## Himabindu Lakkaraju

Contact Information	Science and Engineering Complex 150 Western Ave, Suite 6.220 Boston, MA 02134 E-mail: hlakkaraju@hbs.edu; hlakkaraju@seas.harvard.edu Webpage: http://himalakkaraju.github.io	
Research Interests	Trustworthy Machine Learning (Explainability, Fairness, Robustness); Hion; Applications of Al/ML to Decision Making in Healthcare, Law, and	
Academic & Professional Experience	Harvard University  Assistant Professor with appointments in Business School and Department of Computer Science (Affiliate) Faculty Affiliate, Harvard Data Science Initiative Faculty Associate, Berkman Klein Center for Internet and Society	01/2020 - Present
	Fiddler AI AI Research Fellow	06/2021 - Present
	Harvard University  Postdoctoral Fellow, Business School & Department of Computer Science	1/2018 - 12/2019 ce
	Stanford University Research Assistant, Department of Computer Science	9/2012 - 9/2018
	Microsoft Research, Redmond Visiting Researcher	5/2017 - 6/2017
	Microsoft Research, Redmond Research Intern	6/2016 - 9/2016
	University of Chicago Data Science for Social Good Fellow	6/2014 - 8/2014
	IBM Research - India, Bangalore Research Engineer	7/2010 - 7/2012
	SAP Research, Bangalore Visiting Researcher	7/2009 - 3/2010
	Adobe Systems Pvt. Ltd., Bangalore Software Engineer	7/2007 - 7/2008
Education	Stanford University Ph.D. in Computer Science Thesis: Human-Centric Machine Learning: Enabling Machine Learning for High-Stakes Decision Making	9/2012 - 9/2018 or
	Stanford University Master of Science (MS) in Computer Science	9/2012 - 9/2015
	Indian Institute of Science (IISc) Master of Engineering (MEng) in Computer Science & Automation	8/2008 - 7/2010
Selected Honors &	JP Morgan Faculty Research Award	2022
Achievements	Best Paper Award, ICML Workshop on Interpretable ML in Healthcare	2022
	Selected as one of the members of the <b>National Al Advisory Committee</b> instituted by the US government (could not serve due to citizenship statu	

	Amazon Research Award	2021
	National Science Foundation (NSF) Amazon Fairness in Al Grant	2021
	Google AI for Social Good Research Award	2021
	Best Paper Runner Up, ICML Workshop on Algorithmic Recourse	2021
	Google Research Award	2020
	Co-founded <b>Trustworthy ML Initiative</b> with the goal of enabling easy access to resources on trustworthy ML & to build a community of researchers/practition	
	Hoopes Prize for undergraduate thesis mentoring, Harvard University	2020
	Named as one of the 35 Innovators Under 35 by MIT Tech Review	2019
	Named as one of the Innovators to Watch by Vanity Fair	2019
	Selected for the prestigious <b>Cowles Fellowship</b> by Yale University (declined)	2018
	INFORMS Data Mining Best Paper Award	2017
	Microsoft Research Dissertation Grant	2017
	Named as one of the Rising Stars in Computer Science	2016
	Outstanding Reviewer Award International World Wide Web Conference (WWW)	2016
	Google Anita Borg Fellowship in recognition of research and leadership	2015
	Stanford Graduate Fellowship for exceptional academic performance	2013-17
	<b>Eminence and Excellence Award</b> for outstanding contributions to research IBM Research	2012
	<b>Research Division Award</b> recognizing research contributions IBM Research	2012
	Best Paper Award, SIAM International Conference on Data Mining (SDM)	2011
	<b>SPOT Award</b> for outstanding product contributions Adobe Systems Pvt. Ltd.	2009
	All India Rank 32 (99.82%ile) Graduate Aptitude Test in Engineering (GATE) Entrance examination for IISc & IITs in Computer Science & Engineering	2008
	<b>University Rank 10</b> , Bachelor of Engineering, Computer Science Out of 8000 students from 175 colleges	2007
Selected Grants	As Faculty	
& Fellowships	JP Morgan Faculty Research Award (US\$110,000) – Sole PI D3 Institute at Harvard Grant (US\$600,000) – PI NSF-Amazon Fairness in AI (FAI) grant (US\$375,000) – co-PI Amazon Faculty Research Award (US\$70,000) – Sole PI Google AI for Social Good Research Award (US\$10,000) – Sole PI Google Faculty Research Award (US\$600,000) – PI NSF IIS: Robust Intelligence (RI) Small (US\$450,000) – Harvard PI	2022 - 2024 2022 - 2025 2021 - 2024 2021 - 2024 2021 - 2022 2020 - 2024 2020 - 2023 2020 - 2021
	As Student	
	Microsoft Research Dissertation Grant (US\$20,000) Stanford Graduate Fellowship (tuition + US\$41,700 p.a.)	2017 2013 - 2017

