### Human Resources: Students performance

Harsha C K









## Students' Performance in Human Resources

Harsha C K



I have completed BSC mathematics and Currently I am Pursuing Masters Certificate programme in Artificial Intelligence, Sree Shankaracharya Computer Centre and Pragyan AI.

Presentation title



- What is Student Performance?
  - •Define student performance in the context of Human Resources education.
  - •Explain why monitoring performance is essential (e.g., preparing students for HR roles).

### Key Performance Indicators (KPIs)



What are KPIs?

KPIs help assess students' success in HR education.

Key Metrics to Evaluate Performance:

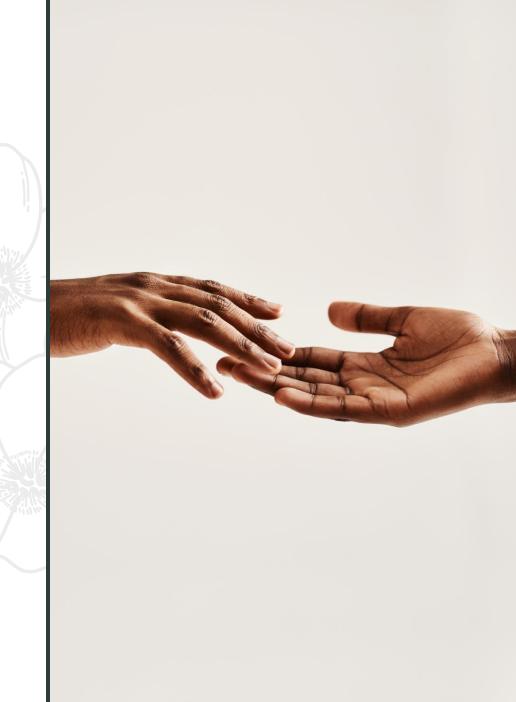
Attendance and Engagement – Students' participation in lectures, discussions, and online forums.

Academic Performance – Exam scores, assignments, case studies, and HR-related projects.

Practical Skills Development – Communication, leadership, negotiation, and conflict resolution skills.

Internships & Industry Exposure – Practical experience in HR departments.

Teamwork and Collaboration – Ability to work in teams on HR case studies and projects.



# Factors Affecting Student Performance



- Internal (Personal) Factors:
- Time management skills.
- Motivation and interest in HR subjects.
- Learning style (visual, auditory, kinesthetic).
- Mental health and stress levels.
- Institutional Factors:
- Quality of teaching and faculty support.
- Access to learning resources (books, HR software, case studies).
- Internship and placement opportunities.
- External Factors:
- Family and peer influence.
- Socioeconomic background and financial stability.
- Availability of technology for online learning.

Presentation title

5



Lack of Interest in HR Subjects – Some students may not fully understand the importance of HR in business.

Difficulties in Understanding HR Concepts – Laws, regulations, and HR analytics can be complex.

Limited Practical Exposure — Many universities lack real-world HR training opportunities.

Online Learning Struggles — The shift to virtual learning has impacted student engagement and understanding.

•Time Management Issues — Balancing studies, internships, and extracurricular activities can be difficult.

### Strategies to Improve Performance

- •Academic Support:
- •One-on-one mentoring and tutoring for HR subjects.
- •Regular feedback from professors on assignments and projects.
- •Skill Development Initiatives:
- •HR simulations and role-playing exercises (e.g., mock interviews, conflict resolution).
- •Case study discussions of real-life HR scenarios.
- Practical Exposure:
- •Internships and HR workshops in corporate settings.
- •Guest lectures from HR professionals to share industry insights.
- •Time Management & Motivation Techniques:
- •Encourage students to use planners and productivity apps.
- •Conduct workshops on goal setting and career planning in HR.

#### 1. Key Takeaways:

- 2. Student performance in HR depends on engagement, academic success, and practical experience.
- 3. Challenges such as lack of interest and limited exposure can be addressed through proper support.
- 4. Recommendations for Improvement:
- 5. Universities should enhance practical training with case studies and real-world HR exposure.
- 6. Students should focus on continuous learning, networking, and internships.
- 7. Faculty should provide interactive and student-centric teaching methods.

Conclusion and Recommenda tions



### Thank you

Github: https://github.com/harshakadakam/Huber

Regression-case-study-project.git

Linkedin: https://www.linkedin.com/in/harsha-kadakam-

a923b8347

