# Himabindu Lakkaraju

Contact Information	15 Harvard Way Boston, MA 02163 E-mail: hlakkaraju@hbs.edu; hlakkaraju@seas.harvard.edu Webpage: http://himalakkaraju.github.io	
Research Interests	Trustworthy Machine Learning (Interpretability, Fairness, Robustness, Language Models; Human-Al Interaction; Applications of Al/ML to I Healthcare, Law, and Policy.	
Academic & Professional Experience	Harvard University Assistant Professor with appointments in the Business School and the Department of Computer Science (Affiliate) Faculty Affiliate, Harvard Data Science Initiative	01/2020 - Present
	Simons Institute for the Theory of Computing, UC Berkeley Visiting Scientist, Summer Cluster on Interpretable Machine Learning Visiting Graduate Student, Summer Cluster on Algorithmic Fairness	06/2022 - 08/2022 07/2018 - 08/2018
	<b>Fiddler AI</b> Chief AI Research Fellow	06/2021 - 11/2022
	Harvard University Postdoctoral Fellow, Business School & Department of Computer Scie	11/2018 - 12/2019 nce
	Stanford University Research Assistant, Department of Computer Science	9/2012 - 9/2018
	Microsoft Research, Redmond Visiting Researcher Research Intern	5/2017 - 6/2017 6/2016 - 9/2016
	University of Chicago Data Science for Social Good Fellow	6/2014 - 8/2014
	IBM Research Research Engineer	7/2010 - 7/2012
Education	Stanford University Ph.D. in Computer Science	9/2012 - 9/2018
	Stanford University Master of Science (MS) in Computer Science	9/2012 - 9/2015
	Indian Institute of Science (IISc) Master of Engineering (MEng) in Computer Science & Automation	8/2008 - 7/2010
Selected Honors &	NSF CAREER Award	2023
Achievements	Al2050 Early Career Fellowship by Schmidt Futures	2023
	Named Kavli Fellow by the National Academy of Sciences	2023
	Adobe Data Science Research Award	2023
	Best Paper Award, ICML Workshop on Interpretable ML in Healthcar	re 2022
	Outstanding Paper Award Honorable Mention NeurIPS Workshop on Trustworthy and Socially Responsible Machine	2022 e Learning
	JP Morgan Faculty Research Award	2022

	Selected as a member of the <b>National Al Advisory Committee</b> instituted by the US government (could not serve due to citizenship status)	2022
	National Science Foundation (NSF) Amazon Fairness in Al Grant	2021
	Google AI for Social Good Research Award	2021
	Best Paper Runner Up, ICML Workshop on Algorithmic Recourse	2021
	Advisory Board Member, The Stanford Center for Legal Informatics	2020 - Present
	Google Research Award	2020
	Amazon Research Award	2020
	Co-founded <b>Trustworthy ML Initiative</b> with the goal of enabling easy access resources on trustworthy ML & to build a community of researchers/practition	
	Hoopes Prize for undergraduate thesis mentoring, Harvard University	2020
	Named as one of the 35 Innovators Under 35 (Global) by MIT Tech Review	2019
	Named as an <b>Innovator to Watch</b> by Vanity Fair	2019
	Selected for the prestigious <b>Cowles Fellowship</b> by Yale University (declined)	2018
	INFORMS Data Mining Best Paper Award	2017
	Microsoft Research Dissertation Grant	2017
	Named as one of the Rising Stars in Computer Science	2016
	Outstanding Reviewer Award International World Wide Web Conference (WWW)	2016
	Google Anita Borg Fellowship in recognition of research and leadership	2015
	<b>Stanford Graduate Fellowship</b> for exceptional academic performance Awarded to top 3% of Stanford Ph.D. students	2013-17
	<b>Eminence and Excellence Award</b> for outstanding research contributions IBM Research	2012
	Best Paper Award, SIAM International Conference on Data Mining (SDM)	2011
	All India Rank 32 (99.82%ile) Graduate Aptitude Test in Engineering (GATE) Entrance examination for IISc & IITs in Computer Science & Engineering	2008
Selected Grants	As Faculty	
& Fellowships	NSF CAREER Award (US\$550,664) – Sole PI Al2050 Early Career Fellowship by Schmidt Futures (US\$300,00) – Sole PI Adobe Data Science Research Award (US\$50,000) – Sole PI D3 Institute at Harvard Grant (US\$600,000) – Sole PI JP Morgan Faculty Research Award (US\$110,000) – Sole PI NSF-Amazon Fairness in AI (FAI) grant (US\$375,000) – co-PI Amazon Faculty Research Award (US\$70,000) – Sole PI Google AI for Social Good Research Award (US\$10,000) – Sole PI Google Research Award (US\$600,000) – PI NSF IIS: Robust Intelligence (RI) Small (US\$450,000) – Harvard PI Bayer Trust in Science Award (US\$100,000) – PI  As Student Microsoft Research Dissertation Grant (US\$20,000)	2023 - 2028 2023 - 2026 2023 - 2024 2022 - 2025 2022 - 2024 2021 - 2024 2021 - 2022 2020 - 2024 2020 - 2023 2020 - 2021