Google Anita Borg Scholarship (US\$10,000)	2015
Facebook Graduate Fellowship Finalist (US\$500)	2013
Indian Institute of Science Graduate Scholarship	2008 - 2010
(tuition + Rs.96,000 p.a.)	
SAP India Research Grant (Rs.150,000)	2009 - 2010

#### **Publications**

#### **Total Citations: 4626**

(\* below indicates equal contribution)

#### **Book Chapters**

[58] Analyzing Human Decisions and Machine Predictions in Bail Decision Making Jon Kleinberg, Himabindu Lakkaraju, Jure Leskovec, Jens Ludwig, Sendhil Mullainathan (author names are ordered alphabetically)

The Inequality Reader: Contemporary and Foundational Readings in Race, Class, and Gender; Third Edition, 2022 (Forthcoming).

### Articles in peer-reviewed journals

[57] Human Decisions and Machine Predictions Jon Kleinberg, Himabindu Lakkaraju, Jure Leskovec, Jens Ludwig, Sendhil Mullainathan QJE - Quarterly Journal of Economics, 2018. (author names are ordered alphabetically)

Featured in MIT Technology Review, Harvard Business Review, The New York Times, and as Research Spotlight on National Bureau of Economics front page

[56] Mining Digital Footprints to Extract Patterns and Predict Real-Life Outcomes Michal Kosinski, Yilun Wang, Himabindu Lakkaraju, Jure Leskovec Psychological Methods - 2016.

#### Articles in peer-reviewed conference proceedings

[55] Which Explanation Should I Choose? A Function Approximation Perspective to Characterizing Post hoc Explanations Tessa Han, Suraj Srinivas, Himabindu Lakkaraju NeurIPS - Advances in Neural Information Processing Systems (NeurIPS), 2022.

Best Paper Award, ICML Workshop on Interpretable ML in Healthcare, 2022.

- [54] Flatten the Curve: Efficiently Training Low-Curvature Neural Networks Suraj Srinivas, Kyle Matoba, Himabindu Lakkaraju, Francois Fleuret NeurIPS - Advances in Neural Information Processing Systems (NeurIPS), 2022.
- [53] OpenXAI: Towards a Transparent Evaluation of Model Explanations Chirag Agarwal, Satyapriya Krishna, Eshika Saxena, Martin Pawelczyk, Nari Johnson, Isha Puri, Marinka Zitnik, Himabindu Lakkaraju NeurIPS - Advances in Neural Information Processing Systems (NeurIPS), 2022.
- [52] Data Poisoning Attacks on Off-Policy Evaluation Methods Elita Lobo, Harvineet Singh, Marek Petrik, Cynthia Rudin, Himabindu Lakkaraju UAI - Conference on Uncertainty in Artificial Intelligence, 2022.
  - **Oral Presentation (Top 5%)**
- [51] Exploring Counterfactual Explanations Through the Lens of Adversarial Examples: A Theoretical and Empirical Analysis Martin Pawelczyk, Chirag Agarwal, Shalmali Joshi, Sohini Upadhyay, Himabindu Lakkaraju AISTATS - International Conference on Artificial Intelligence and Statistics, 2022.
- [50] Probing GNN Explainers: A Rigorous Theoretical and Empirical Analysis of GNN **Explanation Methods** Chirag Agarwal, Marinka Zitnik\*, Himabindu Lakkaraju\*

AISTATS - International Conference on Artificial Intelligence and Statistics, 2022.

- [49] Fairness via Explanation Quality: Evaluating Disparities in the Quality of Post hoc Explanations
  - Jessica Dai, Sohini Upadhyay, Ulrich Aivodji, Stephen Bach, Himabindu Lakkaraju AIES AAAI/ACM Conference on AI, Ethics, and Society, 2022.
- [48] Towards Robust Off-Policy Evaluation via Human Inputs Harvineet Singh, Shalmali Joshi, Finale Doshi-Velez, Himabindu Lakkaraju AIES - AAAI/ACM Conference on AI, Ethics, and Society, 2022.
- [47] A Human-Centric Perspective on Model Monitoring
  Murtuza N Shergadwala, Himabindu Lakkaraju, Krishnaram Kenthapadi
  HCOMP AAAI Conference on Human Computation and Crowdsourcing, 2022.
- [46] Towards Robust and Reliable Algorithmic Recourse
  Sohini Upadhyay\*, Shalmali Joshi\*, Himabindu Lakkaraju
  NeurIPS Advances in Neural Information Processing Systems (NeurIPS), 2021.

