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Research Overview

Building on two decades of domestic and international experience in clinical and public health informatics, my research focuses on leveraging human-centered artificial intelligence (AI) to advance health equity science. My work usually examines and applies methods such as machine learning, natural language processing, and spatiotemporal analysis in addition to traditional biostatistics and epidemiology. I am particularly interested in using and interrogating multimodal data sources and the vast toolbox that computational learning offers to better understand, improve, and facilitate study of health in populations and communities that are marginalized. Generally, my research can be grouped into four primary domains: (i) ethical considerations in AI, clinical practice, and digital health; (ii) promoting health data equity and creating new knowledge bases; (iii) elucidating health inequity and developing tools to facilitate further discovery; and (iv) enabling equitable learning health systems and precision health.

Education

Columbia University in the City of New York, New York, NY

Doctor of Philosophy in Biomedical Informatics, Expected December 2024

Dissertation: Leveraging Computational Methods to Advance Health Equity Science: Novel Approaches to Evidence Synthesis, Monitoring, and Precision Health

Master of Philosophy in Biomedical Informatics, 2023

Master of Arts in Biomedical Informatics, 2021 (GPA: 4.0)

Dissertation Committee: Noémie Elhadad (advisor), Suzanne Bakken, Karthik Natarajan

Coursework included: Machine Learning for Healthcare, Symbolic AI in Healthcare, Data Science, Natural Language Processing, Computer Applications in Health Care, Intelligent Decision Systems

Beijing Language and Culture University, Beijing, China

Visiting Student, Intensive Mandarin, 2019

Johns Hopkins Bloomberg School of Public Health, Baltimore, MD

Master of Applied Science in Spatial Analysis for Public Health, 2019

Coursework included: Biostatistics, Spatial Statistics, Epidemiology, Spatial Data Technologies

Harvard T.H. Chan School of Public Health, Boston, MA

Special Student, International and Population Health, 2009-2011

Coursework included: Immunology, Tuberculosis, Reproductive Health Issues, Survey Research Methods, Planning and Evaluation of Health Programs, Financing Health Care in Developing Countries

Yale University, New Haven, CT

Bachelor of Arts in Sociology and History, 2005

Coursework included: Elements of Computing, Current Issues in Biological Sciences, General Chemistry, Social Policy Analysis, Social Inequality, Portuguese for Spanish Speakers, Elementary Yoruba

Postgraduate Training

08/2013- 08/2019	Predoctoral Research Fellow	General Medicine and Primary Care	Brigham and Women's Hospital, Boston, MA
08/2013- present	Visiting Postgraduate Research Fellow	Medicine	Harvard Medical School, Boston, MA
09/2019- 08/2022	National Library of Medicine T ₁₅ Predoctoral Research Training Fellow	Biomedical Informatics	Columbia University Irving Medical Center, New York, NY
09/2022- 08/2024	National Library of Medicine/ National Institute of Allergy and Infectious Diseases T ₁₅ Predoctoral Research Training Fellow	Biomedical Informatics	Columbia University Irving Medical Center, New York, NY

Other Professional Positions

2000-2001 2000-2001 2000-2001 2001-2002 2003	Program Assistant Library Clerk Reading Tutor Client Advocate Paralegal	Yale International Affairs Council Sterling Memorial Library, Yale University America Reads Student Health Outreach (SHOut) Raymond B. Schwartzberg & Associates
2003-2004	Editorial Assistant/Contributor	Yale Medicine Magazine
2004	Research Assistant	Department of Sociology, Yale University
2004-2005	Client Outreach Officer	Advanced Strategies for Healthcare Access
2005–2006	Teacher, English-as-a-Second- Language	New York City Board of Education/New York City Teaching Fellows
2006-2007	Emergency Medical Technician	Tufts Emergency Medical Services
2007-2008	Research Assistant	Division of General Internal Medicine and Primary Care, BWH
2008-2010	Data, Training, and Education Coordinator	Harvard University/U.S. President's Emergency Plan for AIDS Relief (PEPFAR)
2008-2011	Research Assistant (per diem)	Division of General Internal Medicine and Primary Care, BWH
2010-2012	Data Quality Assurance Manager	Harvard University/U.S. President's Emergency Plan for AIDS Relief (PEPFAR)
2012-2019	Research Manager	Division of General Internal Medicine and Primary Care, Brigham and Women's Hospital

