# Himabindu Lakkaraju

Contact Information	15 Harvard Way Boston, MA 02163 E-mail: hlakkaraju@hbs.edu; hlakkaraju@seas.harvard.edu Webpage: http://himalakkaraju.github.io	
Research Interests	Trustworthy Machine Learning (Interpretability, Fairness, Robustness, Language Models; Human-Al Interaction; Applications of Al/ML to Healthcare, Law, and Policy.	
Academic & Professional Experience	Harvard University Assistant Professor with appointments in the Business School and the Department of Computer Science (Affiliate) Faculty Affiliate, Harvard Data Science Initiative	01/2020 - Present
	Simons Institute for the Theory of Computing, UC Berkeley Visiting Scientist, Summer Cluster on Interpretable Machine Learning Visiting Graduate Student, Summer Cluster on Algorithmic Fairness	06/2022 - 08/2022 07/2018 - 08/2018
	Fiddler AI Chief AI Research Fellow	06/2021 - 11/2022
	Harvard University Postdoctoral Fellow, Business School & Department of Computer Scie	11/2018 - 12/2019 nce
	Stanford University Research Assistant, Department of Computer Science	9/2012 - 9/2018
	Microsoft Research, Redmond Visiting Researcher Research Intern	5/2017 - 6/2017 6/2016 - 9/2016
	University of Chicago Data Science for Social Good Fellow	6/2014 - 8/2014
	IBM Research Research Engineer	7/2010 - 7/2012
Education	Stanford University Ph.D. in Computer Science	9/2012 - 9/2018
	<b>Stanford University</b> Master of Science (MS) in Computer Science	9/2012 - 9/2015
	Indian Institute of Science (IISc) Master of Engineering (MEng) in Computer Science & Automation	8/2008 - 7/2010
Selected Honors &	NSF CAREER Award	2023
Achievements	Al2050 Early Career Fellowship by Schmidt Futures	2023
	Named Kavli Fellow by the National Academy of Sciences	2023
	Adobe Data Science Research Award	2023
	Best Paper Award, ICML Workshop on Interpretable ML in Healthca	re 2022
	Outstanding Paper Award Honorable Mention NeurIPS Workshop on Trustworthy and Socially Responsible Machine	2022 e Learning
	JP Morgan Faculty Research Award	2022

	Selected as a member of the <b>National AI Advisory Committee</b> instituted by the US government (could not serve due to citizenship status)	2022
	National Science Foundation (NSF) Amazon Fairness in Al Grant	2021
	Google AI for Social Good Research Award	2021
	Best Paper Runner Up, ICML Workshop on Algorithmic Recourse	2021
	Advisory Board Member, The Stanford Center for Legal Informatics	2020 - Present
	Google Research Award	2020
	Amazon Research Award	2020
	Co-founded <b>Trustworthy ML Initiative</b> with the goal of enabling easy access resources on trustworthy ML & to build a community of researchers/practiti	
	Hoopes Prize for undergraduate thesis mentoring, Harvard University	2020
	Named as one of the 35 Innovators Under 35 (Global) by MIT Tech Review	v 2019
	Named as an Innovator to Watch by Vanity Fair	2019
	Selected for the prestigious <b>Cowles Fellowship</b> by Yale University (declined)	2018
	INFORMS Data Mining Best Paper Award	2017
	Microsoft Research Dissertation Grant	2017
	Named as one of the Rising Stars in Computer Science	2016
	Outstanding Reviewer Award International World Wide Web Conference (WWW)	2016
	Google Anita Borg Fellowship in recognition of research and leadership	2015
	<b>Stanford Graduate Fellowship</b> for exceptional academic performance Awarded to top 3% of Stanford Ph.D. students	2013-17
	<b>Eminence and Excellence Award</b> for outstanding research contributions IBM Research	2012
	Best Paper Award, SIAM International Conference on Data Mining (SDM)	2011
	All India Rank 32 (99.82%ile) Graduate Aptitude Test in Engineering (GATE) Entrance examination for IISc & IITs in Computer Science & Engineering	2008
Selected Grants	As Faculty	
& Fellowships	NSF CAREER Award (US\$550,664) – Sole PI Al2050 Early Career Fellowship by Schmidt Futures (US\$300,00) – Sole PI Adobe Data Science Research Award (US\$50,000) – PI D'3 Institute at Harvard Grant (US\$600,000) – Sole PI JP Morgan Faculty Research Award (US\$110,000) – Sole PI NSF-Amazon Fairness in AI (FAI) grant (US\$375,000) – co-PI Amazon Faculty Research Award (US\$70,000) – Sole PI Google AI for Social Good Research Award (US\$10,000) – Sole PI Google Research Award (US\$600,000) – PI NSF IIS: Robust Intelligence (RI) Small (US\$450,000) – Harvard PI Bayer Trust in Science Award (US\$100,000) – PI  As Student Microsoft Research Dissertation Grant (US\$20,000)	2023 - 2028 2023 - 2024 2023 - 2024 2022 - 2025 2022 - 2024 2021 - 2024 2021 - 2022 2020 - 2024 2020 - 2023 2020 - 2021

