

CHUBB®

CHUBB GROUP
CENTRALIZED OPERATIONS
1 BEAVER VALLEY ROAD
WILMINGTON, DE 19803

AHOLD AMERICAS HOLDINGS
E.E. BISS HEATING & COOLING INC.
1144 MAPLE DRIVE
FREDERICKSBURG PA 17026

DWP

OFFICE 61760 132685 DWP 20200505 SO.TYP C58581872

BEGINNING OF POLICY

OFFICE 61760 132685 DWP 20200505 SO.TYP C58581872





ACE AMERICAN INSURANCE COMPANY
436 Walnut Street
P.O. Box 1000
Philadelphia, PA 19106 - 3703

E.E. BISS HEATING & COOLING INC.
1144 MAPLE DRIVE
FREDERICKSBURG PA 17026

STANDARD
WORKERS COMPENSATION AND
EMPLOYERS LIABILITY POLICY

(A stock insurance company)

WORKERS COMPENSATION AND EMPLOYERS LIABILITY INSURANCE POLICY
QUICK REFERENCE

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IMPORTANT: This Quick Reference is **not** part of the Workers Compensation and Employers Liability Policy and does **not** provide coverage. Refer to the Workers Compensation and Employers Liability Policy itself for actual contractual provisions.

PLEASE READ THE WORKERS COMPENSATION AND EMPLOYERS LIABILITY POLICY CAREFULLY.

ISSUING COMPANY
ACE AMERICAN INSURANCE COMPANY
NCCI CARRIER CODE
12165

Workers' Compensation and Employers Liability Insurance Policy Information Page

POLICY NUMBER Symbol: RWC Number: C5 85 81 87 2
PREVIOUS POLICY NO. Symbol: Number:

☒ New ☐ Renewal ☐ Rewrite
☐ Individual ☐ Partnership ☐ Association
☒ Corporation ☐ Joint Venture ☐ Other Legal Entity

Item 1. Named Insured
E.E. BISS HEATING & COOLING INC.
1144 MAPLE DRIVE
FREDERICKSBURG PA 17026

Inter/Intrastate ID No.:

Federal Employer ID No.: 260506660

Mailing
Address

Employer's ID No.:

PIIC CODE: 5411

For other named insured see Extension of Information Page – Schedule of Named Insured, WC 99 99 99 A

For other workplaces see Extension of Information Page – Schedule of Other Workplaces, WC 99 99 99 B

Item 2. Policy period: From 04-17-2020 To 12-01-2020 12:01 A.M., standard time at the named insured's mailing address.

Item 3A. Workers' Compensation Insurance: Part One of the policy applies to the Workers' Compensation Law of the states listed here:
PA

Item 3B. Employers Liability Insurance: Part Two of the policy applies to work in each state listed in Item 3A.

The limits of our liability under Part Two are:

Bodily Injury by Accident	\$ 1,000,000	each accident
Bodily Injury by Disease	\$ 1,000,000	policy limit
Bodily Injury by Disease	\$ 1,000,000	each employee

Item 3C. Other States Insurance: Part Three of the policy applies to the states, if any, listed here:

ALL STATES EXCEPT
ND, OH, WA, WY,
AND STATES DESIGNATED IN ITEM 3.A

Item 3D. This Policy includes these endorsements and schedules:

See schedule of Forms and Endorsements WC999999D

Item 4. The premium for this policy will be determined by our Manual of Rules, Classifications, Rates and Rating Plans. All information required below is subject to verification and change by audit.

SEE EXTENSION OF INFORMATION PAGE –CLASSIFICATIONS

If indicated here, interim adjustments of premium will be made:

☐ Semi-Annually ☐ Quarterly ☐ Monthly

Minimum Premium collected in PA	\$ 516.
Total Estimated Premium	\$ 1205.
Deposit Premium	\$

PRODUCER NAME AND MAILING ADDRESS

WILLIS TOWERS WATSON
SOUTHEAST INC
214 NORTH TRYON STREET
SUITE 2500
CHARLOTTE NC 28202

PRODUCER CODE: 132685 62-1404453 DWU

MARKETING OFFICE: DALLAS CON. WRAP-UP

ISSUE DATE: 05/05/2020



Authorized Representative

Workers' Compensation and Employers' Liability Policy

Named Insured E.E. BISS HEATING & COOLING INC. 1144 MAPLE DRIVE FREDERICKSBURG PA 17026	Endorsement Number
Policy Period 04-17-2020 TO 12-01-2020	Policy Number Symbol: RWC Number: C58581872
Issued By (Name of Insurance Company) ACE AMERICAN INSURANCE COMPANY	Effective Date of Endorsement 04-17-2020
Insert the policy number. The remainder of the information is to be completed only when this endorsement is issued subsequent to the preparation of the policy.	

LONGSHORE AND HARBOR WORKERS' COMPENSATION ACT COVERAGE ENDORSEMENT

This endorsement applies only to work subject to the Longshore and Harbor Workers' Compensation Act in a state shown in the Schedule. The policy applies to that work as though that state were listed in Item 3.A. of the Information Page.

General Section C. **Workers' Compensation Law** is replaced by the following:

C. **Workers' Compensation Law**

Workers' Compensation Law means the workers or workmen's compensation law and occupational disease law of each state or territory named in Item 3.A. of the Information Page and the Longshore and Harbor Workers' Compensation Act (33 USC Sections 901-950). It includes any amendments to those laws that are in effect during the policy period. It does not include any other federal workers or workmen's compensation law, other federal occupational disease law or the provisions of any law that provide nonoccupational disability benefits.

Part Two (Employers Liability Insurance), C. Exclusions., exclusion 8, does not apply to work subject to the Longshore and Harbor Workers' Compensation Act.

This endorsement does not apply to work subject to the Defense Base Act, the Outer Continental Shelf Lands Act, or the Nonappropriated Fund Instrumentalities Act.

Schedule

State

PENNSYLVANIA

Longshore and Harbor Workers' Compensation Act Coverage Percentage

1.606

The rates for classifications with code numbers not followed by the letter "F" are rates for work not ordinarily subject to the Longshore and Harbor Workers' Compensation Act. If this policy covers work under such classifications, and if the work is subject to the Longshore and Harbor Workers' Compensation Act, those non-F classification rates will be increased by the Longshore and Harbor Workers' Compensation Act Coverage Percentage shown in the Schedule.



Authorized Agent

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NOTIFICATION ENDORSEMENT OF PENDING LAW CHANGE TO TERRORISM RISK INSURANCE PROGRAM REAUTHORIZATION ACT OF 2015

This endorsement is being attached to your workers compensation and employers liability insurance policy. This endorsement does not replace the separate Terrorism Risk Insurance Program Reauthorization Act Disclosure Endorsement (WC 00 04 22 B) that is attached to your current policy and which remains in effect as applicable.

The Terrorism Risk Insurance Act of 2002 (TRIA), as previously amended and extended by the Terrorism Risk Insurance Program Reauthorization Act of 2015 (TRIPRA 2015), provides for a program under which the federal government will share in the payment of insured losses caused by certain acts of terrorism. In the absence of affirmative US Congressional action to extend, update, or otherwise reauthorize TRIPRA 2015, in whole or in part, TRIPRA 2015 is scheduled to expire on December 31, 2020.

Since the timetable for any further Congressional action regarding TRIPRA 2015 is presently unknown, and exposure to acts of terrorism remains, we are providing policyholders with relevant information concerning their workers compensation policies in the event of the TRIPRA 2015's expiration.

Your policy provides coverage for workers compensation losses caused by acts of terrorism, including workers compensation benefit obligations dictated by state law, except in Pennsylvania, where injuries or deaths resulting from certain war-related activities are excluded from workers compensation coverage. Coverage for such losses is still subject to all terms, definitions, exclusions, and conditions in your policy.

The premium charge for the coverage that your policy provides for terrorism losses is shown in Item 4 of the policy Information Page or the Terrorism Risk Insurance Program Reauthorization Act Disclosure Endorsement (WC 00 04 22 B) Schedule that is attached to your policy. This amount may continue or change for new, renewal, and in-force policies in effect on or after December 31, 2020, in the event of TRIPRA 2015's expiration, subject to regulatory review in accordance with applicable state law.

You need not do anything further at this time.



Authorized Representative

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MARITIME COVERAGE ENDORSEMENT

This endorsement changes how insurance provided by Part Two (Employers Liability Insurance) applies to bodily injury to a master or member of the crew of any vessel.

A. **How This Insurance Applies** is replaced by the following:

A. **How This Insurance Applies**

This insurance applies to bodily injury by accident or bodily injury by disease. Bodily injury includes resulting death.

1. The bodily injury must arise out of and in the course of the injured employee's employment by you.
2. The employment must be necessary or incidental to work described in Item 1 of the Schedule of the Maritime Coverage Endorsement.
3. The bodily injury must occur in the territorial limits of, or in the operation of a vessel sailing directly between the ports of, the continental United States of America, Alaska, Hawaii or Canada.
4. Bodily injury by accident must occur during the policy period.
5. Bodily injury by disease must be caused or aggravated by the conditions of your employment. The employee's last day of last exposure to the conditions causing or aggravating such bodily injury by disease must occur during the policy period.
6. If you are sued, the original suit and any related legal actions for damages for bodily injury by accident or by disease must be brought in the United States of America, its territories or possessions, or Canada.

C. **Exclusions** is changed by removing exclusion 10 and by adding exclusions 13 and 14.

This insurance does not cover:

13. Bodily injury covered by a Protection and Indemnity Policy or similar policy issued to you or for your benefit. This exclusion applies even if the other policy does not apply because of another insurance clause, deductible or limitation of liability clause, or any similar clause.
14. Your duty or obligation to provide transportation, wages, maintenance, and cure. This exclusion does not apply if a premium entry is shown in Item 2 of the Schedule, except that punitive damages related to your duty or obligation to provide transportation, wages, maintenance, and cure under any applicable maritime law are excluded even if a premium is paid for transportation, wages, maintenance, and cure coverage.

D. **We Will Defend** is changed by adding the following statement:

We will treat a suit or other action in rem against a vessel owned or chartered by you as a suit against you.

G. **Limits of Liability**

Our liability to pay for damages is limited. Our limits of liability are shown in the Schedule. They apply as explained below.

1. Bodily Injury by Accident. The limit shown for "bodily injury by accident—each accident" is the most we will pay for all damages covered by this insurance because of bodily injury to one or more employees in any one accident. A disease is not bodily injury by accident unless it results directly from bodily injury by accident.
2. Bodily Injury by Disease. The limit shown for "bodily injury by disease—aggregate" is the most we will pay for all damages covered by this insurance because of bodily injury by disease to one or more employees. The limit applies separately to bodily injury by disease arising out of work in each state shown in Item 3.A. of the Information Page. Bodily injury by disease will be deemed to occur in the state of the vessel's home port. Bodily injury by disease does not include disease that results directly from a bodily injury by accident.
3. We will not pay any claims for damages after we have paid the applicable limit of our liability under this insurance.

Schedule

1. Description of work:

IF ANY

2. Transportation, Wages, Maintenance, and Cure Premium \$ INCLUDED

Exclusion: This insurance does not cover punitive damages related to your duty or obligation to provide transportation, wages, maintenance, and cure under any applicable maritime law even if a premium is paid for transportation, wages, maintenance, and cure coverage.

3. Limits of Liability

Bodily Injury by Accident \$ 1,000,000 each accident

Bodily Injury by Disease \$ 1,000,000 aggregate



Authorized Representative

Workers' Compensation and Employers' Liability Policy

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VOLUNTARY COMPENSATION MARITIME COVERAGE ENDORSEMENT

This endorsement adds Voluntary Compensation Maritime Insurance to the Policy.

A. How This Insurance Applies

This insurance applies to bodily injury by accident or bodily injury by disease. Bodily injury including resulting death.

1. The bodily injury must be sustained by an employee who is a master or member of the crew of a vessel described in the Schedule.
2. The bodily injury must occur in employment that is necessary or incidental to work described in item 2 of the Schedule.
3. The bodily injury must occur in the territorial limits of, or in the operation of a vessel sailing directly between the ports of, the continental United States of America, Alaska, Hawaii or Canada.
4. Bodily injury by accident must occur during the policy period.
5. Bodily injury by disease must be caused or aggravated by the conditions of your employment. The employee's last day of last exposure to the conditions causing or aggravating such bodily injury by disease must occur during the policy period.

B. We Will Pay

We will pay an amount equal to the benefits that would be required of you if you and your employees described in item 1 of the Schedule were subject to the workers' compensation law shown in item 1 of the Schedule. We will pay those amounts to the persons who would be entitled to them under that law.

C. Exclusions

This insurance does not cover:

1. any obligation imposed by a workers compensation or occupational disease law, or any similar law.
2. bodily injury intentionally caused or aggravated by you.

D. Before We Pay

Before we pay benefits to the persons entitled to them, they must:

1. Release you and us, in writing, of all responsibility for the injury or death.
2. Transfer to us their right to recover from others who may be responsible for the injury or death.
3. Cooperate with us and do everything necessary to enable us to enforce the right to recover from others.

If the persons entitled to the benefits of this insurance fail to do those things, our duty to pay ends at once. If they claim damages from you or from us for the injury or death, our duty to pay ends at once.

E. Recovery From Others

If we make a recovery from others, we will keep an amount equal to our expenses of recovery and the benefits we paid. We will pay the balance to the persons entitled to it. If the persons entitled to the benefits of this insurance make a recovery from others, they must reimburse us for the benefits we paid them.

Schedule

Workers
Compensation
Law

1. Employees

Master and members of the crews of these vessels:

STATE OF HIRE

2. Description of work:

IF ANY



Authorized Representative

Workers' Compensation and Employers' Liability Policy

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ALTERNATE EMPLOYER ENDORSEMENT

This endorsement applies only with respect to bodily injury to your employees while in the course of special or temporary employment by the alternate employer in the state named in Item 2 of the Schedule. Part One (Workers Compensation Insurance) and Part Two (Employers Liability Insurance) will apply as though the alternate employer is insured. If an entry is shown in Item 3 of the Schedule the insurance afforded by this endorsement applies only to work you perform under the contract or at the project named in the Schedule.

Under Part One (Workers Compensation Insurance) we will reimburse the alternate employer for the benefits required by the workers compensation law if we are not permitted to pay the benefits directly to the persons entitled to them.

The insurance afforded by this endorsement is not intended to satisfy the alternate employer's duty to secure its obligations under the workers compensation law. We will not file evidence of this insurance on behalf of the alternate employer with any government agency.

We will not ask any other insurer of the alternate employer to share with us a loss covered by this endorsement.

Premium will be charged for your employees while in the course of special or temporary employment by the alternate employer.