Stanford Graduate Fellowship (tuition + US\$41,700 p.a.)	2013 - 2017
Google Anita Borg Scholarship (US\$10,000)	2015
Facebook Graduate Fellowship Finalist (US\$500)	2013
Indian Institute of Science Graduate Scholarship	2008 - 2010
(tuition + Rs.96,000 p.a.)	
SAP India Research Grant (Rs.150,000)	2009 - 2010

Research Articles Total Citations: 6634 h-index: 34 i10-index: 46

(\* below indicates equal contribution)

# **Book Chapters**

[71] Analyzing Human Decisions and Machine Predictions in Bail Decision Making Jon Kleinberg, Himabindu Lakkaraju, Jure Leskovec, Jens Ludwig, Sendhil Mullainathan (author names are ordered alphabetically)

The Inequality Reader: Contemporary and Foundational Readings in Race, Class, and Gender; Third Edition, 2022.

#### **Articles in Peer-Reviewed Journals**

[70] TalkToModel: Explaining Machine Learning Models with Interactive Natural Language Conversations

Dylan Slack, Satyapriya Krishna, Himabindu Lakkaraju\*, Sameer Singh\* Nature Machine Intelligence - 2023.

Outstanding Paper Award Honorable Mention, NeurIPS Workshop on Trustworthy and Socially Responsible ML, 2022.

- [69] Evaluating Explainability for Graph Neural Networks Chirag Agarwal, Owen Queen, Himabindu Lakkaraju, Marinka Zitnik Nature Scientific Data - 2023.
- [68] When Does Uncertainty Matter?: Understanding the Impact of Predictive Uncertainty in ML Assisted Decision Making Sean McGrath, Parth Mehta, Alexandra Zytek, Isaac Lage, Himabindu Lakkaraju TMLR - Transactions on Machine Learning Research, 2023.
  Featured in VentureBeat
- [67] Human Decisions and Machine Predictions Jon Kleinberg, Himabindu Lakkaraju, Jure Leskovec, Jens Ludwig, Sendhil Mullainathan QJE - Quarterly Journal of Economics, 2018. (author names are ordered alphabetically) Featured in MIT Technology Review, Harvard Business Review, The New York Times, and as Research Spotlight on National Bureau of Economics front page
- [66] Mining Digital Footprints to Extract Patterns and Predict Real-Life Outcomes Michal Kosinski, Yilun Wang, Himabindu Lakkaraju, Jure Leskovec *Psychological Methods* 2016.

### **Articles in Peer-Reviewed Conference Proceedings**

- [65] Post hoc Explanations of Language Models can Improve Language Models Satyapriya Krishna, Jiaqi Ma, Dylan Slack, Asma Ghandeharioun, Sameer Singh, Himabindu Lakkaraju
  - NeurIPS Advances in Neural Information Processing Systems, 2023.
- [64] Verifiable Feature Attributions: A Bridge between Post Hoc Explainability and Inherent Interpretability
  - Usha Bhalla\*, Suraj Srinivas\*, Himabindu Lakkaraju
  - NeurIPS Advances in Neural Information Processing Systems, 2023.
- [63] Which Models have Perceptually-Aligned Gradients? An Explanation via Off-Manifold Robustness
  - Suraj Srinivas\*, Sebastian Bordt\*, Himabindu Lakkaraju
  - NeurIPS Advances in Neural Information Processing Systems, 2023.

# **Spotlight Presentation (Top 3%)**

- [62] M4: A Unified XAI Benchmark for Faithfulness Evaluation of Feature Attribution Methods across Metrics, Modalities, and Models
  - Xuhong Li, Mengnan Du, Jiamin Chen, Yekun Chai, Himabindu Lakkaraju, Haoyi Xiong
  - NeurIPS Advances in Neural Information Processing Systems, 2023.
- [61] Towards Bridging the Gaps between the Right to Explanation and the Right to be Forgotten
  - Satyapriya Krishna\*, Jiaqi Ma\*, Himabindu Lakkaraju
  - ICML International Conference on Machine Learning, 2023.
- [60] On the Impact of Actionable Explanations on Social Segregation Ruijiang Gao, Himabindu Lakkaraju
  - ICML International Conference on Machine Learning, 2023.
- [59] On Minimizing the Impact of Dataset Shifts on Actionable Explanations Anna Meyer\*, Dan Ley\*, Suraj Srinivas, Himabindu Lakkaraju UAI - Conference on Uncertainty in Artificial Intelligence, 2023.