  Best Paper Runner Up, ICML Workshop on Algorithmic Recourse, 2021.
- [45] Reliable Post hoc Explanations: Modeling Uncertainty in Explainability Dylan Slack, Sophie Hilgard, Sameer Singh, Himabindu Lakkaraju NeurIPS Advances in Neural Information Processing Systems, 2021.
- [44] Counterfactual Explanations Can Be Manipulated Dylan Slack, Sophie Hilgard, Himabindu Lakkaraju, Sameer Singh NeurIPS - Advances in Neural Information Processing Systems, 2021.
- [43] Learning Models for Algorithmic Recourse Alexis Ross, Himabindu Lakkaraju, Osbert Bastani NeurIPS - Advances in Neural Information Processing Systems, 2021.
- [42] Towards the Unification and Robustness of Perturbation and Gradient Based Explanations
  Sushant Agarwal, Shahin Jabbari, Chirag Agarwal\*, Sohini Upadhyay\*, Steven Wu,
  - Himabindu Lakkaraju

    ICML International Conference on Machine Learning, 2021.

    Shorter version presented at Foundations of Responsible Computing (FORC), 2022.
- [41] Towards a Unified Framework for Fair and Stable Graph Representation Learning Chirag Agarwal, Himabindu Lakkaraju\*, Marinka Zitnik\* UAI - Conference on Uncertainty in Artificial Intelligence, 2021. Oral Presentation (Top 5%)
- [40] Does Fair Ranking Improve Minority Outcomes? Understanding the Interplay of Human and Algorithmic Biases in Online Hiring
  Tom Suhr, Sophie Hilgard, Himabindu Lakkaraju

  AIES AAAI/ACM Conference on Artificial Intelligence, Ethics, and Society, 2021.
- [39] Fair influence maximization: A welfare optimization approach Aida Rahmattalabi, Shahin Jabbari, Himabindu Lakkaraju, Phebe Vayanos, Eric Rice, Milind Tambe AAAI - AAAI International Conference on Artificial Intelligence, 2021.
- [38] Beyond Individualized Recourse: Interpretable and Interactive Summaries of Actionable Recourses Kaivalya Rawal, Himabindu Lakkaraju NeurIPS - Advances in Neural Information Processing Systems, 2020.
- [37] Incorporating Interpretable Output Constraints in Bayesian Neural Networks Wanqian Yang, Lars Lorch, Moritz Gaule, Himabindu Lakkaraju, Finale Doshi-Velez NeurIPS - Advances in Neural Information Processing Systems, 2020. Spotlight Presentation (Top 3%)
- [36] Robust and Stable Black Box Explanations Himabindu Lakkaraju, Nino Arsov, Osbert Bastani ICML - International Conference on Machine Learning, 2020

- [35] How do I fool you?: Manipulating User Trust via Misleading Black Box Explanations Himabindu Lakkaraju, Osbert Bastani

  AIES AAAI/ACM Conference on Artificial Intelligence, Ethics, and Society, 2020.
  - Oral Presentation (Top 16.6%)
- [34] Fooling LIME and SHAP: Adversarial Attacks on Post hoc Explanation Methods Dylan Slack, Sophie Hilgard, Emily Jia, Sameer Singh, Himabindu Lakkaraju AIES - AAAI/ACM Conference on Artificial Intelligence, Ethics, and Society, 2020. Featured in Harvard Business Review and deeplearning.ai Best Paper (Non-Archival) at AAAI Workshop on Safe AI, 2020 Oral Presentation (Top 16.6%)
- [33] Faithful and Customizable Explanations of Black Box Models
  Himabindu Lakkaraju, Ece Kamar, Rich Caruana, Jure Leskovec

  AIES AAAI/ACM Conference on Artificial Intelligence, Ethics, and Society, 2019.