Stanford Graduate Fellowship (tuition + US\$41,700 p.a.)	2013 - 2017
Google Anita Borg Scholarship (US\$10,000)	2015
Facebook Graduate Fellowship Finalist (US\$500)	2013
Indian Institute of Science Graduate Scholarship	2008 - 2010
(tuition + Rs.96,000 p.a.)	
SAP India Research Grant (Rs.150,000)	2009 - 2010

**Research Articles** 

Total Citations: 6634 h-index: 34 i10-index: 46

(\* below indicates equal contribution)

## **Book Chapters**

[71] Analyzing Human Decisions and Machine Predictions in Bail Decision Making Jon Kleinberg, Himabindu Lakkaraju, Jure Leskovec, Jens Ludwig, Sendhil Mullainathan (author names are ordered alphabetically)

The Inequality Reader: Contemporary and Foundational Readings in Race, Class, and Gender; Third Edition, 2022.

#### **Articles in Peer-Reviewed Journals**

[70] TalkToModel: Explaining Machine Learning Models with Interactive Natural Language Conversations

Dylan Slack, Satyapriya Krishna, Himabindu Lakkaraju\*, Sameer Singh\* Nature Machine Intelligence - 2023.

Outstanding Paper Award Honorable Mention, NeurIPS Workshop on Trustworthy and Socially Responsible ML, 2022.

- [69] Evaluating Explainability for Graph Neural Networks Chirag Agarwal, Owen Queen, Himabindu Lakkaraju, Marinka Zitnik Nature Scientific Data - 2023.
- [68] When Does Uncertainty Matter?: Understanding the Impact of Predictive Uncertainty in ML Assisted Decision Making Sean McGrath, Parth Mehta, Alexandra Zytek, Isaac Lage, Himabindu Lakkaraju TMLR - Transactions on Machine Learning Research, 2023.
  Featured in VentureBeat
- [67] Human Decisions and Machine Predictions

Jon Kleinberg, Himabindu Lakkaraju, Jure Leskovec, Jens Ludwig, Sendhil Mullainathan QJE - Quarterly Journal of Economics, 2018.

(author names are ordered alphabetically)

Featured in MIT Technology Review, Harvard Business Review, The New York Times, and as Research Spotlight on National Bureau of Economics front page

[66] Mining Digital Footprints to Extract Patterns and Predict Real-Life Outcomes Michal Kosinski, Yilun Wang, Himabindu Lakkaraju, Jure Leskovec *Psychological Methods* - 2016.

## **Articles in Peer-Reviewed Conference Proceedings**

[65] Post hoc Explanations of Language Models can Improve Language Models Satyapriya Krishna, Jiaqi Ma, Dylan Slack, Asma Ghandeharioun, Sameer Singh, Himabindu Lakkaraju

NeurIPS - Advances in Neural Information Processing Systems, 2023.

[64] Which Models have Perceptually-Aligned Gradients? An Explanation via Off-Manifold Robustness

Suraj Srinivas\*, Sebastian Bordt\*, Himabindu Lakkaraju

NeurIPS - Advances in Neural Information Processing Systems, 2023.

