Himabindu Lakkaraju

Contact Information	15 Harvard Way Boston, MA 02163		
	E-mail: hlakkaraju@hbs.edu; hlakkaraju@seas.harvard.edu Webpage: http://himalakkaraju.github.io		
Research Interests	Transparency, Fairness, and Safety in Artificial Intelligence (AI); Applic Healthcare, Public Policy, and Education; AI for Decision-Making.	ations of AI t	o Law,
Academic & Professional Experience	Harvard University Assistant Professor with appointments in Business School and Department of Computer Science	01/2	2020 -
	Harvard University Postdoctoral Fellow at Harvard Business School and Department of Computer Science	11/2018 - 12	2/2019
	Stanford University Research Assistant in the Department of Computer Science	9/2012 - 9	9/2018
	Microsoft Research, Redmond Visiting Researcher	5/2017 - 6	5/2017
	Microsoft Research, Redmond Research Intern	6/2016 - 9	9/2016
	University of Chicago Data Science for Social Good Fellow	6/2014 - 8	3/2014
	IBM Research - India, Bangalore Technical Staff Member	7/2010 - 7	7/2012
	SAP Research , Bangalore Visiting Researcher	7/2009 - 3	3/2010
	Adobe Systems Pvt. Ltd., Bangalore Software Engineer	7/2007 - 7	7/2008
Education	Stanford University Ph.D. in Computer Science Thesis: Enabling Machine Learning for High-Stakes Decision-Making	9/2012 - 9	9/2018
	Stanford University Master of Science (MS) in Computer Science	9/2012 - 9	9/2015
	Indian Institute of Science (IISc) Master of Engineering (MEng) in Computer Science & Automation Thesis: Exploring Topic Models for Understanding Sentiments Expresse Customer Reviews	8/2008 - 7 ed in	7/2010
Selected Honors &	Amazon Research Award		2021
Achievements	National Science Foundation (NSF) Amazon Fairness in Al Grant		2021
	Google AI for Social Good Research Award		2021
	Google Research Award		2020
	Co-founded Trustworthy ML Initiative with the goal of enabling easy a resources on trustworthy ML & to build a community of researchers/pr		2020

Hoopes Prize for undergraduate thesis mentoring, Harvard University	2020
Named as one of the 35 Innovators Under 35 by MIT Tech Review	2019
Named as one of the Innovators to Watch by Vanity Fair	2019
Selected for the prestigious Cowles Fellowship by Yale University (declined)	2018
NFORMS Data Mining Best Paper Award 'Learning Cost-Effective and Interpretable Treatment Regimes"	2017
Microsoft Research Dissertation Grant	2017
Named as one of the Rising Stars in Computer Science	2016
Outstanding Reviewer Award International World Wide Web Conference (WWW)	2016
Google Anita Borg Fellowship in recognition of research and leadership	2015
Stanford Graduate Fellowship for exceptional academic performance	2013-17
Eminence and Excellence Award for outstanding contributions to research BM Research	2012
Research Division Award recognizing research contributions BM Research	2012
Best Paper Award , SIAM International Conference on Data Mining (SDM) "Exploiting Coherence for the Simultaneous Discovery of Latent Facets and associated Sentiments"	2011
SPOT Award for outstanding product contributions Adobe Systems Pvt. Ltd.	2009
All India Rank 32 (99.82%ile) Graduate Aptitude Test in Engineering (GATE) Entrance examination for IISc & IITs in Computer Science & Engineering	2008
University Rank 10, Bachelor of Engineering, Computer Science Out of 8000 students from 175 colleges	2007
As Faculty	
NSF-Amazon Fairness in AI (FAI) grant (US\$375,000) – co-PI Amazon Faculty Research Award (US\$70,000) – Sole PI Google AI for Social Good Research Award (US\$10,000) – Sole PI Google Faculty Research Award (US\$600,000) – PI National Science Foundation (NSF) RI Small (US\$500,000) – Harvard PI HDSI & Bayer Trust in Science Award (US\$100,000) – Joint PI	2021-24 2021-2024 2021 2020-23 2020-23 2020-21
As Student	
Microsoft Research Dissertation Grant (US\$20,000) Women in Machine Learning (WiML) Travel Grant for NIPS (US\$850) CML Travel Grant (US\$1800) KDD Travel Grant (US\$1000 p.a.) Stanford Graduate Fellowship (tuition + US\$41,700 p.a.) NIPS Travel Grant (US\$1000) Google Anita Borg Scholarship (US\$10,000) Facebook Graduate Fellowship Finalist (US\$500) Indian Institute of Science Graduate Scholarship	2017 2017 2017 2014 - 2017 2013 - 2017 2016 2015 2013 2008 - 2010

