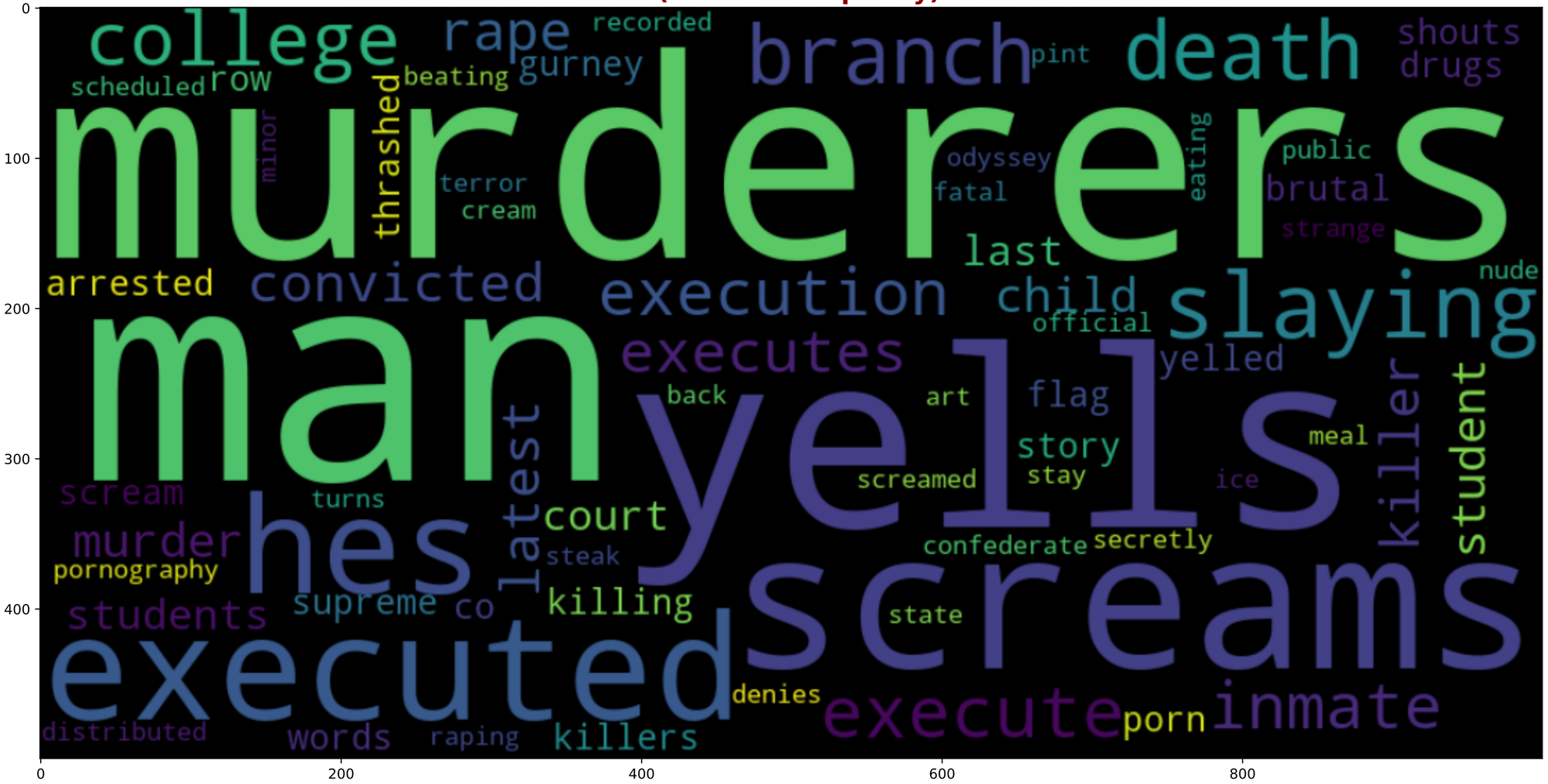southwest airlines co (5. Gender Equality) -8.93 on 2018-02-23