**Spotlight Presentation (Top 3%)** 

- [63] Verifiable Feature Attributions: A Bridge between Post Hoc Explainability and Inherent Interpretability
  - Usha Bhalla\*, Suraj Srinivas\*, Himabindu Lakkaraju
  - NeurlPS Advances in Neural Information Processing Systems, 2023.
- [62] M4: A Unified XAI Benchmark for Faithfulness Evaluation of Feature Attribution Methods across Metrics, Modalities, and Models
  - Xuhong Li, Mengnan Du, Jiamin Chen, Yekun Chai, Himabindu Lakkaraju, Haoyi Xiong
  - NeurIPS Advances in Neural Information Processing Systems, 2023.
- [61] Towards Bridging the Gaps between the Right to Explanation and the Right to be Forgotten
  - Satyapriya Krishna\*, Jiaqi Ma\*, Himabindu Lakkaraju
  - ICML International Conference on Machine Learning, 2023.
- [60] On the Impact of Actionable Explanations on Social Segregation Ruijiang Gao, Himabindu Lakkaraju
  - ICML International Conference on Machine Learning, 2023.
- [59] On Minimizing the Impact of Dataset Shifts on Actionable Explanations Anna Meyer\*, Dan Ley\*, Suraj Srinivas, Himabindu Lakkaraju UAI - Conference on Uncertainty in Artificial Intelligence, 2023.
  - **Oral Presentation (Top 5%)**
- [58] Probabilistically Robust Recourse: Navigating the Trade-offs between Costs and Robustness in Algorithmic Recourse
  - Martin Pawelczyk, Teresa Datta, Johannes van den Heuvel, Gjergji Kasneci, Himabindu Lakkaraju
  - ICLR International Conference on Learning Representations, 2023.
- [57] On the Privacy Risks of Algorithmic Recourse Martin Pawelczyk, Himabindu Lakkaraju\*, Seth Neel\* AISTATS - International Conference on Artificial Intelligence and Statistics, 2023.
- [56] Which Explanation Should I Choose? A Function Approximation Perspective to Characterizing Post hoc Explanations
  - Tessa Han, Suraj Srinivas, Himabindu Lakkaraju
  - NeurIPS Advances in Neural Information Processing Systems (NeurIPS), 2022.
  - Best Paper Award, ICML Workshop on Interpretable ML in Healthcare, 2022.
- [55] Flatten the Curve: Efficiently Training Low-Curvature Neural Networks Suraj Srinivas, Kyle Matoba, Himabindu Lakkaraju, Francois Fleuret NeurIPS - Advances in Neural Information Processing Systems (NeurIPS), 2022.
- [54] OpenXAI: Towards a Transparent Evaluation of Model Explanations Chirag Agarwal, Satyapriya Krishna, Eshika Saxena, Martin Pawelczyk, Nari Johnson, Isha Puri, Marinka Zitnik, Himabindu Lakkaraju NeurIPS - Advances in Neural Information Processing Systems (NeurIPS), 2022.
- [53] Data Poisoning Attacks on Off-Policy Evaluation Methods Elita Lobo, Harvineet Singh, Marek Petrik, Cynthia Rudin, Himabindu Lakkaraju UAI - Conference on Uncertainty in Artificial Intelligence, 2022.
  - **Oral Presentation (Top 5%)**
- [52] Exploring Counterfactual Explanations Through the Lens of Adversarial Examples: A Theoretical and Empirical Analysis Martin Pawelczyk, Chirag Agarwal, Shalmali Joshi, Sohini Upadhyay, Himabindu
  - Lakkaraju *AISTATS International Conference on Artificial Intelligence and Statistics*, 2022.
- [51] Probing GNN Explainers: A Rigorous Theoretical and Empirical Analysis of GNN Explanation Methods
  - Chirag Agarwal, Marinka Zitnik\*, Himabindu Lakkaraju\*
  - AISTATS International Conference on Artificial Intelligence and Statistics, 2022.

- [50] Fairness via Explanation Quality: Evaluating Disparities in the Quality of Post hoc Explanations
  - Jessica Dai, Sohini Upadhyay, Ulrich Aivodji, Stephen Bach, Himabindu Lakkaraju AIES AAAI/ACM Conference on AI, Ethics, and Society, 2022.
- [49] Towards Robust Off-Policy Evaluation via Human Inputs Harvineet Singh, Shalmali Joshi, Finale Doshi-Velez, Himabindu Lakkaraju AIES - AAAI/ACM Conference on AI, Ethics, and Society, 2022.
- [48] A Human-Centric Perspective on Model Monitoring Murtuza N Shergadwala, Himabindu Lakkaraju, Krishnaram Kenthapadi HCOMP - AAAI Conference on Human Computation and Crowdsourcing, 2022.
- [47] Towards Robust and Reliable Algorithmic Recourse Sohini Upadhyay\*, Shalmali Joshi\*, Himabindu Lakkaraju NeurIPS - Advances in Neural Information Processing Systems (NeurIPS), 2021. Best Paper Runner Up, ICML Workshop on Algorithmic Recourse, 2021.
- [46] Reliable Post hoc Explanations: Modeling Uncertainty in Explainability Dylan Slack, Sophie Hilgard, Sameer Singh, Himabindu Lakkaraju NeurIPS Advances in Neural Information Processing Systems, 2021.
- [45] Counterfactual Explanations Can Be Manipulated Dylan Slack, Sophie Hilgard, Himabindu Lakkaraju, Sameer Singh NeurIPS - Advances in Neural Information Processing Systems, 2021.
- [44] Learning Models for Algorithmic Recourse Alexis Ross, Himabindu Lakkaraju, Osbert Bastani NeurIPS - Advances in Neural Information Processing Systems, 2021.
- [43] Towards the Unification and Robustness of Perturbation and Gradient Based Explanations Sushant Agarwal, Shahin Jabbari, Chirag Agarwal\*, Sohini Upadhyay\*, Steven Wu,
  - Himabindu Lakkaraju

    ICML International Conference on Machine Learning, 2021.