Grants & Fellowships

Publications

Total Citations: 3145

Articles in peer-reviewed journals

[37] Human Decisions and Machine Predictions
Jon Kleinberg, **Himabindu Lakkaraju**, Jure Leskovec, Jens Ludwig, Sendhil Mullainathan
QJE - Quarterly Journal of Economics, 2018
(author names are ordered alphabetically)

Featured in MIT Technology Review, Harvard Business Review, The New York Times.

Featured in MIT Technology Review, Harvard Business Review, The New York Times, and as Research Spotlight on National Bureau of Economics front page

[36] Extracting Latent Personality Traits from Digital Footprints Michal Kosinski, Yilun Wang, **Himabindu Lakkaraju**, Jure Leskovec *Psychological Methods* - 2016

Articles in peer-reviewed conference proceedings

[35] Towards Robust and Reliable Algorithmic Recourse Sohini Upadhyay*, Shalmali Joshi*, Himabindu Lakkaraju NeurIPS - Advances in Neural Information Processing Systems (NeurIPS), 2021.
Best Paper Runner Up, ICML Workshop on Algorithmic Recourse, 2021.

- [34] Reliable Post hoc Explanations: Modeling Uncertainty in Explainability Dylan Slack, Sophie Hilgard, Sameer Singh, **Himabindu Lakkaraju**NeurIPS Advances in Neural Information Processing Systems, 2021.
- [33] Counterfactual Explanations Can Be Manipulated Dylan Slack, Sophie Hilgard, **Himabindu Lakkaraju**, Sameer Singh NeurlPS - Advances in Neural Information Processing Systems, 2021.
- [32] Learning Models for Algorithmic Recourse Alexis Ross, **Himabindu Lakkaraju**, Osbert Bastani NeurIPS - Advances in Neural Information Processing Systems, 2021.
- [31] Towards the Unification and Robustness of Perturbation and Gradient Based Explanations
 Sushant Agarwal, Shahin Jabbari, Chirag Agarwal*, Sohini Upadhyay*, Steven Wu,

ICML - International Conference on Machine Learning, 2021.

- [30] Towards a Unified Framework for Fair and Stable Graph Representation Learning Chirag Agarwal, **Himabindu Lakkaraju***, Marinka Zitnik*

 UAI Conference on Uncertainty in Artificial Intelligence, 2021.
- [29] Does Fair Ranking Improve Minority Outcomes? Understanding the Interplay of Human and Algorithmic Biases in Online Hiring Tom Suhr, Sophie Hilgard, Himabindu Lakkaraju AIES - AAAI/ACM Conference on Artificial Intelligence, Ethics, and Society, 2021
- [28] Fair influence maximization: A welfare optimization approach Aida Rahmattalabi, Shahin Jabbari, **Himabindu Lakkaraju**, Phebe Vayanos, Eric Rice, Milind Tambe

AAAI - AAAI International Conference on Artificial Intelligence, 2021

[27] Beyond Individualized Recourse: Interpretable and Interactive Summaries of Actionable Recourses