  Oral Presentation (Top 10%)
- [32] The Selective Labels Problem: Evaluating Algorithmic Predictions in the Presence of Unobservables Himabindu Lakkaraju, Jon Kleinberg, Jure Leskovec, Jens Ludwig, Sendhil Mullainathan KDD - ACM SIGKDD Conference on Knowledge Discovery and Data Mining, 2017. Oral Presentation (Top 8.5%)
- [31] Learning Cost-Effective and Interpretable Treatment Regimes Himabindu Lakkaraju, Cynthia Rudin AISTATS - International Conference on Artificial Intelligence and Statistics, 2017. INFORMS Data Mining Best Paper Award, 2017
- [30] Identifying Unknown-Unknowns in the Open World: Representations and Policies for Guided Exploration Himabindu Lakkaraju, Ece Kamar, Rich Caruana, Eric Horvitz AAAI - AAAI International Conference on Artificial Intelligence, 2017. Featured in Bloomberg Technology
- [29] Confusions over Time: An Interpretable Bayesian Model for Characterizing Trends in Decision Making
  Himabindu Lakkaraju, Jure Leskovec
  NIPS Advances in Neural Information Processing Systems, 2016.
- [28] Interpretable Decision Sets: A Joint Framework for Description and Prediction Himabindu Lakkaraju, Stephen Bach, Jure Leskovec KDD ACM SIGKDD International Conference on Knowledge Discovery and Data Mining, 2016.
- [27] A Machine Learning Framework to Identify Students at Risk of Adverse Academic Outcomes

Himabindu Lakkaraju, Everaldo Aguiar, Carl Shan, David Miller, Nasir Bhanpuri, Rayid Ghani, Kecia Addison

KDD - ACM SIGKDD International Conference on Knowledge Discovery and Data Mining, 2015.

#### **Oral Presentation (Top 8.2%)**

- [26] A Bayesian Framework for Modeling Human Evaluations Himabindu Lakkaraju, Jure Leskovec, Jon Kleinberg, Sendhil Mullainathan SDM - SIAM International Conference on Data Mining, 2015. Oral Presentation (Top 5%)
- [25] Who, When, and Why: A Machine Learning Approach to Prioritizing Students at Risk of not Graduating High School on Time Everaldo Aguiar, Himabindu Lakkaraju, Nasir Bhanpuri, David Miller, Ben Yuhas, Kecia Addison, Shihching Liu, Marilyn Powell and Rayid Ghani LAK Learning Analytics and Knowledge Conference, 2015.
- [24] What's in a name? Understanding the Interplay between Titles, Content, and Communities in Social Media

Himabindu Lakkaraju, Julian McAuley, Jure Leskovec

ICWSM - International AAAI Conference on Weblogs and Social Media, 2013.

Featured in Time, Forbes, Phys.Org, Business Insider, New Scientist Oral Presentation (Top 3%)

[23] Dynamic Multi-Relational Chinese Restaurant Process for Analyzing Influences on Users in Social Media

Himabindu Lakkaraju, Indrajit Bhattacharya, Chiranjib Bhattacharyya *ICDM - IEEE International Conference on Data Mining*, 2012.

**Oral Presentation (Top 8.6%)** 

[22] Attention prediction on social media brand pages
Himabindu Lakkaraju, Jitendra Ajmera
CIKM - ACM Conference on Information and Knowledge Management, 2011.

[21] Exploiting Coherence for the Simultaneous Discovery of Latent Facets and associated Sentiments

Himabindu Lakkaraju, Chiranjib Bhattacharyya, Indrajit Bhattacharya, Srujana Merugu SDM - SIAM International Conference on Data Mining, 2011.

**Best Paper Award** 

[20] TEM: A novel perspective to modeling content on microblogs Himabindu Lakkaraju, Hyung-Il-Ahn *WWW* - *International World Wide Web Conference, 2011*.

[19] Smart news feeds for social networks using scalable joint latent factor models Himabindu Lakkaraju, Angshu Rai, Srujana Merugu WWW - International World Wide Web Conference, 2011.