    Shorter version presented at Foundations of Responsible Computing (FORC), 2022.
- [42] Towards a Unified Framework for Fair and Stable Graph Representation Learning Chirag Agarwal, Himabindu Lakkaraju\*, Marinka Zitnik\* UAI - Conference on Uncertainty in Artificial Intelligence, 2021. Oral Presentation (Top 5%)
- [41] Does Fair Ranking Improve Minority Outcomes? Understanding the Interplay of Human and Algorithmic Biases in Online Hiring
  Tom Suhr, Sophie Hilgard, Himabindu Lakkaraju

  AIES AAAI/ACM Conference on Artificial Intelligence, Ethics, and Society, 2021.
- [40] Fair influence maximization: A welfare optimization approach
  Aida Rahmattalabi, Shahin Jabbari, Himabindu Lakkaraju, Phebe Vayanos, Eric Rice,
  Milind Tambe

  AAAI AAAI International Conference on Artificial Intelligence, 2021.
- [39] Beyond Individualized Recourse: Interpretable and Interactive Summaries of Actionable Recourses Kaivalya Rawal, Himabindu Lakkaraju NeurIPS - Advances in Neural Information Processing Systems, 2020.
- [38] Incorporating Interpretable Output Constraints in Bayesian Neural Networks Wanqian Yang, Lars Lorch, Moritz Gaule, Himabindu Lakkaraju, Finale Doshi-Velez NeurIPS - Advances in Neural Information Processing Systems, 2020. Spotlight Presentation (Top 3%)
- [37] Robust and Stable Black Box Explanations Himabindu Lakkaraju, Nino Arsov, Osbert Bastani ICML - International Conference on Machine Learning, 2020

- [36] How do I fool you?: Manipulating User Trust via Misleading Black Box Explanations Himabindu Lakkaraju, Osbert Bastani

  AIES AAAI/ACM Conference on Artificial Intelligence, Ethics, and Society, 2020.
  - **Oral Presentation (Top 16.6%)**
- [35] Fooling LIME and SHAP: Adversarial Attacks on Post hoc Explanation Methods Dylan Slack, Sophie Hilgard, Emily Jia, Sameer Singh, Himabindu Lakkaraju AIES - AAAI/ACM Conference on Artificial Intelligence, Ethics, and Society, 2020. Featured in Harvard Business Review and deeplearning.ai Best Paper (Non-Archival) at AAAI Workshop on Safe AI, 2020 Oral Presentation (Top 16.6%)
- [34] Faithful and Customizable Explanations of Black Box Models
  Himabindu Lakkaraju, Ece Kamar, Rich Caruana, Jure Leskovec
  AIES AAAI/ACM Conference on Artificial Intelligence, Ethics, and Society, 2019.

  Oral Presentation (Top 10%)
- [33] The Selective Labels Problem: Evaluating Algorithmic Predictions in the Presence of Unobservables Himabindu Lakkaraju, Jon Kleinberg, Jure Leskovec, Jens Ludwig, Sendhil Mullainathan KDD - ACM SIGKDD Conference on Knowledge Discovery and Data Mining, 2017. Oral Presentation (Top 8.5%)
- [32] Learning Cost-Effective and Interpretable Treatment Regimes Himabindu Lakkaraju, Cynthia Rudin AISTATS - International Conference on Artificial Intelligence and Statistics, 2017. INFORMS Data Mining Best Paper Award, 2017
- [31] Identifying Unknown-Unknowns in the Open World: Representations and Policies for Guided Exploration Himabindu Lakkaraju, Ece Kamar, Rich Caruana, Eric Horvitz AAAI - AAAI International Conference on Artificial Intelligence, 2017. Featured in Bloomberg Technology
- [30] Confusions over Time: An Interpretable Bayesian Model for Characterizing Trends in Decision Making
  Himabindu Lakkaraju, Jure Leskovec
  NIPS Advances in Neural Information Processing Systems, 2016.
- [29] Interpretable Decision Sets: A Joint Framework for Description and Prediction Himabindu Lakkaraju, Stephen Bach, Jure Leskovec KDD ACM SIGKDD International Conference on Knowledge Discovery and Data Mining, 2016.
- [28] A Machine Learning Framework to Identify Students at Risk of Adverse Academic Outcomes

Himabindu Lakkaraju, Everaldo Aguiar, Carl Shan, David Miller, Nasir Bhanpuri, Rayid Ghani, Kecia Addison

KDD - ACM SIGKDD International Conference on Knowledge Discovery and Data Mining, 2015.

## Oral Presentation (Top 8.2%)

- [27] A Bayesian Framework for Modeling Human Evaluations Himabindu Lakkaraju, Jure Leskovec, Jon Kleinberg, Sendhil Mullainathan SDM - SIAM International Conference on Data Mining, 2015. Oral Presentation (Top 5%)
- [26] Who, When, and Why: A Machine Learning Approach to Prioritizing Students at Risk of not Graduating High School on Time Everaldo Aguiar, Himabindu Lakkaraju, Nasir Bhanpuri, David Miller, Ben Yuhas, Kecia Addison, Shihching Liu, Marilyn Powell and Rayid Ghani LAK Learning Analytics and Knowledge Conference, 2015.
- [25] What's in a name? Understanding the Interplay between Titles, Content, and Communities in Social Media

Himabindu Lakkaraju, Julian McAuley, Jure Leskovec

ICWSM - International AAAI Conference on Weblogs and Social Media, 2013.

