does not meet the criterion.

- **Not Applicable**: The criterion is not relevant to the product.

- **Not Evaluated**: The product has not been evaluated against the criterion. This can only be used in WCAG Level AAA criteria.

WCAG 2.2 Report

Tables 1 and 2 also document conformance with:

- EN 301 549:
    - Clause 9 - Web
    - Clauses 10.1-10.4 of Clause 10 - Non-Web documents
    - Clauses 11.1-11.4 and 11.8.2 of Clause 11 - Software
    - Clauses 12.1.2 and 12.2.4 of Clause 12 - Documentation and support services
- Revised Section 508:
    - Chapter 5 - 501.1 Scope and 504.2 Content Creation or Editing
    - Chapter 6 - 602.3 Electronic Support Documentation

Note: When reporting on conformance with the WCAG 2.2 Success Criteria, they are scoped for full pages, complete processes, and accessibility-supported ways of using technology as documented in the WCAG 2.1 Conformance Requirements.

Table 1: Success Criteria, Level A

Notes:

Criteria	Conformance Level	Remarks and Explanations

1.1.1 Non-text Content (Level A)
Also applies to:
EN 301 549 Criteria
  • 9.1.1.1 (Web)
  • 10.1.1.1 (Non-web document)
  • 11.1.1.1.1 (Open Functionality Software)
  • 11.1.1.1.2 (Closed Functionality Software)
  • 11.8.2 (Authoring Tool)
  • 12.1.2 (Product Docs)
  • 12.2.4 (Support Docs)
Revised Section 508
  • 501 (Web)(Software)
  • 504.2 (Authoring Tool)
  • 602.3 (Support Docs)
	Partially Supports	**Remarks:**
		Proper alt text is provided to graphics present inside the application, however exceptions are present:
		
		Exception:
		1. Overview> Alt text is not provided for logo.
		
		2. Overview> Decorative graphics are not hidden for screen reader users.

1.2.1 Audio-only and Video-only (Prerecorded) (Level A)
Also applies to:
EN 301 549 Criteria
  • 9.1.2.1 (Web)
  • 10.1.2.1 (Non-web document)
  • 11.1.2.1.1 (Open Functionality Software)
  • 11.1.2.1.2.1 and 11.1.2.1.2.2 (Closed Software)
  • 11.8.2 (Authoring Tool)
  • 12.1.2 (Product Docs)
  • 12.2.4 (Support Docs)
Revised Section 508
  • 501 (Web)(Software)
  • 504.2 (Authoring Tool)
  • 602.3 (Support Docs)
	Not Applicable	**Remarks:**
		
		There is no audio only and video only content present in the application.

1.2.2 Captions (Prerecorded) (Level A) Also applies to:	**Not Applicable**	**Remarks:**

Criteria	Conformance Level	Remarks and Explanations
EN 301 549 Criteria • 9.1.2.2 (Web) • 10.1.2.2 (Non-web document) • 11.1.2.2 (Open Functionality Software) • 11.1.2.2 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)		There is no multimedia content present in the application.
1.2.3 Audio Description or Media Alternative (Prerecorded) (Level A) Also applies to: EN 301 549 Criteria • 9.1.2.3 (Web) • 10.1.2.3 (Non-web document) • 11.1.2.3.1 (Open Functionality Software) • 11.1.2.3.2 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	**Not Applicable**	**Remarks:** There is no multimedia content present in the application.
1.3.1 Info and Relationships (Level A) Also applies to: EN 301 549 Criteria • 9.1.3.1 (Web) • 10.1.3.1 (Non-web document) • 11.1.3.1.1 (Open Functionality Software) • 11.1.3.1.2 (Closed Software) • 11.8.2 (Authoring Tool)	**Partially Supports**	**Remark:** Screen reader properly identifies most of the information available in the application and the screen reader user is easily able to perceive the relationships between an element and its role. However exceptions are present:

Criteria	Conformance Level	Remarks and Explanations
12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)		**Exceptions:** 1. STO Overview> Landmark regions such as header, main and footer are not defined for the web page. 2. STO Overview> No heading level 1 is present on the page. 3. STO Overview> Hamburger menu (9 dot icon)> Text 'Devops Modernization, Developer experience' etc are not tagged in heading. 4. CDO Executions> Tabular content is not tagged in table.
1.3.2 Meaningful Sequence (Level A) Also applies to: EN 301 549 Criteria 9.1.3.2 (Web) 10.1.3.2 (Non-web document) 11.1.3.2.1 (Open Functionality Software) 11.1.3.2.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	**Partially Supports**	**Remark:** Screen reader reads most of the content present in the application in a meaningful sequence with the help of arrow keys and other reading commands. However exception is present: **Exception:** 1. CDO Projects> Screen reader is not reading the content according to the presentation order. Screen reader is reading table content in reverse direction ie. form right to left.
1.3.3 Sensory Characteristics (Level A) Also applies to: EN 301 549 Criteria	**Not Applicable**	**Remark:**