### **Preprints and Workshop Articles**

[18] The Disagreement Problem in Explainable Machine Learning: A Practitioner's Perspective [PDF] (under review)
Satyapriya Krishna, Tessa Han, Alex Gu, Shahin Jabbari, Steven Wu, Himabindu Lakkaraju
Preliminary version presented at CHI Workshop on Trust and Reliance in Human-AI Teams, 2022; Featured in Fortune Magazine

[17] Rethinking Explainability as a Dialogue: A Practitioner's Perspective [PDF]
 (under review)
 Himabindu Lakkaraju, Dylan Slack, Yuxin Chen, Chenhao Tan, Sameer Singh
 Preliminary version presented at NeurIPS Workshop on Human-Centered AI, 2022

[16] TalkToModel: Understanding Machine Learning Models With Open Ended Dialogues [PDF] (under review) Dylan Slack, Satyapriya Krishna, Himabindu Lakkaraju\*, Sameer Singh\* Preliminary version presented at NeurIPS Workshop on Trustworthy and Socially Responsible ML, 2022

[15] Probabilistically Robust Recourse: Navigating the Trade-offs between Costs and Robustness in Algorithmic Recourse [PDF] (under review)
Martin Pawelczyk, Teresa Datta, Johannes van den Heuvel, Gjergji Kasneci, Himabindu Lakkaraju
Preliminary version presented at ICLR PAIR2Struct Workshop, 2022

[14] On the Impact of Adversarially Robust Models on Algorithmic Recourse [PDF] (under review) Satyapriya Krishna, Chirag Agarwal, Himabindu Lakkaraju Preliminary version presented at NeurIPS Workshop on Trustworthy and Socially Responsible ML, 2022

[13] Rethinking Stability for Attribution-Based Explanations [PDF] (under review) Chirag Agarwal, Nari Johnson, Martin Pawelczyk, Satyapriya Krishna, Eshika Saxena, Marinka Zitnik, Himabindu Lakkaraju Preliminary version presented at ICLR PAIR2Struct Workshop, 2022

- [12] When Does Uncertainty Matter?: Understanding the Impact of Predictive Uncertainty in ML Assisted Decision Making [PDF] (under review) Sean McGrath, Parth Mehta, Alexandra Zytek, Isaac Lage, Himabindu Lakkaraju Featured in VentureBeat
- [11] On the Privacy Risks of Algorithmic Recourse [PDF] (under review) Martin Pawelczyk, Himabindu Lakkaraju\*, Seth Neel\*
- [10] Analyzing and Addressing Long-Term Impacts of Algorithmic Recourse on Social Seggregation [PDF] (under review) Ruijiang Gao, Himabindu Lakkaraju
- [9] When Algorithms Explain Themselves: Al Adoption and Accuracy of Experts' Decisions [PDF] (under review) Himabindu Lakkaraju, Chiara Farronato
- [8] Can Model Explanations Help Reduce Biases in Real-World Decision Making? [PDF] (under review) Himabindu Lakkaraju, Sarah Tan
- [7] On the Incompatibility between the Right to Explanation and the Right to Be Forgotten [PDF] (working paper)
  Paul Hamilton, Davor Ljubenkov, Himabindu Lakkaraju
- [6] Evaluating the Disagreement between Local Explanations and Natural Language Rationales of Large Language Models [PDF] (working paper) Satyapriya Krishna, Jiaqi Ma, Dylan Slack, Sameer Singh, Himabindu Lakkaraju
- [5] Evaluating Causal Reasoning Capabilities of Language Models [PDF] (working paper) Isha Puri, Eric Horvitz, Himabindu Lakkaraju
- [4] An Empirical Study of the Trade-offs between Interpretability and Fairness [PDF] Shahin Jabbari, Han-Ching Ou, Himabindu Lakkaraju, Milind Tambe ICML Workshop on Human Interpretability in Machine Learning, 2020
- [3] Aspect Specific Sentiment Analysis using Hierarchical Deep Learning [PDF] Himabindu Lakkaraju, Richard Socher, Christopher Manning NIPS Workshop on Deep Learning and Representation Learning, 2014

#### **Patents**

- [2] Extraction and Grouping of Feature Words Chiranjib Bhattacharyya, Himabindu Lakkaraju, Sunil Aravindam, Kaushik Nath US8484228 B2
- [1] Enhancing knowledge bases using rich social media Jitendra Ajmera, Shantanu Godbole, Himabindu Lakkaraju, Ashish Verma, Ben Roden US20130224714 A1

# Advising & Mentoring

#### **Current Advisees:**

Jiaqi Ma, Postdoctoral Fellow, Harvard University	2022 - Present
Suraj Srinivas, Postdoctoral Fellow, Harvard University	2022 - Present
Tessa Han, PhD Student, Harvard University	2020 - Present
Satyapriya Krishna, PhD Student, Harvard University	2021 - Present
Dan Ley, PhD Student, Harvard University	2022 - Present
Alex Oesterling, PhD Student, Harvard University	2022 - Present
Usha Bhalla, PhD Student, Harvard University	2022 - Present
Dylan Slack, PhD Student, UC Irvine	2019 - Present
Martin Pawelczyk, PhD Student, University of Tubingen	2021 - Present
Isha Puri, Undergrad, Harvard University	2022 - Present
Eshika Saxena, Undergrad, Harvard University	2021 - Present
Davor Ljubenkov, Fullbright Scholar, Harvard University	2022 - Present