#### **Oral Presentation (Top 5%)**

- [58] Probabilistically Robust Recourse: Navigating the Trade-offs between Costs and Robustness in Algorithmic Recourse
  - Martin Pawelczyk, Teresa Datta, Johannes van den Heuvel, Gjergji Kasneci, Himabindu Lakkaraju
  - ICLR International Conference on Learning Representations, 2023.
- [57] On the Privacy Risks of Algorithmic Recourse
  - Martin Pawelczyk, Himabindu Lakkaraju\*, Seth Neel\*
  - AISTATS International Conference on Artificial Intelligence and Statistics, 2023.
- [56] Which Explanation Should I Choose? A Function Approximation Perspective to Characterizing Post hoc Explanations
  - Tessa Han, Suraj Srinivas, Himabindu Lakkaraju
  - NeurIPS Advances in Neural Information Processing Systems (NeurIPS), 2022.
  - Best Paper Award, ICML Workshop on Interpretable ML in Healthcare, 2022.
- [55] Flatten the Curve: Efficiently Training Low-Curvature Neural Networks Suraj Srinivas, Kyle Matoba, Himabindu Lakkaraju, Francois Fleuret NeurIPS - Advances in Neural Information Processing Systems (NeurIPS), 2022.
- [54] OpenXAI: Towards a Transparent Evaluation of Model Explanations Chirag Agarwal, Satyapriya Krishna, Eshika Saxena, Martin Pawelczyk, Nari Johnson, Isha Puri, Marinka Zitnik, Himabindu Lakkaraju NeurIPS - Advances in Neural Information Processing Systems (NeurIPS), 2022.
- [53] Data Poisoning Attacks on Off-Policy Evaluation Methods Elita Lobo, Harvineet Singh, Marek Petrik, Cynthia Rudin, Himabindu Lakkaraju

UAI - Conference on Uncertainty in Artificial Intelligence, 2022.

#### **Oral Presentation (Top 5%)**

- [52] Exploring Counterfactual Explanations Through the Lens of Adversarial Examples: A Theoretical and Empirical Analysis
  - Martin Pawelczyk, Chirag Agarwal, Shalmali Joshi, Sohini Upadhyay, Himabindu Lakkaraju
  - AISTATS International Conference on Artificial Intelligence and Statistics, 2022.
- [51] Probing GNN Explainers: A Rigorous Theoretical and Empirical Analysis of GNN Explanation Methods
  - Chirag Agarwal, Marinka Zitnik\*, Himabindu Lakkaraju\*
  - AISTATS International Conference on Artificial Intelligence and Statistics, 2022.
- [50] Fairness via Explanation Quality: Evaluating Disparities in the Quality of Post hoc Explanations
  - Jessica Dai, Sohini Upadhyay, Ulrich Aivodji, Stephen Bach, Himabindu Lakkaraju AIES AAAI/ACM Conference on AI, Ethics, and Society, 2022.
- [49] Towards Robust Off-Policy Evaluation via Human Inputs Harvineet Singh, Shalmali Joshi, Finale Doshi-Velez, Himabindu Lakkaraju AIES - AAAI/ACM Conference on AI, Ethics, and Society, 2022.
- [48] A Human-Centric Perspective on Model Monitoring
  Murtuza N Shergadwala, Himabindu Lakkaraju, Krishnaram Kenthapadi
  HCOMP AAAI Conference on Human Computation and Crowdsourcing, 2022.
- [47] Towards Robust and Reliable Algorithmic Recourse
  Sohini Upadhyay\*, Shalmali Joshi\*, Himabindu Lakkaraju
  NeurIPS Advances in Neural Information Processing Systems (NeurIPS), 2021.

  Best Paper Runner Up, ICML Workshop on Algorithmic Recourse, 2021.
- [46] Reliable Post hoc Explanations: Modeling Uncertainty in Explainability Dylan Slack, Sophie Hilgard, Sameer Singh, Himabindu Lakkaraju NeurIPS Advances in Neural Information Processing Systems, 2021.
- [45] Counterfactual Explanations Can Be Manipulated Dylan Slack, Sophie Hilgard, Himabindu Lakkaraju, Sameer Singh NeurIPS - Advances in Neural Information Processing Systems, 2021.
- [44] Learning Models for Algorithmic Recourse Alexis Ross, Himabindu Lakkaraju, Osbert Bastani NeurIPS - Advances in Neural Information Processing Systems, 2021.
- [43] Towards the Unification and Robustness of Perturbation and Gradient Based Explanations
  - Sushant Agarwal, Shahin Jabbari, Chirag Agarwal\*, Sohini Upadhyay\*, Steven Wu, Himabindu Lakkaraju
  - ICML International Conference on Machine Learning, 2021.
  - Shorter version presented at Foundations of Responsible Computing (FORC), 2022.
- [42] Towards a Unified Framework for Fair and Stable Graph Representation Learning Chirag Agarwal, Himabindu Lakkaraju\*, Marinka Zitnik\*

  UAI Conference on Uncertainty in Artificial Intelligence, 2021.
  - **Oral Presentation (Top 5%)**
- [41] Does Fair Ranking Improve Minority Outcomes? Understanding the Interplay of Human and Algorithmic Biases in Online Hiring Tom Suhr, Sophie Hilgard, Himabindu Lakkaraju AIES - AAAI/ACM Conference on Artificial Intelligence, Ethics, and Society, 2021.
- [40] Fair influence maximization: A welfare optimization approach Aida Rahmattalabi, Shahin Jabbari, Himabindu Lakkaraju, Phebe Vayanos, Eric Rice, Milind Tambe
  - AAAI AAAI International Conference on Artificial Intelligence, 2021.