Major Administrative Leadership Positions

Local		
2012-2019	Network Manager, Brigham and Women's Primary Care Practice-Based Research Network	Brigham Health
National		
2018	Co-organizer, Queer Health Hackathon	Tegan and Sara Foundation
2024	Co-organizer, Using Artificial Intelligence to	National Science Foundation
	Better Understand Menopause (Workshop)	(NSF)/National Institutes of Health (NIH)

International

Co-organizer/Author Mentorship Program
Sub-Chair, Machine Learning for Health
(ML4H) Symposium

Association for Health
Learning and Inference (AHLI)

Committee Service

2007–2008	Association of Multicultural Members of Partners Healthcare	Partners Healthcare
	2007–2008 2007–2008	Member Vice-Chair, BWH Chapter
2011–2019	LGBTQ and Allies Employee Resource Group 2011–2019 2014–2016	Brigham Health Member Co-Chair
2013–2014	Partners Human Research Committee, Insight Usability Working Group	Partners Healthcare
	2013–2014	Member
2013-2014	Partners Enterprise Research Portal Working Group	Partners Healthcare
	2013-2014	Member
2013-2015	Partners eCare Sexual Orientation and Gender Identity Working Group	Partners Healthcare
	2013–2015	Founding Member
2013–2015	Partners eCare Research Working Group 2013–2015	Partners Healthcare Member
2015–2016	Equity and Diversity Council 2015–2016 2015–2016	Brigham Health Founding Member Co-Chair, Data Working Group
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2015–2018	Sexual Orientation and Gender Identity Working Group	Partners Healthcare
	2015–2018	Founding Member
2019–2021	Electronic Health Record Phenotyping Working Group	Columbia University
	2019–2021	Member
2020-2022	Biomedical Informatics Departmental Seminar Series Planning Committee	Columbia University
	2020-2022	Member
2021–2022	Toward Diversity, Equity, and Inclusion in Informatics, Health Care, and Society Seminar Series & Planning Committee	Columbia University
	2021–2022	Founding Member
2021–present	Department of Biomedical Informatics	Columbia University
-o-i present	Diversity, Equity, and Inclusion Working Group	Cordinate Chiveron,
	2021–present	Founding Member

Professional Societies

2008-present	Biomedical Science Careers Program (BSCP) 2023–present	Member, Educational Relief Fund Review Committee
2012–2014 2012–2014 2014–present	American Public Health Association (APHA) AcademyHealth American Medical Informatics Association (AMIA)	
2014 present	2014–present 2023–present	Abstract Reviewer, Annual Symposium Member, Diversity, Equity, and
	Association for Community Making my (ACM)	Inclusion Recruitment Subcommittee
2017–present	Association for Computing Machinery (ACM)	
2019–present	New York Academy of Sciences Latinx in AI	
2020–present		
2022–present	Association for Computational Linguistics (ACL) Association for the Advancement of Artificial	
2022–present		
2022_present	Intelligence (AAAI) Machine Learning for Healthcare (MLHC)	
2022–present	2022, 2023	Submission Reviewer, Annual Meeting

Editorial Activities

Ad hoc Reviewer

American Psychologist
Applied Clinical Informatics
Health Services Research
JAMA Network Open
JAMIA Open
Journal of Biomedical Informatics
Journal of General Internal Medicine
Journal of Medical Internet Research
Journal of the American Medical Informatics Association
Medical Care
Natural Language Engineering
Open Forum Infectious Diseases
Transactions of the Royal Society of Tropical Medicine & Hygiene

Other Editorial Roles

2021–2023 Journal of the American Medical Informatics Association (JAMIA) 2021–2023, Student Editorial Board Member 2022–2023, JAMIA Journal Club Manager