	Past Advisees, Visitors, and Interns:	
	Chirag Agarwal, Postdoctoral Fellow, Harvard University	2020 - 2022
	Shahin Jabbari, Postdoctoral Fellow, Harvard University	2019 - 2021
	Umang Bhatt, PhD Student, University of Cambridge	2022
	Anna Meyer, PhD Student, University of Wisconsin Madison	2022
	Ruijiang Gao, PhD Student, University of Texas at Austin	2022
	Vishwali Mhasawade, PhD Student, New York University	2022
	Sophie Hilgard, PhD Student, Harvard University Elita Lobo, PhD Student, University of Massachussetts, Amherst	2019 - 2021 2020 - 2021
	Harvineet Singh, PhD Student, New York University	2020 - 2021
	Kaivalya Rawal, MS Student, Harvard University	2019 - 2021
	Aditya Karan, MS Student, Harvard University	2019 - 2020
	Tom Suhr, MS Student, University of Tubingen	2020 - 2022
	Javin Pombra, Undergrad, Harvard University	2021 - 2022
	Ethan Kim, Undergrad, Harvard University	2021
	Alexis Ross, Undergrad, Harvard University	2019 - 2021
	Jorma Gorns, Undergrad, Harvard University	2019 - 2020
	Emily Jia, Undergrad, Harvard University	2019 - 2020
		2016, 2019 - 2020
	Rishabh Bhargava, MS Student, Stanford University	2015 2014 - 2015
	Yilun Wang, MS Student, Stanford University	2014 - 2015
Teaching	Instructor, Interpretability and Explainability in ML	2019 - 2023
Experience	Department of Computer Science, Harvard University	
	First ever course on this emerging topic	
	A Short Course on Explainable Machine Learning Stanford Center for AI Safety	2022
	•	2020 2022
	Instructor, Technology and Operations Management Harvard Business School	2020 - 2022
	Instructor, Introduction to ML for Social Scientists Harvard Business School	Spring 2020
	Instructor, Explainable and Accurate AI for High-Stakes Decision Making Harvard Business Analytics Program (HBAP)	g 2020 - 2022
	Guest Lecture, Evaluating ML Models in the Presence of Unobservables Stanford University: Counterfactuals: The Science of What Ifs?	Spring 2021
	Guest Lecture, Explainable Machine Learning Harvard University: Al for Social Impact Course	Spring 2021
	Guest Lecture, Explainable Machine Learning in Practice Carnegie Mellon University: Human-Al Interaction Course	Autumn 2020
	Guest Lecture, Explainable Machine Learning	Autumn 2020
	Carnegie Mellon University: Advanced Introduction to Machine Learning	ng Course
	Guest Lecture, Explainable Machine Learning in Practice Carnegie Mellon University: Human-Al Interaction Course	Autumn 2020
	Guest Lecture, Introduction to Data Science, Stanford Law School	Spring 2016
	Co-instructor, Probability with Mathemagics, Stanford University: Splash Initiative for High School Students	Spring 2016
	Guest Lecture, Algorithms for Submodular Optimization Stanford University: Mining Massive Data Sets Course	Winter 2016
	Co-instructor, Introduction to Python Programming Stanford University: Girls Teaching Girls to Code (GTGTC) Initiative	Spring 2015