Criteria	Conformance Level	Remarks and Explanations
9.1.3.3 (Web) 10.1.3.3 (Non-web document) 11.1.3.3 (Open Functionality Software) 11.1.3.3 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)		No symbol is used to convey information in the website.
1.4.1 Use of Color (Level A) Also applies to: EN 301 549 Criteria 9.1.4.1 (Web) 10.1.4.1 (Non-web document) 11.1.4.1 (Open Functionality Software) 11.1.4.1 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	**Not Applicable**	**Remark:** No color is used to convey information in the website.
1.4.2 Audio Control (Level A) Also applies to: EN 301 549 Criteria 9.1.4.2 (Web) 10.1.4.2 (Non-web document) 11.1.4.2 (Open Functionality Software) 11.1.4.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs)	**Not Applicable**	**Remark:** There is no such audio available in the application, which plays automatically as soon as the page is launched.

Criteria	Conformance Level	Remarks and Explanations
● 12.2.4 (Support Docs) Revised Section 508 ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs)		
2.1.1 Keyboard (Level A) Also applies to: EN 301 549 Criteria ● 9.2.1.1 (Web) ● 10.2.1.1 (Non-web document) ● 11.2.1.1.1 (Open Functionality Software) ● 11.2.1.1.2 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) Revised Section 508 ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs)	**Partially Supports**	**Remark:** Application has support for keyboard interaction, as most of the interactive elements are accessible using the keyboard commands. However exceptions are present: **Exceptions:** 1. STO Overview> Sub elements present inside hamburger menu (9 dot icons) are not accessible through tab key. 2. STO Overview> Main page content is not accessible through tab key. 3. CDO Projects> Star icon is not accessible through tab key.
2.1.2 No Keyboard Trap (Level A) Also applies to: EN 301 549 Criteria ● 9.2.1.2 (Web) ● 10.2.1.2 (Non-web document) ● 11.2.1.2 (Open Functionality Software) ● 11.2.1.2 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs)	**Supports**	**Remark:** Application has a good support for keyboard interaction and there is no keyboard trap issue throughout the application.

Criteria	Conformance Level	Remarks and Explanations
Revised Section 508 ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs)		
2.1.4 Character Key Shortcuts (Level A 2.1 and 2.2) Also applies to: EN 301 549 Criteria ● 9.2.1.4 (Web) ● 10.2.1.4 (Non-web document) ● 11.2.1.4.1 (Open Functionality Software) ● 11.2.1.4.2 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) Revised Section 508 – Does not apply	**Not Applicable**	**Remark:** There are no such character key shortcuts required in the application to operate any feature, which clashes with the predefined screen reader shortcuts.
2.2.1 Timing Adjustable (Level A) Also applies to: EN 301 549 Criteria ● 9.2.2.1 (Web) ● 10.2.2.1 (Non-web document) ● 11.2.2.1 (Open Functionality Software) ● 11.2.2.1 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) Revised Section 508 ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs)	**Not Applicable**	**Remark:** There is no session time out functionality present in the application.
2.2.2 Pause, Stop, Hide (Level A) Also applies to: EN 301 549 Criteria ● 9.2.2.2 (Web) ● 10.2.2.2 (Non-web document)	**Not Applicable**	**Remark:**

Criteria	Conformance Level	Remarks and Explanations
● 11.2.2.2 (Open Functionality Software) ● 11.2.2.2 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) Revised Section 508 ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs)		There is no moving content present in the application.
2.3.1 Three Flashes or Below Threshold (Level A) Also applies to: EN 301 549 Criteria ● 9.2.3.1 (Web) ● 10.2.3.1 (Non-web document) ● 11.2.3.1 (Open Functionality Software) ● 11.2.3.1 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) Revised Section 508 ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs)	**Not Applicable**	**Remark:** There is no flashing / blinking content present anywhere in the application.
2.4.1 Bypass Blocks (Level A) Also applies to: EN 301 549 Criteria ● 9.2.4.1 (Web) ● 10.2.4.1 (Non-web document) – Does not apply ● 11.2.4.1 (Open Functionality Software) – Does not apply ● 11.2.4.1 (Closed Software) – Does not apply ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) Revised Section 508	**Does Not Supports**	**Remark:** Skip to main content link is not present in the application.

