

# HR ANALYTICS DASHBOARD

Total Employees  
**889**

Attrition Count  
**151**

Average Age  
**37**

Average Years at Company  
**7**

Average Monthly Income  
**6.4K**

Gender

Female

Education Field

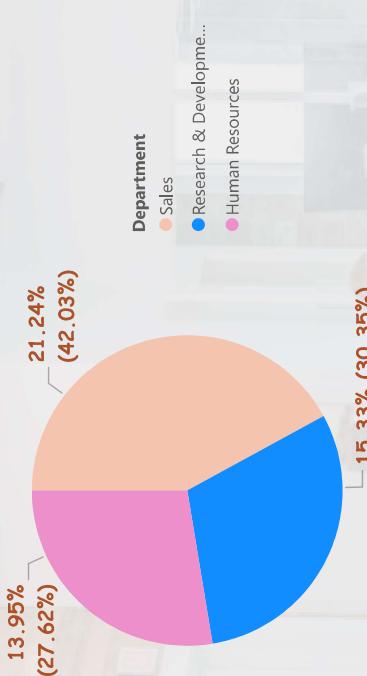
All

Job Role

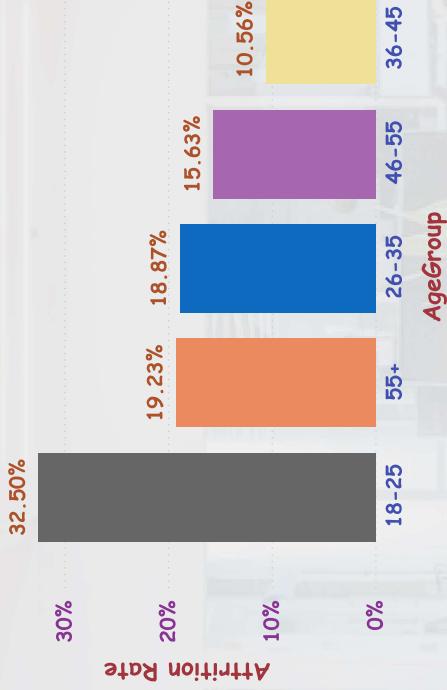
All

Active Employees  
**738**

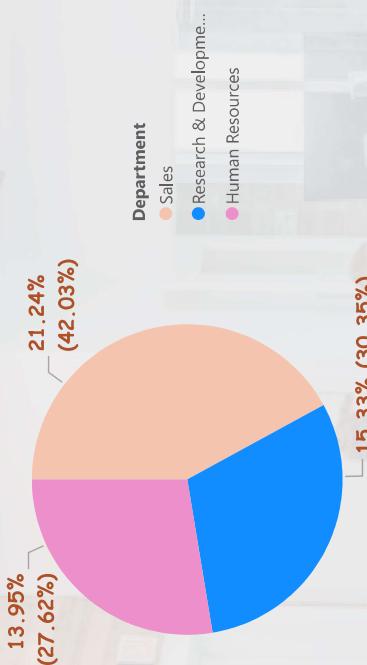
## Attrition Rate by Department



## Attrition Rate by Age Group



## Attrition Rate by Department



## Average of Monthly Income by Job Level

| JobRole                   | 1          | 2          | 3          | 4          | Total      |
|---------------------------|------------|------------|------------|------------|------------|
| Healthcare Representative | 19         | 10         | 26         | 26         | 81         |
| Human Resources           | 8          | 11         | 8          | 9          | 36         |
| Laboratory Technician     | 35         | 30         | 56         | 55         | 176        |
| Manager                   | 11         | 10         | 15         | 19         | 55         |
| Manufacturing Director    | 10         | 20         | 25         | 20         | 75         |
| Research Director         | 7          | 9          | 18         | 13         | 47         |
| Research Scientist        | 32         | 27         | 52         | 67         | 178        |
| Sales Executive           | 41         | 36         | 49         | 70         | 196        |
| Sales Representative      | 10         | 11         | 13         | 11         | 45         |
| <b>Total</b>              | <b>173</b> | <b>164</b> | <b>262</b> | <b>290</b> | <b>889</b> |
|                           | 5551       | 2791       |            |            | 1571       |

# HR Analytics Dashboard



# HR ANALYTICS DASHBOARD



Total Employees

889

Attrition Count

151

Attrition Rate

17%

Average Age

37

Average Monthly Income

6K

Average Years at Company

7

Active Employees

738

Gender

Male

Female

Education Field

All

Job Role

All

Salary Slab

&gt;

## Employee Analysis

### Attrition Rate by Department

21.24%

15.33%

13.95%

32.50%

18.87%



Human Resources

Research &amp; Development Department

Sales

### Employee Analysis 2

Gender • Male

32.50%

18.87%

10.56%

15.63%

19.23%

32.50%

18.87%

10.56%

15.63%

19.23%

5%

10%

15%

20%

25%

30%

35%

Attrition Rate

### Satisfaction Analysis

Gender • Male

32.50%

18.87%

10.56%

15.63%

19.23%

32.50%

18.87%

10.56%

15.63%

19.23%

5%

10%

15%

20%

25%

30%

35%

Attrition Rate

### Attrition Rate by AgeGroup and Gender

Gender • Male

32.50%

18.87%

10.56%

15.63%

19.23%

32.50%

18.87%

10.56%

15.63%

19.23%

5%

10%

15%

20%

25%

30%

35%

Attrition Rate

### Attrition Rate and First Gender by Marital Status

MaritalStatus • Single

11.85% (22.9%)