Honors and Prizes

2002	Y50K Business Plan Competition, Not-For-Profit, Second Place	Yale Entrepreneurship Society	
2004	Mellon Forum Undergraduate Thesis Research Funding Award	Yale University	
2012	Partners in Excellence Award for Leadership and Innovation	Partners HealthCare	
2014	Partners in Excellence Award for Quality Treatment and Service	Partners HealthCare	
2014	Outstanding Quality & Patient Safety Oral Presentation	Society of General Internal Medicine	Research
2015	Brigham Way honoree	Brigham and Women's Hospital	Leadership
2015	Travel Scholarship	North American Primary Care Research Group	1
2016	LGBTQ Leadership Award	Brigham Health	
2016-2018	Merit Scholarship	Johns Hopkins Bloomberg School of Public Health	Academic
2017	Travel Scholarship	The Open Gate, Harvard Gender & Sexuality Caucus	Research
2018	Ford Foundation Predoctoral	National Academies of Sciences,	
	Fellowship, Honorable Mention	Engineering, and Medicine	
2018	Partners in Excellence Award for Leadership and Innovation	Partners HealthCare	
2018	Ruth and William Silen MD Award, Third Prize	New England Science Symposium	Research
2019–2020	Dean's Fellowship	Columbia University Vagelos College of Physicians and Surgeons	Academic
2019–2022	T15 Predoctoral Research Training Fellowship	National Library of Medicine	
2021-2022	HSF Scholarship	Hispanic Scholarship Fund (HSF)	Academic
2021-2023	Hope Scholarship	Biomedical Science Careers Program	Academic
2021-2024	Computational and Data Science	Association for Computing	
	Fellowship	Machinery (ACM) Special Interest	
		Group in High Performance	
		Computing (SIGHPC)	
2022–2024	T15 Predoctoral Research Training	National Library of Medicine/	
	Fellowship	National Institute of Allergy and Infectious Diseases	
2024-2025	DAAD AInet Fellowship and	German Academic Exchange	Research
	Postdoctoral Networking Tour in	Service, Deutscher Akademischer	
	Artificial Intelligence	Austauschdienst (DAAD), and	
		Federal Ministry of Education and Research	
		research	

Report of Funded Projects

Funding Information

Past

2007 Influenza in the Partners Primary Care Practice-Based Research Network

Roche Laboratories, RLI 06001207 Research Assistant (PI: Linder)

Aim: To measure and evaluate the appropriateness of antiviral and antibiotic prescribing for patients being treated for influenza in primary care clinics.

2007-2008 Pharmacist Intervention to Decrease Medication Errors in Heart Disease Patients

National Heart, Lung, and Blood Institute (NHLBI), Ro1HL089755

Research Assistant (Site PI: Schnipper)

Aim: To evaluate a literacy-focused program that provides pharmacist-led educational assistance at the time of hospital discharge to patients with heart disease.

2008–2012 President's Emergency Plan for AIDS Relief (PEPFAR)

Health Resources and Services Administration (HRSA) U51HA02522

Data Quality Assurance Manager/Data, Training, and Education Coordinator (PI: Kanki) A \$362 million grant to train health care workers, develop monitoring and evaluation systems, strengthen health care infrastructures, and collaborate with local hospitals and clinics in Nigeria, Botswana, and Tanzania that provide treatment for people living with HIV/AIDS.

2012–2014 Medical Malpractice and Patient Safety Protocol (PROMISES)

Agency for Healthcare Research and Quality (AHRQ) 1R18HS019508-01

Project Manager (PI: Schiff)

Aim: To test the impact of quality improvement techniques to improve 3 high risk ambulatory malpractice areas: 1) medication management, 2) test ordering and results management 3) follow-up and referral management.

2012–2014 Use of Behavioral Economics to Improve Treatment of Acute Respiratory Infections

National Institutes of Health/University of Southern California 1RC4AG039115-01

Data Manager/Statistical Programmer (Site PI: Linder)

Aim: To evaluate the use of behavioral economic concepts such as enhanced defaults, alternative options, and social norms to reduce inappropriate antibiotic prescribing for acute respiratory infections.

2013–2014 Acute Respiratory Infection Telephone Management Service

Brigham and Women's Physicians Organization Care Redesign Incubator and Startup

Program – Round 1 and Round 2

Data Manager (PI: Linder)

Aim: To develop, implement, and evaluate an acute respiratory infection telephone management service at one of the Brigham and Women's Primary Care Practices.

2013–2015 Patient Outcomes Associated with Year-End Departure of Resident Primary Care

Physicians

Support for Excellence in Educational Development (SEED) Grant, BWH

Co-Investigator (PI: Solomon)

Aim: To investigate whether acute care utilization is increased disproportionately among patients of graduating resident physicians compared to non-graduating residents.