- [39] Beyond Individualized Recourse: Interpretable and Interactive Summaries of Actionable Recourses
  - Kaivalya Rawal, Himabindu Lakkaraju
  - NeurIPS Advances in Neural Information Processing Systems, 2020.
- [38] Incorporating Interpretable Output Constraints in Bayesian Neural Networks Wanqian Yang, Lars Lorch, Moritz Gaule, Himabindu Lakkaraju, Finale Doshi-Velez NeurIPS - Advances in Neural Information Processing Systems, 2020. Spotlight Presentation (Top 3%)
- [37] Robust and Stable Black Box Explanations Himabindu Lakkaraju, Nino Arsov, Osbert Bastani ICML - International Conference on Machine Learning, 2020
- [36] How do I fool you?: Manipulating User Trust via Misleading Black Box Explanations Himabindu Lakkaraju, Osbert Bastani

  AIES AAAI/ACM Conference on Artificial Intelligence, Ethics, and Society, 2020.

  Oral Presentation (Top 16.6%)
- [35] Fooling LIME and SHAP: Adversarial Attacks on Post hoc Explanation Methods Dylan Slack, Sophie Hilgard, Emily Jia, Sameer Singh, Himabindu Lakkaraju AIES - AAAI/ACM Conference on Artificial Intelligence, Ethics, and Society, 2020. Featured in Harvard Business Review and deeplearning.ai Best Paper (Non-Archival) at AAAI Workshop on Safe AI, 2020 Oral Presentation (Top 16.6%)
- [34] Faithful and Customizable Explanations of Black Box Models
  Himabindu Lakkaraju, Ece Kamar, Rich Caruana, Jure Leskovec

  \*\*AIES AAAI/ACM Conference on Artificial Intelligence, Ethics, and Society, 2019.\*

  \*\*Oral Presentation (Top 10%)
- [33] The Selective Labels Problem: Evaluating Algorithmic Predictions in the Presence of Unobservables Himabindu Lakkaraju, Jon Kleinberg, Jure Leskovec, Jens Ludwig, Sendhil Mullainathan KDD - ACM SIGKDD Conference on Knowledge Discovery and Data Mining, 2017. Oral Presentation (Top 8.5%)
- [32] Learning Cost-Effective and Interpretable Treatment Regimes Himabindu Lakkaraju, Cynthia Rudin AISTATS - International Conference on Artificial Intelligence and Statistics, 2017. INFORMS Data Mining Best Paper Award, 2017
- [31] Identifying Unknown-Unknowns in the Open World: Representations and Policies for Guided Exploration
  Himabindu Lakkaraju, Ece Kamar, Rich Caruana, Eric Horvitz

  AAAI AAAI International Conference on Artificial Intelligence, 2017.

**Featured in Bloomberg Technology** 

[30] Confusions over Time: An Interpretable Bayesian Model for Characterizing Trends in Decision Making

Himabindu Lakkaraju, Jure Leskovec

- NIPS Advances in Neural Information Processing Systems, 2016.
- [29] Interpretable Decision Sets: A Joint Framework for Description and Prediction Himabindu Lakkaraju, Stephen Bach, Jure Leskovec KDD - ACM SIGKDD International Conference on Knowledge Discovery and Data Mining, 2016.
- [28] A Machine Learning Framework to Identify Students at Risk of Adverse Academic Outcomes

Himabindu Lakkaraju, Everaldo Aguiar, Carl Shan, David Miller, Nasir Bhanpuri, Rayid Ghani, Kecia Addison

KDD - ACM SIGKDD International Conference on Knowledge Discovery and Data Mining, 2015.

**Oral Presentation (Top 8.2%)** 

[27] A Bayesian Framework for Modeling Human Evaluations Himabindu Lakkaraju, Jure Leskovec, Jon Kleinberg, Sendhil Mullainathan SDM - SIAM International Conference on Data Mining, 2015.

**Oral Presentation (Top 5%)** 

[26] Who, When, and Why: A Machine Learning Approach to Prioritizing Students at Risk of not Graduating High School on Time Everaldo Aguiar, Himabindu Lakkaraju, Nasir Bhanpuri, David Miller, Ben Yuhas, Kecia Addison, Shihching Liu, Marilyn Powell and Rayid Ghani LAK - Learning Analytics and Knowledge Conference, 2015.

[25] What's in a name? Understanding the Interplay between Titles, Content, and Communities in Social Media

Himabindu Lakkaraju, Julian McAuley, Jure Leskovec

ICWSM - International AAAI Conference on Weblogs and Social Media, 2013.