The policy may be canceled according to its terms without sending notice to the alternate employer.

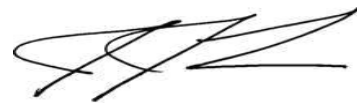
Part Four (Your Duties If Injury Occurs) applies to you and the alternate employer. The alternate employer will recognize our right to defend under Parts One and Two and our right to inspect under Part Six.

Schedule

1. Alternate Employer
IF ANY

Address
DOES NOT APPLY TO ALASKA, OR TO
ANY EMPLOYEE LEASE
CONTRACT/ARRANGEMENT
2. State of Special or Temporary Employment
CT, DC, DE, IL, MA, MD, NJ, NY, PA, VA, WV
3. Contract or Project

This endorsement is not applicable in the states of AK, HI, MI, OK and TX.



Authorized Representative

Workers' Compensation and Employers' Liability Policy

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DESIGNATED WORKPLACES EXCLUSION ENDORSEMENT

The policy does not cover work conducted at or from:

ANY LOCATION EXCEPT:

AHOLD AMERICAS HOLDINGS, INC. LOCATIONS IN THE STATES OF CONNECTICUT, DELAWARE, DISTRICT OF COLUMBIA, ILLINOIS, MARYLAND, MASSACHUSETTS, NEW JERSEY, NEW YORK, RHODE ISLAND, AND VIRGINIA WHERE CAPITAL CONSTRUCTION PROJECTS WILL BE PERFORMED BY CONTRACTORS ENROLLED IN THE ROLLING OWNER CONTROLLED INSURANCE PROGRAM. ALSO, INCLUDES OFF-SITE LOCATIONS WHERE CONSTRUCTION ACTIVITIES ARE CONTRACTUALLY REQUIRED OF AHOLD AMERICAS HOLDINGS, INC. THAT WILL BE PERFORMED BY CONTRACTORS ENROLLED IN THE PROGRAM. INVOLVES NEW CONSTRUCTION, RENOVATION, AND MAINTENANCE OF SUCH FACILITIES, AS WELL AS RELATED NEW CONSTRUCTION, RENOVATION, AND INCIDENTAL OPERATIONS THERETO, PROVIDING SUCH NECESSARY OR INCIDENTAL OPERATIONS SHALL NOT INCLUDE OPERATIONS AT THE INSURED'S REGULARLY ESTABLISHED WORKPLACE, PLANT, FACTORY, OFFICE, SHOP, WAREHOUSE, YARD, OR OTHER PROPERTY EVEN IF SUCH OPERATIONS ARE FOR THE FABRICATION OF MATERIALS TO BE USED AT A JOBSITE.

This endorsement is not applicable in the states of CA, ND, OH, PA, WA and WY.



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SOLE PROPRIETORS, PARTNERS, OFFICERS AND OTHERS COVERAGE ENDORSEMENT

An election was made by or on behalf of each person described in the Schedule to be subject to the workers compensation law of the state named in the Schedule. The premium basis for the policy includes the remuneration of such persons.

Schedule

Persons

State

SOLE PROPRIETORS

PARTNERS

OFFICERS

OTHERS

.

This endorsement is not applicable in: CA, NJ, NY and TX.



Authorized Representative

Workers' Compensation and Employers' Liability Policy

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Insert the policy number. The remainder of the information is to be completed only when this endorsement is issued subsequent to the preparation of the policy.	

VOLUNTARY COMPENSATION AND EMPLOYERS LIABILITY COVERAGE ENDORSEMENT

This endorsement adds Voluntary Compensation Insurance to the policy.

A. How This Insurance Applies

This insurance applies to bodily injury by accident or bodily injury by disease. Bodily injury includes resulting death.

1. The bodily injury must be sustained by an employee included in the group of employees described in the Schedule.
2. The bodily injury must arise out of and in the course of employment necessary or incidental to work in a state listed in the Schedule.
3. The bodily injury must occur in the United States of America, its territories or possessions or Canada and may occur elsewhere if the employee is a United States or Canadian citizen temporarily away from those places.
4. Bodily injury by accident must occur during the policy period.
5. Bodily injury by disease must be caused or aggravated by the conditions of your employment. The employee's last day of last exposure to the conditions causing or aggravating such bodily injury by disease must occur during the policy period.

B. We Will Pay

We will pay an amount equal to the benefits that would be required of you if you and your employees described in the Schedule were subject to the workers compensation law shown in the Schedule. We will pay those amounts to the persons who would be entitled to them under the law.

C. Exclusions

This insurance does not cover:

1. any obligation imposed by a workers compensation or occupational disease law, or any similar law.
2. bodily injury intentionally caused or aggravated by you.

D. Before We Pay

Before we pay benefits to the persons entitled to them, they must:

1. Release you and us, in writing, of all responsibility for the injury or death.
2. Transfer to us their right to recover from others who may be responsible for the injury or death.
3. Cooperate with us and do everything necessary to enable us to enforce the right to recover from others.

If the persons entitled to the benefits of this insurance fail to do those things, our duty to pay ends at once. If they claim damages from you or from us for the injury or death, our duty to pay ends at once.

E. Recovery From Others

If we make a recovery from others, we will keep an amount equal to our expenses of recovery and the benefits we paid. We will pay the balance to the persons entitled to it. If the persons entitled to the benefits of this insurance make a recovery from others, they must reimburse us for the benefits we paid them.

F. Employers Liability Insurance

Part Two (Employers Liability Insurance) applies to bodily injury covered by this endorsement as though the State of Employment shown in the Schedule were shown in Item 3.A. of the Information Page.

This endorsement changes the policy to which it is attached and is effective on the date issued unless otherwise stated.

Schedule

Employee

ANY EMPLOYEE EXEMPT FROM THE WORKERS COMPENSATION LAW: NJ & WI ARE EXCLUDED.

State of Employment

ALL STATES LISTED UNDER ITEM 3.A. OF THE INFORMATION PAGE EXCEPT NJ & WI.

Designated Workers Compensation Law

ALL STATES LISTED UNDER ITEM 3.A. OF THE INFORMATION PAGE EXCEPT NJ & WI.

This endorsement is not applicable in the states of CA, HI, and NJ.



Authorized Representative

Workers' Compensation and Employers' Liability Policy

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WAIVER OF OUR RIGHT TO RECOVER FROM OTHERS ENDORSEMENT

We have the right to recover our payments from anyone liable for an injury covered by this policy. We will not enforce our right against the person or organization named in the Schedule. This agreement applies only to the extent that you perform work under a written contract that requires you to obtain this agreement from us.

This agreement shall not operate directly or indirectly to benefit any one not named in the Schedule.

Schedule

BLANKET AS REQUIRED BY WRITTEN CONTRACT EXECUTED PRIOR TO LOSS

For the states of CA, UT, TX, refer to state specific endorsements.

This endorsement is not applicable in KY, NH, and NJ.

The endorsement does not apply to policies in Missouri where the employer is in the construction group of code classifications. According to Section 287.150(6) of the Missouri statutes, a contractual provision purporting to waive subrogation rights against public policy and void where one party to the contract is an employer in the construction group of code classifications.

For Kansas, use of this endorsement is limited by the Kansas Fairness in Private Construction Contract Act(K.S.A.. 16-1801 through 16-1807 and any amendments thereto) and the Kansas Fairness in Public Construction Contract Act(K.S.A 16-1901 through 16-1908 and any amendments thereto). According to the Acts a provision in a contract for private or public construction purporting to waive subrogation rights for losses or claims covered or paid by liability or workers compensation insurance shall be against public policy and shall be void and unenforceable except that, subject to the Acts, a contract may require waiver of subrogation for losses or claims paid by a consolidated or wrap-up insurance program.



Authorized Agent

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90-DAY REPORTING REQUIREMENT—NOTIFICATION OF CHANGE IN OWNERSHIP ENDORSEMENT

You must report any change in ownership to us in writing within 90 days of the date of the change. Change in ownership includes sales, purchases, other transfers, mergers, consolidations, dissolutions, formations of a new entity, and other changes provided for in the applicable experience rating plan. Experience rating is mandatory for all eligible insureds. The experience rating modification factor, if any, applicable to this policy, may change if there is a change in your ownership or in that of one or more of the entities eligible to be combined with you for experience rating purposes.

Failure to report any change in ownership, regardless of whether the change is reported within 90 days of such change, may result in revision of the experience rating modification factor used to determine your premium.

This reporting requirement applies regardless of whether an experience rating modification is currently applicable to this policy.



Authorized Representative

Workers' Compensation and Employers' Liability Policy

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PREMIUM DUE DATE ENDORSEMENT

This endorsement is used to amend:

Section D. of Part Five of the policy is replaced by this provision.

PART FIVE PREMIUM

D. **Premium** is amended to read:

You will pay all premium when due. You will pay the premium even if part or all of a workers compensation law is not valid. **The due date for audit and retrospective premiums is the date of the billing.**

For the states of MA, OR, refer to state specific endorsement.
This endorsement is not applicable in AZ, MI and TX.



Authorized Representative

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Insert the policy number. The remainder of the information is to be completed only when this endorsement is issued subsequent to the preparation of the policy.	

CATASTROPHE (OTHER THAN CERTIFIED ACTS OF TERRORISM) PREMIUM ENDORSEMENT

This endorsement is notification that your insurance carrier is charging premium to cover the losses that may occur in the event of a Catastrophe (other than Certified Acts of Terrorism) as that term is defined below. Your policy provides coverage for workers compensation losses caused by a Catastrophe (other than Certified Acts of Terrorism). This premium charge does not provide funding for Certified Acts of Terrorism contemplated under the Terrorism Risk Insurance Program Reauthorization Act Disclosure Endorsement (WC 00 04 22 B), attached to this policy.

For purposes of this endorsement, the following definitions apply:

- Catastrophe (other than Certified Acts of Terrorism): Any single event, resulting from an Earthquake, Noncertified Act of Terrorism, or Catastrophic Industrial Accident, which results in aggregate workers compensation losses in excess of \$50 million.
- Earthquake: The shaking and vibration at the surface of the earth resulting from underground movement along a fault plane or from volcanic activity.
- Noncertified Act of Terrorism: An event that is not certified as an Act of Terrorism by the Secretary of Treasury pursuant to the Terrorism Risk Insurance Act of 2002 (as amended) but that meets all of the following criteria:
 - a. It is an act that is violent or dangerous to human life, property, or infrastructure;
 - b. The act results in damage within the United States, or outside of the United States in the case of the premises of United States missions or air carriers or vessels as those terms are defined in the Terrorism Risk Insurance Act of 2002 (as amended); and
 - c. It is an act that has been committed by an individual or individuals as part of an effort to coerce the civilian population of the United States or to influence the policy or affect the conduct of the United States Government by coercion.
- Catastrophic Industrial Accident: A chemical release, large explosion, or small blast that is localized in nature and affects workers in a small perimeter the size of a building.

The premium charge for the coverage your policy provides for workers compensation losses caused by a Catastrophe (other than Certified Acts of Terrorism) is shown in Item 4 of the Information Page or in the Schedule below.

State
PA

Schedule

Rate
0.01000

Premium
\$ 0

This Endorsement is not applicable in the States of: AK,FL,MA,MI,MN,MO,NM,TX and VA.



Authorized Representative

Workers' Compensation and Employers' Liability Policy

Named Insured E.E. BISS HEATING & COOLING INC. 1144 MAPLE DRIVE FREDERICKSBURG PA 17026	Endorsement Number Policy Number Symbol: RWC Number: C58581872
Policy Period 04-17-2020 TO 12-01-2020	Effective Date of Endorsement 04-17-2020
Issued By (Name of Insurance Company) ACE AMERICAN INSURANCE COMPANY	
Insert the policy number. The remainder of the information is to be completed only when this endorsement is issued subsequent to the preparation of the policy.	

TERRORISM RISK INSURANCE PROGRAM REAUTHORIZATION ACT DISCLOSURE ENDORSEMENT

This endorsement addresses the requirements of the Terrorism Risk Insurance Act of 2002 as amended and extended by the Terrorism Risk Insurance Program Reauthorization Act of 2015. It serves to notify you of certain limitations under the Act, and that your insurance carrier is charging premium for losses that may occur in the event of an Act of Terrorism.

Your policy provides coverage for workers compensation losses caused by Acts of Terrorism, including workers compensation benefit obligations dictated by state law. Coverage for such losses is still subject to all terms, definitions, exclusions, and conditions in your policy, and any applicable federal and/or state laws, rules, or regulations.

Definitions

The definitions provided in this endorsement are based on and have the same meaning as the definitions in the Act. If words or phrases not defined in this endorsement are defined in the Act, the definitions in the Act will apply.

"Act" means the Terrorism Risk Insurance Act of 2002, which took effect on November 26, 2002, and any amendments thereto, including any amendments resulting from the Terrorism Risk Insurance Program Reauthorization Act of 2015.

"Act of Terrorism" means any act that is certified by the Secretary of the Treasury, in consultation with the Secretary of Homeland Security, and the Attorney General of the United States as meeting all of the following requirements:

- a. The act is an act of terrorism.
- b. The act is violent or dangerous to human life, property or infrastructure.
- c. The act resulted in damage within the United States, or outside of the United States in the case of the premises of United States missions or certain air carriers or vessels.
- d. The act has been committed by an individual or individuals as part of an effort to coerce the civilian population of the United States or to influence the policy or affect the conduct of the United States Government by coercion.

"Insured Loss" means any loss resulting from an act of terrorism (and, except for Pennsylvania, including an act of war, in the case of workers compensation) that is covered by primary or excess property and casualty insurance issued by an insurer if the loss occurs in the United States or at the premises of United States missions or to certain air carriers or vessels.

"Insurer Deductible" means, for the period beginning on January 1, 2015, and ending on December 31, 2020, an amount equal to 20% of our direct earned premiums, during the immediately preceding calendar year.

Limitation of Liability

The Act limits our liability to you under this policy. If aggregate Insured Losses exceed \$100,000,000,000 in a calendar year and if we have met our Insurer Deductible, we are not liable for the payment of any portion of the amount of Insured Losses that exceeds \$100,000,000,000; and for aggregate Insured Losses up to \$100,000,000,000, we will pay only a pro rata share of such Insured Losses as determined by the Secretary of the Treasury.