13.05% (25.23%)

26.84% (51.87%)

55+

46-55

36-45

26-35

18-25

Attrition Rate

### Attrition count by Job Role and Job Satisfaction

JobRole

1

2

3

4

Total

Healthcare Representative

2

0

1

1

4

Human Resources

4

0

1

1

6

Laboratory Technician

12

6

18

10

46

Manager

1

1

0

3

6

Manufacturing Director

1

1

3

1

6

Research Director

0

1

0

0

1

Research Scientist

9

4

9

8

30

Total

46

22

47

36

151

Active Employees

738

## HR ANALYTICS DASHBOARD

Salary Slab  
All

Job Role  
All

Education Field  
All

Gender  
Male  
Female

889

Total Employees



151

Attrition Count

17%

Attrition Rate

37

Average Age

6K

Average Monthly Income

7

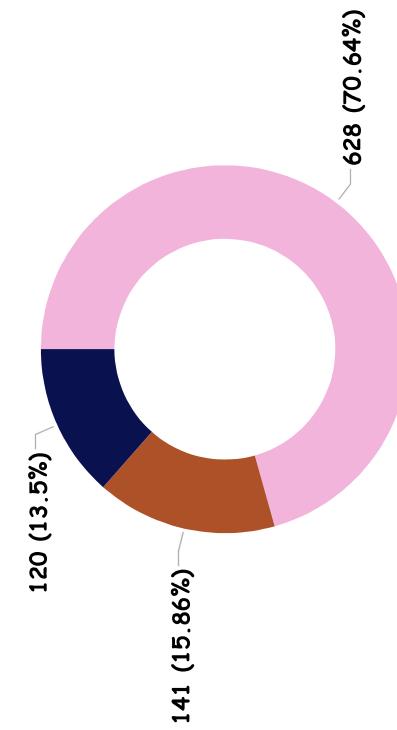
Average Years at Company

738

Active Employees

### Total Employee Count by Distance From Home

Distance From Home: Near ● Far ● Too Far



### Total Employee Count by Work Life Balance

533

Sum of EmployeeCount

209

97

50

Worst

Best

Good

Better

Work Life Balance Condition

### Total Employee Count by Gender and Marital Status

MaritalStatus: Single ● Married ● Divorced ● Separated

406

300

200

100

0

Sum of EmployeeCount

272

211

Male  
Gender

5551

2791

### Average of Monthly Income by JobLevel

3

4

5

6

7

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Attention Count

151

Attention Data

17%

3

6

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## Active Employees

۱۳۸

Salary Slab  
All >

AII  
AII

| Gender |  |
|--------|--|
| Male   |  |
| Female |  |

## DASHBOARD

## Employee Analysis 2

Employee Analysis

**Job Involvement by Total Employee and JobRole**

Attrition ● High ● Low ● Medium ● Outstanding

| JobRole                   | Total Employees | High      | Medium     | Outstanding |
|---------------------------|-----------------|-----------|------------|-------------|
| Sales Executive           | 49              | 15        | 18         | 7           |
| Research Scientist        | 35              | 21        | 22         | 14          |
| Laboratory Technician     | 44              | 5         | 11         | 7           |
| Healthcare Representative | 42              | 23        | 19         | 5           |
| Manufacturing Director    | 34              | 5         | 7          | 2           |
| Manager                   | 28              | 16        | 13         | 2           |
| Research Director         | 30              | 2         | 4          | 3           |
| Sales Representative      | 21              | 10        | 3          | 2           |
| Human Resources           | 10              | 3         | 2          | 1           |
| <b>Total Employees</b>    | <b>115</b>      | <b>96</b> | <b>114</b> | <b>115</b>  |

The figure consists of two vertically aligned charts sharing a common y-axis representing the 'Sum of EmployeeCount'.