2014 First Annual BWH DGIM Research Day

BRI/ORC Microgrant Pilot Program

Principal Investigator (\$1,000)

Aim: To develop a BWH Division of General Internal Medicine and Primary Care retreat to showcase contributions of research assistants and promote their career development.

2014–2015 Are Physicians and Patients Adhering to the Published Guidelines for Fasting during Ramadan?

Martin P. Solomon Award for Primary Care Scholarship, BWH

Co-Investigator (PI: Ali)

Aim: To measure differences in rates of health care utilization for Muslim patients just prior to, during, and after Ramadan.

2014–2016 Understanding and Preventing Diagnostic Pitfalls

Risk Management Foundations of the Harvard Medical Institutions (CRICO)

Project Director (PI: Schiff)

Aim: To identify leading diagnostic pitfalls that pose safety and malpractice risks, then design and test the accuracy of electronic screens for these pitfalls in the electronic health record.

2014–2016 Evaluating Variation in Overactive Bladder Medication Use and Other Treatments Astellas Pharma US, Inc.

Statistical Programmer (PI: Loughlin)

Aim: To develop an electronic phenotype for overactive bladder, then characterize overactive bladder treatment, medication adherence, and outcomes.

2015–2017 Clinician-Patient Relationships: Boundaries, Barriers, Breakdowns

Gold Foundation/Lucian Leape Family Foundation

Project Director (PI: Schiff)

Aim: To examine physician attitudes and practices related to caring acts that have been questioned as "inappropriate" or "unethical" crossing of professional boundaries.

2015–2018 Implementation of a Medication Reconciliation Protocol to Improve Patient Safety

Agency for Healthcare Research and Quality (AHRQ) R18 HS 023757-01A1 Project Manager/Statistical Programmer (PI: Schnipper)

Aim: To widely disseminate, implement, and evaluate sustainable medication reconciliation interventions that improve patient safety during care transitions.

2016–2018 Electronic Medication Adherence Reporting and Feedback During Care Transitions (Smart Pillbox)

Agency for Healthcare Research and Quality (AHRQ) R21 HS 024587-01

Project Manager/Statistical Programmer (PI: Schnipper)

Aim: To implement a smart pillbox intervention for patients discharged from the hospital to the community and to evaluate the effects of the intervention on post-discharge medication discrepancies, medication adherence, and chronic disease management.

Novel electronic health record phenotyping of LGBTQ intersectional identities and associated health disparities using natural language processing and machine learning Harvard Catalyst

Co-Investigator (PI: Zhou)

Aim: To develop methods using machine learning and natural language processing to identify sexual and gender minority (SGM) populations from electronic health records and characterize potential healthcare disparities associated with different segments of SGM populations.

2018–2019 A Multicenter Randomized Controlled Trial of Pharmacist-Directed Transitional Care to Reduce Post-Hospitalization Utilization

National Institute on Aging (NIA) Ro1 AG 058911-01

Project Manager (Site PI: Schnipper)

Aim: To measure the impact of pharmacist-led discharge (PHARM-DC) interventions on post-discharge utilization within 30 days and identify patient sub-populations most likely to benefit from PHARM-DC.

Clinical and Translational Science Award 2023-2024

> National Center for Advancing Translational Sciences (NCATS) 3UL1TR001873-08S1 Graduate Research Student (PI: Reilly)

Aim: To investigate justice, equity, diversity and inclusion (JEDI) in ethical frameworks applied to research on artificial intelligence in digital health and create educational case studies for identifying ethical issues related to JEDI and discussing potential approaches to integrate JEDI goals.

2024-2026

Development and Evaluation of a Disparities Reduction and QI Bundle to Improve Completion of Pre-Transplant Evaluation in a Learning Health System Learning Health System and Health Justice Research and Training Award Co-Investigator (PI: Husain)

Aim: To identify patients at high risk for delayed kidney pre-transplant clinical evaluation using machine learning, target them for enhanced monitoring and engagement, and provide direct support to mitigate roadblocks contributing to delays.