Featured in Time, Forbes, Phys.Org, Business Insider, New Scientist Oral Presentation (Top 3%)

[24] Dynamic Multi-Relational Chinese Restaurant Process for Analyzing Influences on Users in Social Media

Himabindu Lakkaraju, Indrajit Bhattacharya, Chiranjib Bhattacharyya *ICDM - IEEE International Conference on Data Mining*, 2012.

**Oral Presentation (Top 8.6%)** 

[23] Attention prediction on social media brand pages Himabindu Lakkaraju, Jitendra Ajmera CIKM - ACM Conference on Information and Knowledge Management, 2011.

[22] Exploiting Coherence for the Simultaneous Discovery of Latent Facets and associated Sentiments

Himabindu Lakkaraju, Chiranjib Bhattacharyya, Indrajit Bhattacharya, Srujana Merugu *SDM - SIAM International Conference on Data Mining, 2011*.

**Best Paper Award** 

[21] TEM: A novel perspective to modeling content on microblogs Himabindu Lakkaraju, Hyung-Il-Ahn WWW - International World Wide Web Conference, 2011.

[20] Smart news feeds for social networks using scalable joint latent factor models Himabindu Lakkaraju, Angshu Rai, Srujana Merugu WWW - International World Wide Web Conference, 2011.

## Selected Preprints, Working Papers, and Workshop Articles

[19] The Disagreement Problem in Explainable Machine Learning: A Practitioner's Perspective [PDF] (under review)

Satyapriya Krishna\*, Tessa Han\*, Alex Gu, Shahin Jabbari, Steven Wu, Himabindu Lakkaraju

Preliminary version presented at CHI Workshop on Trust and Reliance in Human-AI Teams, 2022; **Featured in Fortune Magazine**.

[18] In-Context Unlearning: Language Models as Few Shot Unlearners [PDF] (under review)

Martin Pawelczyk, Seth Neel, Himabindu Lakkaraju

- [17] Are Large Language Models Post Hoc Explainers? [PDF] (under review) Nicholas Kroeger, Dan Ley, Satyapriya Krishna, Chirag Agarwal, Himabindu Lakkaraju
- [16] Certifying LLM Safety against Adversarial Prompting [PDF] (under review) Aounon Kumar, Chirag Agarwal, Suraj Srinivas, Aaron Li, Soheil Feizi, Himabindu Lakkaraju
- [15] Quantifying Uncertainty in Natural Language Explanations of Large Language Models [PDF] (under review)

Sree Harsha Tanneru, Chirag Agarwal, Himabindu Lakkaraju

- [14] Accurate, Explainable, and Private Models: Providing Recourse While Minimizing Training Data Leakage [PDF] (under review)

  Catherine Huang, Chelsea Swoopes, Christina Xiao, Jiaqi Ma, Himabindu Lakkaraju
- [13] Efficient Estimation of the Local Robustness of Machine Learning Models [PDF] (under review)
  Tessa Han, Suraj Srinivas, Himabindu Lakkaraju
- [12] Analyzing chain-of-thought prompting in Large language models via gradient-based feature Attributions [PDF] (under review)
  Skyler Wu, Eric Shen, Charumathi Badrinath, Jiaqi Ma, Himabindu Lakkaraju

- [11] Rethinking Explainability as a Dialogue: A Practitioner's Perspective [PDF] (under review)
  - Himabindu Lakkaraju, Dylan Slack, Yuxin Chen, Chenhao Tan, Sameer Singh Preliminary version presented at NeurIPS Workshop on Human-Centered AI, 2022.
- [10] On the Impact of Adversarially Robust Models on Algorithmic Recourse [PDF] (under review)
  - Satyapriya Krishna, Chirag Agarwal, Himabindu Lakkaraju Preliminary version presented at NeurIPS Workshop on Trustworthy and Socially Responsible ML, 2022.
- [9] Rethinking Stability for Attribution-Based Explanations [PDF] (under review) Chirag Agarwal, Nari Johnson, Martin Pawelczyk, Satyapriya Krishna, Eshika Saxena, Marinka Zitnik, Himabindu Lakkaraju Preliminary version presented at ICLR PAIR2Struct Workshop, 2022.
- [8] When Algorithms Explain Themselves: Al Adoption and Accuracy of Experts' Decisions (working paper)
  Himabindu Lakkaraju, Chiara Farronato
- [7] Can Model Explanations Help Reduce Biases in Real-World Decision Making? (working paper) Himabindu Lakkaraju, Sarah Tan
- [6] Enforcing Right to Explanation: Bridging the Gaps between ML Research and Policy (working paper) Himabindu Lakkaraju, Jiaqi Ma
- [5] On the Incompatibility between AI Regulatory Guidelines (working paper) Paul Hamilton, Davor Ljubenkov, Jiagi Ma, Himabindu Lakkaraju
- [4] An Empirical Study of the Trade-offs between Interpretability and Fairness [PDF] Shahin Jabbari, Han-Ching Ou, Himabindu Lakkaraju, Milind Tambe ICML Workshop on Human Interpretability in Machine Learning, 2020
- [3] Aspect Specific Sentiment Analysis using Hierarchical Deep Learning [PDF] Himabindu Lakkaraju, Richard Socher, Christopher Manning NIPS Workshop on Deep Learning and Representation Learning, 2014