	Mathematics and Science Tutor  DreamCatchers Nonprofit Organization, Palo Alto  Winter	r 2015
	Teaching Assistant for Stanford University: Mining Massive Data Sets Course Stanford University: Social & Information Network Analysis Course Indian Institute of Science: Machine Learning Course  Autumn	1 2014
Tutorials	Model Monitoring in Practice: Lessons Learned and Open Challenges KDD, FAccT	2022
	Explaining Machine Learning Predictions: State-of-the-art, Challenges, and Opportunities  AAA	l 2021
	Explainable ML in the Wild: When Not to Trust Your Explanations FAccT	2021
	Explainable ML: Understanding the Limits and Pushing the Boundaries CHIL Invited Tutorial	2021
	Explaining Machine Learning Predictions: State-of-the-art, Challenges, and Opportunities  NeurIPS	3 2020
Invited Talks & Panel Discussions	NeurIPS Workshop on Women in Machine Learning (WiML) NeurIPS Workshop on Machine Learning for Health (ML4H) ICLR Workshop on Privacy, Accountability, Interpretability, Robustness, Reasoning on Structured Data CVPR Workshop on Explainable AI for Computer Vision Keynote at WWW Workshop on Explainable AI in Health	2022 2022 2022 2022 2022
	ECCV Workshop on Adversarial Robustness in the Real World Panel Discussion on AI and the Economy, Jointly Organized by U.S. Department of Commerce, NIST, Stanford HAI, and the FinRegLab	2022 2022
	Simons Institute (Berkeley) Workshop on Societal Considerations and Applications Stanford Center for AI Safety Workshop on Explainable AI Stanford Human-Centered Artificial Intelligence (HAI) Conference Stanford Digital Econ Seminar	2022 2022 2022 2022
	MIT Initiative on the Digital Economy (IDE) Seminar Series Harvard Data Science Initiative's Annual Conference Berkman Klein Center, Harvard University Amazon Alexa Rising Star Speaker Series	2022 2022 2022 2022
	University of Southern California Fireside Chat on Explainability, Fiddler AI INFORMS Annual Meeting 2016	
	Keynote at ACM CIKM Conference  NIST AI Risk Management Framework Workshop  Pinterest Distinguished Lecture  NeurIPS Workshop on Algorithmic Fairness through the Lens of	2021 2021 2021 2021
	Causality and Robustness NeurIPS Workshop on Explainable AI Approaches for Debugging and Diagnosis NeurIPS Workshop on Human and Machine Decisions Keynote at ICML Workshop on Interpretable ML in Healthcare	2021 2021 2021
	<b>Keynote</b> at KDD Workshop on ML in finance Al for Good Summit organized by International Telecommunications Union & the United Nations	2021
	Keynote at CVPR Workshop on Responsible Computer Vision Keynote at ICLR Workshop on Responsible AI Keynote at ASPLOS Workshop on Systems Architecture for Robust, Safe, and Resilient Software	2021 2021 2021
	<b>Keynote</b> at MLSys Workshop on Personalized Recommender Systems & Algorithms University of Cambridge Neurosym Webinar Series, Jointly Organized by UPenn, MIT, Caltech, and Stanford	2021 2021 2021

Voices of Data Science, UMass Amherst		2021
Max Planck Symposium on Computing and Society		2021
Keynote at CVPR Workshop on Fair, Data-Efficient and Trusted Computer Vision	on	2020
<b>Keynote</b> at MICCAI Workshop on Interpretability in Medical Imaging		2020
ETH - Center for Law and Economics, Zurich		2020
University of Michigan, Ann Arbor		2019
Harvard CRCS Seminar, Cambridge		2019
Al World Conference & Expo, Cambridge		2019
EmTech MIT Conference, Cambridge		2019
Google DeepMind Annual Summit, Cambridge		2019
Women in Machine Learning Workshop, Boston		2019
ICLR Workshop on Safe Machine Learning, New Orleans		2019
Harvard Data Science Conference, Cambridge		2018
South Park Commons, San Francisco		2018
Computer Science Departmental Seminars at Carnegie Mellon University, UIL	IC	2018
Harvard University, Georgia Tech, Yale University, UC San Diego,	, ,	2010
USC, UCLA, UC Irvine, Duke University, Brown University,		
University of Michigan, University of Maryland		
Machine Learning Departmental Seminar at Carnegie Mellon University		2018
Operations Research Departmental Seminars at Columbia University,		2018
		2010
Cornell University, Princeton University		2010
NYU Stern School of Business, New York		2018
MIT Sloan School of Management, Cambridge		2018
Harvard Business School, Boston		2018
UC Berkeley School of Public Health, San Francisco	001	2018
Microsoft Research, Redmond	201	7, 2018
IBM Thomas J. Watson Research Center, New York		2017
Machine Learning Seminar at Duke University, Durham		2017
<b>Keynote</b> at ICML Workshop on Automatic Machine Learning, Sydney, Australia	a	2017
Stanford Biomedical Data Science Lecture Series, Palo Alto		2017
Stanford Symbolic Systems Coffee Chat Series, Palo Alto		2017
Stanford Data Science Workshop, Palo Alto		2017
Disruptive Innovation in Law Conference, Sydney, Australia		2017
Rising Stars Workshop, Pittsburgh		2016
CodeX Center, Stanford Law School, Palo Alto		2016
KDD Workshop on Data Science for Social Good, New York		2014
University of Chicago Computation Institute, Chicago		2014
Yahoo IR Summer School, Bangalore, India		2011
Indian Institute of Science Talk Series, Bangalore, India		2011
Grace Hopper India Chapter, Bangalore, India		2011
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<i>'</i>		Present
We launched this initiative to enable easy access to resources on trustworthy N		
to showcase and promote the work of researchers from underrepresented grou		
and to build a community of researchers and practitioners working on the topi	C.	
Advisory Board Member: 20	20 -	Present
Computational Antitrust Project, CODEX, The Stanford Center for Legal Inform		
	iatics	•
Co-Chair:		
KDD Trustworthy AI Day		2022
ICML Workshop on New Frontiers in Adversarial Machine Learning		2022
KDD Deep Learning Day		2021
ICML Workshop on Algorithmic Recourse		2021
ELLIS Human-Centric Machine Learning Workshop		2021
Session on Trustworthy Machine Learning at INFORMS		2020
Session on Fairness in Machine Learning at INFORMS		2019
ICLR Workshop on Debugging Machine Learning Models		2019
Workshop for spreading awareness about STEM fields among middle school gi	irls	2016