Projects Submitted for Funding

2018 ARtificial Intelligence for the Study and Enhancement of Sexual and Gender Minority health NIH/NIMHD 1R21HD097292-01

Co-investigator (PI: Zhou)

Aim: The goals of the ARISE-SGM study were to leverage advances in artificial intelligence to address logistical challenges in obtaining representative samples of sexual and gender minority (SGM) populations and characterize comorbidity prevalence and potential health disparities associated with different segments of SGM populations.

Financial Toxicity and Cancer Treatment: Examining Trends and Disparities via Causal Inference 2021 Robert Wood Johnson Foundation/AcademyHealth HD4A Award Co-Principal Investigator (PI: Elhadad)

> Aim: To apply machine learning, natural language processing, and causal inference methods to a large, longitudinal cohort to isolate factors contributing to financial toxicity following cancer diagnosis. Additionally, to identify and quantify disparities in clinical and catastrophic financial outcomes, enabling policymakers and providers to prioritize targeted interventions most likely to reduce financial toxicity and mitigate disparities in clinical outcomes.

Development of a Learning Health System Community Characterization Dashboard 2024 Learning Health System and Health Justice Research and Training Award Collaborator (PI: Natarajan)

> Aim: To develop Equity Pulse, an interactive exploratory data analysis tool to facilitate a more systematic and justice-oriented approach to comprehensive, large-scale, continuous characterization of the health of patients and the surrounding area served by New York-Presbyterian Hospital.

Development and Validation of a Novel Risk Prediction Model for HIV Viral Suppression Based 2024 on Sequential Patterns of Care in a Learning Health System

> Learning Health System and Health Justice Research and Training Award Co-Investigator (PI: Zucker)

Aim: To leverage state-of-the-art machine learning and data mining techniques to identify subpopulations at differential risk for HIV viral load suppression and disparities based on sequential patterns of care.

Unfunded Current Projects

2019-present Gender-based Differences in Presentation and Treatment of Acute Myocardial Infarction

Aim: To characterize gender-based differences in time-to-treatment based on sign or symptom documentation when presenting to the emergency department with acute myocardial infarction and its resulting impact on patient outcomes across the dimensions of gender, race, and age.

2020-present Exploring Gender Disparities in Time to Diagnosis

Aim: To characterize gender-based time-to-diagnosis disparities for over 100 diseases and explore how this affects diagnostic performance when evaluating gender-agnostic disease classifiers across increasing levels of diagnostic information for millions of patients.

2024-present Development and Validation of an Electronic Screening Tool for Endometriosis

Aim: To develop machine learning models to improve endometriosis screening. To date, our best performing models have proven capable of detecting cases up to 3 years prior to original

diagnosis date with robust accuracy, precision, and recall.

2024-present Implications of Changing Endometriosis Diagnosis Guidelines on Observational Health Research

Aim: To investigate how shifts in guidelines for the diagnosis of endometriosis might impact observational health research related to the disease by comparing demographics and clinical histories across five endometriosis phenotypes involving laparoscopy, imaging, and symptoms.

Report of Local Teaching and Training

Teaching of Students in Courses

2016, 2017	HPM 299 Research with Large Databases	Harvard T.H. Chan School of Public Health
	Teaching Fellow	Five 1.5-hr sessions per week for 3 weeks

Master's and PhD students

2020 BINF G4011 Acculturation to Medicine & Columbia University Graduate School of Arts

BINF G4011 Acculturation to Medicine & Columbia Ur Clinical Informatics and Sciences

Teaching Assistant 2-hr sessions per week for 13 weeks

Master's and PhD students

2021, 2022 INTC M7210 Mechanisms and Practice Columbia Vagelos College of Physicians and

Preceptor in Clinical Informatics Surgeons

2nd year medical students Two 2-hr sessions per week for 2 weeks

2022 BINF G4008 Interrogating Ethics and Justice Columbia University Graduate School of Arts

in Digital Health and Sciences

Teaching Assistant 2-hr sessions per week for 13 weeks Master's and PhD students

Mentored Trainees

2024 Kemka Ihemelandu, Summer Program for Undergraduate Rising Stars (SPURS)
Research Assistant, Columbia University (Undergraduate at Georgetown University)

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No presentations below were sponsored by 3rd parties/outside entities.