Kaivalya Rawal, Himabindu Lakkaraju

Himabindu Lakkaraiu

NeurIPS - Advances in Neural Information Processing Systems, 2020

- [26] Incorporating Interpretable Output Constraints in Bayesian Neural Networks Wanqian Yang, Lars Lorch, Moritz Gaule, **Himabindu Lakkaraju**, Finale Doshi-Velez NeurIPS Advances in Neural Information Processing Systems, 2020
- [25] Robust and Stable Black Box Explanations Himabindu Lakkaraju, Nino Arsov, Osbert Bastani ICML - International Conference on Machine Learning, 2020 Invited Talk at INFORMS Annual Meeting, 2020
- [24] How do I fool you?: Manipulating User Trust via Misleading Black Box Explanations Himabindu Lakkaraju, Osbert Bastani AIES - AAAI/ACM Conference on Artificial Intelligence, Ethics, and Society, 2020 Invited Talk at INFORMS Annual Meeting, 2020
- [23] Fooling LIME and SHAP: Adversarial Attacks on Post hoc Explanation Methods Dylan Slack, Sophie Hilgard, Emily Jia, Sameer Singh, Himabindu Lakkaraju AIES - AAAI/ACM Conference on Artificial Intelligence, Ethics, and Society, 2020 Featured in Harvard Business Review and deeplearning.ai Best Paper (Non-Archival) at AAAI Workshop on Safe AI, 2020 Invited Talk at INFORMS Annual Meeting, 2020
- [22] Faithful and Customizable Explanations of Black Box Models Himabindu Lakkaraju, Ece Kamar, Rich Caruana, Jure Leskovec AIES - AAAI/ACM Conference on Artificial Intelligence, Ethics, and Society, 2019 Invited Talk at INFORMS Annual Meeting, 2017
- [21] The Selective Labels Problem: Evaluating Algorithmic Predictions in the Presence of Unobservables Himabindu Lakkaraju, Jon Kleinberg, Jure Leskovec, Jens Ludwig, Sendhil Mullainathan KDD - ACM SIGKDD Conference on Knowledge Discovery and Data Mining, 2017
- [20] Learning Cost-Effective and Interpretable Treatment Regimes Himabindu Lakkaraju, Cynthia Rudin AISTATS - International Conference on Artificial Intelligence and Statistics, 2017 INFORMS Data Mining Best Paper Award, 2017 Invited Talk at INFORMS Annual Meeting, 2017
- [19] Identifying Unknown-Unknowns in the Open World: Representations and Policies for Guided Exploration
 Himabindu Lakkaraju, Ece Kamar, Rich Caruana, Eric Horvitz
 AAAI AAAI International Conference on Artificial Intelligence, 2017
 Featured in Bloomberg Technology
- [18] Confusions over Time: An Interpretable Bayesian Model for Characterizing Trends in Decision Making Himabindu Lakkaraju, Jure Leskovec
 - NIPS Advances in Neural Information Processing Systems, 2016
- [17] Interpretable Decision Sets: A Joint Framework for Description and Prediction Himabindu Lakkaraju, Stephen Bach, Jure Leskovec KDD - ACM SIGKDD International Conference on Knowledge Discovery and Data Mining, 2016
 - **Invited Talk at INFORMS Annual Meeting 2016**
- [16] A Machine Learning Framework to Identify Students at Risk of Adverse Academic Outcomes Himabindu Lakkaraju, Everaldo Aguiar, Carl Shan, David Miller, Nasir Bhanpuri,
 - Rayid Ghani, Kecia Addison

 KDD ACM SIGKDD International Conference on Knowledge Discovery and Data

 Mining, 2015
- [15] A Bayesian Framework for Modeling Human Evaluations **Himabindu Lakkaraju**, Jure Leskovec, Jon Kleinberg, Sendhil Mullainathan *SDM SIAM International Conference on Data Mining, 2015*

- [14] Who, When, and Why: A Machine Learning Approach to Prioritizing Students at Risk of not Graduating High School on Time
 - Everaldo Aguiar, **Himabindu Lakkaraju**, Nasir Bhanpuri, David Miller, Ben Yuhas, Kecia Addison, Shihching Liu, Marilyn Powell and Rayid Ghani *LAK Learning Analytics and Knowledge Conference, 2015*
- [13] What's in a name? Understanding the Interplay between Titles, Content, and Communities in Social Media

Himabindu Lakkaraju, Julian McAuley, Jure Leskovec ICWSM - International AAAI Conference on Weblogs and Social Media, 2013 Featured in Time, Forbes, Phys.Org, Business Insider

[12] Dynamic Multi-Relational Chinese Restaurant Process for Analyzing Influences on Users in Social Media

Himabindu Lakkaraju, Indrajit Bhattacharya, Chiranjib Bhattacharyya *ICDM - IEEE International Conference on Data Mining*, 2012