Criteria	Conformance Level	Remarks and Explanations
• 501 (Web)(Software) – Does not apply to non-web software • 504.2 (Authoring Tool) • 602.3 (Support Docs) – Does not apply to non-web docs		
2.4.2 Page Titled (Level A) Also applies to: EN 301 549 Criteria • 9.2.4.2 (Web) • 10.2.4.2 (Non-web document) • 11.2.4.2 (Open Functionality Software) - Does not apply • 11.2.4.2 (Closed Software) – Does not apply • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	**Supports**	**Remark:** Appropriate page titles are provided for different web pages.
2.4.3 Focus Order (Level A) Also applies to: EN 301 549 Criteria • 9.2.4.3 (Web) • 10.2.4.3 (Non-web document) • 11.2.4.3 (Open Functionality Software) • 11.2.4.3 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	**Partially Supports**	**Remark:** Focus order is moving in a correct sequence throughout the application. However exceptions are present: **Exceptions:** 1. CDO Overview> After hitting enter on 'Project' focus does not move to 'accounts, organizations' etc tabs instead focus moves to search edit field. 2. CI Pipelines> After hitting enter on three dot icon, focus does not move to sub elements present inside it.

Criteria	Conformance Level	Remarks and Explanations
		3. Change Password> Screen reader focus does not automatically move to the first invalid edit field.
2.4.4 Link Purpose (In Context) (Level A) Also applies to: EN 301 549 Criteria • 9.2.4.4 (Web) • 10.2.4.4 (Non-web document) • 11.2.4.4 (Open Functionality Software) • 11.2.4.4 (Closed Software • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	**Supports**	**Remark:** Appropriate link text is provided to all the links available in the application.
2.5.1 Pointer Gestures (Level A 2.1 and 2.2) Also applies to: EN 301 549 Criteria • 9.2.5.1 (Web) • 10.2.5.1 (Non-web document) • 11.2.5.1 (Open Functionality Software) • 11.2.5.1 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 – Does not apply	**Supports**	**Remark:** All functionality that uses multipoint or path-based gestures for operation can be operated with a single pointer without a path-based gesture.
2.5.2 Pointer Cancellation (Level A 2.1 and 2.2) Also applies to: EN 301 549 Criteria • 9.2.5.2 (Web) • 10.2.5.2 (Non-web document)	**Supports**	**Remark:** Entire Application supports pointer cancellation as the down-event of the pointer is not used to

Criteria	Conformance Level	Remarks and Explanations
● 11.2.5.2 (Open Functionality Software) ● 11.2.5.2 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) Revised Section 508 – Does not apply		execute any part of the function, elements trigger only by using the up-event.
2.5.3 Label in Name (Level A 2.1 and 2.2) Also applies to: EN 301 549 Criteria ● 9.2.5.3 (Web) ● 10.2.5.3 (Non-web document) ● 11.2.5.3.1 (Open Functionality Software) ● 11.2.5.3.2 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) Revised Section 508 – Does not apply	**Supports**	**Remark:** Visual label matches with the accessible or programmatic name for all of the elements.
2.5.4 Motion Actuation (Level A 2.1 and 2.2) Also applies to: EN 301 549 Criteria ● 9.2.5.4 (Web) ● 10.2.5.4 (Non-web document) ● 11.2.5.4 (Open Functionality Software) ● 11.2.5.4 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) Revised Section 508 – Does not apply	**Not Applicable**	**Remark:** There is no functionality in the application that can be operated by device motion or user motion.
3.1.1 Language of Page (Level A) Also applies to: EN 301 549 Criteria ● 9.3.1.1 (Web) ● 10.3.1.1 (Non-web document) ● 11.3.1.1.1 (Open Functionality Software)	**Supports**	**Remark:**

Criteria	Conformance Level	Remarks and Explanations
11.3.1.1.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)		Lang attribute 'En' is provided for the all the pages in the application.
3.2.1 On Focus (Level A) Also applies to: EN 301 549 Criteria 9.3.2.1 (Web) 10.3.2.1 (Non-web document) 11.3.2.1 (Open Functionality Software) 11.3.2.1 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	**Supports**	**Remark:** Application does not have any feature / functionality, which triggers automatically on receiving the focus.
3.2.2 On Input (Level A) Also applies to: EN 301 549 Criteria 9.3.2.2 (Web) 10.3.2.2 (Non-web document) 11.3.2.2 (Open Functionality Software) 11.3.2.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software)	**Supports**	**Remark:** Change of context does not happen anywhere in the application when changing the setting of any UI component.

Criteria	Conformance Level	Remarks and Explanations
• 504.2 (Authoring Tool) • 602.3 (Support Docs)		
3.2.6 Consistent Help (Level A 2.2 only) EN 301 549 Criteria – Does not apply Revised Section 508 – Does not apply	**Supports**	**Remark:** Consistent help is provided on the site.
3.3.1 Error Identification (Level A) Also applies to: EN 301 549 Criteria • 9.3.3.1 (Web) • 10.3.3.1 (Non-web document) • 11.3.3.1.1 (Open Functionality Software) • 11.3.3.1.2 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	**Supports**	**Remark:** Descriptive and precise success messages and error messages are implemented in the application.
3.3.2 Labels or Instructions (Level A) Also applies to: EN 301 549 Criteria • 9.3.3.2 (Web) • 10.3.3.2 (Non-web document) • 11.3.3.2 (Open Functionality Software) • 11.3.3.2 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 • 501 (Web)(Software)	**Partially Supports**	**Remark:** Appropriate label is provided for edit field present in the application. However exceptions are present: **Exceptions:** 1. CDO Projects> '+' icon> Invite Collaborators popup> Edit field does not have semantic labels.