#### **Patents**

- [2] Extraction and Grouping of Feature Words Chiranjib Bhattacharyya, Himabindu Lakkaraju, Sunil Aravindam, Kaushik Nath US8484228 B2
- [1] Enhancing knowledge bases using rich social media Jitendra Ajmera, Shantanu Godbole, Himabindu Lakkaraju, Ashish Verma US20130224714 A1

## Advising & Mentoring

### **Current Advisees:**

Current Advisees:	
Suraj Srinivas, Postdoctoral Fellow, Harvard University	2022 - Present
Aounon Kumar, Postdoctoral Fellow, Harvard University	2023 - Present
Chirag Agarwal, Postdoctoral Fellow, Harvard University	2020 - Present
Martin Pawelczyk, Postdoctoral Fellow, Harvard University	2023 - Present
Tessa Han, PhD Student, Harvard University	2020 - Present
Satyapriya Krishna, PhD Student, Harvard University	2021 - Present
Dan Ley, PhD Student, Harvard University	2022 - Present
Alex Oesterling, PhD Student, Harvard University	2022 - Present
Usha Bhalla, PhD Student, Harvard University	2022 - Present
Paul Hamilton, PhD Student, Harvard Univeristy	2023 - Present
Elita Lobo, PhD Student, UMass Amherst	2023 - Present
Sree Harsha Tanneru, Masters Student, Harvard University	2023 - Present
Nikhil Nayak, Masters Student, Harvard University	2023 - Present
Aaron Li, Masters Student, Harvard University	2023 - Present

Yanchen Liu, Masters Student, Harvard University Charu Badrinath, Undergrad, Harvard University Eric Shen, Undergrad, Harvard University Catherine Huang, Undergrad, Harvard University Christina Xiao, Undergrad, Harvard University	2023 - Present 2023 - Present 2023 - Present 2023 - Present 2023 - Present
Past Advisees and Interns: Jiaqi Ma (Postdoc, Harvard University => Assistant Professor, UIUC) Dylan Slack (PhD, UC Irvine => Research Scientist, Scale AI) Sophie Hilgard (PhD, Harvard University => Research Scientist, Twitter) Aditya Karan (MS, Harvard University => PhD Student, UIUC CS) Kaivalya Rawal (MS, Harvard University => Research Fellow, Oxford University Ross (Undergraduate, Harvard University => PhD Student, MIT EEC Isha Puri (Undergraduate, Harvard University => PhD Student, MIT EECS) Emily Jia (Undergraduate, Harvard University => Data Scientist, Figma) Umang Bhatt (Research Intern, Harvard University => Postdoc, UCSF/U Jessica Dai (Research Intern, Harvard University => PhD Student, UC Berlom Suhr (Research Intern, Harvard University => PhD Student, Max Plar	NYU CDS) JC Berkeley) keley EECS)
Instructor, Explainable Artificial Intelligence Department of Computer Science, Harvard University (First ever full-fledged course on this topic)	2020 - 2023
Instructor, Introduction to Data Science and Machine Learning Harvard Business School	2020 - 2023
Instructor, A Short Course on Explainable Machine Learning Stanford Center for Al Safety	2022
Instructor, Introduction to ML for Social Scientists Harvard Business School & Department of Computer Science	Spring 2020
Instructor, Explainable and Accurate AI for High-Stakes Decision Making Harvard Online Analytics Program	2020 - 2022
Guest Lecture, User Evaluations in Explainable Machine Learning UC Berkeley: Human-Centered Al Course	Spring 2023
Guest Lecture, Explainable ML in the Era of Foundation Models Carnegie Mellon University: Trustworthy Al Course	Spring 2023
Guest Lecture, Evaluating ML Models in the Presence of Unobservables Stanford University: Counterfactuals: The Science of What Ifs?	Spring 2021
Guest Lecture, Explainable Machine Learning Harvard University: Al for Social Impact Course	Spring 2021
Guest Lecture, Explainable Machine Learning Carnegie Mellon University: Advanced Introduction to Machine Learning	Autumn 2020 Course
Guest Lecture, Explainable Machine Learning in Practice Carnegie Mellon University: Human-Al Interaction Course	Autumn 2020
Guest Lecture, Introduction to Data Science, Stanford Law School	Spring 2016
Guest Lecture, Algorithms for Submodular Optimization Stanford University: Mining Massive Data Sets Course	Winter 2016
Co-instructor, Introduction to Python Programming Stanford University: Girls Teaching Girls to Code (GTGTC) Initiative	Spring 2015
Teaching Assistant for Stanford University: Mining Massive Data Sets Course	Winter 2016