Featured in Time, Forbes, Phys.Org, Business Insider, New Scientist Oral Presentation (Top 3%)

[24] Dynamic Multi-Relational Chinese Restaurant Process for Analyzing Influences on Users in Social Media

Himabindu Lakkaraju, Indrajit Bhattacharya, Chiranjib Bhattacharyya *ICDM - IEEE International Conference on Data Mining*, 2012.

**Oral Presentation (Top 8.6%)** 

[23] Attention prediction on social media brand pages Himabindu Lakkaraju, Jitendra Ajmera CIKM - ACM Conference on Information and Knowledge Management, 2011.

[22] Exploiting Coherence for the Simultaneous Discovery of Latent Facets and associated Sentiments

Himabindu Lakkaraju, Chiranjib Bhattacharyya, Indrajit Bhattacharya, Srujana Merugu SDM - SIAM International Conference on Data Mining, 2011.

**Best Paper Award** 

[21] TEM: A novel perspective to modeling content on microblogs Himabindu Lakkaraju, Hyung-Il-Ahn WWW - International World Wide Web Conference, 2011.

[20] Smart news feeds for social networks using scalable joint latent factor models Himabindu Lakkaraju, Angshu Rai, Srujana Merugu WWW - International World Wide Web Conference, 2011.

# Selected Preprints, Working Papers, and Workshop Articles

[19] The Disagreement Problem in Explainable Machine Learning: A Practitioner's Perspective [PDF] (under review)

Satyapriya Krishna\*, Tessa Han\*, Alex Gu, Shahin Jabbari, Steven Wu, Himabindu Lakkaraju

Preliminary version presented at CHI Workshop on Trust and Reliance in Human-AI Teams, 2022; **Featured in Fortune Magazine**.

[18] In-Context Unlearning: Language Models as Few Shot Unlearners [PDF] (under review)

Martin Pawelczyk, Seth Neel, Himabindu Lakkaraju

- [17] Are Large Language Models Post Hoc Explainers? [PDF] (under review) Nicholas Kroeger, Dan Ley, Satyapriya Krishna, Chirag Agarwal, Himabindu Lakkaraju
- [16] Certifying LLM Safety against Adversarial Prompting [PDF] (under review) Aounon Kumar, Chirag Agarwal, Suraj Srinivas, Aaron Li, Soheil Feizi, Himabindu Lakkaraju
- [15] Quantifying Uncertainty in Natural Language Explanations of Large Language Models [PDF] (under review)

Sree Harsha Tanneru, Chirag Agarwal, Himabindu Lakkaraju

- [14] Accurate, Explainable, and Private Models: Providing Recourse While Minimizing Training Data Leakage [PDF] (under review)

  Catherine Huang, Chelsea Swoopes, Christina Xiao, Jiaqi Ma, Himabindu Lakkaraju
- [13] Efficient Estimation of the Local Robustness of Machine Learning Models [PDF] (under review) Tessa Han, Suraj Srinivas, Himabindu Lakkaraju
- [12] Analyzing chain-of-thought prompting in Large language models via gradient-based feature Attributions [PDF] (under review)
  Skyler Wu, Eric Shen, Charumathi Badrinath, Jiaqi Ma, Himabindu Lakkaraju
- [11] Rethinking Explainability as a Dialogue: A Practitioner's Perspective [PDF] (under review)
   Himabindu Lakkaraju, Dylan Slack, Yuxin Chen, Chenhao Tan, Sameer Singh Preliminary version presented at NeurIPS Workshop on Human-Centered AI, 2022.
- [10] On the Impact of Adversarially Robust Models on Algorithmic Recourse [PDF] (under review) Satyapriya Krishna, Chirag Agarwal, Himabindu Lakkaraju Preliminary version presented at NeurIPS Workshop on Trustworthy and Socially Responsible ML, 2022.
- [9] Rethinking Stability for Attribution-Based Explanations [PDF] (under review) Chirag Agarwal, Nari Johnson, Martin Pawelczyk, Satyapriya Krishna, Eshika Saxena, Marinka Zitnik, Himabindu Lakkaraju Preliminary version presented at ICLR PAIR2Struct Workshop, 2022.
- [8] When Algorithms Explain Themselves: Al Adoption and Accuracy of Experts' Decisions (working paper)
  Himabindu Lakkaraju, Chiara Farronato
- [7] Can Model Explanations Help Reduce Biases in Real-World Decision Making? (working paper)
  Himabindu Lakkaraju, Sarah Tan
- [6] Enforcing Right to Explanation: Bridging the Gaps between ML Research and Policy (working paper) Himabindu Lakkaraju, Jiaqi Ma
- [5] On the Incompatibility between AI Regulatory Guidelines (working paper) Paul Hamilton, Davor Ljubenkov, Jiagi Ma, Himabindu Lakkaraju
- [4] An Empirical Study of the Trade-offs between Interpretability and Fairness [PDF] Shahin Jabbari, Han-Ching Ou, Himabindu Lakkaraju, Milind Tambe ICML Workshop on Human Interpretability in Machine Learning, 2020
- [3] Aspect Specific Sentiment Analysis using Hierarchical Deep Learning [PDF] Himabindu Lakkaraju, Richard Socher, Christopher Manning NIPS Workshop on Deep Learning and Representation Learning, 2014

