

Date: 30-Jun-2025

Offer Letter

To,
Harsh Agrawal
Srimal Nagar, Bhinmal Jalor,
Rajasthan 343029.

Welcome to Casepoint Pvt. Ltd.

In connection with your application date: **25-Jun-2025** and subsequent personal interview held on date: **26-Jun-2025**, we are pleased to offer you the position of **Associate Test Automation Engineer [B101]** in our company Casepoint Pvt. Ltd.; where the environment is charged with enthusiasm, and offers unlimited growth for individuals who live the company vision with a passion. This offer takes effect from your date of joining **01-Jul-2025**.

We would request you to report at the following address, 7th Floor, Rio Empire, Opp. Pal-Umra Bridge, Pal-Adajan, Surat 395009. You would be posted at the above address. However as and when required, you may be transferred to any of the offices in India or abroad.

Your package of the compensation would be as per the agreed mutual terms of our meeting, the bifurcation of which will be allotted to you once we formalize your appointment. However, the structure of your compensation plan may be altered/changed from time to time in line with the Compensation policy and practices of the Organization.

As per organization policy, the probation period/assessment period applicable to you shall be 03 months. During the probation/assessment period, your services are liable to be terminated at the discretion of the management without any notice or wages. The period of notice required for resignation from the employee side during the probation/assessment period shall be 03 month(s). Unless confirmed in writing, you will be demand as probationer even after the probation period is extended.

As an employee of our company, it is likely that you will work on confidential and or proprietary information, and thus to protect the mutual interests, your appointment will be effective only after you read, sign and unconditionally accept the terms and conditions as will be mentioned in the Employment Agreement / Appointment Letter prior to beginning of employment.

You will abide by the rules and regulations of the Company as may be in force from time to time and if any violation made would be subjected to the Disciplinary action.

Your appointment is subject to satisfactory reference checks and clearance from any secrecy / service agreements that you may have executed, which could have a bearing on your working with us. This letter of offer is based on the information furnished in your application for employment and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

Any disputes arising out of this letter shall be governed by and construed in accordance with the courts of Surat (Gujarat).

This offer is valid till date: **03-Jul-2025**. If you do not confirm the acceptance or do not comply with the stipulations as mentioned in this offer letter, Casepoint Pvt. Ltd., has the right to withdraw the offer.

We are looking forward for your dedication and commitment as we work together and wish you fruitful future at Casepoint Pvt. Ltd.

You are required to bring your certificate(s) in original as well as their photocopies along with below listed applicable documents:

- Original and photocopies of educational certificates and mark sheets.
- Professional Qualifications – Degree, Diploma, Certificate.
- Appointment Letters and Services Certificate of your past employment(s).
- Relieving letter & experience certificate from the previous employer[s].
- Full & Final Settlement Sheet / Form 16 from the previous employer(s). This is a mandatory requirement for the computation of TDS in current employment in a situation where the candidate is unable to produce the Full & Final Settlement Sheet / Form 16, the income certificate from his / her employer(s) has to be submitted, without which, the tax will be computed on the gross salary offered to assume no deductions.
- Salary Slips from the date of joining till the month the salary was last drawn by the candidate.
- 03 Color Passport Size Photographs.
- Permanent Account Number (PAN) (If not allotted, attach a photocopy of Applied FOR Acknowledgment Receipt).
- Aadhar Card (Updated with the latest changes made, if any).
- Any photo identity proof for applying Bank Savings Salary Account (Passport, Voter ID, Driving License, Bankers Verification, etc.).
- Other (If any).

Your signature at the end of this letter confirms the conditions of your employment. Kindly sign and return to us the duplicate copy of this letter as a token of your Acceptance.

Wish you all the best!

Sincerely,



Mr. Rahul Dholaria
Director of Technology
Casepoint Pvt. Ltd.

Accepted By,

Harsh Agrawal