How Busy Clinicians Can Improve Care and Pursue Scholarship / Invited Workshop Division of General Internal Medicine and Primary Care, Brigham and Women's Hospital

- SQL-based Data Management and Manipulation / Invited Presentation
 Division of General Internal Medicine and Primary Care, Brigham and Women's Hospital
- Designing and Building Clinical Research Databases / Invited Presentation
 Division of General Internal Medicine and Primary Care, Brigham and Women's Hospital
- The LGBTQ Data Collection Gap: Sexual Orientation and Gender Identity in the EHR / Invited Presentation
 LGBTQ and Allies Employee Resource Group, Brigham Health
- 2017 Algorithmic Bias and Health Disparities / Invited Presentation Machine Learning Working Group, Partners HealthCare
- 2017 Improving and Leveraging Sexual Orientation and Gender Identity Demographics in Epic / Invited Presentation Sexual Orientation and Gender Identity Working Group, Partners HealthCare
- 2018 Documentation of Sexual Orientation and Gender Identity in the Electronic Health Record / Invited Presentation Division of General Internal Medicine and Primary Care, Brigham and Women's Hospital
- 2019 LGBTQ Health Diversity, Culture, and Inclusion Series / Invited Presentation Division of General Internal Medicine and Primary Care, Brigham and Women's Hospital
- Mining the Health Disparities and Minority Health Bibliome / Invited Presentation Biomedical Informatics Seminar Series, Department of Biomedical Informatics, Columbia University
- 2023 Enabling a Learning Public Health System: Enhanced Surveillance of Sexually Transmitted Infections / Invited Presentation Division of Infectious Diseases, NewYork-Presbyterian Hospital (NYPH), New York, NY.
- Health Information Exchange Enables Enhanced STI Surveillance Using Electronic Health Record Data / Invited Presentation HIV Prevention Research Working Group, NYPH, New York, NY.
- Development and Validation of Multimodal Deep Learning Models to Identify Human Monkeypox in the Electronic Health Record / Invited Presentation HIV Prevention Research Working Group, NYPH, New York, NY.
- Elucidating Health Inequities and Research Gaps in HIV and Other Sexually Transmitted
 Infections Using Data Mining and a Large Language Model: A Computational Scoping Review /
 Invited Presentation
 HIV Prevention Research Working Group, NYPH, New York, NY.
- The Promise and Perils of Artificial Intelligence for Health Equity / Invited Presentation Artificial Intelligence Summer Course, Columbia University Double Discovery Program.

Report of Regional, National, and International Invited Teaching and Presentations

No presentations below were sponsored by 3rd parties/outside entities.

Regional

2016 Identifying and Understanding Malpractice-Prone Diagnostic Pitfalls / Invited Presentation Risk Management Foundation of the Harvard Medical Institutions Incorporated (RMF) CRICO Research Day Boston, MA

2018 High physician and clinic-level variation in documentation of sexual orientation and gender identity in the electronic health record / Plenary Session (Selected Oral Abstract)
 New England Science Symposium
 Boston, MA

Received the Ruth and William Silen Award, Third Prize

- Mining the Health Disparities and Minority Health Bibliome / Invited Presentation Biomedical Informatics Colloquium, New York City College of Technology (City Tech) New York, NY
- 2023 Getting into Graduate School and Succeeding/ Invited Panelist New England Science Symposium, Biomedical Science Careers Program Boston, MA

National

2014 Comparing Clinicians' Perception of Their Own and Their Peers' Antibiotic Prescribing to Actual Antibiotic Prescribing for Acute Respiratory Infections in Primary Care (Selected Oral Abstract)

Society of General Internal Medicine Annual Meeting

San Diego, CA

Received the Outstanding Quality and Patient Safety Oral Presentation Award

Advocacy and Implementation: Gathering SOGI Demographics in the Clinical Setting (Selected Oral Abstract)

Gay and Lesbian Medical Association Annual Conference Portland, OR

Differential Presentation and Delays in Treatment for Acute Myocardial Infarction Associated
 with Sex and Race/Ethnicity (Selected Oral Abstract)
 American Medical Informatics Association Annual Symposium

San Diego, CA

2022 Mining the Health Disparities and Minority Health Bibliome: A Computational Scoping Review (Selected Oral Abstract)

American Medical Informatics Association Annual Symposium

Washington, DC

Spotlighted by AMIA for "demonstrating best practices in promoting diversity, equity, and inclusion through scholarly communications in biomedical informatics."