Policyholder Disclosure Notice

1. Insured Losses would be partially reimbursed by the United States Government. If the aggregate industry Insured Losses exceed:
 - a. \$100,000,000, with respect to such Insured Losses occurring in calendar year 2015, the United States Government would pay 85% of our Insured Losses that exceed our Insurer Deductible.
 - b. \$120,000,000, with respect to such Insured Losses occurring in calendar year 2016, the United States Government would pay 84% of our Insured Losses that exceed our Insurer Deductible.
 - c. \$140,000,000, with respect to such Insured Losses occurring in calendar year 2017, the United States Government would pay 83% of our Insured Losses that exceed our Insurer Deductible.
 - d. \$160,000,000, with respect to such Insured Losses occurring in calendar year 2018, the United States Government would pay 82% of our Insured Losses that exceed our Insurer Deductible.
 - e. \$180,000,000, with respect to such Insured Losses occurring in calendar year 2019, the United States Government would pay 81% of our Insured Losses that exceed our Insurer Deductible.
 - f. \$200,000,000, with respect to such Insured Losses occurring in calendar year 2020, the United States Government would pay 80% of our Insured Losses that exceed our Insurer Deductible.
2. Notwithstanding item 1 above, the United States Government will not make any payment under the Act for any portion of Insured Losses that exceed \$100,000,000,000.
3. The premium charge for the coverage your policy provides for Insured Losses is included in the amount shown in Item 4 of the Information Page or in the Schedule below.

State	Schedule Rate	Premium
ND	0.00000	\$ 0
OH	0.00000	\$ 0
PA	0.02000	\$ 0
WA	0.00000	\$ 0
WY	0.00000	\$ 0

This Endorsement is not applicable in the state of FL. For FL, refer to the state specific form.



Authorized Representative

Workers' Compensation and Employers' Liability Policy

Named Insured E.E. BISS HEATING & COOLING INC. 1144 MAPLE DRIVE FREDERICKSBURG PA 17026	Endorsement Number
	Policy Number Symbol: RWC Number: C58581872
Policy Period 04-17-2020 TO 12-01-2020	Effective Date of Endorsement 04-17-2020
Issued By (Name of Insurance Company) ACE AMERICAN INSURANCE COMPANY	
Insert the policy number. The remainder of the information is to be completed only when this endorsement is issued subsequent to the preparation of the policy.	

CIVIL UNIONS OR DOMESTIC PARTNERSHIPS

Civil Unions or Domestic Partnerships: All references in the policy to "spouse" include a party to a civil union or domestic partnership recognized under the applicable law of the jurisdiction having authority.

All other terms and conditions remain unchanged.



Authorized Representative

Workers' Compensation and Employers' Liability Policy

Named Insured E.E. BISS HEATING & COOLING INC. 1144 MAPLE DRIVE FREDERICKSBURG PA 17026	Endorsement Number
Policy Period 04-17-2020 TO 12-01-2020	Policy Number Symbol: RWC Number: C58581872
Issued By (Name of Insurance Company) ACE AMERICAN INSURANCE COMPANY	Effective Date of Endorsement 04-17-2020
Insert the policy number. The remainder of the information is to be completed only when this endorsement is issued subsequent to the preparation of the policy.	

CONTROLLED INSURANCE PROGRAM - AMENDATORY ENDORSEMENT

This endorsement applies because the policy is providing workers compensation coverage as part of a Controlled Insurance Program. The Project Sponsor of this Controlled Insurance Program is:

AHOLD USA, INC.

("Project Sponsor").

This policy is amended to reflect the following changes and/or additions to clarify the policy provisions as they apply to the operations of Controlled Insurance Programs.

General Section, Item E. **Location** is replaced with the following:

E. Locations

This policy covers operations conducted at the workplace defined in the Designated Workplace Exclusion.

Part Five - Premium, Item D. is replaced with the following:

D. Premium Payments

The Project Sponsor will pay all premium when due. The Project Sponsor will pay the premium even if part or all of a workers compensation law is not valid.

Part Five - Premium, Item E. is replaced with the following:

E. Final Premium

The premium shown on the Information Page, schedules, and endorsements is an estimate. The final premium will be determined after this policy ends by using the actual, not estimated, premium basis and the proper classifications and rates that lawfully apply to the business and work covered by this policy. If the final premium is more than the Project Sponsor paid to us, the Project Sponsor must pay us the balance. If it is less, we will refund the balance to the Project Sponsor. The final premium will not be less than the highest minimum premium for the classifications covered by this policy.

Part Six - Conditions, Item E. **Sole Representative** is replaced with the following:

E. Sole Representative

The Project Sponsor will act on behalf of the insured named in Item I of the Information Page with respect to changes in this policy, premium payments, receiving return premiums, giving or receiving notice of cancellation, claim payments, claim information and claim settlement agreements.

F. Deductible Endorsement

The deductible endorsement attached to and made part of this policy applies solely with respect to the Project Sponsor. The duty to reimburse the insurance company and to provide collateral to secure the obligation to reimburse is solely the duties of the Project Sponsor.

All other terms, conditions and exclusions of this Policy remain unchanged.

State Exceptions:

California

General Section, Item E. **Location** is amended to read:

E. Locations

This policy covers operations conducted at the workplace shown in Item I. of the Information Page.

Illinois

Part Six - Conditions, Item E. **Sole Representative** is amended to read:

E. Sole Representative

The Project Sponsor will act on behalf of the insured named in Item I of the Information Page with respect to changes in this policy, premium payments, receiving return premiums, claim payments, claim information and claim settlement agreements.

Indiana

General Section, Item E. **Location** is amended to read:

E. Locations

This policy covers operations conducted at the workplace shown in Item I. of the Information Page.

This endorsement is not applicable in the states of CT, FL, NC, ND, NJ, NY, OH, TN, WA, WI or WY.



Authorized Representative

Workers' Compensation and Employers' Liability Policy

Named Insured E.E. BISS HEATING & COOLING INC. 1144 MAPLE DRIVE FREDERICKSBURG PA 17026	Endorsement Number
Policy Period 04-17-2020 TO 12-01-2020	Policy Number Symbol: RWC Number: C58581872
Issued By (Name of Insurance Company) ACE AMERICAN INSURANCE COMPANY	Effective Date of Endorsement 04-17-2020
Insert the policy number. The remainder of the information is to be completed only when this endorsement is issued subsequent to the preparation of the policy.	

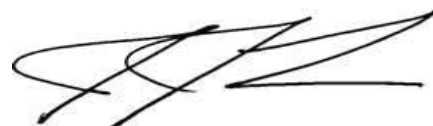
UNINTENTIONAL ERRORS AND OMISSIONS

PART SIX - CONDITIONS is amended by the addition of the following:

- F. Unintentional errors or omissions in representations made to us or our agent by you or any other insured before the inception of this policy will not impair your rights under this policy.

This endorsement is not applicable in the states of CT, MI, MN, NC, NJ, TN and WI.

This endorsement changes the policy to which it is attached effective on the inception date of the policy unless a different date is indicated below.



Authorized Representative

Workers' Compensation and Employers' Liability Policy

Named Insured E.E. BISS HEATING & COOLING INC. 1144 MAPLE DRIVE FREDERICKSBURG PA 17026	Endorsement Number
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Insert the policy number. The remainder of the information is to be completed only when this endorsement is issued subsequent to the preparation of the policy.	

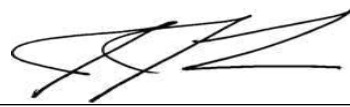
TWO OR MORE POLICIES ISSUED BY US

The following paragraph is added to **G. Limits of Liability** under **PART TWO – EMPLOYERS LIABILITY**:

4. If this policy and any other policy issued to you by us, or any company affiliated with us, apply to the same accident or disease, the maximum limit of liability under all applicable policies for such accident or disease shall not be greater than the highest applicable limit of liability under any one such policy for Bodily Injury by Accident or Bodily Injury by Disease.

This provision does not apply to any policy we, or any company affiliated with us, issue to an insured that by its terms specifically provides coverage that is excess over other applicable insurance.

This endorsement is not applicable in the states of AK, AZ, CT, FL, NJ, NY, NC, TN and WI.



Authorized Representative

Workers' Compensation and Employers' Liability Policy

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Issued By (Name of Insurance Company) ACE AMERICAN INSURANCE COMPANY	
Insert the policy number. The remainder of the information is to be completed only when this endorsement is issued subsequent to the preparation of the policy.	

NOTIFICATION OF PREMIUM ADJUSTMENT

For the states and lines of business in which regulatory approval has been granted for the NCCI Large Risk Alternative Rating Option, the ISO Large Risk Alternative Rating Option, or the independently filed Chubb Large Risk Rating Plan, the premiums for this policy will be adjusted in accordance with the Notice of Election, signed by you.

This endorsement is not applicable in the states of CA, FL, NJ, TX, and WI.



Authorized Representative

Workers' Compensation and Employers' Liability Policy

Named Insured E.E. BISS HEATING & COOLING INC. 1144 MAPLE DRIVE FREDERICKSBURG PA 17026	Endorsement Number
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Insert the policy number. The remainder of the information is to be completed only when this endorsement is issued subsequent to the preparation of the policy.	

EARLIER NOTICE OF CANCELLATION AND NON-RENEWAL ENDORSEMENT

Paragraphs A. and B. below apply to all States shown in item 3.A. of the Information Page except as indicated below.

A. EARLIER NOTICE OF CANCELLATION

For any statutorily permitted reason, other than nonpayment of premium, the minimum number of days required for notice of cancellation as provided in either the Cancellation Condition of the policy or as amended by any applicable state cancellation endorsement is increased to 90 days.

If the state cancellation endorsement provides for more than the number of days notice of cancellation shown above, this provision does not apply.

B. EARLIER NOTICE OF NON-RENEWAL

If we decide not to renew this policy for any reason other than non payment of premium, the minimum number of days for notice of non-renewal as provided by any applicable state non-renewal endorsement is increased to 90 days.

If the state non-renewal endorsement provides for more than the number of days notice of non-renewal shown above, this provision does not apply.

State Exceptions

ARIZONA Not applicable - Paragraph A

NEW JERSEY Not applicable

WISCONSIN Not applicable



Authorized Agent

Workers' Compensation and Employers' Liability Policy

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Insert the policy number. The remainder of the information is to be completed only when this endorsement is issued subsequent to the preparation of the policy.	

TRADE OR ECONOMIC SANCTIONS ENDORSEMENT

This insurance does not apply to the extent that trade or economic sanctions or other laws or regulations prohibit us from providing insurance, including, but not limited to, the payment of claims. All other terms and conditions of policy remain unchanged.

This endorsement is not applicable in: AZ, FL, MN, NJ, TN, WI.



Authorized Agent

Workers' Compensation and Employers' Liability Policy

Named Insured E.E. BISS HEATING & COOLING INC. 1144 MAPLE DRIVE FREDERICKSBURG PA 17026	Endorsement Number Policy Number Symbol: RWC Number: C58581872
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Insert the policy number. The remainder of the information is to be completed only when this endorsement is issued subsequent to the preparation of the policy.	

FORM AND ENDORSEMENT SCHEDULE

WC 000000C	WORKERS COMPENSATION AND EMPLOYERS LIABILITY INSURANCE POLICY
WC 000001A	CONTRACT INFORMATION PAGE
WC 000106A	LONGSHORE AND HARBOR WORKERS' COMPENSATION ACT COVERAGE ENDORSEMENT
WC 000115	NOTIFICATION ENDORSEMENT OF PENDING LAW CHANGE TO TERRORISM RISK INSURANCE PROGRAM REAUTHORIZATION ACT OF 2015
WC 000201B	MARITIME COVERAGE ENDORSEMENT
WC 000203	VOLUNTARY COMPENSATION MARITIME COVERAGE ENDORSEMENT
WC 000301A	ALTERNATE EMPLOYER ENDORSEMENT
WC 000302	DESIGNATED WORKPLACES EXCLUSION ENDORSEMENT
WC 000310	SOLE PROPRIETORS, PARTNERS, OFFICERS AND OTHERS COVERAGE ENDORSEMENT
WC 000311A	VOLUNTARY COMPENSATION AND EMPLOYERS LIABILITY COVERAGE ENDORSEMENT
WC 000313	WAIVER OF OUR RIGHT TO RECOVER FROM OTHERS ENDORSEMENT
WC 000414A	90-DAY REPORTING REQUIREMENT-NOTIFICATION OF CHANGE IN OWNERSHIP ENDORSEMENT
WC 000419	PREMIUM DUE DATE ENDORSEMENT
WC 000421D	CATASTROPHE (OTHER THAN CERTIFIED ACTS OF TERRORISM) PREMIUM ENDORSEMENT
WC 000422B	TERRORISM RISK INSURANCE PROGRAM REAUTHORIZATION ACT DISCLOSURE ENDORSEMENT
08020261	CIVIL UNIONS OR DOMESTIC PARTNERSHIPS
WC 990302D	VOLUNTARY COMPENSATION ENDORSEMENT FOREIGN
WC 990334	CONTROLLED INSURANCE PROGRAM - AMENDATORY ENDORSEMENT
WC 990355	UNINTENTIONAL ERRORS AND OMISSIONS
WC 990391A	TWO OR MORE POLICIES ISSUED BY US
WC 990409	NOTIFICATION OF PREMIUM ADJUSTMENT



(Authorized Representative)

Workers' Compensation and Employers' Liability Policy

Named Insured E.E. BISS HEATING & COOLING INC. 1144 MAPLE DRIVE FREDERICKSBURG PA 17026	Endorsement Number Policy Number Symbol: RWC Number: C58581872
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Insert the policy number. The remainder of the information is to be completed only when this endorsement is issued subsequent to the preparation of the policy.	

FORM AND ENDORSEMENT SCHEDULE

WC 990697	EARLIER NOTICE OF CANCELLATION AND NON-RENEWAL ENDORSEMENT
WC 990773	TRADE OR ECONOMIC SANCTIONS ENDORSEMENT
WC 999999D	SCHEDULE OF FORMS AND ENDORSEMENTS
WC 900379	ND NORTH DAKOTA AMENDATORY ENDORSEMENT
WC 990303C	ND EMPLOYERS LIABILITY ENDORSEMENT (STOP-GAP COVERAGE)
WC 900380	OH OHIO CANCELLATION AND NONRENEWAL ENDORSEMENT
WC 990442	OH STOP GAP COVERAGE - OHIO
WC 370401	PA PENNSYLVANIA AUDIT NONCOMPLIANCE CHARGE ENDORSEMENT
WC 370402	PA PENNSYLVANIA CONSTRUCTION CLASSIFICATION PREMIUM ADJUSTMENT ENDORSEMENT
WC 370601	PA SPECIAL PENNSYLVANIA ENDORSEMENT - INSPECTION OF MANUALS
WC 370602	PA PENNSYLVANIA NOTICE (INSURANCE CONSULTATION SERVICES EXEMPTION ACT)
WC 370603A	PA PENNSYLVANIA ACT 86 - 1986 ENDORSEMENT
WC 900341	PA EARLIER NOTICE OF NON-RENEWAL ENDORSEMENT - PENNSYLVANIA
WC 990303C	WA EMPLOYERS LIABILITY ENDORSEMENT (STOP-GAP COVERAGE)
WC 490301	WY WYOMING AMENDATORY ENDORSEMENT
WC 990303C	WY EMPLOYERS LIABILITY ENDORSEMENT (STOP-GAP COVERAGE)



(Authorized Representative)

DOC 6178 05-05-2020 DWU

ISSUING COMPANY
ACE AMERICAN INSURANCE COMPANY
NCCI CARRIER CODE
12165

EXTENSION OF INFORMATION PAGE-CLASSIFICATION

POLICY NUMBER

Symbol: RWC Number: C5 85 81 87 2

☒

New

☐

Renewal

☐

Rewrite

PREVIOUS POLICY NO.

