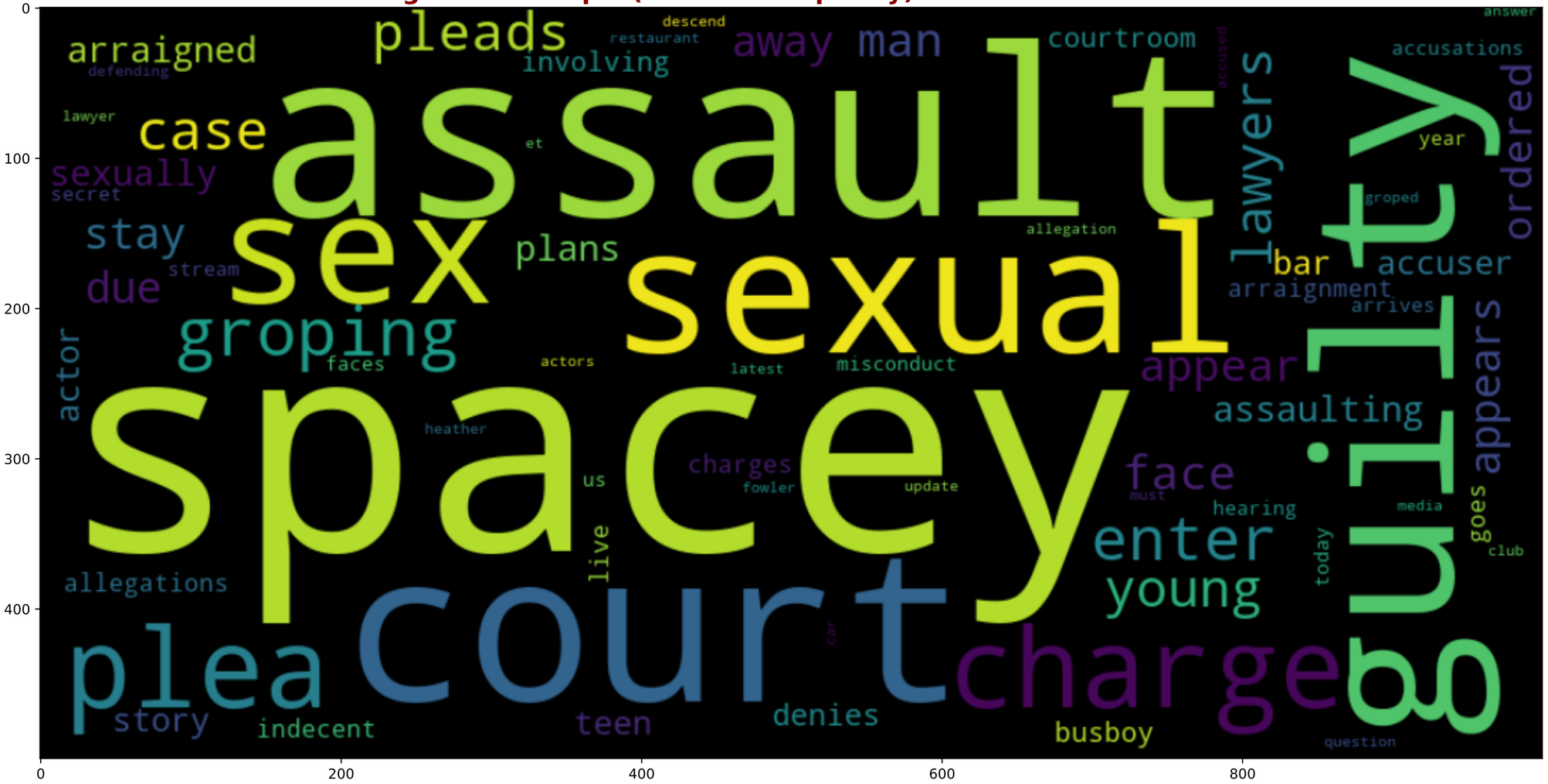ingersoll-rand plc (5. Gender Equality) -7.25 on 2019-01-07