ANCILAR

Ancilar is a Web3 consulting and development company helping enterprises adopt blockchain with ease. We specialize in smart contracts, DeFi, NFTs, real-world asset tokenization, wallets, and more — delivering secure, scalable, and enterprise-ready Web3 solutions. Our mission is simple: to make Web3 adoption seamless, strategic, and impactful for businesses worldwide.

We are looking for like-minded people to join our team and be part of the digital revolution — creating real impact, driving innovation, and building a decentralized future with Ancilar.

Associate System Analyst

Job Title: Associate System Analyst
Location: Indore, Madhya Pradesh, India.
Employment Type: Full-Time, On Site.
Experience: 0-1 year (2026 Passing Batch)
Internship Duration: 3 to 12 months
Stipend: ₹15,000 per month
Pre-Placement Offer (PPO): Candidates demonstrating strong performance during the internship will receive a PPO, effective upon graduation.
Full-Time Offer (PPO): CTC - ₹5,10,000 per annum
Base Salary: ₹3,60,000 per annum
Variable Bonus: ₹1,00,000 per annum
Basket of Allowances: ₹50,000 per annum

Role Overview

We are looking for an enthusiastic and motivated **Associate Systems Analyst** to join our experienced software development team. This role offers an excellent opportunity for recent graduates to enhance their technical skills and contribute to real-world projects in a collaborative environment.

Responsibilities

- Assist the development manager with all aspects of software development and coding.
- Attend and actively participate in company development meetings.
- Learn the codebase and continuously work on improving coding skills.
- Write, maintain, and optimize code for better performance.
- Work on minor bug fixes and enhancements.
- Monitor and analyze the technical performance of internal systems.
- Respond to requests and support the development team with coding tasks.
- Gather user feedback and insights to improve software functionality.
- Document processes, write reports, and conduct development tests

Requirements

Technical Skills (Good to Have)

- Proficiency in at least one programming language (e.g., Rust, Python, Java,
- JavaScript, Go, C++)
- Experience with version control systems (Git, GitHub, GitLab, Bitbucket)
- Understanding of design patterns and software architecture

Soft Skills:

- Quick learner with the ability to grasp new software and technologies
- Strong problem-solving and analytical skills
- Team player with the ability to follow instructions effectively
- Detail-oriented and proactive

Nice to Have (Preferred Skills):

- Experience in web development (Frontend & Backend)
- Exposure to DevOps and web app deployment
- Strong reputation on competitive programming platforms

Recruitment Process:

1. Round A: Data Structures & Algorithms (DSA) – Level 1
2. Round B: Data Structures & Algorithms (DSA) – Level 2
3. Round C: Personality Evaluation Test
4. Round D: Technical Interview (Panel 1)
5. Round E: Technical Interview (Panel 2)
6. Round F: Cultural Fit Assessment

If you are passionate about technology, eager to learn, and looking to kick-start your career in software development, we would love to hear from you!