Criteria	Conformance Level	Remarks and Explanations
504.2 (Authoring Tool) 602.3 (Support Docs)		2. Change Password> The mandatory form fields is not announced as required by the screen reader 3. Change Password> Edit field does not have semantic labels.
3.3.7 Redundant Entry (Level A 2.2 only) EN 301 549 Criteria – Does not apply Revised Section 508 – Does not apply	**Not Applicable**	**Remark:** This success criteria is not applicable for this website. No redundant entry is required in site.
4.1.1 Parsing (Level A) Applies to: WCAG 2.0 and 2.1 – Always answer 'Supports' WCAG 2.2 (obsolete and removed) - Does not apply EN 301 549 Criteria 9.4.1.1 (Web) 10.4.1.1 (Non-web document) 11.4.1.1.1 (Open Functionality Software) 11.4.1.1.2 (Closed Software) – Does not apply 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	**Supports**	For WCAG 2.0, 2.1, EN 301 549, and Revised 508 Standards, the September 2023 errata update indicates this criterion is always supported. See the WCAG 2.0 Editorial Errata and the WCAG 2.1 Editorial Errata.
4.1.2 Name, Role, Value (Level A) Also applies to: EN 301 549 Criteria 9.4.1.2 (Web) 10.4.1.2 (Non-web document	**Partially Supports**	**Remark:** Most of the components present in the application have proper name/label, role/state and value, which helps screen reader user to

Criteria	Conformance Level	Remarks and Explanations
• 11.4.1.2.1 (Open Functionality Software) • 11.4.1.2.2 (Closed Software) – Does not apply • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)		understand the actual purpose and nature of these components. **Exceptions:** 1. STO Pipelines> Name and role of hamburger menu (9 dot icon) is not defined. 2. STO Pipelines> Expanded/ collapsed state of hamburger menu (9 dot icon) is not announced. 3. STO Overview> Project PS_Demo> Name of 'x' icon is not defined. 4. Im STO Overview> Project PS_Demo> Role of 'all organizations' is not defined.

Table 2: Success Criteria, Level AA

Notes:

Criteria	Conformance Level	Remarks and Explanations
1.2.4 Captions (Live) (Level AA) Also applies to: EN 301 549 Criteria • 9.1.2.4 (Web) • 10.1.2.4 (Non-web document) • 11.1.2.4 (Open Functionality Software) • 11.1.2.4 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508	**Not Applicable**	**Remark:** There is no live multimedia content present in the application.

Criteria	Conformance Level	Remarks and Explanations
501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)		
1.2.5 Audio Description (Prerecorded) (Level AA) Also applies to: EN 301 549 Criteria 9.1.2.5 (Web) 10.1.2.5 (Non-web document) 11.1.2.5 (Open Functionality Software) 11.1.2.5 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	**Not Applicable**	**Remark:** There is no multimedia content present in the application which requires audio description.
1.3.4 Orientation (Level AA 2.1 and 2.2) Also applies to: EN 301 549 Criteria 9.1.3.4 (Web) 10.1.3.4 (Non-web document) 11.1.3.4 (Open Functionality Software) 11.1.3.4 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 – Does not apply	**Supports**	**Remark:** Application provides supports and works equally in both landscape/portrait orientation modes.
1.3.5 Identify Input Purpose (Level AA 2.1 and 2.2) Also applies to: EN 301 549 Criteria 9.1.3.5 (Web) 10.1.3.5 (Non-web document) 11.1.3.5.1 (Open Functionality Software)	**Partially Supports**	**Remark:** Purpose of edit field is not programmatically determined.

Criteria	Conformance Level	Remarks and Explanations
● 11.1.3.5.2 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) Revised Section 508 – Does not apply		
1.4.3 Contrast (Minimum) (Level AA) Also applies to: EN 301 549 Criteria ● 9.1.4.3 (Web) ● 10.1.4.3 (Non-web document) ● 11.1.4.3 (Open Functionality Software) ● 11.1.4.3 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) Revised Section 508 ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs)	**Partially Supports**	**Remark:** Application has sufficient contrast ratio i.e. 4.5:1 for most of the elements present in the application. However exceptions are present: **Exceptions:** 1. STO Overview> The color contrast ratio of text '{unscripted} 2025 - The {AI-Native}...' is less than the standard ratio 4.5:1. 2. STO Pipeline> The color contrast ratio of placeholder text is less than the standard ratio 4.5:1. 3. CDO Executions> The color contrast ratio of text 'Run' is less than the standard ratio 4.5:1. 4. CI Build> The color contrast ratio of text 'All executions, including reruns and child....' is less than the standard ratio 4.5:1.
1.4.4 Resize text (Level AA) Also applies to: EN 301 549 Criteria ● 9.1.4.4 (Web) ● 10.1.4.4 (Non-web document) ● 11.1.4.4.1 (Open Functionality Software)	**Does Not Supports**	**Remark:** Application is not operable and readable while resizing the content using the browser zoom feature. Related instances are:

Criteria	Conformance Level	Remarks and Explanations
11.1.4.4.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)		**Instances:** 1. CI Overview> Entire page content truncated at 200% browser zoom. 2. CI Overview> Sub links present inside hamburger menu truncated at 200% browser zoom.
1.4.5 Images of Text (Level AA) Also applies to: EN 301 549 Criteria 9.1.4.5 (Web) 10.1.4.5 (Non-web document) 11.1.4.5.1 (Open Functionality Software) 11.1.4.5.2 (Closed Software) – Does not apply 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	**Not Applicable**	**Remark:** There is no such information present in the application, which is in the form of Image of text.
1.4.10 Reflow (Level AA 2.1 and 2.2) Also applies to: EN 301 549 Criteria 9.1.4.10 (Web) 10.1.4.10 (Non-web document) 11.1.4.10 (Open Functionality Software) 11.1.4.10 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 – Does not apply	**Does Not Supports**	**Remark:** Application is not operable and readable while resizing the content using the browser zoom feature. Related instances are: **Instances:** 1. CI Overview> Entire page content truncated at 400% browser zoom.

Criteria	Conformance Level	Remarks and Explanations
		2. CI Overview> Sub links present inside hamburger menu truncated at 400% browser zoom.
1.4.11 Non-text Contrast (Level AA 2.1 and 2.2) Also applies to: EN 301 549 Criteria • 9.1.4.11 (Web) • 10.1.4.11 (Non-web document) • 11.1.4.11 (Open Functionality Software) • 11.1.4.11 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 – Does not apply	**Partially Supports**	**Remark:** Application has sufficient contrast ratio i.e. 3:1 for most of the elements present in the application. However exceptions are present: **Exceptions:** 1. STO Overview> The color contrast ratio of 'x' icon is less than the standard ratio 3:1. 2. STO Pipeline> The color contrast ratio of border line of combo box is less than the standard ratio 3:1. 3. STO Pipeline> The color contrast ratio of border line of edit field is less than the standard ratio 3:1. 4. CI Build>The color contrast ratio of 'x' icon on hover is less than the standard ratio 3:1.
1.4.12 Text Spacing (Level AA 2.1 and 2.2) Also applies to: EN 301 549 Criteria • 9.1.4.12 (Web) • 10.1.4.12 (Non-web document) • 11.1.4.12 (Open Functionality Software) • 11.1.4.12 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs)	**Partially Supports**	**Remark:** Application provides support for people with low vision and cognitive disabilities as it allows users to view the application content in their desired text (Letter, word, line and paragraph) spacing. However exceptions are present: **Exceptions:**

Criteria	Conformance Level	Remarks and Explanations
Revised Section 508 – Does not apply		1. STO Overview> On applying text spacing, text 'Project' truncated. 2. STO Overview> On applying text spacing, user email truncated. 3. CI Pipelines> On applying text spacing, page number '20' truncated. 4. CI Pipelines> On applying text spacing, placeholder 'select repository' truncated.
1.4.13 Content on Hover or Focus (Level AA 2.1 and 2.2) Also applies to: EN 301 549 Criteria • 9.1.4.13 (Web) • 10.1.4.13 (Non-web document) • 11.1.4.13 (Open Functionality Software) • 11.1.4.13 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 – Does not apply	**Supports**	**Remark:** There are web element available in the application which triggers the additional content after receiving pointer hover or keyboard focus.
2.4.5 Multiple Ways (Level AA) Also applies to: EN 301 549 Criteria • 9.2.4.5 (Web) • 10.2.4.5 (Non-web document) – Does not apply • 11.2.4.5 (Open Functionality Software) – Does not apply • 11.2.4.5 (Closed Software) – Does not apply • 11.8.2 (Authoring Tool)	**Does Not Supports**	**Remark:** Multiple ways of navigation is not present in the application.

Criteria	Conformance Level	Remarks and Explanations
12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) – Does not apply to non-web software 504.2 (Authoring Tool) 602.3 (Support Docs) – Does not apply to non-web docs		
2.4.6 Headings and Labels (Level AA) Also applies to: EN 301 549 Criteria 9.2.4.6 (Web) 10.2.4.6 (Non-web document) 11.2.4.6 (Open Functionality Software) 11.2.4.6 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	**Support**	**Remark:** Headings present in the application are descriptive enough to understand their purpose and sufficient label is provided for each form field wherever descriptive label is needed.
2.4.7 Focus Visible (Level AA) Also applies to: EN 301 549 Criteria 9.2.4.7 (Web) 10.2.4.7 (Non-web document) 11.2.4.7 (Open Functionality Software) 11.2.4.7 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	**Partially Supports**	**Remark:** Tab focus indicator is clearly visible on interactive elements. However exception is present: **Exception:** 1. CDO> Project PS Demo> Tab focus indicator is not visible on 'pixelpoint design, anomaly latest' etc elements.