**Top Chart: Performance Rating by Total Employee and Gender**

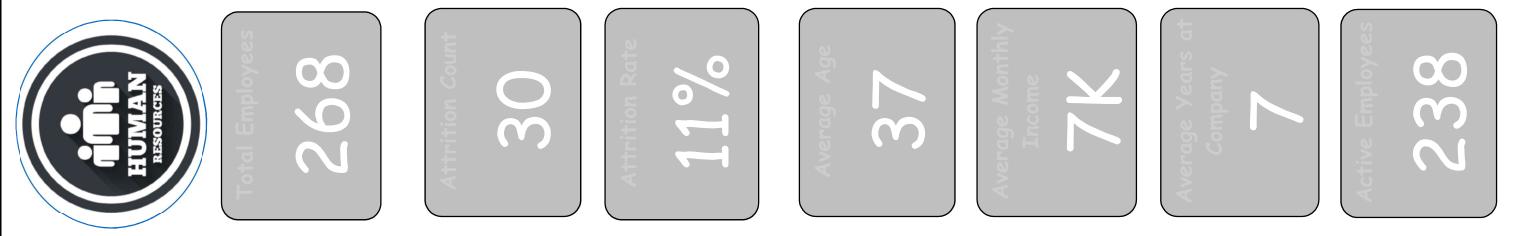
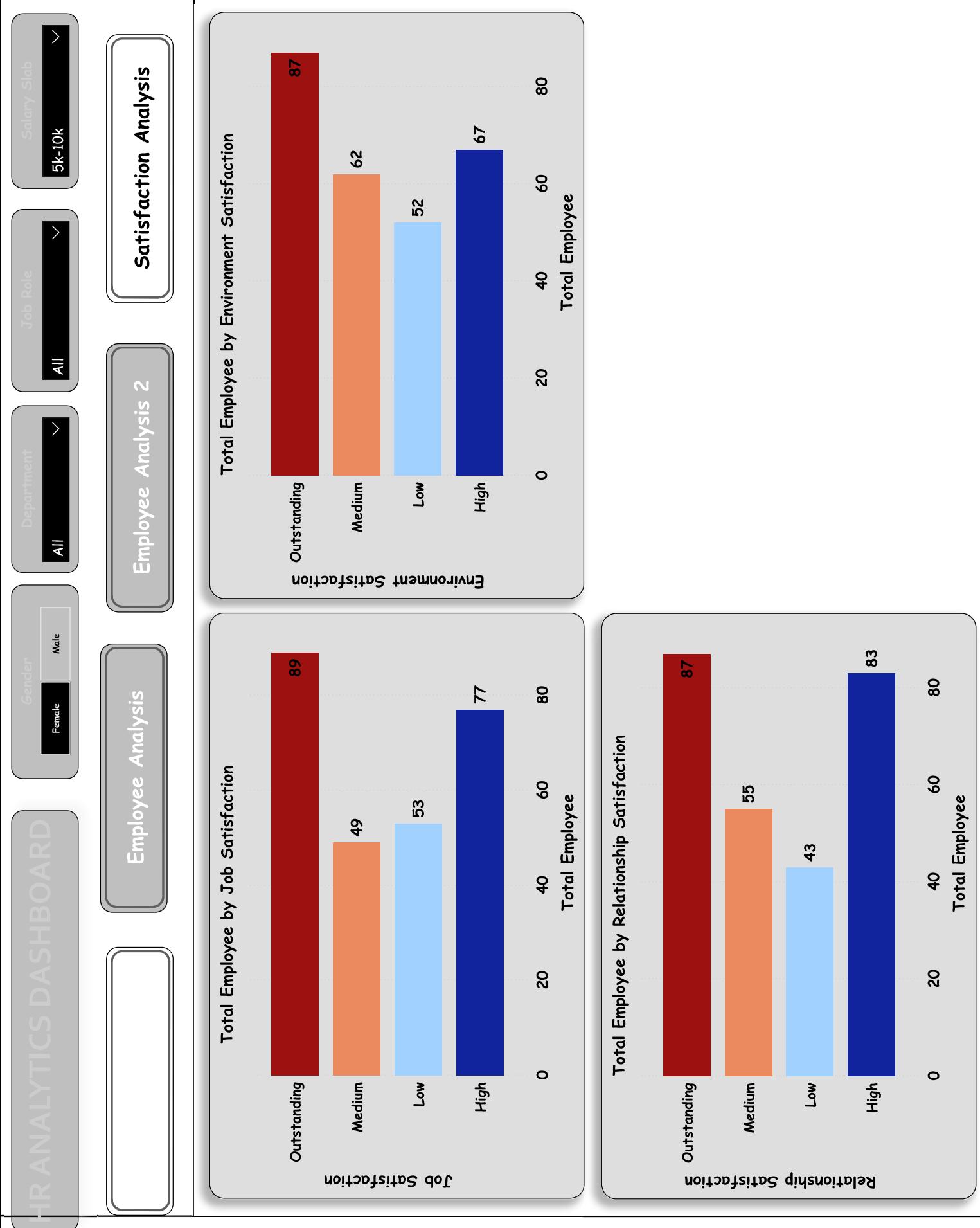
This chart shows the distribution of employees by gender across three performance rating categories: High, Outstanding, and Low.

| Performance Rating | Male | Female | Total |
|--------------------|------|--------|-------|
| High               | 756  | 756    | 1512  |
| Outstanding        | 133  | 133    | 266   |
| Low                | 0    | 0      | 0     |

**Bottom Chart: Total Employee by OverTime**

This chart shows the total number of employees working overtime categorized by gender.

| OverTime | Male | Female | Total |
|----------|------|--------|-------|
| No       | 238  | 238    | 476   |
| Yes      | 651  | 651    | 1302  |



# Total Employee Count by Gender and Marital Status

MaritalStatus ● Divorced ● Married ● Single

