

## What's Bothering You?

Take some time to reflect on something you have seen in your life or community that has troubled you - something you think can be “fixed”.

[illegible]

## Design for Change Worksheet

Fill out the chart below and use the scoring guide to rate each action idea.

4. Very promising
3. Good idea
2. Needs some work
1. We could do better

Action idea	Why is this important?	Timeframe	Benefits	Cost	Originality	Score



## Be the Change Worksheet

**What do you want to feel when you are done? What do you want others to feel?**


**What do you imagine your plan will do- what impact will you create?**


**How will you know you were successful? (list any milestones, benchmarks, goals)**


## PIGS Face

**Positive Interdependence** - We are linked to the other members of our group and our success depends on EVERY member being successful.

**Individual Accountability** - We are all accountable to the group- one person cannot rely on others to do all the work.

**Group Process** - We will work together, listen to each other, and help/seek help, in order to be effective as a group.

**Social Skills** - We will aim to develop our leadership, trust-building, respect, communication, and conflict resolution skills.

**Face-to-Face Interaction** - We will talk to, support and encourage one another to help achieve our goals.

Each of us has the responsibility and the right to be a Thinker, Supporter and Questioner:

**Thinker** - generates new ideas by saying things like:

- “What if we try...”
- “I think I know where we can find that answer...”
- “I read about that, and it said...”

**Supporter** - keeps ideas flowing and supports other members by saying things like:

- “That’s a good idea!”
- “That’s a new perspective..”
- “That’s a good connection.”

**Questioner** - listens carefully and question each other’s ideas saying things like:

- “Why is that true?”
- “Do we have an example?”
- “Does that work in every situation?”
- “Have we made any assumptions?”

**Possible committees to get the job done (brainstorm possible tasks and responsibilities under each heading):**

- **Outreach:** Research and connect with organizations/experts/community leaders
- **Research:** Research and share laws and guidelines related to project
- **Editors:** Assure quality of all written material
- **Materials:** Assure necessary materials and supplies are collected and ready for action day
- **Marketing:** Manage communications and sharing with public

### The best working groups

- **Get the job done**
- **Are satisfied with the quality of their work**
- **Celebrate the contribution of all members of their group**

- **Administration and HR:** Track timeline for project and manage calendar- keep group on time, record/ journal process for reflections and celebrations