Criteria	Conformance Level	Remarks and Explanations
2.4.11 Focus Not Obscured (Minimum) (Level AA 2.2 only) EN 301 549 Criteria – Does not apply Revised Section 508 – Does not apply	**Supports**	**Remark:** When element receives keyboard focus, then the component is not entirely hidden due to author-created content.
2.5.7 Dragging Movements (Level AA 2.2 only) EN 301 549 Criteria – Does not apply Revised Section 508 – Does not apply	**Not Applicable**	**Remark:** No such dragging elements are present in the application.
2.5.8 Target Size (Minimum) (Level AA 2.2 only) EN 301 549 Criteria – Does not apply Revised Section 508 – Does not apply	**Supports**	**Remark:** Appropriate size, spacing etc are provided for the elements.

3.1.2 Language of Parts (Level AA)
Also applies to:
EN 301 549 Criteria
   • 9.3.1.2 (Web)
   • 10.3.1.2 (Non-web document)
   • 11.3.1.2 (Open Functionality Software) – Does not apply
   • 11.3.1.2 (Closed Software) – Does not apply
   • 11.8.2 (Authoring Tool)
   • 12.1.2 (Product Docs)
   • 12.2.4 (Support Docs)
Revised Section 508
   • 501 (Web)(Software)
   • 504.2 (Authoring Tool)
   • 602.3 (Support Docs)
	Not Applicable	**Remark:**
		
		No application content is available in foreign language.

Criteria	Conformance Level	Remarks and Explanations
3.2.3 Consistent Navigation (Level AA) Also applies to: EN 301 549 Criteria • 9.3.2.3 (Web) • 10.3.2.3 (Non-web document) – Does not apply • 11.3.2.3 (Open Functionality Software) – Does not apply • 11.3.2.3 (Closed Software) – Does not apply • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 • 501 (Web)(Software) – Does not apply to non-web software • 504.2 (Authoring Tool) • 602.3 (Support Docs) – Does not apply to non-web docs	**Supports**	**Remark:** Repeated components are occurring in the same order in the application, which helps screen reader and cognitive user to predict the location of different elements.
3.2.4 Consistent Identification (Level AA) Also applies to: EN 301 549 Criteria • 9.3.2.4 (Web) • 10.3.2.4 (Non-web document) – Does not apply • 11.3.2.4 (Open Functionality Software) – Does not apply • 11.3.2.4 (Closed Software) – Does not apply • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 • 501 (Web)(Software) – Does not apply to non-web software • 504.2 (Authoring Tool) • 602.3 (Support Docs) – Does not apply to non-web docs	**Supports**	**Remark:** Elements that have the same functionality across multiple pages in the application have same labels or same name.
3.3.3 Error Suggestion (Level AA) Also applies to: EN 301 549 Criteria • 9.3.3.3 (Web) • 10.3.3.3 (Non-web document) • 11.3.3.3 (Open Functionality Software)	**Supports**	**Remark:** Sufficient and descriptive error message appears in application.

Criteria	Conformance Level	Remarks and Explanations
● 11.3.3.3 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) Revised Section 508 ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs)		
3.3.4 Error Prevention (Legal, Financial, Data) (Level AA) Also applies to: EN 301 549 Criteria ● 9.3.3.4 (Web) ● 10.3.3.4 (Non-web document) ● 11.3.3.4 (Open Functionality Software) ● 11.3.3.4 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) Revised Section 508 ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs)	**Not Applicable**	**Remark:** This success criterion is related to legal commitment, financial data, etc., which involves serious risk, if no option, is provided for user to review or revert the data before submission. However, application does not have any such forms, where such risk is associated.
3.3.8 Accessible Authentication (Minimum) (Level AA 2.2 only) EN 301 549 Criteria – Does not apply Revised Section 508 – Does not apply	**Not Applicable**	**Remark:** No cognitive function test (such as remembering a password or solving a puzzle) is not required for any step in an authentication process.
4.1.3 Status Messages (Level AA 2.1 and 2.2) Also applies to: EN 301 549 Criteria ● 9.4.1.3 (Web) ● 10.4.1.3 (Non-web document)	**Does Not Supports**	**Remark:** Alert/ notification/ message appears in the application and is not announced automatically by screen reader. Related instances are:

Criteria	Conformance Level	Remarks and Explanations
11.4.1.3 (Open Functionality Software) 11.4.1.3 (Closed Software) – Does not apply 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 – Does not apply		**Instances:** 1. STO Pipelines> Screen reader does not automatically announce the typeahead search results. 2. STO Pipelines> Loading status is not announced automatically by screen reader. 3. CI Pipelines> Filter> Screen reader does not automatically announce the success message. 4. CI Pipelines> Create Pipeline> Screen reader does not automatically announce the error message.

