# **OFFICER LIKE QUALITIES**

#### 1. **FACTOR PLG AND ORG**

- (a) Effective Intelligence (Knowledge).
- (b) Reasoning Ability (5 'W' & 1 'H' ?).
- (c) Organizing Ability.
- (d) Power of Expression.

#### 2. **FACTOR SOCIAL ADJUSTMENT**

- (a) Social adaptability.
- (b) Co-operation.
- (c) Sense of Responsibility.

### 3. FACTOR SOCIAL EFFECTIVENESS

- (a) Initiative.
- (b) Self Confidence.
- (c) Speed of decision.
- (d) Ability of influencing a Group.
- (e) Liveliness.

## 4. **FACTOR DYNAMICS**

- (a) Determination.
- (b) Courage.
- (c) Stamina.

# **LEADERSHIP TRAITS**

- 1. Behaviour (Attitude)
- 2. Alertness
- 3. Bearing
- 4. Courage
- 5. Decisiveness
- 6. Adaptability
- <u>7</u>. Endurance
- 8. Enthusiasm
- 9. Initiative
- 10. Integrity
- 11. Judgment
- 12. Justice
- 13. Knowledge
- 14. Loyalty
- 15. Humor

## **15 OFFICER LIKE QUALITIES**

- Effective intelligence
- Sense of responsibility
- Organising ability
- Self- confidence
- Liveliness
- Power of expression
- Social adaptability
- Courage
- Speed of decision
- Cooperation
- Initiative
- Reasoning ability
- Ability to influence the group
- Determination
- Stamina

## **Women Oriented TAT And PPDT Pictures**

Research pointed out many psychology differences between men and women that helps us to understand them better. Both gender are different in their psychological approach, one should put his/her thought in psychological test, naturally with less manipulation or no manipulation.

#### Some psychological differences between men and women are:

- 1. Communication skills & body language
- 2. Sharing vs problem solving
- 3. Attraction and sex
- 4. Aggression vs diplomacy
- 5. Logical thinking vs emotional thinking

Likewise there are some changes in the way the psychological test is conducted for women, procedures are always same like in case of men, but there are some changes in the content which comes at the time of psychological test. TAT and SRT may be different and some women oriented pictures may comes at the time of psychological test.

Suggestions for Women in TAT and SRT:

- 1. Always write what comes in your mind, do not try to manipulate your thinking.
- 2. Think in a natural way, do not force your mind to think some thing 'good', it might end up with thinking something else which is not appropriate with your personality.