

## Full and Final Settlement Statement

Full and Final settled in Feb-2024 Date :15/02/2024

<b>EmpNo</b>	<b>23408</b>	<b>Joining Date</b>	07-04-2021
<b>Name</b>	<b>Harsha Umakant Bharule</b>	<b>Leaving Date</b>	01-02-2024
<b>Bank Name</b>	RESIGNED EMPLOYEES RESIGNED	<b>Last Paid</b>	Jan - 2024
<b>Bank A/c No</b>	50100416902608	<b>PF No</b>	MH/33604/0000029685
<b>Leave Encashment</b>	1	<b>Payable days</b>	0 Day

Earning / Deduction Head	Current Month		April to Date	
	Earnings	Deductions	Earnings	Deductions
BASIC	0.00	0.00	145,731.00	0.00
HOUSE RENT ALLOWANCE	0.00	0.00	84,798.00	0.00
CHILDREN EDUCATION ALLW	0.00	0.00	21,204.00	0.00
LEAVE TRAVEL ASSISTANCE	0.00	0.00	63,603.00	0.00
LEAVE ENCASHMENT	1,799.00	0.00	1,799.00	0.00
VARIABLE PAY	0.00	0.00	39,545.00	0.00
BONUS/EX-GRATIA	0.00	0.00	42,398.00	0.00
SPECIAL ALLOWANCE	0.00	0.00	2,651.00	0.00
ARR-BASIC	-348.00	0.00	4,258.00	0.00
ARR-HOUSE RENT ALLOW	-202.00	0.00	2,478.00	0.00
ARR-CHILDREN EDUCATION AL	-51.00	0.00	619.00	0.00
ARR-LEAVE TRAVEL ASST.	-152.00	0.00	1,858.00	0.00
ARREARS BONUS/EX-GRATIA	-101.00	0.00	1,239.00	0.00
ARREARS SPECIAL ALLOWANCE	-6.00	0.00	78.00	0.00
PROVIDENT FUND	0.00	0.00	0.00	17,756.00
PROFESSION TAX	0.00	0.00	0.00	1,800.00
EMPLOYEE WELFARE CONTRI	0.00	0.00	0.00	500.00
CYBAGE ASHA CONTRIBUTION	0.00	500.00	0.00	500.00
LABOUR WELFARE FUND	0.00	0.00	0.00	24.00
<b>Total</b>	<b>939.00</b>	<b>500.00</b>	<b>412,259.00</b>	<b>20,580.00</b>

**Amount to be paid with Final Settlement Rs. : 439.00**

*Rupees Four Hundred Thirty Nine Only.*

**Checked By**

**Verified By**

**Authorized By**

This is system generated document and does not need signature.

Receipt:

Received from Management of CYBAGE SOFTWARE PRIVATE LIMITED an amount of Rs. 439.00 Rupees Four Hundred Thirty Nine Only. towards full and final settlement of my legal dues including earned Salary/ Wages, Leave Encashment, notice Pay, Allowance etc. in connection of employment with the management . Now I do not have any claim whatsoever regarding my employment with the management and also no claim either reinstatement or re-employment.

Date: 15-Feb-2024

Signature

Name : Harsha Umakant Bharule

## Income tax Calculation (New Regime)

**CYBAGE SOFTWARE PRIVATE LIMITED**

**Ascent Payroll**

PAN : AACCC3421E/ TAN : PNEC05358D

F.Y. : 2023-24 / A.Y. : 2024-25

**Employee: 23408 Harsha Umakant Bharule**

Calculation Month: **February-2024**

Date of Joining: 07/04/2021 PAN: DHUPB7348G Tax Category: WOMEN

Date of Leaving: 01/02/2024

1. Gross Salary	Actual(Rs.)	Projection(Rs.)	Total(Rs.)
<b>Earnings</b>			
BASIC	145,731	0	145,731
HOUSE RENT ALLOWANCE	84,798	0	84,798
CHILDREN EDUCATION ALLW	21,204	0	21,204
LEAVE TRAVEL ASSISTANCE	63,603	0	63,603
LEAVE ENCASHMENT	1,799	0	1,799
VARIABLE PAY	39,545	0	39,545
BONUS/EX-GRATIA	42,398	0	42,398
SPECIAL ALLOWANCE	2,651	0	2,651
ARR-BASIC	4,258	0	4,258
ARR-HOUSE RENT ALLOW	2,478	0	2,478
ARR-CHILDREN EDUCATION AL	619	0	619
ARR-LEAVE TRAVEL ASST.	1,858	0	1,858
ARREARS BONUS/EX-GRATIA	1,239	0	1,239
ARREARS SPECIAL ALLOWANCE	78	0	78
<b>Totals:</b>	<b>412,259</b>	<b>0</b>	<b>412,259</b>

### WORKSHEET :

1. Gross Salary				412,259
2. Less: Allowances Exempt Under Section 10				
(f) Amount of any other exemption under section 10				
Total				
3. Balance (1-2)				412,259
4. Deductions:				
Standard Deduction	50,000	50,000		
Tax On Employment	1,800	0		
5. Aggregate of 4				50,000
6. Income chargeable under the head 'Salaries' (3-5)				362,259
7. Add: Any other income reported by the employee				
<b>Total of above</b>		<b>0</b>		
8. Gross total income (6+7)				362,259
9. Deductions under Chapter VI-A				
(A) Section 80C, 80CCC and 80CCD	<b>Gross Amount</b>	<b>Qualifying Amount</b>	<b>Deductible Amount</b>	
(a) Section 80 C				
a. Provident Fund	17,756	0		
<b>Total of Section 80C, 80CCC and 80CCD</b>	<b>17,756</b>			
(B) Other Sections under Chapter VI-A				
Total of Other Sections under Chapter VI-A				
10. Aggregate of deductible amount under Chapter VIA				0
11. Total Income (8-10)				362,260
12. Tax on total income based on <b>New Regime</b>				3,113 *
13. Less: rebate u/s 87A				3,113
14. Tax payable and surcharge thereon		0 + 0		0
15. Add: Education CESS 4.00% on (14)				0
16. Less: Rebate Under Section 89				0
17. Total Tax Liability (14+15-16)				0
18. Less Tax deducted at source till January-2024				0
19. Tax payable/refundable (17-18)				0
20. Tax payable/refundable this month				0

### Income tax calculated as follows:

From	To	Tax Percent %	Tax
0	300,000	0	0
300,000	362,260	5	3,113
<b>Total Tax on income 362,260 (excluding surcharge, CESS and Rebate)</b>			<b>3,113 *</b>

