HARSH KUMAR

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More than 5 years of experience in **data science** and **analytics**, built several complex machine learning models using techniques like XGBoost, kNN and Random Forest. Highly proficient in languages like Python and SQL. Experience in solving **complex data problems** and **clearly communicating** the analysis to stakeholders. Led high performing teams for two years, including recruiting and mentoring new talent.

- Programming Languages: SQL, Python, Hive, BigQuery, Postgres, SAS, Golang, [Python Packages: Pandas, Numpy, Matplotlib, Scikit Learn]
- Machine Learning Techniques: XGBoost, Light GBM, GBDT, Random Forest, Regression, Recommender System, kNN, Sequence Mining
- Tech Tools and Techniques: Jupyter Notebook, Git, Google Cloud Platform (GCP), UNIX Shell Scripting, Data Studio, Tableau, CI/CD

EXPERIENCE (6 years)



Data Analyst, Level 4 Expert (4 months)

May '21 - Present

Gojek, Bangalore

- Deployed upgraded version of machine learning model into production which included feature store, Golang web-service and scheduled airflow jobs
- Developed monitoring and alerts systems to keep track of health of production models using tools like BigQuery, Data Studios, airflow and python
- Evaluated impact of product rollout by designing randomized experiments, performing hypothesis testing and showcasing results to stakeholders

Senior Manager, Merchant Marketing Analytics (5 years)

American Express

Leadership and People Management

Apr '16 – Apr'21

- Lead a team of 4 analysts which provides analytics support to Merchant Marketing. Responsible for people leader tasks like hiring, coaching, project allocation and performance evaluation, along with complete responsibility of delivering the best analysis for decision making
- Machine Learning and Predictive Modelling
 - o Developed atleast 15 predictive models using machine learning techniques like XGBoost, GBM, kNN, Collaborative Filtering, Sequence Mining.
 - o Built a predictive model using XGBoost to prioritize phone calling based on the likelihood of picking-up calls and incremental value generated.
 - o Led the development of several marketing models to target the right set of customers with Airline Offers. This included predicting future airline spends and travel destination prediction. Also led the creation bespoke acquisition models to target prospects for an online clothing retailer
 - Developed Merchant Anomaly Prediction model that predicts terminal disruption, suppression and surcharge. Used tools like Hive, Python, Shell
 Scripting, kNN & GBM. Scaled and deployed the model to multiple geographies which led to a significant cost reduction for Merchant Services
 - Other models: Home Mover Predictor (GBM), Wedding Party Prediction (GBM), Going to College Predictor (GBM), Home Renovator Predictor (GBM), Car Purchase Model (Sequence Mining), B2B Merchant Recommender (Collaborative Filtering), Prospect Customer Identifier (kNN)
- Innovation
 - o Conceptualized and led Customer Location Tracker project, to identify all trips of a customer using tools like DBSCAN and Hadoop Map-Reduce
 - o Conceptualised and implemented Automated Insights Tool, which is an automated tool for generating deeper insights from large amount of data
 - o Site Evaluator A versatile tool built on **Tableau** to analyse the performance of existing stores and evaluate potential locations of new stores
- Strategic Insights and Custom Consulting
 - o Recommended new store locations for a US pet supplies merchant, by developing a significantly improved site selection methodology
- Recognition
 - o Awarded the highly prestigious GCSG President's Award, 2018 which is awarded to top 2-3% of American Express employees globally
 - o Received the Most Innovative Thinker Award in Q1 2017 and Q3 2017 and declared Analyst of the Quarter for Q3 2016
 - o Recognition from Partners Awarded Custom Consulting Internal Partner Award by US Merchant Marketing team for "highly valued partnership"

Software Engineer II (10 months)

Jul '11 – Apr '12

Hewlett Packard, Bangalore

- Designed and implemented a highly scalable and flexible testing framework, resulted in reduced probability of error and improved testing efficiency.
- Received HP eAward for outstanding effort & enthusiasm at work and Mini-Improvement Award for designing highly scalable testing framework

EDUCATION

CFA Institute	Passed all three levels of CFA Program		Aug 2018
Post-Graduate Program in Management (MBA)	Indian Institute of Management Indore	3.62/4.33	Apr 2016
B. Tech, Electronics and Communication	Indian Institute of Technology Guwahati	8.84/10	May 2011

ACADEMIC ACHIEVEMENTS

- Ranked 4th in the batch of 447 PGP students at IIM Indore; Awarded Certificate of Academic Excellence for being in top 5 percentile of the batch
- Placed in top 0.5 percentile of candidates across India in IIT JEE by securing an All India Rank of 1973 and All India Rank of 518 in AIEEE
- Selected for the prestigious Indian National Physics Olympiad exam after ranking among National top 1% of National Standard Exam in Physics

INTERESTS AND EXTRA-CURRICULAR ACTIVITIES

- Research Paper: "Speech based Emotion Recognition based on hierarchical decision tree" presented at National Conference on Communications
- Positions of Responsibility:
 - o Coordinator, Finance Lab, IIM Indore: Managed all activities of IIM Indore Finance Lab having 12 Thomson Reuters Eikon terminals
 - o Senior member, Finance Club, IIM Indore: Organized workshops, webinars & knowledge sharing sessions for IIM Indore student community
- Completed Solo Bike Journeys from Delhi-Pune, Delhi-McLeod Ganj and Delhi-Spiti Valley, which is known as the World's Most Treacherous Road