



Letter of Authorization – Candidate Digital Validation

FROM Harsha,

TO Cognizant Technology Solutions India Private Limited

This Letter of Authorization provides consent from me to “Crossbow Global Marketplace Solutions Pvt. Ltd”. (‘Vendor’) to perform digital validation of my EPFO service history on www.unifiedportal-mem.epfindia.gov.in and 26AS statement on www.eportal.incometax.gov.in, on behalf of Cognizant Technology Solutions India Pvt Ltd (‘Cognizant’). I have no objection and understand that Vendor will extract and receive my electronic EPFO service history and 26AS statement (‘my personal information’) for verification and make the outcome of validation and my personal information available to Cognizant. I even understand that my personal information will be used only for the purpose of processing my job application with Cognizant and will not be used for any other purpose.

I understand that performing digital validation does not guarantee employment with Cognizant.

I have read and understood the content of Cognizant Candidate Privacy Notice (‘CPN’) [Candidate Privacy](#) Notice made available to me and have acknowledged the same. I also understand that the CPN forms an integral part of this Letter of Authorization. (Note: Please contact your recruitment manager for assistance in case you would need to read the CPN again before submitting this LOA or raising concern, if any, about digital validation).

I understand that I can access Vendor’s privacy policy at <https://www.digiverifier.com/privacy-policy> /

I understand that digital validation is mandatory for processing my job application with Cognizant. I acknowledge that my above consent is voluntary, and I have an option to opt-out from providing my Personal Information or to withdraw my authorization given above, at my own free will in writing to Cognizant.

Date : 2025-04-21 19:59:08