☐

Individual

☐

Partnership

Symbol:

Number:

☒

Corporation

☐

NORTH DAKOTA

Complete Item 4. of the Information Page

Classifications	Code No.	Premium Basis	Rate	Estimated Premium
		Estimated Total Remuneration	Per \$100 of Remuneration	
AHOLD AMERICAS HOLDINGS				
EMPLOYERS' LIABILITY - STOPGAP COVERAGE - PAYROLL	9139		.19	150.
ESTIMATED STANDARD POLICY PREMIUM				150.
CATASTROPHE PROVISIONS FOR TERRORISM - NOT PART OF STANDARD PREMIUM	9740		.000	0.
EXPENSE CONSTANT (\$210.00 COLLECTED IN PA)				
TOTAL				150.
Minimum, Estimated and Deposit Premiums are shown on the Information Page. FOR PERIOD INDICATED IN POLICY INFORMATION PAGE		Total State Premium		150.

THIS EXTENSION OF INFORMATION PAGE IS EFFECTIVE FOR THE POLICY PERIOD INDICATED ON THE POLICY INFORMATION PAGE UNLESS OTHERWISE STATED.

ISSUE DATE: 05/05/2020

(PAGE 1 LAST PAGE)

Workers' Compensation and Employers' Liability Policy

Named Insured E.E. BISS HEATING & COOLING INC. 1144 MAPLE DRIVE FREDERICKSBURG PA 17026	Endorsement Number
Policy Period 04-17-2020 TO 12-01-2020	Policy Number Symbol: RWC Number: C58581872
Issued By (Name of Insurance Company) ACE AMERICAN INSURANCE COMPANY	Effective Date of Endorsement 04-17-2020
Insert the policy number. The remainder of the information is to be completed only when this endorsement is issued subsequent to the preparation of the policy.	

NORTH DAKOTA AMENDATORY ENDORSEMENT

This endorsement applies only to the insurance provided by the policy because North Dakota is shown in item 3.A. of the Information Page.

Part Five (Premium), Condition E, Final Premium, is changed by adding these conditions:

E. Final Premium

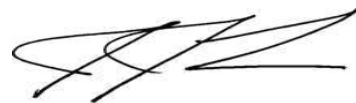
We are required by North Dakota regulation to establish our final premium not later than 180 days after the policy period ends.

If we are unable to examine and audit your records because of your failure to cooperate, we will mail advance written notice to you stating the reasons for our inability to establish the final premium. Your final premium will be established no later than 180 days from the time we are able to complete the examination and audit of your records.

If we have not established the final premium within the 180-day time limitation, we may not bill or collect any additional premium that exceeds the latest billed premium for the policy period.

Condition D, Cancellation, Part Six Conditions, is replaced by the following:

1. You may cancel this policy. You must mail or deliver advance written notice to us stating when the cancellation is to take effect. You may also cancel by returning this policy to us or to any of our authorized agents.
2. We may cancel this policy. We must mail or deliver to you not less than thirty days advance written notice stating when the cancellation is to take effect. But if we are canceling because you failed to pay your premium or because you failed to furnish the payroll information that we requested, we will give you only ten days notice. Mailing or delivering that notice to you at your mailing address shown in item 1 of the Information Page will be sufficient to prove notice.
3. The policy period will end on the day and hour stated in the cancellation notice or on the day and hour you returned the policy to us or to one of our authorized agents.
4. Any of these provisions that conflicts with a law that controls the cancellation of the insurance in this policy is changed by this statement to comply with that law.



Authorized Representative

Workers' Compensation and Employers' Liability Policy

Named Insured E.E. BISS HEATING & COOLING INC. 1144 MAPLE DRIVE FREDERICKSBURG PA 17026	Endorsement Number
Policy Period 04-17-2020 TO 12-01-2020	Policy Number Symbol: RWC Number: C58581872
Issued By (Name of Insurance Company) ACE AMERICAN INSURANCE COMPANY	Effective Date of Endorsement 04-17-2020
Insert the policy number. The remainder of the information is to be completed only when this endorsement is issued subsequent to the preparation of the policy.	

EMPLOYERS LIABILITY ENDORSEMENT (STOP-GAP COVERAGE)

This endorsement applies only to your operations in the State(s) of ND

Part One ---- Workers Compensation Insurance does not apply in these states.

Part Two ---- Employers Liability Insurance applies in these states as though they were shown in item 3A of the Information Page.

Item C ---- Exclusions, under Part Two ---- Employers Liability Insurance is changed by adding the following:

This insurance does not cover:

13. bodily injury to any member of the flying crew of any aircraft;
14. bodily injury to an employee when you are deprived of common law defenses or are subject to penalty because of your failure to secure your obligations under the workers compensation law of any state shown in the Schedule or otherwise fail to comply with that law.
15. Claims against you if you are subject to the requirements of any workers compensation or occupational disease law and you:
 - are deprived of a defense or subjected to a penalty because you fail to make premium payments or to comply with other provisions of the law; or
 - are not legally qualified self-insured or a member or subscriber in good standing of a Fund established by a state or other governmental body for workers compensation and occupational disease insurance.

G. Limits of Liability under Part Two ---- Employers Liability Insurance is replaced by the following:

G. Limits of Liability

Our liability to pay for damages is limited. Our limits of liability are shown in the Schedule. They apply as explained below.

1. Bodily Injury By Accident. The limit shown for "Bodily Injury by Accident ---- Each Accident" is the most we will pay for all damages covered by this insurance because of bodily injury to one or more employees in any one accident.

A disease is not bodily injury by accident unless it results directly from bodily injury by accident.
2. Bodily Injury By Disease. The limit shown for "Bodily Injury by Disease ---- Policy Limit" is the most we will pay for all damages covered by this insurance and arising out of bodily injury by disease, regardless of the number of employees who sustain bodily injury by disease. The limit shown for "Bodily Injury by Disease ---- Each Employee" is the most we will pay for all damages because of bodily injury by disease to any one employee.

Bodily injury by disease does not include disease that results directly from a bodily injury by accident.
3. **We will not pay any claims for damages after we have paid the applicable limit of our liability under this insurance.**

EMPLOYERS LIABILITY ENDORSEMENT
(STOP-GAP COVERAGE)
Continued

Limits of Liability

Bodily Injury By Accident	\$ 1,000,000	each accident
Bodily Injury By Disease	\$ 1,000,000	policy limit
Bodily Injury By Disease	\$ 1,000,000	each employee



Authorized Agent

ISSUING COMPANY
ACE AMERICAN INSURANCE COMPANY
NCCI CARRIER CODE
12165

EXTENSION OF INFORMATION PAGE-CLASSIFICATION

POLICY NUMBER	
Symbol: RWC	Number: C5 85 81 87 2
PREVIOUS POLICY NO.	
Symbol:	Number:

<input checked="" type="checkbox"/> New	<input type="checkbox"/> Renewal	<input type="checkbox"/> Rewrite
<input type="checkbox"/> Individual	<input type="checkbox"/> Partnership	
<input checked="" type="checkbox"/> Corporation	<input type="checkbox"/>	

OHIO

Complete Item 4. of the Information Page

Classifications	Code No.	Premium Basis	Rate	Estimated Premium
		Estimated Total Remuneration	Per \$100 of Remuneration	
AHOLD AMERICAS HOLDINGS				
EMPLOYERS' LIABILITY - STOPGAP COVERAGE - PAYROLL	9139		.19	150.
ESTIMATED STANDARD POLICY PREMIUM				150.
CATASTROPHE PROVISIONS FOR TERRORISM - NOT PART OF STANDARD PREMIUM	9740		.000	0.
EXPENSE CONSTANT (\$210.00 COLLECTED IN PA)				
TOTAL				150.
Minimum, Estimated and Deposit Premiums are shown on the Information Page. FOR PERIOD INDICATED IN POLICY INFORMATION PAGE		Total State Premium		150.

THIS EXTENSION OF INFORMATION PAGE IS EFFECTIVE FOR THE POLICY PERIOD INDICATED ON THE POLICY INFORMATION PAGE UNLESS OTHERWISE STATED.

ISSUE DATE: 05/05/2020

(PAGE 1 LAST PAGE)

Workers' Compensation and Employers' Liability Policy

Named Insured E.E. BISS HEATING & COOLING INC. 1144 MAPLE DRIVE FREDERICKSBURG PA 17026	Endorsement Number Policy Number Symbol: RWC Number: C58581872
Policy Period 04-17-2020 TO 12-01-2020	Effective Date of Endorsement 04-17-2020
Issued By (Name of Insurance Company) ACE AMERICAN INSURANCE COMPANY	
Insert the policy number. The remainder of the information is to be completed only when this endorsement is issued subsequent to the preparation of the policy.	

OHIO CANCELLATION AND NONRENEWAL ENDORSEMENT

This endorsement applies only to the insurance provided by the policy because Ohio is shown in item 3.A of the Information Page.

The Cancellation Condition of the policy is replaced by these two Conditions.

Cancellation

1. You may cancel this policy. You will mail or deliver advance written notice to us, stating when the cancellation is to take effect.
2. We may cancel this policy. We will mail or deliver to you, by registered mail, not less than 30 days advance written notice stating when the cancellation is to take effect. Mailing this notice to you at your mailing address as shown in item 1 of the Information Page will be sufficient to prove notice.
3. The policy period will end on the day and hour stated in the cancellation notice.

Nonrenewal

1. We may elect not to renew the policy. We will mail to you not less than 30 days advance written notice stating when the nonrenewal will take effect. Mailing that notice to you at your mailing address shown in item 1 of the Information Page will be sufficient to prove notice.



Authorized Representative

Workers' Compensation and Employers' Liability Policy

Named Insured E.E. BISS HEATING & COOLING INC. 1144 MAPLE DRIVE FREDERICKSBURG PA 17026	Endorsement Number
Policy Period 04-17-2020 TO 12-01-2020	Policy Number Symbol: RWC Number: C58581872
Issued By (Name of Insurance Company) ACE AMERICAN INSURANCE COMPANY	Effective Date of Endorsement 04-17-2020
Insert the policy number. The remainder of the information is to be completed only when this endorsement is issued subsequent to the preparation of the policy.	

STOP GAP COVERAGE - OHIO THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

This endorsement applies only to work in the State of Ohio.

- A. Part One (Workers' Compensation Insurance) does not apply to work in the State of Ohio.
- B. Part Two (Employer's Liability Insurance) applies to work in Ohio as though it was shown in item 3A of the Information Page.
- C. Part Two (Employers Liability Insurance) C. **Exclusions** 5. is deleted in its entirety and replaced with:

5. Bodily injury intentionally caused or aggravated by you. However:
- a. This exclusion does not apply to bodily injury alleged or determined to have been committed by you or at your direction with the belief that an injury is substantially certain to occur; and
 - b. We agree to defend any claim, proceeding or suit against you for bodily injury alleged to be intentionally caused or aggravated by you.

- D. Part Two (Employers Liability Insurance) C. **Exclusions** is changed by adding these exclusions:

- 13. bodily injury to any member of the flying crew of any aircraft.
- 14. bodily injury to any employee when you are deprived of common law defenses or are subject to penalty because of your failure to secure your obligations under the workers' compensation law of any state or otherwise fail to comply with that law.
- 15. claims against you if you are subject to the requirements of any workers' compensation or occupational disease law and you:
 - a) are deprived of a defense or subjected to a penalty because you fail to make premium payments or to comply with other provisions of the law; or
 - b) are not a legally qualified self-insurer or a member or subscriber in good standing of a Fund established by a state or other governmental body for workers' compensation and occupational disease insurance.

- E. Part Two (Employers Liability Insurance) G. **Limits of Liability** is deleted in its entirety and replaced with the following:

G. Limits of Liability

Our liability to pay for damages is limited. Our limits of liability are shown in the Schedule. They apply as explained below.

- 1. Bodily Injury by Accident. The limit shown for "Bodily Injury by Accident - Each Accident" is the most we will pay for all damages covered by this insurance because of bodily injury to one or more employees in any one accident.

A disease is not bodily injury by accident unless it results directly from bodily injury by accident.

2. Bodily Injury by Disease. The limit shown for "Bodily Injury by Disease Policy Limit" is the most we will pay for all damages covered by this insurance and arising out of bodily injury by disease, regardless of the number of employees who sustain bodily injury by disease. The limit shown for "Bodily Injury by Disease - Each Employee" is the most we will pay for all damages because of bodily injury by disease to any one employee.

Bodily injury by disease does not include disease that results directly from bodily injury by accident.

3. We will not pay any claims for damages after we have paid the applicable limit of our liability under this insurance.

Limits of Liability

Bodily Injury by Accident	\$ <u>1,000,000</u>	each accident
Bodily Injury by Disease	\$ <u>1,000,000</u>	policy limit
Bodily Injury by Disease	\$ <u>1,000,000</u>	each employee



Authorized Agent

ISSUING COMPANY
ACE AMERICAN INSURANCE COMPANY
NCCI CARRIER CODE
12165

EXTENSION OF INFORMATION PAGE-CLASSIFICATION

POLICY NUMBER

Symbol: RWC Number: C5 85 81 87 2

PREVIOUS POLICY NO.

Symbol: Number:

☒

New

☐

Renewal

☐

Rewrite

☐

Individual

☐

Partnership

☒

Corporation

☐

PENNSYLVANIA

Complete Item 4. of the Information Page

Classifications	Code No.	Premium Basis	Rate	Estimated Premium
		Estimated Total Remuneration	Per \$100 of Remuneration	
AHOLD AMERICAS HOLDINGS HARRISBURG, PA #				
LHW - IF ANY BASIS	664 F	IF ANY	5.16	0.
HEATING, VENTILATING OR AIR CONDITIONING CONTRACTOR	664	IF ANY	3.21	0.
HEATING, VENTILATING OR AIR CONDITIONING CONTRACTOR	664	IF ANY	3.21	0.
SPECIAL ** CLASS DESC	0			516.
ESTIMATED STANDARD POLICY PREMIUM				516.
CATASTROPHE PROVISIONS FOR TERRORISM - NOT PART OF STANDARD PREMIUM	9740		.020	0.
CATASTROPHE PROVISIONS FOR CATASTROPHE (OTHER THAN CERTIFIED ACTS OF TERRORISM)	9741		.010	0.
PA EMPLOYERS ASSESSMENT SURCHARGE	0938		.020	4.
EXPENSE CONSTANT	0900			210.
TOTAL				730.
Minimum, Estimated and Deposit Premiums are shown on the Information Page. FOR PERIOD INDICATED IN POLICY INFORMATION PAGE		Total State Premium		730.