2023 Enabling a Learning Public Health System: Enhanced Surveillance of Sexually Transmitted Infections (Selected Oral Abstract)
American Medical Informatics Association Annual Symposium.
New Orleans, LA

2023 Challenges, Opportunities, and Considerations: Promoting Inclusive Research in the Era of Big Data / Invited Presentation and Panelist American Medical Informatics Association Annual Symposium New Orleans, LA

International

- Improving Understanding and Medication Adherence/ Invited Plenary Presentation HIV Training, AIDS Prevention Initiative Nigeria Plus (APIN Plus)
 Abuja, Nigeria
- 2011 Introduction to Data Management/ Invited Seminar AIDS Prevention Initiative Nigeria Plus (APIN Plus) Abuja, Nigeria
- 2011 Critical Elements in Database Cleaning, a Checklist/ Invited Seminar AIDS Prevention Initiative Nigeria Plus (APIN Plus) Abuja, Nigeria
- 2011 Basics of Programming and Scripting/ Invited Seminar AIDS Prevention Initiative Nigeria Plus (APIN Plus) Abuja, Nigeria
- 2011 Monitoring data and Trouble-shooting/ Invited Seminar AIDS Prevention Initiative Nigeria Plus (APIN Plus) Abuja, Nigeria
- Programming: Creating a Utility and Basics of Scripting/ Invited Seminar AIDS Prevention Initiative Nigeria Plus (APIN Plus)
 Abuja, Nigeria
- 2011 Programming and Trouble-shooting Databases/ Invited Seminar AIDS Prevention Initiative Nigeria Plus (APIN Plus) Abuja, Nigeria
- 2011 Cohort Analyses I: Using EHR Data/ Invited Seminar AIDS Prevention Initiative Nigeria Plus (APIN Plus) Abuja, Nigeria
- 2011 Cohort Analyses II: Using EHR Data/ Invited Seminar AIDS Prevention Initiative Nigeria Plus (APIN Plus) Abuja, Nigeria

PBRN Organization and Governance to Promote Practice, Clinician, Researcher, and Patient Engagement / Selected Workshop
 North American Primary Care Research Group Practice-Based Research Network Conference Bethesda, MD, USA

- 2015 Gathering Sexual Orientation and Gender Identity Demographics in the Clinical Setting / Selected Workshop North American Primary Care Research Group Practice-Based Research Network Conference Bethesda, MD, USA
- Health Information Exchange Enables Enhanced STI Surveillance Using Electronic Health Record Data (Selected Oral Abstract)

 STI & HIV 2023 World Congress
 Chicago, IL, USA

Report of Clinical Activities and Innovations

Past and Current Licensure and Board Certification

2006 Certification, New York State Emergency Medical Technician (EMT-D)

Report of Teaching and Education Innovations

Creation of a JEDI-AI Case Study Series (2023-2024) Co-developed educational case studies focused on justice, ethics, diversity, and inclusion (JEDI) in the development and use of artificial intelligence (AI) approaches in digital health.

Report of Technological and Other Scientific Innovations

Electronic health record (EHR) adult quality improvement tool (2010)

Co-developed and evaluated a utility to extract information from data warehouse and generate measures based on 15 adult quality of care indicators at 33 Harvard PEPFAR sites in Nigeria. Module reviews continuity of care, drug therapy initiation, loss to follow-up, laboratory monitoring, disease screening based on clinical symptoms assessment, treatment failure, and treatment response.

EHR pediatric quality improvement tool (2011)

Co-developed and evaluated a utility to extract information from data warehouse and generate measures based on 23 pediatric quality of care indicators at 33 Harvard PEPFAR sites in Nigeria. Programmed module to review continuity of care, drug therapy initiation, medication adherence, loss to follow-up, laboratory monitoring, disease screening based on clinical symptoms assessment or diagnostic evaluation, treatment failure, toxicity management, nutritional assessment, and treatment response.

EHR data quality assessment tool, version 2.0 (2011)

Instituted major modifications to and evaluated a pre-existing EHR utility to incorporate expanded data quality indicators at 33 Harvard PEPFAR sites in Nigeria. With this utility, central and sitelevel data managers are able to better monitor and improve data completeness, validity, accuracy, and currency.