Table 3: Success Criteria, Level AAA

Notes: This section is Not Applicable

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Notes:

Chapter 3: Functional Performance Criteria (FPC)

Notes:

Criteria	Conformance Level	Remarks and Explanations
302.1 Without Vision	**Partially Supports**	**Remark:**

Criteria	Conformance Level	Remarks and Explanations
		NVDA and Jaws screen reader equally supports the application. Users using these screen readers can easily operate the application. However exceptions are present: **Exceptions:** 1. STO Overview> Landmark regions such as header, main and footer are not defined for the web page. 2. STO Overview> No heading level 1 is present on the page. 3. STO Overview> Hamburger menu (9 dot icon)> Text 'Devops Modernization, Developer experience' etc are not tagged in heading. 4. CDO Executions> Tabular content is not tagged in table.
302.2 With Limited Vision	**Partially Supports**	**Remark:** Color scheme is appropriate and color contrast ratio of most of the interactive elements is equal to or greater than standard ratio of 4.5:1/ 3:1. However exceptions are present: **Exceptions:**

Criteria	Conformance Level	Remarks and Explanations
		1. STO Overview> The color contrast ratio of text '{unscripted} 2025 - The {AI-Native}...' is less than the standard ratio 4.5:1. 2. STO Pipeline> The color contrast ratio of placeholder text is less than the standard ratio 4.5:1. 3. CDO Executions> The color contrast ratio of text 'Run' is less than the standard ratio 4.5:1. 4. CI Build> The color contrast ratio of text 'All executions, including reruns and child....' is less than the standard ratio 4.5:1.
302.3 Without Perception of Color	Not Applicable	**Remark:** No color is used to indicate information on the application.
302.4 Without Hearing	Not Applicable	**Remarks:** There is no multimedia content present in the application.
302.5 With Limited Hearing	Not Applicable	**Remarks:** There is no multimedia content present in the application.

Criteria	Conformance Level	Remarks and Explanations
302.6 Without Speech	**Not Applicable**	**Remark:** Speech is not required to complete any task or activity.
302.7 With Limited Manipulation	**Not Applicable**	**Remark:** There are no such complicated keyboard actions required in the application to perform any task, which requires simultaneous actions or fine motor control.
302.8 With Limited Reach and Strength	**Partially Supports (Keyboard)**	**Remark:** Application has a good support for keyboard interaction, as most of the interactive elements are accessible using the keyboard commands. However exceptions are present: **Exceptions:** 1. STO Overview> Sub elements present inside hamburger menu (9 dot icons) are not accessible through tab key. 2. STO Overview> Main page content is not accessible through tab key.

Criteria	Conformance Level	Remarks and Explanations
		3. CDO Projects> Star icon is not accessible through tab key.
302.9 With Limited Language, Cognitive, and Learning Abilities	**Supports**	**Remark:** Many features in the application have good support for users with cognitive disabilities due to following reasons: **1.** Application does not have any moving text/images/animations, which disrupts in reading. **2.** Application does not have any multimedia, which plays automatically and confuses the user. **3.** Application does not have any flashing object, which causes seizure.

Chapter 4: Hardware

Notes: This section is Not Applicable

Chapter 5: Software

Notes: This section is Not Applicable

Chapter 6: Support Documentation and Services

Notes:

Criteria	Conformance Level	Remarks and Explanations
601.1 Scope	Heading cell – no response required	Heading cell – no response required
602 Support Documentation	Heading cell – no response required	Heading cell – no response required

Criteria	Conformance Level	Remarks and Explanations
602.2 Accessibility and Compatibility Features	**Does Not Supports**	**Remark:** There is no section available in the application, which describes the information regarding accessibility and its compatibility with different assistive technologies.
602.3 Electronic Support Documentation	See WCAG 2.2 section	See information in WCAG 2.x section
602.4 Alternate Formats for Non-Electronic Support Documentation	**Not Applicable**	**Remark:** Since, the application provides information through the digital medium and it allows user to access the 'Help' feature for further help regarding the digital content and documentation. There is no such requirement of alternate formats for non-electronic support documentation as support services are available electronically.
603 Support Services	Heading cell – no response required	Heading cell – no response required
603.2 Information on Accessibility and Compatibility Features	**Does Not Supports**	There is no accessibility information section available in the application, which provides information regarding accessibility and compatibility features.
603.3 Accommodation of Communication Needs	**Does Not Supports**	There is no phone number/ email address mentioned under support

Criteria	Conformance Level	Remarks and Explanations
		section, using which user can contact tech support.