THIS EXTENSION OF INFORMATION PAGE IS EFFECTIVE FOR THE POLICY PERIOD INDICATED ON THE POLICY INFORMATION PAGE UNLESS OTHERWISE STATED.

ISSUE DATE: 05/05/2020

(PAGE 1 LAST PAGE)

Workers' Compensation and Employers' Liability Policy

Named Insured E.E. BISS HEATING & COOLING INC. 1144 MAPLE DRIVE FREDERICKSBURG PA 17026	Endorsement Number
	Policy Number Symbol: RWC Number: C58581872
Policy Period 04-17-2020 TO 12-01-2020	Effective Date of Endorsement 04-17-2020
Issued By (Name of Insurance Company) ACE AMERICAN INSURANCE COMPANY	
Insert the policy number. The remainder of the information is to be completed only when this endorsement is issued subsequent to the preparation of the policy.	

PENNSYLVANIA AUDIT NONCOMPLIANCE CHARGE ENDORSEMENT

Part Five—Premium, Section G. (Audit) of the Workers Compensation and Employers Liability Insurance Policy is revised by adding the following:

If you do not allow us to examine and audit all of your records that relate to this policy, and/or do not provide audit information as requested, we may apply an Audit Noncompliance Charge (ANC).

The charge is determined by applying the ANC Multiplier to the ANC Basis shown in the table below:

ANC Basis	ANC Multiplier
Estimated Annual Premium	Two times

If you allow us to examine and audit all of your records after we have applied an Audit Noncompliance Charge, we will remove the ANC charge and revise your premium in accordance with our manuals and Part 5—Premium, E. (Final Premium) of this policy.

The application of the ANC is subject to the following conditions:

- Carriers must comply with all applicable state laws and/or regulations related to audits of workers compensation insurance policies.
- The Audit Noncompliance Charge Endorsement is optional. When used, the Audit Noncompliance Charge Endorsement and/or applicable state-specific endorsement must be attached to the policy at inception of the policy term being audited.
- The carrier must make two attempts to obtain the audit information and/or complete the audit. At each attempt, the carrier must notify the employer regarding the specific required records and the amount of the ANC to be applied if the employer continues to refuse to comply with the audit.
- The carrier must adequately document the audit file regarding the above attempts to obtain the required audit information.

This ANC rule applies to mail/email, telephone, computer (remote access), and physical audits, unless otherwise provided by state law.

The scenarios listed below may occur and are treated as follows:

If an ANC is applied and the employer...	Then the carrier...
Pays the ANC and later allows the audit	<ul style="list-style-type: none"> • Performs the final audit and determines the final policy premium based on the results of the audit; and • Refunds the ANC to the employer, or applies the ANC amount to any outstanding balance on the policy <p>Submits a unit statistical correction report to remove the ANC charge from the previously reported Unit Statistical data.</p>
Does not pay the ANC but later allows the audit	Performs the final audit and determines the final policy premium based on the results of the audit
Pays the ANC but does not later allow the audit	<p>Does not change the previously reported:</p> <ul style="list-style-type: none"> • Unit Statistical data • Noncompliance transactions
Does not pay the ANC and does not later allow the audit.	



Authorized Representative

Workers' Compensation and Employers' Liability Policy

Named Insured E.E. BISS HEATING & COOLING INC. 1144 MAPLE DRIVE FREDERICKSBURG PA 17026	Endorsement Number
	Policy Number Symbol: RWC Number: C58581872
Policy Period 04-17-2020 TO 12-01-2020	Effective Date of Endorsement 04-17-2020
Issued By (Name of Insurance Company) ACE AMERICAN INSURANCE COMPANY	
Insert the policy number. The remainder of the information is to be completed only when this endorsement is issued subsequent to the preparation of the policy.	

PENNSYLVANIA CONSTRUCTION CLASSIFICATION PREMIUM ADJUSTMENT ENDORSEMENT

The premium for the policy may be adjusted by a Pennsylvania Construction Classification Premium Adjustment Factor. The factor was not available when the policy was issued. If you qualify, we will issue an endorsement to show the Premium Adjustment Factor after it is calculated.



Authorized Agent

Workers' Compensation and Employers' Liability Policy

Named Insured E.E. BISS HEATING & COOLING INC. 1144 MAPLE DRIVE FREDERICKSBURG PA 17026	Endorsement Number
	Policy Number Symbol: RWC Number: C58581872
Policy Period 04-17-2020 TO 12-01-2020	Effective Date of Endorsement 04-17-2020
Issued By (Name of Insurance Company) ACE AMERICAN INSURANCE COMPANY	
Insert the policy number. The remainder of the information is to be completed only when this endorsement is issued subsequent to the preparation of the policy.	

SPECIAL PENNSYLVANIA ENDORSEMENT-INSPECTION OF MANUALS

The manuals of rules, rates, rating plans and classifications are approved pursuant to the provisions of Section 654 of the Insurance Company Law of May 17, 1921, P.L. 682, as amended, and are on file with the Insurance Commissioner of the Commonwealth of Pennsylvania.



Authorized Agent

Workers' Compensation and Employers' Liability Policy

Named Insured E.E. BISS HEATING & COOLING INC. 1144 MAPLE DRIVE FREDERICKSBURG PA 17026	Endorsement Number
	Policy Number Symbol: RWC Number: C58581872
Policy Period 04-17-2020 TO 12-01-2020	Effective Date of Endorsement 04-17-2020
Issued By (Name of Insurance Company) ACE AMERICAN INSURANCE COMPANY	
Insert the policy number. The remainder of the information is to be completed only when this endorsement is issued subsequent to the preparation of the policy.	

PENNSYLVANIA NOTICE (INSURANCE CONSULTATION SERVICES EXEMPTION ACT)

An Insurance Company, its agents, employees, or service contractors acting on its behalf, may provide services to reduce the likelihood of injury, death or loss. These services may include any of the following or related services incidental to the application for, issuance, renewal or continuation of, a policy of insurance.

1. surveys;
2. consultation or advice; or
3. inspections.

The "Insurance Consultation Services Exemption Act" of Pennsylvania provides that the Insurance Company, its agents, employees or service contractors acting on its behalf, is not liable for damages from injury, death or loss occurring as a result of any act or omission by any person in the furnishing of or the failure to furnish these services.

The Act does not apply:

1. if the injury, death or loss occurred during the actual performance of the services and was caused by the negligence of the Insurance Company, its agents, employees or service contractors;
2. to consultation services required to be performed under a written service contract not related to a policy of insurance; or
3. if any acts or omissions of the Insurance Company, its agents, employees or service contractors are judicially determined to constitute a crime, actual malice, or gross negligence.



Authorized Agent

Workers' Compensation and Employers' Liability Policy

Named Insured E.E. BISS HEATING & COOLING INC. 1144 MAPLE DRIVE FREDERICKSBURG PA 17026	Endorsement Number
Policy Period 04-17-2020 TO 12-01-2020	Policy Number Symbol: RWC Number: C58581872
Issued By (Name of Insurance Company) ACE AMERICAN INSURANCE COMPANY	Effective Date of Endorsement 04-17-2020
Insert the policy number. The remainder of the information is to be completed only when this endorsement is issued subsequent to the preparation of the policy.	

PENNSYLVANIA ACT 86 - 1986 ENDORSEMENT

NONRENEWAL NOTICE OF INCREASE OF PREMIUM, and RETURN OF UNEARNED PREMIUM

This endorsement applies only to the insurance provided by the policy because Pennsylvania is shown in Item 3.A. of the Information Page.

The policy conditions are amended by adding the following regarding nonrenewal, notice of increase in premium, and return of unearned premium.

Nonrenewal

1. We may elect not to renew the policy. We will mail to each named insured, by first class mail, not less than 60 days advance notice stating when the nonrenewal will take effect. Mailing that notice to you at your mailing address last known to us will be sufficient to prove notice.
2. Our notice of nonrenewal will state our specific reasons for not renewing.
3. If we have indicated our willingness to renew, we will not send you a notice of nonrenewal. However, the policy will still terminate on its expiration date if:
 - a. you notify us or the agent or broker who procured this policy that you do not want the policy renewed; or
 - b. you fail to pay all premiums when due; or
 - c. you obtain other insurance as a replacement of the policy.

Notice of Increase in Premium

1. We will provide you with not less than 30 days advance notice of an increase in renewal premium of this policy, if it is our intent to offer such renewal.
2. The above notification requirement will be satisfied if we have issued a renewal policy more than 30 days prior to its effective date.
3. If a policy has been written or is to be written on a retrospective rating plan basis, the notice of increase in premium provisions of this endorsement does not apply.

Return of Unearned Premium

1. If this policy is cancelled and there is unearned premium due you:
 - a. If the company cancels, the unearned premium will be returned to you within 10 business days after the effective date of cancellation.
 - b. If you cancel, the unearned premium will be returned within 30 days after the effective date of cancellation.
2. Because this policy was written on the basis of an estimated premium and is subject to a premium audit, the unearned premium specified in 1a. and 1b. above, if any, shall be returned on an estimated basis. Upon our completion of computation of the exact premium, an additional return premium or charge will be made to you within 15 days of the final computation.
3. These return or unearned premium provisions shall not apply if this policy is written on a retrospective rating plan basis.



Authorized Agent

ISSUING COMPANY
ACE AMERICAN INSURANCE COMPANY
NCCI CARRIER CODE
12165

EXTENSION OF INFORMATION PAGE-CLASSIFICATION

POLICY NUMBER

Symbol: RWC Number: C5 85 81 87 2

PREVIOUS POLICY NO.

Symbol: Number:

☒

New

☐

Renewal

☐

Rewrite

☐

Individual

☐

Partnership

☒

Corporation

☐

WASHINGTON

Complete Item 4. of the Information Page

Classifications	Code No.	Premium Basis	Rate	Estimated Premium
		Estimated Total Remuneration	Per \$100 of Remuneration	
AHOLD AMERICAS HOLDINGS				
EMPLOYERS' LIABILITY - STOPGAP COVERAGE - FLAT CHARGE	9139			25.
ESTIMATED STANDARD POLICY PREMIUM				25.
CATASTROPHE PROVISIONS FOR TERRORISM - NOT PART OF STANDARD PREMIUM	9740		.000	0.
EXPENSE CONSTANT (\$210.00 COLLECTED IN PA)				
TOTAL				25.
Minimum, Estimated and Deposit Premiums are shown on the Information Page. FOR PERIOD INDICATED IN POLICY INFORMATION PAGE		Total State Premium		25.

THIS EXTENSION OF INFORMATION PAGE IS EFFECTIVE FOR THE POLICY PERIOD INDICATED ON THE POLICY INFORMATION PAGE UNLESS OTHERWISE STATED.

ISSUE DATE: 05/05/2020

(PAGE 1 LAST PAGE)

Workers' Compensation and Employers' Liability Policy

Named Insured E.E. BISS HEATING & COOLING INC. 1144 MAPLE DRIVE FREDERICKSBURG PA 17026	Endorsement Number
Policy Period 04-17-2020 TO 12-01-2020	Policy Number Symbol: RWC Number: C58581872
Issued By (Name of Insurance Company) ACE AMERICAN INSURANCE COMPANY	Effective Date of Endorsement 04-17-2020
Insert the policy number. The remainder of the information is to be completed only when this endorsement is issued subsequent to the preparation of the policy.	

EMPLOYERS LIABILITY ENDORSEMENT (STOP-GAP COVERAGE)

This endorsement applies only to your operations in the State(s) of WA

Part One ---- Workers Compensation Insurance does not apply in these states.

Part Two ---- Employers Liability Insurance applies in these states as though they were shown in item 3A of the Information Page.

Item C ---- Exclusions, under Part Two ---- Employers Liability Insurance is changed by adding the following:

This insurance does not cover:

13. bodily injury to any member of the flying crew of any aircraft;
14. bodily injury to an employee when you are deprived of common law defenses or are subject to penalty because of your failure to secure your obligations under the workers compensation law of any state shown in the Schedule or otherwise fail to comply with that law.
15. Claims against you if you are subject to the requirements of any workers compensation or occupational disease law and you:
 - are deprived of a defense or subjected to a penalty because you fail to make premium payments or to comply with other provisions of the law; or
 - are not legally qualified self-insured or a member or subscriber in good standing of a Fund established by a state or other governmental body for workers compensation and occupational disease insurance.

G. Limits of Liability under Part Two ---- Employers Liability Insurance is replaced by the following:

G. Limits of Liability

Our liability to pay for damages is limited. Our limits of liability are shown in the Schedule. They apply as explained below.

1. Bodily Injury By Accident. The limit shown for "Bodily Injury by Accident ---- Each Accident" is the most we will pay for all damages covered by this insurance because of bodily injury to one or more employees in any one accident.

A disease is not bodily injury by accident unless it results directly from bodily injury by accident.
2. Bodily Injury By Disease. The limit shown for "Bodily Injury by Disease ---- Policy Limit" is the most we will pay for all damages covered by this insurance and arising out of bodily injury by disease, regardless of the number of employees who sustain bodily injury by disease. The limit shown for "Bodily Injury by Disease ---- Each Employee" is the most we will pay for all damages because of bodily injury by disease to any one employee.