# **Patents**

- [2] Extraction and Grouping of Feature Words Chiranjib Bhattacharyya, Himabindu Lakkaraju, Sunil Aravindam, Kaushik Nath US8484228 B2
- [1] Enhancing knowledge bases using rich social media Jitendra Ajmera, Shantanu Godbole, Himabindu Lakkaraju, Ashish Verma US20130224714 A1

Advising & Mentoring	Current Advisees: Suraj Srinivas, Postdoctoral Fellow, Harvard University Aounon Kumar, Postdoctoral Fellow, Harvard University Chirag Agarwal, Postdoctoral Fellow, Harvard University Martin Pawelczyk, Postdoctoral Fellow, Harvard University Tessa Han, PhD Student, Harvard University Satyapriya Krishna, PhD Student, Harvard University Dan Ley, PhD Student, Harvard University Alex Oesterling, PhD Student, Harvard University Usha Bhalla, PhD Student, Harvard University Paul Hamilton, PhD Student, Harvard University Elita Lobo, PhD Student, UMass Amherst Sree Harsha Tanneru, Masters Student, Harvard University Nikhil Nayak, Masters Student, Harvard University Aaron Li, Masters Student, Harvard University Yanchen Liu, Masters Student, Harvard University Charu Badrinath, Undergrad, Harvard University Eric Shen, Undergrad, Harvard University Catherine Huang, Undergrad, Harvard University Christina Xiao, Undergrad, Harvard University Christina Xiao, Undergrad, Harvard University Past Advisees and Interns: Jiaqi Ma (Postdoc, Harvard University => Assistant Professor, UIUC CS & I Dylan Slack (PhD, UC Irvine => Research Scientist, Scale Al) Sophie Hilgard (PhD, Harvard University => Research Scientist, Twitter) Aditya Karan (MS, Harvard University => Research Fellow, Oxford University Ross (Undergraduate, Harvard University => PhD Student, MIT EEC Isha Puri (Undergraduate, Harvard University => PhD Student, MIT EEC Isha Puri (Undergraduate, Harvard University => PhD Student, MIT EEC Isha Puri (Undergraduate, Harvard University => Passistant Professor, Harvineet Singh (Research Intern, Harvard University => PhD Student, UC Berk Jessica Dai (Research Intern, Harvard University => PhD Student, UC Berk	ersity) (S) NYU CDS) JC Berkeley)
Teaching Experience	Instructor, Explainable Artificial Intelligence Department of Computer Science, Harvard University First ever course on this emerging topic	2020 - 2023
	Instructor, Introduction to Data Science and Machine Learning Harvard Business School	2020 - 2023
	Instructor, A Short Course on Explainable Machine Learning Stanford Center for Al Safety	2022
	Instructor, Introduction to ML for Social Scientists Harvard Business School	Spring 2020
	Instructor, Explainable and Accurate AI for High-Stakes Decision Making Harvard Online Analytics Program	2020 - 2022
	Guest Lecture, User Evaluations in Explainable Machine Learning UC Berkeley: Human-Centered Al Course	Spring 2023
	Guest Lecture, Explainable ML in the Era of Foundation Models Carnegie Mellon University: Trustworthy Al Course	Spring 2023
	Guest Lecture, Evaluating ML Models in the Presence of Unobservables Stanford University: Counterfactuals: The Science of What Ifs?	Spring 2021
	Guest Lecture, Explainable Machine Learning Harvard University: Al for Social Impact Course	Spring 2021

