

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF
TECHNOLOGY, LONAVALA
INSTITUTION'S INNOVATION COUNCIL (IIC)

**IIC PENALTY SCHEDULE
2026 – 2036**

**The Sovereign Judicial Code for Discipline,
Accountability, and Asset Protection**

The Definitive Manual for Enforcement: Categorizing Professional Crimes, Financial Restitution, and the Termination Protocols for Institutional Preservation.

Enforcement Body:
Documentation Head &
Board of Elders

Ratifying Authority:
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President IIC SIT

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1 ARTICLE I: FOUNDATIONAL JUDICIAL MANDATE

1.1 The "Zero-Tolerance" Doctrine

The Institution's Innovation Council (IIC) operates as a high-performance elite body. Professionalism is the primary currency. This Penalty Schedule is established to ensure that every member—from volunteer to Head—is held accountable for their actions. Ignorance of the SOP (Standard Operating Procedure) is not a valid defense. Any violation of the rules, damage to assets, or breach of trust shall be met with immediate judicial action.

2 ARTICLE II: CLASSIFICATION OF OFFENSES

Crimes against the Council are categorized into four levels of severity:

- Grade A (Institutional Treason):** Serious breaches involving data leaks, financial fraud, or major brand defamation.
- Grade B (Professional Sabotage):** Negligence leading to technical failure or damage to expensive hardware.
- Grade C (Administrative Negligence):** Repeated failure to meet deadlines, formatting errors, or unauthorized absence.
- Grade D (Behavioral Misconduct):** Disrespect toward faculty, maintaining a messy lab station, or minor SOP deviations.

3 ARTICLE III: THE PENALTY MATRIX (THE CHART)

Scenario / Crime	Grade	Fine (INR)	Admin Action
Leaking NDA/Confidential Board Data	Grade A	5,000	Immediate Termination & Blacklisting
Theft or Unauthorized Removal of Assets	Grade A	3,000 + Cost	Immediate Termination & Police Report
Intentional Brand Defamation (Public)	Grade A	2,500	Forced Resignation
Damage to R&D Hardware (Negligence)	Grade B	1,500 + Repair	Probation for 2 Months
Failing a National-Level Live Stream	Grade B	1,000	Demotion to Volunteer
Misuse of Council Funds (< 5000)	Grade B	2,000	Suspension from Board

Scenario / Crime	Grade	Fine (INR)	Admin Action
Delay in MoE Portal Report (> 24h)	Grade C	500 / Day	Warning Letter
Violation of "Station Reset" in Lab	Grade D	500	Lab Access Revoked (7 Days)
Disrespect to Faculty / Chief Guest	Grade D	1,000	Mandatory Apology Letter
Using incorrect Logos/Branding	Grade D	500	Formatting Retraining

4 ARTICLE IV: ASSET PROTECTION & LIABILITY

4.1 The Replacement Clause

If any member loses or breaks an expensive piece of equipment (e.g., LiDAR, Drone, Projector, DSLR):

1. The member must pay the **Current Market Replacement Cost** of the item.
2. A flat **Negligence Penalty** of INR 1,500 shall be added to the cost.
3. Installment plans may be granted only by a special request to the Board of Elders.

5 ARTICLE V: THE JUDICIAL PROCESS (THE TRIAL)

5.1 Determining Guilt

1. **Detection:** An anomaly is flagged by the Cyber Security Head, Lab Incharge, or Doc Head.
2. **Inquiry:** The Board of Elders forms a 3-member "Inquiry Committee."
3. **The Hearing:** The accused is given 10 minutes to explain the situation.
4. **The Verdict:** A written verdict is issued within 24 hours.

6 ARTICLE VI: ADMINISTRATIVE DEFINITIONS

- **Fire / Termination:** Immediate removal of all roles, revocation of Lab access, and removal from iicsit.in portal within 10 minutes.
- **Blacklisting:** Permanent ban from ever joining IIC or any associated STES technical body in the future.
- **Dishonorable Discharge:** A termination notice that is officially sent to the student's HOD and Training & Placement (T&P) cell.

7 ARTICLE VII: LOOPHOLE CLOSURES & CLAUSES

7.1 The "Force Majeure" Exception

Penalties may only be waived if the violation was caused by an act of God (e.g., power grid failure during a storm). "Academic Pressure" or "Forgetfulness" are explicitly excluded from this clause.

7.2 Collective Responsibility

If an entire department fails a deadline and no individual is found responsible, the **Department Head** shall bear 60% of the fine, and the remaining 40% shall be split among the members.

SIGNATORIES OF THE 2026 PENAL CODE

Board Chairperson

Student President

Documentation Head