Bodily injury by disease does not include disease that results directly from a bodily injury by accident.
3. **We will not pay any claims for damages after we have paid the applicable limit of our liability under this insurance.**

EMPLOYERS LIABILITY ENDORSEMENT
(STOP-GAP COVERAGE)
Continued

Limits of Liability

Bodily Injury By Accident	\$ 1,000,000	each accident
Bodily Injury By Disease	\$ 1,000,000	policy limit
Bodily Injury By Disease	\$ 1,000,000	each employee



Authorized Agent

ISSUING COMPANY
ACE AMERICAN INSURANCE COMPANY
NCCI CARRIER CODE
12165

EXTENSION OF INFORMATION PAGE-CLASSIFICATION

POLICY NUMBER	
Symbol: RWC	Number: C5 85 81 87 2
PREVIOUS POLICY NO.	
Symbol:	Number:

<input checked="" type="checkbox"/> New	<input type="checkbox"/> Renewal	<input type="checkbox"/> Rewrite
<input type="checkbox"/> Individual	<input type="checkbox"/> Partnership	
<input checked="" type="checkbox"/> Corporation	<input type="checkbox"/>	

WYOMING

Complete Item 4. of the Information Page

Classifications	Code No.	Premium Basis	Rate	Estimated Premium
		Estimated Total Remuneration	Per \$100 of Remuneration	
AHOLD AMERICAS HOLDINGS				
EMPLOYERS' LIABILITY - STOPGAP COVERAGE - PAYROLL	9139		.19	150.
ESTIMATED STANDARD POLICY PREMIUM				150.
CATASTROPHE PROVISIONS FOR TERRORISM - NOT PART OF STANDARD PREMIUM	9740		.000	0.
EXPENSE CONSTANT (\$210.00 COLLECTED IN PA)				
TOTAL				150.
Minimum, Estimated and Deposit Premiums are shown on the Information Page. FOR PERIOD INDICATED IN POLICY INFORMATION PAGE		Total State Premium		150.

THIS EXTENSION OF INFORMATION PAGE IS EFFECTIVE FOR THE POLICY PERIOD INDICATED ON THE POLICY INFORMATION PAGE UNLESS OTHERWISE STATED.

ISSUE DATE: 05/05/2020

(PAGE 1 LAST PAGE)

Workers' Compensation and Employers' Liability Policy

Named Insured E.E. BISS HEATING & COOLING INC. 1144 MAPLE DRIVE FREDERICKSBURG PA 17026	Endorsement Number
	Policy Number Symbol: RWC Number: C58581872
Policy Period 04-17-2020 TO 12-01-2020	Effective Date of Endorsement 04-17-2020
Issued By (Name of Insurance Company) ACE AMERICAN INSURANCE COMPANY	
Insert the policy number. The remainder of the information is to be completed only when this endorsement is issued subsequent to the preparation of the policy.	

WYOMING AMENDATORY ENDORSEMENT

This endorsement applies only to the insurance provided by the policy because Wyoming is shown in Item 3.A of the Information Page.

PART TWO -- EMPLOYERS LIABILITY INSURANCE

D. We Will Defend is amended by addition of the following:

The tender of policy limits before judgment or settlement does not relieve us of the duty to defend.

PART SIX – CONDITIONS

D. Cancellation is amended to read:

1. You may cancel this policy. You must mail or deliver advance written notice to us, stating when the cancellation is to take effect.
2. We may cancel this policy. If the policy has been in effect for 60 days or more, or is a renewal of a previously existing policy for a term longer than 60 days, we may cancel only for one of the following reasons:
 - a. Failure to pay premium when due.
 - b. The policy was issued because of a material misrepresentation of fact.
 - c. There is a substantial change in the risk assumed, except to the extent that we should have reasonably foreseen or contemplated the change at the time that the policy was written.
 - d. There is a substantial breach of contractual duties, conditions or warranties.
3. We will deliver to you and your agent, or mail to you and your agent written notice of cancellation at your last known address. Proof of mailing shall be sufficient proof of notice.
4. If we cancel because you do not pay all premium when due, we will mail the notice of cancellation at least 10 days before the cancellation is to take effect. If we cancel for any other reason, except a material misrepresentation of fact, we will mail the notice of cancellation not less than 45 days before the cancellation is to take effect. Our notice will state the reasons for cancellation.

Nonrenewal

We may elect not to renew the policy. We will deliver to you and your agent, or mail to you and your agent, written notice at your last known address, not less than 45 days prior to the expiration or anniversary date of the policy. Our notice of nonrenewal will state the reasons for nonrenewal.



Authorized Agent

Workers' Compensation and Employers' Liability Policy

Named Insured E.E. BISS HEATING & COOLING INC. 1144 MAPLE DRIVE FREDERICKSBURG PA 17026	Endorsement Number
Policy Period 04-17-2020 TO 12-01-2020	Policy Number Symbol: RWC Number: C58581872
Issued By (Name of Insurance Company) ACE AMERICAN INSURANCE COMPANY	Effective Date of Endorsement 04-17-2020
Insert the policy number. The remainder of the information is to be completed only when this endorsement is issued subsequent to the preparation of the policy.	

EMPLOYERS LIABILITY ENDORSEMENT (STOP-GAP COVERAGE)

This endorsement applies only to your operations in the State(s) of WY

Part One ---- Workers Compensation Insurance does not apply in these states.

Part Two ---- Employers Liability Insurance applies in these states as though they were shown in item 3A of the Information Page.

Item C ---- Exclusions, under Part Two ---- Employers Liability Insurance is changed by adding the following:

This insurance does not cover:

13. bodily injury to any member of the flying crew of any aircraft;
14. bodily injury to an employee when you are deprived of common law defenses or are subject to penalty because of your failure to secure your obligations under the workers compensation law of any state shown in the Schedule or otherwise fail to comply with that law.
15. Claims against you if you are subject to the requirements of any workers compensation or occupational disease law and you:
 - are deprived of a defense or subjected to a penalty because you fail to make premium payments or to comply with other provisions of the law; or
 - are not legally qualified self-insured or a member or subscriber in good standing of a Fund established by a state or other governmental body for workers compensation and occupational disease insurance.

G. Limits of Liability under Part Two ---- Employers Liability Insurance is replaced by the following:

G. Limits of Liability

Our liability to pay for damages is limited. Our limits of liability are shown in the Schedule. They apply as explained below.

1. Bodily Injury By Accident. The limit shown for "Bodily Injury by Accident ---- Each Accident" is the most we will pay for all damages covered by this insurance because of bodily injury to one or more employees in any one accident.

A disease is not bodily injury by accident unless it results directly from bodily injury by accident.
2. Bodily Injury By Disease. The limit shown for "Bodily Injury by Disease ---- Policy Limit" is the most we will pay for all damages covered by this insurance and arising out of bodily injury by disease, regardless of the number of employees who sustain bodily injury by disease. The limit shown for "Bodily Injury by Disease ---- Each Employee" is the most we will pay for all damages because of bodily injury by disease to any one employee.

Bodily injury by disease does not include disease that results directly from a bodily injury by accident.
3. **We will not pay any claims for damages after we have paid the applicable limit of our liability under this insurance.**

EMPLOYERS LIABILITY ENDORSEMENT
(STOP-GAP COVERAGE)
Continued

Limits of Liability

Bodily Injury By Accident	\$ 1,000,000	each accident
Bodily Injury By Disease	\$ 1,000,000	policy limit
Bodily Injury By Disease	\$ 1,000,000	each employee



Authorized Agent

ISSUING COMPANY
ACE AMERICAN INSURANCE COMPANY
NCCI CARRIER CODE
12165

EXTENSION OF INFORMATION PAGE-CLASSIFICATION

POLICY NUMBER	
Symbol: RWC	Number: C5 85 81 87 2
PREVIOUS POLICY NO.	
Symbol:	Number:

<input checked="" type="checkbox"/> New	<input type="checkbox"/> Renewal	<input type="checkbox"/> Rewrite
<input type="checkbox"/> Individual	<input type="checkbox"/> Partnership	
<input checked="" type="checkbox"/> Corporation	<input type="checkbox"/>	

Complete Item 4. of the Information Page

Classifications	Code No.	Premium Basis	Rate	Estimated Premium
		Estimated Total Remuneration	Per \$100 of Remuneration	
FOREIGN VOLUNTARY				0.
Minimum, Estimated and Deposit Premiums are shown on the Information Page. FOR PERIOD INDICATED IN POLICY INFORMATION PAGE				0.
Total State Premium				0.

THIS EXTENSION OF INFORMATION PAGE IS EFFECTIVE FOR THE POLICY PERIOD INDICATED ON THE POLICY INFORMATION PAGE UNLESS OTHERWISE STATED.

ISSUE DATE: 05/05/2020

(PAGE 1 LAST PAGE)

Workers' Compensation and Employers' Liability Policy

Named Insured E.E. BISS HEATING & COOLING INC. 1144 MAPLE DRIVE FREDERICKSBURG PA 17026	Endorsement Number Policy Number Symbol: RWC Number: C58581872
Policy Period 04-17-2020 TO 12-01-2020	Effective Date of Endorsement 04-17-2020
Issued By (Name of Insurance Company) ACE AMERICAN INSURANCE COMPANY	
Insert the policy number. The remainder of the information is to be completed only when this endorsement is issued subsequent to the preparation of the policy.	

VOLUNTARY COMPENSATION ENDORSEMENT FOREIGN

This endorsement adds Foreign Voluntary Compensation Insurance to the Policy.

A. How this Insurance Applies

This insurance applies to bodily injury by accident or bodily injury by disease. Bodily injury includes resulting death.

1. The bodily injury must be sustained by a person who is your employee included in the group of employees described in the Schedule.
2. The bodily injury must occur in the course of the insured employee's employment by you in the country or countries designated in the Schedule or while being transported to or from the United States of America, its territories or possessions, or Canada, and the employment must be necessary or incidental to work in a country listed in the Schedule.
3. This insurance applies only to employees you hire within the limits of the United States of America while they are traveling or temporarily residing outside the United States of America, its territories or possessions or Canada for a period no longer than thirty days.
4. We will reimburse you for the benefits required by this endorsement if we are not permitted to pay the benefits directly to persons entitled to them.

B. We will Pay

1. We will pay an amount equal to the benefits that would be required of you if you and your employees described in the Schedule were subject to the workers' compensation law shown in item 1 of the Schedule. We will pay those amounts to the persons who would be entitled to them under the law.
2. Provided a separate specific premium is charged and indicated, we will pay such additional expenses as reasonably may be incurred over and above normal transportation costs for repatriation of employees suffering from bodily injury or diseases covered by this endorsement (including the bodies of employees injured fatally) from a Designated Country to a destination in the United States of America or Canada provided that such injuries make repatriation necessary in the opinion of competent medical authorities. Our liability is limited to the amount shown in the schedule with respect to any one employee.

C. Exclusions

This insurance does not cover:

1. Any obligation imposed by a workers compensation or occupational disease law, or any similar law.
2. Bodily injury intentionally caused or aggravated by you.
3. Any obligation imposed by the United States Longshoremen's and Harbor Workers' Compensation Act.
4. Bodily injury to any person in work subject to the Longshore and Harbor Workers' Compensation Act (33 U.S.C. Sections 901 et seq), the Non-appropriated Fund Instrumentalities Act (5 U.S.C. Sections 8171 et seq), the Outer Continental Shelf Lands Act (43 U.S.C. Sections 1331 et seq), the Defense Base Act (42 U.S.C. Sections 1651-1654), the Federal Mine Safety and Health Act (30 U.S.C. Sections 801 et seq and 901-944) any other federal workers or workmen's compensation law or other federal occupational disease law, or any amendments to these laws.

5. Bodily injury to any person in work subject to the Federal Employers' Liability Act (45 U.S.C. Sections 51- et seq), any other federal laws obligating an employer to pay damages to an employee due to bodily injury arising out of or in the course of employment, or any amendments to those laws.
6. Bodily injury to a master or member of the crew of any vessel and does not cover punitive damages related to your duty or obligation to provide transportation, wages, maintenance, and cure under any applicable maritime law;

D. Before We Pay

Before we pay benefits to the persons entitled to them, they must:

1. Release you and us, in writing, of all responsibility for the injury or death.
2. Transfer to us their right to recover from others who may be responsible for the injury or death.
3. Cooperate with us and do everything necessary to enable us to enforce the right to recover from others.

If the persons entitled to the benefits of this insurance fail to do those things, our duty to pay ends at once. If they claim damages from you or from us for the injury or death, our duty to pay ends at once.

E. Recovery From Others

If we make a recovery from others, we will keep an amount equal to our expenses of recovery and the benefits we paid. We will pay the balance to the persons entitled to it. If the persons entitled to the benefits of this insurance make a recovery from others, they must reimburse us for the benefits we paid them.

F. Employers Liability Insurance

Part Two (Employers Liability Insurance) applies to bodily injury covered by this endorsement as though the country shown in the Schedule were shown in item 3.A of the information Page.

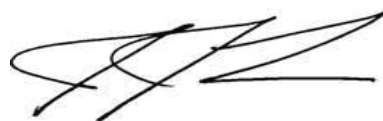
SCHEDULE

A. <u>Employees</u>	Designated Country and/or <u>Location of Operations</u>	Designated Workers' <u>Compensation Law</u>
ANY US EMPLOYEE WHILE TEMPORARILY OUTSIDE THE UNITED STATES OR CANADA.	ANYWHERE ELSE IN THE WORLD UNLESS SUBJECT TO TRADE/ECONOMIC SANCTIONS BY US.	CT, DC, DE, IL, MA MD, NJ, PA, RI, VA, WV

B. REPATRIATION LIMIT \$ 500,000.00

REPATRIATION PREMIUM \$ INCLUDED

This endorsement is not applicable in the following states: AZ, MN, NJ, NC, PA, TN and WI. For the states of CA, CT, FL, MI and NY refer to state specific endorsements.



Authorized Representative

FACTS	WHAT DOES THE CHUBB GROUP DO WITH YOUR PERSONAL INFORMATION?
Why?	Insurance companies choose how they share your personal information. Federal and state law gives consumers the right to limit some but not all sharing. Federal and state law also requires us to tell you how we collect, share, and protect your personal information. Please read this notice carefully to understand what we do.
What?	<p>The types of personal information we collect and share depend on the product or service you have with us. This information can include:</p> <ul style="list-style-type: none"> ▪ Social Security number and payment history ▪ insurance claim history and medical information ▪ account transactions and credit scores <p>When you are no longer our customer, we continue to share information about you as described in this notice.</p>
How?	All insurance companies need to share customers' personal information to run their everyday business. In the section below, we list the reasons insurance companies can share their customers' personal information; the reasons the Chubb Group chooses to share; and whether you can limit this sharing.