**Community Service** 

Stanford's Girls Teaching Girls To Code (GTGTC) Women in Data Science for Social Good Group, UChicago Grace Hopper India Conference	2015 2014 2011
Sponsorship Chair: FAccT - ACM Conference on Fairness, Accountability, and Transparency	2023
Area Chair: NeurIPS - Advances in Neural Information Processing Systems ICLR - International Conference on Learning Representations AISTATS - International Conference on Artificial Intelligence and Statistics ICML - International Conference on Machine Learning	2019 - 2022 2020 - 2023 2021 - 2023 2019 - 2022
Program Committee:  AISTATS - International Conference on Artificial Intelligence and Statistics FAccT - ACM Conference on Fairness, Accountability, and Transparency AAAI - AAAI International Conference on Artificial Intelligence ICML - International Conference on Machine Learning ICLR - International Conference on Learning Representations IJCAI - International Joint Conference on Artificial Intelligence WWW - International World Wide Web Conference NIPS - Advances in Neural Information Processing Systems KDD - ACM SIGKDD Conference on Knowledge Discovery and Data Mining CIKM - ACM Conference on Information and Knowledge Management SDM - SIAM International Conference on Data Mining UAI - Conference on Uncertainty in Artificial Intelligence AAAI - AAAI conference on Artificial Intelligence	2019 - 2020 2019 - 2020 2019 2018 2018 - 2019 2018 - 2019 2017 - 2018 2016 - 2017 2015 - 2017 2011, 2017 2011 2011
Journal Reviewing and Editing: Frontiers in Big Data (Associate Editor)  JMLR - Journal of Machine Learning Research MS - Management Science OR - Operations Research  TWEB - ACM Transactions on the Web PLOS ONE - Public Library of Science ONE  TKDD - ACM Transactions on Knowledge Discovery from Data TKDE - IEEE Transactions on Knowledge and Data Engineering  Other:  Member, Faculty Hiring Committee, Harvard University	2021 - 2022 2020 - 2022 2021 - 2022 2021 - 2022 2017 2017 2016 2015
Member, Ph.D. Student Selection Committee, Harvard University Member, Ph.D. Student Selection Committee, Stanford University	2020 - 2022 2016

## Selected Media Coverage

Fortune: Explainable AI & The Disagreement Problem Harvard Business Review: The AI transparency paradox

MIT Technology Review: How to upgrade judges with machine learning Harvard Business Review: Solving social problems with machine learning

The New York Times: Even Imperfect Algorithms Can Improve the Criminal Justice System VentureBeat: Confidence, uncertainty, and trust in Al affect how humans make decisions

Wired: This Agency Wants to Figure Out Exactly How Much You Trust Al Bloomberg Technology: Researchers combat gender and racial bias in Al

Forbes: How to craft the perfect Reddit posting

Time: How to succeed on Reddit

Business Insider: How to execute the perfect Reddit submission Phys.org: Stanford Trio explore success formula for Reddit posts

International Business Times: The secret to what makes something go viral

New Scientist: Things that make a meme explode

The Verge: The math behind successful Reddit submissions

ACM TechNews: Stanford trio explore success formula for Reddit posts Gizmodo: This equation can tell you how successful a reddit post can be