	Carnegie Mellon University: Advanced Introduction to Machine Learning C	Course	2020
	Guest Lecture, Explainable Machine Learning in Practice Carnegie Mellon University: Human-Al Interaction Course	Autumn	2020
	Guest Lecture, Introduction to Data Science, Stanford Law School	Spring	2016
	Guest Lecture, Algorithms for Submodular Optimization Stanford University: Mining Massive Data Sets Course	Winter	2016
	Co-instructor, Introduction to Python Programming Stanford University: Girls Teaching Girls to Code (GTGTC) Initiative	Spring	2015
	Teaching Assistant for Stanford University: Mining Massive Data Sets Course Stanford University: Social & Information Network Analysis Course Indian Institute of Science: Machine Learning Course	Winter Autumn Autumn	2014
Tutorials	Trustworthy Machine Learning in the Era of Foundation Models ICML, FAG	ccT, KDD	2023
	Model Monitoring in Practice: Lessons Learned and Open Challenges KD	D, FAccT	2022
	Explainable ML in the Wild: When Not to Trust Your Explanations	FAccT	2021
	Explainable ML: Understanding the Limits and Pushing the Boundaries (Invited Tutorial)	CHIL	2021
	Explaining Machine Learning Predictions: State-of-the-art, Challenges, and Opportunities	NeurIPS AAAI	
Invited Talks & Panel Discussions	MIT Data Science Laboratory US Securities and Exchange Commission ICML Workshop on Interpretable ML in Healthcare ICML Workshop on Counterfactuals in Minds and Machines		2023 2023 2023 2023
	ICLR Workshop on Trustworthy & Reliable Large-Scale Machine Learning N RSS Workshop on Safe Autonomy Mind and Machine Intelligence Summit, UC Santa Barbara		<ul><li>2023</li><li>2023</li><li>2023</li></ul>
	Cornell University and Weill Cornell Medicine Kavli Frontiers of Science Symposium Cohere Al		2023 2023 2023 2023
	<b>Keynote</b> at AAAI Workshop on Representation Learning for Responsible Human-Centric AI		2023
	Keynote at AAAI Workshop on Deployable AI		2023
	NeurIPS Workshop on Women in Machine Learning (WiML)		<ul><li>2022</li><li>2022</li></ul>
	NeurIPS Workshop on Machine Learning for Health (ML4H) ICLR Workshop on Privacy, Accountability, Interpretability, Robustness, Reasoning on Structured Data		2022
	CVPR Workshop on Explainable AI for Computer Vision		2022
	Keynote at WWW Workshop on Explainable AI in Health		2022
	ECCV Workshop on Adversarial Robustness in the Real World Panel Discussion on AI and the Economy, Jointly Organized by U.S. Department of Commerce, NIST, Stanford HAI, and the FinRegLab		2022 2022
	Simons Institute (Berkeley) Workshop on Societal Considerations and Appl	ications	2022
	Stanford Center for Al Safety Workshop on Explainable Al		2022
	Stanford Human-Centered Artificial Intelligence (HAI) Conference		2022
	Stanford Digital Econ Seminar  ALL Initiative on the Digital Economy (IDE) Seminar Series		2022
	MIT Initiative on the Digital Economy (IDE) Seminar Series Harvard Data Science Initiative's Annual Conference		<ul><li>2022</li><li>2022</li></ul>
	Berkman Klein Center, Harvard University		2022
	Amazon Alexa Rising Star Speaker Series		2022
	University of Southern California		2022

Fireside Chat on Explainability, Fiddler Al	2022
INFORMS Annual Meeting 2016 -	
<b>Keynote</b> at ACM CIKM Conference	2021
NIST AI Risk Management Framework Workshop	2021
Pinterest Distinguished Lecture	2021
NeurIPS Workshop on Algorithmic Fairness through the Lens of	2021
Causality and Robustness	2021
NeurIPS Workshop on Explainable AI Approaches for Debugging and Diagnosis	2021
NeurIPS Workshop on Human and Machine Decisions	2021
<b>Keynote</b> at ICML Workshop on Interpretable ML in Healthcare	2021
<b>Keynote</b> at KDD Workshop on ML in finance	2021
Al for Good Summit organized by International Telecommunications Union &	2021
the United Nations	2021
<b>Keynote</b> at CVPR Workshop on Responsible Computer Vision	2021
<b>Keynote</b> at ICLR Workshop on Responsible Al	2021
<b>Keynote</b> at ASPLOS Workshop on Systems Architecture for Robust, Safe,	2021
and Resilient Software	2021
<b>Keynote</b> at MLSys Workshop on Personalized Recommender Systems & Algorithms	2021
University of Cambridge	2021
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Voices of Data Science, UMass Amherst	2021
Max Planck Symposium on Computing and Society	2021
<b>Keynote</b> at CVPR Workshop on Fair, Data-Efficient and Trusted Computer Vision	2020
<b>Keynote</b> at MICCAI Workshop on Interpretability in Medical Imaging	2020
ETH - Center for Law and Economics, Zurich	2020
University of Michigan, Ann Arbor	2019
Harvard CRCS Seminar, Cambridge	2019
Al World Conference & Expo, Cambridge	2019
EmTech MIT Conference, Cambridge	2019
Google DeepMind Annual Summit, Cambridge	2019
Women in Machine Learning Workshop, Boston	2019
ICLR Workshop on Safe Machine Learning, New Orleans	2019
Harvard Data Science Conference, Cambridge	2018
South Park Commons, San Francisco	2018
Computer Science Departmental Seminars at Carnegie Mellon University, UIUC,	2018
Harvard University, Georgia Tech, Yale University, UC San Diego,	
USC, UCLA, UC Irvine, Duke University, Brown University,	
University of Michigan, University of Maryland	
Machine Learning Departmental Seminar at Carnegie Mellon University	2018
Operations Research Departmental Seminars at Columbia University,	2018
Cornell University, Princeton University	
NYU Stern School of Business, New York	2018
MIT Sloan School of Management, Cambridge	2018
Harvard Business School, Boston	2018
UC Berkeley School of Public Health, San Francisco	2018
	2018
IBM Thomas J. Watson Research Center, New York	2017
Machine Learning Seminar at Duke University, Durham	2017
<b>Keynote</b> at ICML Workshop on Automatic Machine Learning, Sydney, Australia	2017
Stanford Biomedical Data Science Lecture Series, Palo Alto	2017
Stanford Symbolic Systems Coffee Chat Series, Palo Alto	2017
Stanford Data Science Workshop, Palo Alto	2017
Rising Stars Workshop in EECS, Pittsburgh	2016
CodeX Center, Stanford Law School, Palo Alto	2016
KDD Workshop on Data Science for Social Good, New York	2014
University of Chicago Computation Institute, Chicago	2014
Grace Hopper India Chapter, Bangalore, India	2011