- [11] Attention prediction on social media brand pages **Himabindu Lakkaraju**, Jitendra Ajmera

 CIKM ACM Conference on Information and Knowledge Management, 2011
- [10] Exploiting Coherence for the Simultaneous Discovery of Latent Facets and associated Sentiments

Himabindu Lakkaraju, Chiranjib Bhattacharyya, Indrajit Bhattacharya, Srujana Merugu *SDM - SIAM International Conference on Data Mining, 2011* **Best Paper Award**

- [9] TEM: A novel perspective to modeling content on microblogs Himabindu Lakkaraju, Hyung-Il-Ahn WWW - International World Wide Web Conference, 2011
- [8] Smart news feeds for social networks using scalable joint latent factor models Himabindu Lakkaraju, Angshu Rai, Srujana Merugu WWW - International World Wide Web Conference, 2011

Preprints

- [7] Algorithmic Recourse in the Wild: Understanding the Impact of Data and Model Shifts Kaivalya Rawal, Ece Kamar, Himabindu Lakkaraju
- [6] On the Connections between Counterfactual Explanations and Adversarial Examples Martin Pawelczyk, Shalmali Joshi, Chirag Agarwal, Sohini Upadhyay, Himabindu Lakkaraju [PDF]
- [5] When Does Uncertainty Matter?: Understanding the Impact of Predictive Uncertainty in ML Assisted Decision Making Sean McGrath, Parth Mehta, Alexandra Zytek, Isaac Lage, Himabindu Lakkaraju Featured in VentureBeat [PDF]
- [4] Learning Under Adversarial and Interventional Shifts
 Harvineet Singh, Shalmali Joshi, Finale Doshi-Velez, **Himabindu Lakkaraju**[PDF]
- [3] An Empirical Study of the Trade-Offs Between Interpretability and Fairness Shahin Jabbari, Han-Ching Ou, Milind Tambe, **Himabindu Lakkaraju** [PDF]

Patents

- [2] Extraction and Grouping of Feature Words Chiranjib Bhattacharyya, **Himabindu Lakkaraju**, Sunil Aravindam, Kaushik Nath US8484228 B2
- [1] Enhancing knowledge bases using rich social media Jitendra Ajmera, Shantanu Godbole, Himabindu Lakkaraju, Ashish Verma, Ben Roden US20130224714 A1

Advising & Mentoring

	2020 5
Chirag Agarwal, Postdoctoral Fellow, Harvard University	2020 - Present
Suraj Srinivas, Postdoctoral Fellow, Harvard University	2021-Present
Shahin Jabbari, Postdoctoral Fellow, Harvard University	2019 - 2021
Satyapriya Krishna, PhD Student, Harvard University	2021-Present
Tessa Han, PhD Student, Harvard University	2021 - Present
Sohini Upadhyay, PhD Student, Harvard University	2020 - Present
Dylan Slack, PhD Student, UC Irvine	2019 - Present
Martin Pawelczyk, PhD Student, University of Tubingen	2021 - Present
Sophie Hilgard, PhD Student, Harvard University	2019 - 2020
Tom Suhr, Masters Student, University of Tubingen	2020 - Present
Teresa Dutta, Masters Student, Harvard University	2021 - Present
Kaivalya Rawal, MS Student, Harvard University	2019 - 2021
Aditya Karan, MS Student, Harvard University	2019 - 2020
Ethan Kim, Undergrad, Harvard University	2021 - Present
Javin Pombra, Undergrad, Harvard University	2021 - Present
Eshika Saxena, Undergrad, Harvard University	2021 - Present
Alexis Ross, Undergrad, Harvard University	2019 - 2021
Jorma Gorns, Undergrad, Harvard University	2019 - 2020
Emily Jia, Undergrad, Harvard University	2019 - 2020
Wanqian Yang, Undergrad, Harvard University	2019 - 2020
Nino Arsov, Visiting Researcher, Stanford University	2016, 2019 - 2020
Rishabh Bhargava, MS Student, Stanford University	2015
Yilun Wang, MS Student, Stanford University	2014 - 2015
Mrinal Kanti Das, Ph.D. Student, Indian Institute of Science	2011
Hemant Purohit, Ph.D. Student, Wright State University	2011
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Teaching Experience