Reasons we can share your personal information	Does Chubb share?	Can you limit this sharing?
For our everyday business purposes – such as to process your transactions, maintain your account(s), respond to court orders and legal investigations, or report to credit bureaus	Yes	No
For our marketing purposes – to offer our products and services to you	Yes	No
For joint marketing with other financial companies	Yes	No
For our affiliates' everyday business purposes – information about your transactions and experiences	Yes	No
For our affiliates' everyday business purposes – information about your creditworthiness	No	We don't share
For our affiliates to market to you	No	We don't share
For nonaffiliates to market to you	No	We don't share
Questions? Call 1-800-258-2930 or go to https://www2.chubb.com/us-en/privacy.aspx		

Who is providing this notice?	
The Chubb Group. A list of these companies is located at the end of this document.	
What we do	
How does Chubb Group protect my personal information?	<p>To protect your personal information from unauthorized access and use, we use security measures that comply with federal law. These measures include computer safeguards and secured files and buildings.</p> <p>We restrict access to personal information to our employees, affiliates' employees, or others who need to know that information to service the account or to conduct our normal business operations.</p>
How does Chubb Group collect my personal information?	<p>We collect your personal information, for example, when you</p> <ul style="list-style-type: none"> ▪ apply for insurance or pay insurance premiums ▪ file an insurance claim or provide account information ▪ give us your contact information <p>We also collect your personal information from others, such as credit bureaus, affiliates, or other companies.</p>
Why can't I limit all sharing?	<p>Federal law gives you the right to limit only</p> <ul style="list-style-type: none"> ▪ sharing for affiliates' everyday business purposes – information about your creditworthiness ▪ affiliates from using your information to market to you ▪ sharing for nonaffiliates to market to you <p>State laws and individual companies may give you additional rights to limit sharing. See below for more on your rights under state law.</p>
Definitions	
Affiliates	<p>Companies related by common ownership or control. They can be financial and nonfinancial companies.</p> <ul style="list-style-type: none"> ▪ Our affiliates include those with a Chubb name and other companies, such as Westchester Fire Insurance Company and Great Northern Insurance Company.
Nonaffiliates	<p>Companies not related by common ownership or control. They can be financial and nonfinancial companies.</p> <ul style="list-style-type: none"> ▪ Chubb does not share with nonaffiliates so they can market to you.
Joint Marketing	<p>A formal agreement between nonaffiliated financial companies that together market financial products or services to you.</p> <ul style="list-style-type: none"> ▪ Our joint marketing partners include categories of companies such as banks.

Other important information**For Insurance Customers in AZ, CA, CT, GA, IL, MA, ME, MN, MT, NV, NC, NJ, OH, OR, and VA only:**

Under state law, under certain circumstances, you have the right to see the personal information about you that we have on file. To see your information, write Chubb Group Attention: Privacy Inquiries, 202 Hall's Mill Road, P.O. Box 1600, Whitehouse Station, NJ 08889-1600. Chubb may charge a reasonable fee to cover the costs of providing this information. If you think any of the information is not accurate, you may write us. We will let you know what actions we take. If you do not agree with our actions, you may send us a statement. If you want a full description of privacy rights that we will protect in accordance with the law in your home state, please contact us and we will provide it. We may disclose information to certain third parties, such as law enforcement officers, without your permission.

For Nevada residents only: We may contact our existing customers by telephone to offer additional insurance products that we believe may be of interest to you. Under state law, you have the right to opt out of these calls by adding your name to our internal do-not-call list. To opt out of these calls, or for more information about your opt out rights, please contact our customer service department. You can reach us by calling 1-800-258-2930, emailing us at privacyinquiries@Chubb.com, or writing to Chubb Group, Attention: Privacy Inquiries, 202 Hall's Mill Road, P.O. Box 1600, Whitehouse Station, NJ 08889-1600. You are being provided this notice under Nevada state law. In addition to contacting Chubb, Nevada residents can contact the Nevada Attorney General for more information about your opt out rights by calling 775-684-1100, emailing bcpinfo@ag.state.nv.us, or by writing to: Office of the Attorney General, Nevada Department of Justice, Bureau of Consumer Protection: 100 North Carson Street, Carson City, NV 89701.

For Vermont residents only: Under state law, we will not share information about your creditworthiness within our corporate family except with your authorization or consent, but we may share information about our transactions or experiences with you within our corporate family without your consent.

Chubb Group Companies Providing This Notice

This notice is being provided by the following Chubb Group companies to their customers located in the United States: ACE American Insurance Company, ACE Capital Title Reinsurance Company, ACE Fire Underwriters Insurance Company, ACE Insurance Company of the Midwest, ACE Life Insurance Company, ACE Property and Casualty Insurance Company, Agri General Insurance Company, Atlantic Employers Insurance Company, Bankers Standard Fire and Marine Company, Bankers Standard Insurance Company, Century Indemnity Company, Chubb Custom Insurance Company, Chubb Indemnity Insurance Company, Chubb Insurance Company of New Jersey, Chubb Lloyds Insurance Company of Texas, Chubb National Insurance Company, Executive Risk Indemnity Inc., Executive Risk Specialty Insurance Company, Federal Insurance Company, Great Northern Insurance Company, Illinois Union Insurance Company, Indemnity Insurance Company of North America, Insurance Company of North America, Pacific Employers Insurance Company, Pacific Indemnity Company, Penn Millers Insurance Company, Texas Pacific Indemnity Company, Vigilant Insurance Company, Westchester Fire Insurance Company and Westchester Surplus Lines Insurance Company.



Chubb Producer Compensation Practices & Policies

Chubb believes that policyholders should have access to information about Chubb's practices and policies related to the payment of compensation to brokers and independent agents. You can obtain that information by accessing our website at <http://www.chubbproducercompensation.com> or by calling the following toll-free telephone number: 1-866-512-2862.



ESIS
P.O. Box 6566
Scranton, PA, 18505-6566

1-800-346-1129

Important Notice To Insured

Act No. 12, Laws of 1972 of the Commonwealth of Pennsylvania became effective April 8, 1972. Several provisions and changes in the act are of the utmost importance to you as an employer.

Section 438 of the Act reads as follows: "An employer shall report all injuries received by employees in the course of or resulting from their employment immediately to the employer's insurer. If the employer is self-insured such injuries shall be reported to the person responsible for management of the employer's compensation program."

"An employer shall report such injuries to the Department of Labor and Industry by filing directly with the department on the form it prescribes a report of injury within forty-eight hours for every injury resulting in death, and mailing within seven days after the date of injury for all other injuries except those resulting in disability continuing less than the day, shift, or turn in which the injury was received. A copy of this report to the department shall be mailed to the employer's insurer forthwith."

"Reports of injuries filed with the department under this section shall not be evidence against the employer or the employer's insurer in any proceeding either under this act or otherwise. Such reports may be made available by the department to other State or Federal agencies for study or informational purposes."

Section 439 provides as follows: "Every employer shall keep a record of each injury to any of his employees as reported to him or of which he otherwise has knowledge. Such record shall include a description of the injury, a statement of any time during which the injured person was unable to work because of the injury, and a description of the manner in which the injury occurred. These records shall be available for inspection by the department or by any governmental agency at reasonable times."

Since Section 406.1 provides that the first installment of compensation shall be paid not later than the twenty-first day after the employer has notice or knowledge of the employee's disability, it is important that you comply with the reporting requirements that are emphasized above.

RE: LOSS CONTROL SERVICE

Chubb and its affiliated companies take pleasure in informing you of the availability of "Loss Control Services" available to the policyholder. Depending upon the size, complexity and needs of your operation, we are prepared to provide "Loss Control Service" reasonably commensurate with the exposures, hazards and experience presented by your business. This program is intended to promote occupational safety and health and to control or reduce losses to employees. It does not relieve employers of their responsibility for furnishing safe places of employment.

For further information or assistance, please contact your insurance agent.

What is a premium audit adjustment? Is it really necessary? Who conducts the audit? What records will be needed? How should records be maintained?

WHAT IS A PREMIUM AUDIT?

A premium audit is an examination of your business operations, records, and books of account to determine the exposures for the insurance coverages provided.

WHEN IS A PREMIUM AUDIT ADJUSTMENT NECESSARY?

An audit adjustment is necessary after expiration, cancellation, or at intervals specified in your policy.

Some examples of coverages which require adjustment are:

- Workers' Compensation ▪ General Liability
- Commercial Automobile ▪ Garage Liability
- Commercial Package

WHY IS AN AUDIT ADJUSTMENT NECESSARY?

Since these types of coverages are based upon variable estimates at inception, adjustment at expiration is necessary to determine the correct classifications and exposures for the coverages provided. It guarantees that you pay, only the amount the company is entitled to receive.

WHO WILL MAKE THE AUDIT?

You may expect a physical (on-site) visit from a Chubb Premium Auditor upon examination or cancellation of your coverage and he/she will make the audit.

In some cases, however, the adjustment information can be obtained by telephone or through the mail services. If so, the company will contact you or send the necessary form(s) for you to complete.

WHAT RECORDS WILL BE NEEDED?

The Auditor will want to examine your records which show and verify actual exposures for the coverages provided.

In most cases, the necessary data can be extracted from two or more of the following:

- Journals
- Tax Reports
- Individual Pay Records
- Job Cost Records
- Ledgers
- Contracts
- Vehicle Certificates of Title
- Financial Statements

During the examination, the Auditor will ask questions about your records or business in order to fully understand the nature and extent of your exposures. This is a necessary part of the process of gathering correct data. We also encourage you to ask questions relative to the auditing process.

The Auditor may wish to tour your facility and personally observe various operations and processes. In some cases, this is necessary to ascertain the correct classification and, in turn, assure that proper premium charges are applied.

HOW SHOULD YOUR RECORDS BE MAINTAINED?

Often, there are allowable credits according to insurance classification and rating rules. These credits will be allowed if your records are maintained to provide necessary data in appropriate summary form.

Many of the premiums for Commercial Insurance are based upon payroll, which is defined as **Total Remuneration for services performed by an employee.**

Remuneration, in most states, means money or substitutes for money, and includes:

- Wages
- Bonuses
- Holiday Pay
- Tool Allowances
- Sick Pay
- Payments made to Profit Sharing Plans
- Payments made to Statutory benefit plans
- Commissions
- Overtime Pay
- Other Money Substitutes
- Payment for Piece Work
- The Value of Board and Lodging

The Auditor may also request other bases of premium such as sales receipts, costs, etc., as these are used in various lines of public liability insurance.

OVERTIME

In most states, the amount in excess of the straight time pay rate may be deducted, provided it can easily be identified on your records. Overtime must be shown separately by employee and in summary by class of work.

DIVISION OF PAYROLL

Division of an individual employee's payroll to more than one classification is not permitted, except for construction or erection operations and/or certain executive officer classifications. For construction or erection operations, the payroll of an employee may be allocated to each type of work performed, provided proper records are maintained. If not, the full salary must be charged against the highest rated classification to which the employee is exposed.

SUB-CONTRACTORS

State Workers' Compensation laws generally hold you responsible for injuries to an employee of an *uninsured Sub-Contractor*.

You may protect your interests by securing a *Certificate of Insurance* from each Sub-Contractor you use. If certificates are not available at the time of Audit, the Sub-Contractor's exposure must be added to yours which will increase your insurance costs.

NOTE:

The two (2) preceding paragraphs refer to Workers' Compensation. For General Liability audits, the total cost of sublet work and certificates of the sub-contractor's liability coverage will be required.

AUTOMATED RECORDS

If your records are Automated, or you plan to Automate in the near future, you can obtain maximum benefits by setting up your programs to include Insurance Requirements.

A Chubb Premium Auditor will be pleased to assist you in identifying Insurance Record Keeping Requirements. Simple questions can be answered by phone or mail. More complex matters may require the services of a Premium Auditor at your premises. In either case, we will be pleased to help you avoid future audit problems, thereby avoiding unnecessary costs.

Your agent can request this service for you and we will be pleased to provide it at no cost.

AFTER THE AUDIT IS COMPLETED

The Auditor will be happy to explain the audit to you. You are entitled to a copy of the worksheets upon request, and the Auditor will provide it or arrange to have it sent to you.

We are not allowed to provide anyone else with copies of your Audit results as this information is considered confidential. You may request additional copies at any time and we will send them to your attention for further distribution.

The contents of this publication follow general insurance principles. It is not intended to replace or supercede any definitions or conditions contained in your policy.

If you have questions concerning your insurance coverage, we recommend you bring them to the attention of your local insurance agent.



NOTICE TO OUR PENNSYLVANIA

WORKER'S COMPENSATION POLICYHOLDERS

The Chubb Companies are required by Pennsylvania Safety and Health Regulations Title 34, Labor and Industry Part VIII, Bureau of Workers' Compensation Chapter 129, Subchapter B, 129.102, to notify you that accident and illness prevention services are available to you. The law requires that the services shall be adequate to furnish accident prevention required by the nature of your operations and shall include surveys, recommendations, accident and illness training programs, consultations, analyses of accident causes, industrial hygiene and industrial health services, including consultations for safety and health problems and hazard abatement programs and techniques related to the introduction of new equipment or materials. We are also required by law to use qualified personnel to perform the above loss control services. A 5% premium discount is available for those policyholders who have a certified workplace safety committee.

If you are interested in obtaining any of the loss control services listed above or obtaining information on developing a certified workplace safety committee, please complete the section below and e-mail or mail to:

losscontrolreq@chubb.com

or:

National Manager, Jurisdictional Services
ESIS Loss Control
525 W. Monroe St.
Chicago, IL 60661

If you need more information about these services, please call 866-357-3797.

Business Operation:		
Loss Control Services Desired:		
Company Name:		
Street Address:		
City:	State: PA	Zip:
Telephone:	Policy No:	
Person to Contact:		
Contact E-mail Address:		
Title:		
Signature:		

**U.S. FOREIGN ACCOUNT
TAX COMPLIANCE ACT (“FATCA”)**

The U.S. Foreign Account Tax Compliance Act, commonly known as “FATCA”, became the law in the U.S. in March of 2010 and becomes effective July 1, 2014. Pursuant to FATCA, brokers, producers, agents and/or clients may need to obtain withholding certificates from insurance companies. For information on how to obtain the applicable withholding certificate from Chubb U.S. insurance companies, please go to the following web site:

<http://www2.chubb.com/us-en/u-s-foreign-account-tax-compliance-act-fatca.aspx>

WORKERS COMPENSATION AND EMPLOYERS LIABILITY INSURANCE POLICY

In return for the payment of the premium and subject to all terms of this policy, we agree with you as follows:

GENERAL SECTION

A. The Policy

This policy includes at its effective date the Information Page and all endorsements and schedules listed there. It is a contract of insurance between you (the employer named in Item 1 of the Information Page) and us (the insurer named on the Information Page). The only agreements relating to this insurance are stated in this policy. The terms of this policy may not be changed or waived except by endorsement issued by us to be part of this policy.

B. Who is Insured

You are insured if you are an employer named in Item 1 of the Information Page. If that employer is a partnership, and if you are one of its partners, you are insured, but only in your capacity as an employer of the partnership's employees.

C. Workers Compensation Law

Workers Compensation Law means the workers or workmen's compensation law and occupational disease law of each state or territory named in Item 3.A. of the Information Page. It includes any amendments to that law which are in effect during the policy period. It does not include any federal workers or workmen's compensation law, any federal occupational disease law or the provisions of any law that provide nonoccupational disability benefits.

D. State

State means any state of the United States of America, and the District of Columbia.