#### We launched this initiative to enable easy access to resources on trustworthy ML, to showcase and promote the work of researchers from underrepresented groups, and to build a community of researchers and practitioners working on the topic. **Panelist and Reviewer:** 2020 - Present 4 National Science Foundation (NSF) Review Panels, Directorate for Computer and Information Science and Engineering (CISE) **Co-Chair:** NeurIPS Workshop on Regulatable Machine Learning 2023 NeurIPS Workshop on Explainable Artificial Intelligence 2023 KDD Trustworthy AI Day 2022 ICML Workshop on New Frontiers in Adversarial Machine Learning 2022 **KDD** Deep Learning Day 2021 ICML Workshop on Algorithmic Recourse 2021 **ELLIS Human-Centric Machine Learning Workshop** 2021 Session on Trustworthy Machine Learning at INFORMS 2020 Session on Fairness in Machine Learning at INFORMS 2019 ICLR Workshop on Debugging Machine Learning Models 2019 Workshop for spreading awareness about STEM fields among middle school girls 2016 Stanford's Girls Teaching Girls To Code (GTGTC) 2015 Grace Hopper India Conference 2011 **Sponsorship Chair:** FAccT - ACM Conference on Fairness, Accountability, and Transparency 2023 **Tutorial Chair:** WSDM - ACM Conference on Web Search and Data Mining 2024 Area Chair: NeurIPS - Advances in Neural Information Processing Systems 2019 - 2023 ICLR - International Conference on Learning Representations 2020 - 2023 AISTATS - International Conference on Artificial Intelligence and Statistics 2021 - 2023 ICML - International Conference on Machine Learning 2019 - 2023 **Program Committee:** AISTATS - International Conference on Artificial Intelligence and Statistics 2019 - 2020 FAccT - ACM Conference on Fairness, Accountability, and Transparency 2019 - 2020 AAAI - AAAI International Conference on Artificial Intelligence 2019 ICML - International Conference on Machine Learning 2018 ICLR - International Conference on Learning Representations 2018 - 2019 IJCAI - International Joint Conference on Artificial Intelligence 2018 - 2019 WWW - International World Wide Web Conference 2017 - 2018 NIPS - Advances in Neural Information Processing Systems 2016 - 2017 KDD - ACM SIGKDD Conference on Knowledge Discovery and Data Mining 2015 - 2017 2011, 2017 CIKM - ACM Conference on Information and Knowledge Management SDM - SIAM International Conference on Data Mining 2015 UAI - Conference on Uncertainty in Artificial Intelligence 2011 AAAI - AAAI conference on Artificial Intelligence 2011 **Journal Reviewing and Editing:** Frontiers in Big Data (Associate Editor) 2021 - 2023 JMLR - Journal of Machine Learning Research 2020 - 2023 2021 - 2023 MS - Management Science 2021 - 2023 OR - Operations Research TWEB - ACM Transactions on the Web 2017 PLOS ONE - Public Library of Science ONE 2017 TKDD - ACM Transactions on Knowledge Discovery from Data 2016 TKDE - IEEE Transactions on Knowledge and Data Engineering 2015

2020 - Present

**Community Service** 

Co-Founder & Chair: Trustworthy ML Initiative

# Other:

Member, Faculty Hiring Committee, Harvard University	2020 - 2023
Member, Ph.D. Student Selection Committee, Harvard University	2020 - 2023
Member, Ph.D. Student Selection Committee, Stanford University	2016

# Selected Media Coverage

TIME: Chuck Schumer wants AI to be explainable. It's harder than it sounds

Fortune: Explainable AI & The Disagreement Problem Harvard Business Review: The AI transparency paradox

MIT Technology Review: How to upgrade judges with machine learning Harvard Business Review: Solving social problems with machine learning

The New York Times: Even Imperfect Algorithms Can Improve the Criminal Justice System VentureBeat: Confidence, uncertainty, and trust in AI affect how humans make decisions

Wired: This Agency Wants to Figure Out Exactly How Much You Trust Al Bloomberg Technology: Researchers combat gender and racial bias in Al

Forbes: How to craft the perfect Reddit posting

Time: How to succeed on Reddit

Business Insider: How to execute the perfect Reddit submission Phys.org: Stanford Trio explore success formula for Reddit posts

International Business Times: The secret to what makes something go viral

New Scientist: Things that make a meme explode

The Verge: The math behind successful Reddit submissions

ACM TechNews: Stanford trio explore success formula for Reddit posts