Instructor, Interpretability and Explainability in ML Harvard CS & Harvard Business School First ever course on this emerging topic	Fall 2019 & Spring 2021
Instructor, Technology and Operations Management Harvard Business School	Fall 2020 & Fall 2021
Instructor, Introduction to ML for Social Scientists, Harvard Business School Doctoral course on Empirical Technology and Operations Management	Spring 2020
Instructor, Explainable and Accurate AI for High-Stakes Decision Making Harvard Business Analytics Program (HBAP)	2020 - 2021
Guest Lecture, Introduction to Data Science, Stanford Law School	Spring 2016
Co-instructor, Probability with Mathemagics, Stanford: Splash Initiative for High School Students	Spring 2016
Teaching Assistant, Stanford: Mining Massive Data Sets (CS 246)	Winter 2016
Guest Lecture, Algorithms for Submodular Optimization Stanford: Mining Massive Data Sets (CS 246)	Winter 2016
Co-instructor, Introduction to Python Programming	Spring 2015

Stanford: Girls Teaching Girls to Code (GTGTC) for High School Students

	Mathematics and Science Tutor W DreamCatchers Nonprofit Organization, Palo Alto	Vinter 2015
	Head Teaching Assistant, Au Stanford: Social & Information Network Analysis (CS 224W)	tumn 2014
	Head Teaching Assistant, Au Indian Institute of Science: Machine Learning	tumn 2010
Tutorials	Explaining Machine Learning Predictions: State-of-the-art, Challenges, and Opportunities	AAAI 2021
	Explainable ML in the Wild: When Not to Trust Your Explanations F	AccT 2021
	Explainable ML: Understanding the Limits and Pushing the Boundaries Invited Tutorial	CHIL 2021
	Explaining Machine Learning Predictions: State-of-the-art, Challenges, and Opportunities Ne	urIPS 2020
Invited Talks & Panel Discussions	Keynote at ACM CIKM Conference NIST AI Risk Management Framework Workshop NeurIPS Workshop on Algorithmic Fairness through the Lens of	2021 2021
	Causality and Robustness NeurIPS Workshop on Explainable AI Approaches for Debugging and Diagnosi NeurIPS Workshop on Human and Machine Decisions ICML Workshop on Interpretable ML in Healthcare Keynote at KDD Workshop on ML in finance	2021 is 2021 2021 2021 2021
	Al for Good Summit organized by International Telecommunications Union & the United Nations Keynote at CVPR Workshop on Responsible Computer Vision Keynote at ICLR Workshop on Responsible Al	2021 2021 2021
	Keynote at ASPLOS Workshop on Systems Architecture for Robust, Safe, and Resilient SoftwareKeynote at MLSys Workshop on Personalized Recommender Systems & Algorith University of Cambridge	2021 hms 2021 2021
	Neurosym Webinar Series, Jointly Organized by UPenn, MIT, Caltech, and Star Voices of Data Science, UMass Amherst Max Planck Symposium on Computing and Society Machine Learning Department and Institute of Software Research at	
	Carnegie Mellon University Keynote at CVPR Workshop on Fair, Data-Efficient and Trusted Computer Visio Keynote at MICCAI Workshop on Interpretability in Medical Imaging 3 Invited Talks at INFORMS Annual Meeting ETH - Center for Law and Economics, Zurich	
	University of Michigan, Ann Arbor Harvard CRCS Seminar, Cambridge INFORMS Annual Meeting, Seattle Al World Conference & Expo, Cambridge	2019 2019 2019 2019
	EmTech MIT Conference, Cambridge Google DeepMind Annual Summit, Cambridge Women in Machine Learning Workshop, Boston ICLR Workshop on Safe Machine Learning, New Orleans	2019 2019 2019 2019
	Harvard Data Science Conference, Cambridge South Park Commons, San Francisco Microsoft Research, Redmond Computer Science Department at UCSD, San Diego	2018 2018 2018 2018
	Computer Science Department at University of Michigan, Ann Arbor Computer Science Department at Brown University Providence	2018