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Notes:

Clause [4: Functional Performance Statements](#) (FPS)

Notes:

Criteria	Conformance Level	Remarks and Explanations
4.2.1 Usage without vision	**Partially Supports**	**Remark:** NVDA and Jaws screen reader equally supports the application. Users using these screen readers can easily operate the application. However exceptions are present: **Exceptions:** 1. STO Overview> Landmark regions such as header, main and footer are not defined for the web page. 2. STO Overview> No heading level 1 is present on the page. 3. STO Overview> Hamburger menu (9 dot icon)> Text 'Devops Modernization, Developer experience' etc are not tagged in heading. 4. CDO Executions> Tabular content is not tagged in table.

4.2.2 Usage with limited vision	**Partially Supports**	**Remark:** Color scheme is appropriate and color contrast ratio of most of the interactive elements is equal to or greater than standard ratio of 4.5:1/ 3:1. However exceptions are present: **Exceptions:** 1. STO Overview> The color contrast ratio of text '{unscripted} 2025 - The {AI-Native}...' is less than the standard ratio 4.5:1. 2. STO Pipeline> The color contrast ratio of placeholder text is less than the standard ratio 4.5:1. 3. CDO Executions> The color contrast ratio of text 'Run' is less than the standard ratio 4.5:1. 4. CI Build> The color contrast ratio of text 'All executions, including reruns and child....' is less than the standard ratio 4.5:1.
4.2.3 Usage without perception of colour	**Not Applicable**	**Remark:** No color is used to indicate information on the application.
4.2.4 Usage without hearing	**Not Applicable**	**Remarks:**

		There is no multimedia content present in the application.
4.2.5 Usage with limited hearing	**Not Applicable**	**Remarks:** There is no multimedia content present in the application.
4.2.6 Usage with no or limited vocal capability	**Not Applicable**	**Remark:** Speech is not required to complete any task or activity.
4.2.7 Usage with limited manipulation or strength	**Partially Supports (Keyboard)**	**Remark:** Application has a good support for keyboard interaction, as most of the interactive elements are accessible using the keyboard commands. However exceptions are present: **Exceptions:** 1. STO Overview> Sub elements present inside hamburger menu (9 dot icons) are not accessible through tab key. 2. STO Overview> Main page content is not accessible through tab key.

		3. CDO Projects> Star icon is not accessible through tab key.
4.2.8 Usage with limited reach	**Not Applicable**	**Remark:** There are no such complicated keyboard actions required in the application to perform any task, which requires simultaneous actions or fine motor control.
4.2.9 Minimize photosensitive seizure triggers	**Not Applicable**	**Remark:** No such elements which causes seizure effect is present in the application.
4.2.10 Usage with limited cognition, language or learning	**Supports**	**Remark:** Many features in the application have good support for users with cognitive disabilities due to following reasons: **1.** Application does not have any moving text/images/animations, which disrupts in reading. **2.** Application does not have any multimedia, which plays automatically and confuses the user. **3.** Application does not have any flashing object, which causes seizure.

4.2.11 Privacy	**Supports**	**Remark:** No such elements are present in the application which is violating the privacy.

Clause 5: Generic Requirements

Notes: This section is not applicable.

Clause 6: ICT with Two-Way Voice Communication

Notes: This section is not applicable.

Clause 7: ICT with Video Capabilities

Notes: This section is not applicable.

Clause 8: Hardware

Notes: This section is not applicable.

Clause 9: Web *(see WCAG 2.x section)*

Notes:

Clause 10: Non-Web Documents

Notes: This section is not applicable.

Clause 11: Software

Notes: This section is not applicable.

Clause 12: Documentation and Support Services

Notes:

Criteria	Conformance Level	Remarks and Explanations
12.1 Product documentation	Heading cell – no response required	Heading cell – no response required
12.1.1 Accessibility and compatibility features	**Does Not Supports**	**Remark:** There is no section available in the application, which describes the information regarding accessibility and its compatibility with different assistive technologies.
12.1.2 Accessible documentation	See WCAG 2.2 section	See information in WCAG 2.x section
12.2 Support Services	Heading cell – no response required	Heading cell – no response required
12.2.2 Information on accessibility and compatibility features	**Does Not Supports**	There is no accessibility information section available in the application, which provides information regarding accessibility and compatibility features.
12.2.3 Effective communication	**Does Not Supports**	There is no phone number/ email address mentioned under support section, using which user can contact tech support.

Criteria	Conformance Level	Remarks and Explanations
12.2.4 Accessible documentation	See WCAG 2.2 section	See information in WCAG 2.x section

Clause 13: ICT Providing Relay or Emergency Service Access

Notes: This section is Not Applicable

Legal Disclaimer (Harness)

Include your company legal disclaimer here, if needed.