Teaching Experience

	,	nn 2014 nn 2010
Tutorials	Trustworthy Machine Learning in the Era of Foundation Models ICML, FAccT, KD	D 2023
	Model Monitoring in Practice: Lessons Learned and Open Challenges KDD, FAce	cT 2022
	Explainable ML in the Wild: When Not to Trust Your Explanations FAco	cT 2021
		IIL 2021
		PS 2020 Al 2021
Invited Talks	MIT Data Science Talk Series US Securities and Exchange Commission Google, Stanford, and UW Madison Workshop on Securing the Future of GenAl Yale and Google Joint Workshop on Theory and Practice of Foundation Models ICML Workshop on Interpretable ML in Healthcare ICML Workshop on Counterfactuals in Minds and Machines ICLR Workshop on Trustworthy & Reliable Large-Scale Machine Learning Models RSS Workshop on Safe Autonomy Mind and Machine Intelligence Summit, UC Santa Barbara Cornell University and Weill Cornell Medicine Kavli Frontiers of Science Symposium Cohere Al Keynote at AAAI Workshop on Representation Learning for Responsible Human-Centric Al Keynote at AAAI Workshop on Deployable Al INFORNS Annual Meeting NeurlPS Workshop on Women in Machine Learning (WiML) NeurlPS Workshop on Machine Learning for Health (ML4H) ICLR Workshop on Privacy, Accountability, Interpretability, Robustness, Reasoning on Structured Data CVPR Workshop on Explainable Al for Computer Vision Keynote at WWW Workshop on Explainable Al in Health ECCV Workshop on Adversarial Robustness in the Real World Panel Discussion on Al and the Economy, Jointly Organized by U.S. Department of Commerce, NIST, Stanford HAI, and the FinRegLab Simons Institute (Berkeley) Workshop on Societal Considerations and Applications Stanford Center for Al Safety Workshop on Explainable Al Stanford Human-Centered Artificial Intelligence (HAI) Conference Stanford Digital Econ Seminar MIT Initiative on the Digital Economy (IDE) Seminar Series Harvard Data Science Initiative's Annual Conference Berkman Klein Center, Harvard University Amazon Alexa Rising Star Speaker Series University of Southern California Fireside Chat on Explainability, Fiddler Al Keynote at ACM CIKM Conference NIST Al Risk Management Framework Workshop Pinterest Distinguished Lecture NeurlPS Workshop on Algorithmic Fairness through the Lens of Causality and Robustness	2023 2023 2023 2023 2023 2023 2023 2023
	NeurIPS Workshop on Explainable AI Approaches for Debugging and Diagnosis NeurIPS Workshop on Human and Machine Decisions  Keynote at ICML Workshop on Interpretable ML in Healthcare  Keynote at KDD Workshop on ML in finance	2021 2021 2021 2021

Al for Good Summit organized by International Telecommunications Union	& 2021
the United Nations	
<b>Keynote</b> at CVPR Workshop on Responsible Computer Vision	2021
Keynote at ICLR Workshop on Responsible AI	2021
<b>Keynote</b> at ASPLOS Workshop on Systems Architecture for Robust, Safe,	2021
and Resilient Software	
Keynote at MLSys Workshop on Personalized Recommender Systems & Algo	orithms 2021
University of Cambridge	2021
Neurosym Webinar Series, Jointly Organized by UPenn, MIT, Caltech, and S	Stanford 2021
Voices of Data Science, UMass Amherst	2021
Max Planck Symposium on Computing and Society	2021
Keynote at CVPR Workshop on Fair, Data-Efficient and Trusted Computer Vi	ision 2020
<b>Keynote</b> at MICCAI Workshop on Interpretability in Medical Imaging	2020
ETH - Center for Law and Economics, Zurich	2020
University of Michigan, Ann Arbor	2019
Harvard CRCS Seminar, Cambridge	2019
Al World Conference & Expo, Cambridge	2019
EmTech MIT Conference, Cambridge	2019
Google DeepMind Annual Summit, Cambridge	2019
Women in Machine Learning Workshop, Boston	2019
ICLR Workshop on Safe Machine Learning, New Orleans	2019
Harvard Data Science Conference, Cambridge	2018
South Park Commons, San Francisco	2018
Computer Science Departmental Seminars at Carnegie Mellon University, U	
Harvard University, Georgia Tech, Yale University, UC San Diego,	,
USC, UCLA, UC Irvine, Duke University, Brown University,	
University of Michigan, University of Maryland	
Machine Learning Departmental Seminar at Carnegie Mellon University	2018
Operations Research Departmental Seminars at Columbia University,	2018
Cornell University, Princeton University	2010
NYU Stern School of Business, New York	2018
MIT Sloan School of Management, Cambridge	2018
Harvard Business School, Boston	2018
UC Berkeley School of Public Health, San Francisco	2018
Microsoft Research, Redmond	2017, 2018
IBM Thomas J. Watson Research Center, New York	2017, 2016
	2017
Machine Learning Seminar at Duke University, Durham	
<b>Keynote</b> at ICML Workshop on Automatic Machine Learning, Sydney, Austra	
Stanford Biomedical Data Science Lecture Series, Palo Alto Stanford Symbolic Systems Coffee Chat Series, Palo Alto	2017
	2017
Stanford Data Science Workshop, Palo Alto	2017
Rising Stars Workshop in EECS, Pittsburgh	2016
CodeX Center, Stanford Law School, Palo Alto	2016
KDD Workshop on Data Science for Social Good, New York	2014
University of Chicago Computation Institute, Chicago	2014
Grace Hopper India Chapter, Bangalore, India	2011
We launched this initiative to enable easy access to resources on trustworthy	
to showcase and promote the work of researchers from underrepresented grand to build a community of researchers and practitioners working on the to	
Panelist and Reviewer:	2020 - Present
4 National Science Foundation (NSF) Review Panels,	
Directorate for Computer and Information Science and Engineering (CISE)	
Co-Chair:	2022
NeurIPS Workshop on Regulatable Machine Learning	2023
NeurIPS Workshop on Explainable Artificial Intelligence	2023