Computer Science Department at UIUC, Urbana Champaign	2018
Computer Science Department at USC, Los Angeles	2018
Machine Learning and Computer Science Departments at	
Carnegie Mellon University, Pittsburgh	2018
Computer Science Deparment at UCLA, Los Angeles	2018
Computer Science Deparment at UCI, Irvine	2018
Computer Science Deparment at Duke University, Durham	2018
Computer Science Department at University of Maryland, College Park	2018
NYU Stern School of Business, New York	2018
Operations Research and Information Engineering Department at	
Cornell University, Ithaca	2018
Industrial Engineering and Operations Research Department at	
Columbia University, New York	2018
College of Computing at Georgia Tech, Atlanta	2018
Computer Science Department at Harvard University, Cambridge	2018
Computer Science Department at Yale University, New Haven	2018
MIT Sloan School of Management, Cambridge	2018
Harvard Business School, Boston	2018
Operations Research and Financial Engineering Department at	
Princeton University, Princeton	2018
UC Berkeley School of Public Health, San Francisco	2018
Microsoft Research, Redmond, USA	2017
IBM Thomas J. Watson Research Center, New York	2017
Machine Learning Seminar at Duke University, Durham	2017
INFORMS Annual Meeting, Houston	2017
Keynote at ICML Workshop on Automatic Machine Learning, Sydney, Australia	2017
Stanford Biomedical Data Science Lecture Series, Palo Alto	2017
Stanford Symbolic Systems Coffee Chat Series, Palo Alto	2017
Stanford Data Science Retreat, Palo Alto	2017
Workshop on Demystifying Artificial Intelligence, San Francisco	2017
Disruptive Innovation in Law Conference, Sydney, Australia	2017
Rising Stars Workshop, Pittsburgh	2016
Robert Bosch Research, Palo Alto	2016
INFORMS Annual Meeting, Nashville	2016
Stanford Data Science Retreat, Palo Alto	2016
Future Law: Watson and Beyond (Panel Discussion), Stanford Law School	2016
CodeX Center, Stanford Law School, Palo Alto	2016
KDD Workshop on Data Science for Social Good, New York	2014
University of Chicago Computation Institute, Chicago	2014
Stanford HCI Retreat, San Francisco	2013
Yahoo IR Summer School, Bangalore, India	2011
Indian Institute of Science Talk Series, Bangalore, India	2011
Grace Hopper India Chapter, Bangalore, India	2011

Community Service Co-Founder & Organizer: Trustworthy ML Initiative

We launched this initiative to enable easy access to resources on trustworthy ML and to build a community of researchers and practitioners working on the topic.

Co-Chair:

KDD Fairness Day	2022
KDD Deep Learning Day	2021
ICML Workshop on Algorithmic Recourse	2021
ELLIS Human-Centric Machine Learning Workshop	2021
Session on Trustworthy Machine Learning at INFORMS	2020
Session on Fairness in Machine Learning at INFORMS	2019
Workshop on Debugging Machine Learning Models at International Conference	
on Learning Representations (ICLR)	2019
Workshop for spreading awareness about STEM fields among middle school girls	