CovidWatcher (2020)

As part of a department-wide effort, my colleagues and I developed CovidWatcher, an app and online portal that surveyed users about COVID-19 exposure, symptoms, access to medical care, and impact on daily life. Data collected was used to track spread of COVID-19, giving citizens real-time information about hot spots and enabling health care officials to deploy resources where needed.

Health Equity Research Assessment (HERA) (2021) As a member of the Elhadad lab, I supported the Health Equity Research Assessment (HERA), a large-scale characterization conducted across Observational Health Data Science Informatics (OHDSI) sites with heterogeneous populations and insurance coverage, allowing for identification of persistent and generalizable trends in diagnosis differences. The HERA dashboard and visualizations can be used to download study data, further investigate health differences, and generate novel hypotheses. https://data.ohdsi.org/HERACharacterization/

C-REACT: Contextualized Race and Ethnicity Annotations for Clinical Text (2022) As a member of the Elhadad lab, my colleagues and I curated the C-REACT dataset, a large publicly-available corpus of sentences from clinical notes manually annotated for information related to race and ethnicity (RE) This corpus contains two sets of gold-standard annotations for RE data. The first set contains granular RE-information such as patient country of origin. The second set of annotations contains RE labels manually assigned by clinicians.

HDMH Monitor (2022)

HDMH Monitor is an online article repository and interactive dashboard that leverages natural language processing and machine learning methods to support scientific discovery via automated archive, search, information synthesis, and data visualization of articles concerning health disparities and minority health (HDMH). https://hdmhmonitor.dbmi.columbia.edu/

Report of Education of Patients and Service to the Community

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2001-2005 Latino Youth Enrichment Team (LYET), New Haven, CT/Co-Director

Managed community center mentorship program and developed instructional methods

for Latino youth ranging in age from 6 through 13.

2006-2016 Boston Medical Reserve Corps/Emergency Medical Technician

The Boston Medical Reserve Corps is a group of volunteers who are ready to respond

should there be a public health emergency in Boston.

2007 Timmy Global Health, Dominican Republic/Medical Relief Volunteer

Helped establish temporary medical clinics along Haiti-Dominican Republic border; triaged patients, managed pharmacy, translated proper drug use and application.

2013-2016 Human Rights Commission, City of Cambridge/Commissioner, Vice Chair

Adjudicated complaints of discrimination occurring in Cambridge, MA related to housing, employment, education, and public accommodation. Lobbied the state legislature on important policies such as pay equity, protections relative to domestic violence, and anti-discrimination legislation for sexual and gender minorities. Facilitated

conciliations among parties. Conducted information sessions on civil rights.

2019 High School Scholars Program, American Medical Informatics Association/Mentor

Supported high school students with research projects; reviewed their work and helped

them practice scientific presentations; offered career advice and encouragement.

2020-present De La Salle Academy/Proctor

Proctor entrance exam for the only private, independent middle school in New York City for academically talented students from economically less advantaged families.

Educational Material for Patients and the Lay Community

Books, monographs, articles and presentations in other media

2012	Harvard School of Public Health/AIDS Prevention	Co-author	Harvard PEPFAR Nigeria
	Initiative in Nigeria: Reducing the Burden of AIDS U.S.		Program Report

President's Emergency Plan for AIDS Relief

2012 Harvard School of Public Health/Management and Co-author Harvard PEPFAR Tanzania

Development for Health: Reducing the Burden of AIDS Program Report

Relief

2012 Botswana-Harvard AIDS Institute Partnership: Co-author Harvard PEPFAR Botswana

Program Report

Reducing the Burden of AIDS U.S. President's

in Tanzania U.S. President's Emergency Plan for AIDS

Emergency Plan for AIDS Relief

Recognition

Publicity for successful advocacy leading to routine collection of sexual orientation and gender identity demographics in the Mass General Brigham (formerly Partners Healthcare) EHR
 Interviewed for "Machine Learning and Health Equity" episode to discuss leveraging AI in health equity research
 Featured in article "On the Margins" about research using
 Harvard Medicine

Report of Scholarship

Peer reviewed publications in print or other media

natural language processing to study LGBTQ health

Research Investigations

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