**Community Service** 

KDD Trustworthy AI Day	2022
ICML Workshop on New Frontiers in Adversarial Machine Learning	2022
KDD Deep Learning Day	2021
ICML Workshop on Algorithmic Recourse	2021
ELLIS Human-Centric Machine Learning Workshop	2021
Session on Trustworthy Machine Learning at INFORMS	2020
Session on Fairness in Machine Learning at INFORMS	2019
ICLR Workshop on Debugging Machine Learning Models	2019
Workshop for spreading awareness about STEM fields among middle school	girls 2016
Stanford's Girls Teaching Girls To Code (GTGTC)	2015
Grace Hopper India Conference	2011
Sponsorship Chair:	
FAccT - ACM Conference on Fairness, Accountability, and Transparency	2023
Tutorial Chair:	
WSDM - ACM Conference on Web Search and Data Mining	2024
Area Chair:	
NeurIPS - Advances in Neural Information Processing Systems	2019 - 2023
ICLR - International Conference on Learning Representations	2019 - 2023
AISTATS - International Conference on Artificial Intelligence and Statistics	2020 - 2023
· ·	2021 - 2023
ICML - International Conference on Machine Learning	2019 - 2023
Program Committee:	
AISTATS - International Conference on Artificial Intelligence and Statistics	2019 - 2020
FAccT - ACM Conference on Fairness, Accountability, and Transparency	2019 - 2020
AAAI - AAAI International Conference on Artificial Intelligence	2019
ICML - International Conference on Machine Learning	2018
ICLR - International Conference on Learning Representations	2018 - 2019
IJCAI - International Joint Conference on Artificial Intelligence	2018 - 2019
WWW - International World Wide Web Conference	2017 - 2018
NIPS - Advances in Neural Information Processing Systems	2016 - 2017
KDD - ACM SIGKDD Conference on Knowledge Discovery and Data Mining	g 2015 - 2017
CIKM - ACM Conference on Information and Knowledge Management	2011, 2017
SDM - SIAM International Conference on Data Mining	2015
UAI - Conference on Uncertainty in Artificial Intelligence	2011
AAAI - AAAI conference on Artificial Intelligence	2011
Journal Reviewing and Editing:	
Frontiers in Big Data (Associate Editor)	2021 - 2023
JMLR - Journal of Machine Learning Research	2020 - 2023
MS - Management Science	2021 - 2023
OR - Operations Research	2021 - 2023
TWEB - ACM Transactions on the Web	2017
PLOS ONE - Public Library of Science ONE	2017
TKDD - ACM Transactions on Knowledge Discovery from Data	2016
TKDE - IEEE Transactions on Knowledge and Data Engineering	2015
Other:	2020 2022
Member, Faculty Hiring Committee, Harvard University	2020 - 2023
Member, Ph.D. Student Selection Committee, Harvard University	2020 - 2023
Member, Ph.D. Student Selection Committee, Stanford University	2016
TIME. Chuck Schumor wants Al to be explainable. It's harder than it sounds	

## Selected Media Coverage

TIME: Chuck Schumer wants AI to be explainable. It's harder than it sounds

Fortune: Explainable AI & The Disagreement Problem Harvard Business Review: The AI transparency paradox

MIT Technology Review: How to upgrade judges with machine learning Harvard Business Review: Solving social problems with machine learning

The New York Times: Even Imperfect Algorithms Can Improve the Criminal Justice System VentureBeat: Confidence, uncertainty, and trust in AI affect how humans make decisions

Wired: This Agency Wants to Figure Out Exactly How Much You Trust Al Bloomberg Technology: Researchers combat gender and racial bias in Al

Forbes: How to craft the perfect Reddit posting

Time: How to succeed on Reddit

Business Insider: How to execute the perfect Reddit submission Phys.org: Stanford Trio explore success formula for Reddit posts

International Business Times: The secret to what makes something go viral

New Scientist: Things that make a meme explode

The Verge: The math behind successful Reddit submissions

ACM TechNews: Stanford trio explore success formula for Reddit posts