Area Chair: ICML - International Conference on Machine Learning ICML - International Conference on Machine Learning NeurIPS - Advances in Neural Information Processing Systems ICLR - International Conference on Learning Representations AISTATS - International Conference on Artificial Intelligence and Statistics Program Committee: AISTATS - International Conference on Artificial Intelligence and Statistics AAAI - AAAI International Conference on Artificial Intelligence AAAI - AAAI International Conference on Machine Learning ICLR - International Conference on Learning Representations IJCAI - International Conference on Learning Representations IJCAI - International Joint Conference on Artificial Intelligence AUSIA - AISTAIN -	Stanford's Girls Teaching Girls To Code (GTGTC) Women in Data Science for Social Good Group, UChicago Grace Hopper India Conference	2015 2014 2011
AISTATS - International Conference on Artificial Intelligence and Statistics AAAI - AAAI International Conference on Artificial Intelligence ICML - International Conference on Machine Learning ICLR - International Conference on Learning Representations IJCAI - International Joint Conference on Artificial Intelligence WWW - International Joint Conference on Artificial Intelligence WWW - International World Wide Web Conference 2017 - 2018 NIPS - Advances in Neural Information Processing Systems NIPS - ACM SIGKDD Conference on Knowledge Discovery and Data Mining NIPS - ACM SIGKDD Conference on Knowledge Discovery and Data Mining NIPS Workshop on Interpretable Machine Learning NIPS Workshop on Interpretable Machine Learning NIPS Workshop on Interpretable Machine Learning SDM - SIAM International Conference on Data Mining UAI - Conference on Uncertainty in Artificial Intelligence 2011 AAAI - AAAI conference on Artificial Intelligence 2011 Journal Reviewer: OR - Operations Research TWEB - ACM Transactions on the Web PLOS ONE - Public Library of Science ONE EJOR - European Journal of Operational Research TKDD - ACM Transactions on Knowledge Discovery from Data TKDD - ACM Transactions on Knowledge Discovery from Data TKDD - IEEE Transactions on Knowledge and Data Engineering Other: Mentor, Stanford Science Penpals Member, Ph.D. Student Selection Committee, Stanford Computer Science Mentor and Sponsor, Children International Member, Stanford Al Women Group 2014 - Present	ICML - International Conference on Machine Learning NeurIPS - Advances in Neural Information Processing Systems ICLR - International Conference on Learning Representations	2019 - 2021 2020 - 2022
OR - Operations Research TWEB - ACM Transactions on the Web PLOS ONE - Public Library of Science ONE EJOR - European Journal of Operational Research TKDD - ACM Transactions on Knowledge Discovery from Data TKDE - IEEE Transactions on Knowledge and Data Engineering Other: Mentor, Stanford Science Penpals Member, Ph.D. Student Selection Committee, Stanford Computer Science Mentor and Sponsor, Children International Member, Stanford Al Women Group 2013 - Present Member, Stanford Al Women Group	AISTATS - International Conference on Artificial Intelligence and Statistics AAAI - AAAI International Conference on Artificial Intelligence ICML - International Conference on Machine Learning ICLR - International Conference on Learning Representations IJCAI - International Joint Conference on Artificial Intelligence WWW - International World Wide Web Conference NIPS - Advances in Neural Information Processing Systems KDD - ACM SIGKDD Conference on Knowledge Discovery and Data Mini CIKM - ACM Conference on Information and Knowledge Management ICML Workshop on Interpretable Machine Learning NIPS Workshop on Interpretable Machine Learning SDM - SIAM International Conference on Data Mining UAI - Conference on Uncertainty in Artificial Intelligence	2019 2018 - 2019 2018 - 2019 2018 - 2019 2017 - 2018 2016 - 2017 2015 - 2017 2016 - 2017 2016 2015 2015
Member, Ph.D. Student Selection Committee, Stanford Computer Science2016Mentor and Sponsor, Children International2013 - PresentMember, Stanford Al Women Group2014 - Present	OR - Operations Research TWEB - ACM Transactions on the Web PLOS ONE - Public Library of Science ONE EJOR - European Journal of Operational Research TKDD - ACM Transactions on Knowledge Discovery from Data TKDE - IEEE Transactions on Knowledge and Data Engineering Other:	2017 2017 2017 2016 2015
MIT Technology Review: How to upgrade judges with machine learning	Member, Ph.D. Student Selection Committee, Stanford Computer Science Mentor and Sponsor, Children International Member, Stanford Al Women Group Harvard Business Review: The Al transparency paradox	2016 2013 - Present

Selected Media Coverage

MIT Technology Review: How to upgrade judges with machine learning Harvard Business Review: Solving social problems with machine learning

The New York Times: Even Imperfect Algorithms Can Improve the Criminal Justice System VentureBeat: Confidence, uncertainty, and trust in AI affect how humans make decisions

Wired: This Agency Wants to Figure Out Exactly How Much You Trust Al Bloomberg Technology: Researchers combat gender and racial bias in Al

Forbes: How to craft the perfect Reddit posting

Time: How to succeed on Reddit

Business Insider: How to execute the perfect Reddit submission Phys.org: Stanford Trio explore success formula for Reddit posts

International Business Times: The secret to what makes something go viral

New Scientist: Things that make a meme explode

The Verge: The math behind successful Reddit submissions

ACM TechNews: Stanford trio explore success formula for Reddit posts Gizmodo: This equation can tell you how successful a reddit post can be

GigaOm: How to maximize your reddit upvotes, by the numbers