E. Locations

This policy covers all of your workplaces listed in Items 1 or 4 of the Information Page; and it covers all other workplaces in Item 3.A. states unless you have other insurance or are self-insured for such workplaces.

PART ONE – WORKERS COMPENSATION INSURANCE

A. How This Insurance Applies

This workers compensation insurance applies to bodily injury by accident or bodily injury by disease. Bodily injury includes resulting death.

1. Bodily injury by accident must occur during the policy period.
2. Bodily injury by disease must be caused or aggravated by the conditions of your employment. The employee's last day of last exposure to the conditions causing or aggravating such bodily injury by disease must occur during the policy period.

B. We Will Pay

We will pay promptly when due the benefits required of you by the workers compensation law.

C. We Will Defend

We have the right and duty to defend at our expense any claim, proceeding or suit against you for benefits payable by this insurance. We have the

right to investigate and settle these claims, proceedings or suits.

We have no duty to defend a claim, proceeding or suit that is not covered by this insurance.

D. We Will Also Pay

We will also pay these costs, in addition to other amounts payable under this insurance, as part of any claim, proceeding or suit we defend:

1. reasonable expenses incurred at our request, but not loss of earnings;
2. premiums for bonds to release attachments and for appeal bonds in bond amounts up to the amount payable under this insurance;
3. litigation costs taxed against you;
4. interest on a judgment as required by law until we offer the amount due under this insurance; and
5. expenses we incur.

E. Other Insurance

We will not pay more than our share of benefits and costs covered by this insurance and other insurance or self-insurance. Subject to any limits of liability that may apply, all shares will be equal until the loss is paid. If any insurance or self-insurance is exhausted, the shares of all remaining insurance will be equal until the loss is paid.

F. Payments You Must Make

You are responsible for any payments in excess of the benefits regularly provided by the workers compensation law including those required because:

1. of your serious and willful misconduct;
2. you knowingly employ an employee in violation of law;
3. you fail to comply with a health or safety law or regulation; or
4. you discharge, coerce or otherwise discriminate against any employee in violation of the workers compensation law.

If we make any payments in excess of the benefits regularly provided by the workers compensation law on your behalf, you will reimburse us promptly.

G. Recovery From Others

We have your rights, and the rights of persons entitled to the benefits of this insurance, to recover our payments from anyone liable for the injury. You will do everything necessary to protect those rights for us and to help us enforce them.

H. Statutory Provisions

These statements apply where they are required by law.

1. As between an injured worker and us, we have notice of the injury when you have notice.
2. Your default or the bankruptcy or insolvency of you or your estate will not relieve us of our duties under this insurance after an injury occurs.
3. We are directly and primarily liable to any person entitled to the benefits payable by this insurance. Those persons may enforce our duties; so may an agency authorized by law. Enforcement may be against us or against you and us.
4. Jurisdiction over you is jurisdiction over us for purposes of the workers compensation law. We are bound by decisions against you under that law, subject to the provisions of this policy that are not in conflict with that law.
5. This insurance conforms to the parts of the workers compensation law that apply to:
 - a. benefits payable by this insurance;
 - b. special taxes, payments into security or other special funds, and assessments payable by us under that law.
6. Terms of this insurance that conflict with the workers compensation law are changed by this statement to conform to that law.

Nothing in these paragraphs relieves you of your duties under this policy.

PART TWO – EMPLOYERS LIABILITY INSURANCE

A. How This Insurance Applies

This employers liability insurance applies to bodily injury by accident or bodily injury by disease. Bodily injury includes resulting death.

1. The bodily injury must arise out of and in the course of the injured employee's employment by you.
2. The employment must be necessary or incidental to your work in a state or territory listed in Item 3.A. of the Information Page.

3. Bodily injury by accident must occur during the policy period.
4. Bodily injury by disease must be caused or aggravated by the conditions of your employment. The employee's last day of last exposure to the conditions causing or aggravating such bodily injury by disease must occur during the policy period.
5. If you are sued, the original suit and any related legal actions for damages for bodily injury by accident or by disease must be brought in the United States of America, its territories or possessions, or Canada.

B. We Will Pay

We will pay all sums that you legally must pay as damages because of bodily injury to your employees, provided the bodily injury is covered by this Employers Liability Insurance.

The damages we will pay, where recovery is permitted by law, include damages:

1. For which you are liable to a third party by reason of a claim or suit against you by that third party to recover the damages claimed against such third party as a result of injury to your employee;
2. For care and loss of services; and
3. For consequential bodily injury to a spouse, child, parent, brother or sister of the injured employee; provided that these damages are the direct consequence of bodily injury that arises out of and in the course of the injured employee's employment by you; and
4. Because of bodily injury to your employee that arises out of and in the course of employment, claimed against you in a capacity other than as employer.

C. Exclusions

This insurance does not cover:

1. Liability assumed under a contract. This exclusion does not apply to a warranty that your work will be done in a workmanlike manner;
2. Punitive or exemplary damages because of bodily injury to an employee employed in violation of law;
3. Bodily injury to an employee while employed in violation of law with your actual knowledge or the actual knowledge of any of your executive officers;
4. Any obligation imposed by a workers compensation, occupational disease, unemployment compensation, or disability benefits law, or any similar law;
5. Bodily injury intentionally caused or aggravated by you;
6. Bodily injury occurring outside the United States of America, its territories or possessions, and Canada. This exclusion does not apply to bodily injury to a citizen or resident of the United States of America or Canada who is temporarily outside these countries;

7. Damages arising out of coercion, criticism, demotion, evaluation, reassignment, discipline, defamation, harassment, humiliation, discrimination against or termination of any employee, or any personnel practices, policies, acts or omissions;
8. Bodily injury to any person in work subject to the Longshore and Harbor Workers' Compensation Act (33 U.S.C. Sections 901 et seq.), the Non appropriated Fund Instrumentalities Act (5 U.S.C. Sections 8171 et seq.), the Outer Continental Shelf Lands Act (43 U.S.C. Sections 1331 et seq.), the Defense Base Act (42 U.S.C. Sections 1651-1654), the Federal Mine Safety and Health Act (30 U.S.C. Sections 801 et seq. and 901-944), any other federal workers or workmen's compensation law or other federal occupational disease law, or any amendments to these laws;
9. Bodily injury to any person in work subject to the Federal Employers' Liability Act (45 U.S.C. Sections 51 et seq.), any other federal laws obligating an employer to pay damages to an employee due to bodily injury arising out of or in the course of employment, or any amendments to those laws;
10. Bodily injury to a master or member of the crew of any vessel, and does not cover punitive damages related to your duty or obligation to provide transportation, wages, maintenance, and cure under any applicable maritime law;
11. Fines or penalties imposed for violation of federal or state law; and
12. Damages payable under the Migrant and Seasonal Agricultural Worker Protection Act (29 U.S.C Sections 1801 et seq.) and under any other federal law awarding damages for violation of those laws or regulations issued there under, and any amendments to those laws.

D. We Will Defend

We have the right and duty to defend, at our expense, any claim, proceeding or suit against you for damages payable by this insurance. We have the right to investigate and settle these claims, proceedings and suits.

We have no duty to defend a claim, proceeding or suit that is not covered by this insurance. We have no duty to defend or continue defending after we have paid our applicable limit of liability under this insurance.

E. We Will Also Pay

We will also pay these costs, in addition to other amounts payable under this insurance, as part of any claim, proceeding or suit we defend:

1. Reasonable expenses incurred at our request, but not loss of earnings;
2. Premiums for bonds to release attachments and for appeal bonds in bond amounts up to the limit of our liability under this insurance;
3. Litigation costs taxed against you;
4. Interest on a judgment as required by law until we offer the amount due under this insurance; and
5. Expenses we incur.

F. Other Insurance

We will not pay more than our share of damages and costs covered by this insurance and other insurance or self-insurance. Subject to any limits of liability that apply, all shares will be equal until the loss is paid. If any insurance or self-insurance is exhausted, the shares of all remaining insurance and self-insurance will be equal until the loss is paid.

G. Limits of Liability

Our liability to pay for damages is limited. Our limits of liability are shown in Item 3.B. of the Information Page. They apply as explained below.

1. Bodily Injury by Accident. The limit shown for "bodily injury by accident-each accident" is the most we will pay for all damages covered by this insurance because of bodily injury to one or more employees in any one accident.

A disease is not bodily injury by accident unless it results directly from bodily injury by accident.

2. Bodily Injury by Disease. The limit shown for "bodily injury by disease-policy limit" is the most we will pay for all damages covered by this insurance and arising out of bodily injury by disease, regardless of the number of employees who sustain bodily injury by disease. The limit shown for "bodily injury by disease-each employee" is the most we will pay for all damages because of bodily injury by disease to any one employee.

Bodily injury by disease does not include disease that results directly from a bodily injury by accident.

3. We will not pay any claims for damages after we have paid the applicable limit of our liability under this insurance.

H. Recovery From Others

We have your rights to recover our payment from anyone liable for an injury covered by this insurance. You will do everything necessary to protect those rights for us and to help us enforce them.

I. Actions Against Us

There will be no right of action against us under this insurance unless:

1. You have complied with all the terms of this policy; and
2. The amount you owe has been determined with our consent or by actual trial and final judgment.

This insurance does not give anyone the right to add us as a defendant in an action against you to determine your liability. The bankruptcy or insolvency of you or your estate will not relieve us of our obligations under this Part.

PART THREE – OTHER STATES INSURANCE

A. How This Insurance Applies

1. This other states insurance applies only if one or more states are shown in Item 3.C. of the Information Page.
2. If you begin work in any one of those states after the effective date of this policy and are not insured or are not self-insured for such work, all provisions of the policy will apply as though that state were listed in Item 3.A. of the Information Page.

3. We will reimburse you for the benefits required by the workers compensation law of that state if we are not permitted to pay the benefits directly to persons entitled to them.
4. If you have work on the effective date of this policy in any state not listed in Item 3.A. of the Information Page, coverage will not be afforded for that state unless we are notified within thirty days.

B. Notice

Tell us at once if you begin work in any state listed in Item 3.C. of the Information Page.

PART FOUR – YOUR DUTIES IF INJURY OCCURS

Tell us at once if injury occurs that may be covered by this policy. Your other duties are listed here.

1. Provide for immediate medical and other services required by the workers compensation law.
2. Give us or our agent the names and addresses of the injured persons and of witnesses, and other information we may need.
3. Promptly give us all notices, demands and legal papers related to the injury, claim, proceeding or suit.
4. Cooperate with us and assist us, as we may request, in the investigation, settlement or defense of any claim, proceeding or suit.
5. Do nothing after an injury occurs that would interfere with our right to recover from others.
6. Do not voluntarily make payments, assume obligations or incur expenses, except at your own cost.

PART FIVE – PREMIUM

A. Our Manuals

All premium for this policy will be determined by our manuals of rules, rates, rating plans and classifications. We may change our manuals and apply the changes to this policy if authorized by law or a governmental agency regulating this insurance.

B. Classifications

Item 4 of the Information Page shows the rate and premium basis for certain business or work classifications. These classifications were assigned based on an estimate of the exposures you would have during the policy period. If your actual exposures are not properly described by those classifications, we will assign proper classifications, rates and premium basis by endorsement to this policy.

C. Remuneration

Premium for each work classification is determined by multiplying a rate times a premium basis. Remuneration is the most common premium basis. This premium basis includes payroll and all other remuneration paid or payable during the policy period for the services of:

1. all your officers and employees engaged in work covered by this policy; and
2. all other persons engaged in work that could make us liable under Part One (Workers Compensation Insurance) of this policy. If you do not have payroll records for these persons, the contract price for their services and materials may be used as the premium basis. This paragraph 2 will not apply if you give us proof that the employers of these persons lawfully secured their workers compensation obligations.

D. Premium Payments

You will pay all premium when due. You will pay the premium even if part or all of a workers compensation law is not valid.

E. Final Premium

The premium shown on the Information Page, schedules, and endorsements is an estimate. The final premium will be determined after this policy ends by using the actual, not the estimated, premium basis and the proper classifications and rates that lawfully apply to the business and work covered by this policy. If the final premium is more than the premium you paid to us, you must pay us the balance. If it is less, we will refund the balance to you. The final premium will not be less than the highest minimum premium for the classifications covered by this policy.

If this policy is canceled, final premium will be determined in the following way unless our manuals provide otherwise:

1. If we cancel, final premium will be calculated pro rata based on the time this policy was in force. Final premium will not be less than the pro rata share of the minimum premium.
2. If you cancel, final premium will be more than pro rata; it will be based on the time this policy was in force, and increased by our short-rate cancellation table and procedure. Final premium will not be less than the minimum premium.

F. Records

You will keep records of information needed to compute premium. You will provide us with copies of those records when we ask for them.

G. Audit

You will let us examine and audit all your records that relate to this policy. These records include ledgers, journals, registers, vouchers, contracts, tax reports, payroll and disbursement records, and programs for storing and retrieving data. We may

conduct the audits during regular business hours during the policy period and within three years after the policy period ends. Information developed by audit will be used to determine final premium. Insurance rate service organizations have the same rights we have under this provision.

PART SIX – CONDITIONS

A. Inspection

We have the right, but are not obliged to inspect your workplaces at any time. Our inspections are not safety inspections. They relate only to the insurability of the workplaces and the premiums to be charged. We may give you reports on the conditions we find. We may also recommend changes. While they may help reduce losses, we do not undertake to perform the duty of any person to provide for the health or safety of your employees or the public. We do not warrant that your workplaces are safe or healthful or that they comply with laws, regulations, codes or standards. Insurance rate service organizations have the same rights we have under this provision.

B. Long Term Policy

If the policy period is longer than one year and sixteen days, all provisions of this policy will apply as though a new policy were issued on each annual anniversary that this policy is in force.

C. Transfer of Your Rights and Duties

Your rights or duties under this policy may not be transferred without our written consent.

If you die and we receive notice within thirty days after your death, we will cover your legal representative as insured.

D. Cancellation

1. You may cancel this policy. You must mail or deliver advance written notice to us stating when the cancellation is to take effect.
2. We may cancel this policy. We must mail or deliver to you not less than ten days advance written notice stating when the cancellation is to take effect. Mailing that notice to you at your mailing address shown in Item 1 of the Information Page will be sufficient to prove notice.
3. The policy period will end on the day and hour stated in the cancellation notice.
4. Any of these provisions that conflict with a law that controls the cancellation of the insurance in this policy is changed by this statement to comply with the law.

E. Sole Representative

The insured first named in Item 1 of the Information Page will act on behalf of all insureds to change this policy, receive return premium, and give or receive notice of cancellation.

By signing and delivering the policy to you, we state that it is a valid contract when countersigned by our authorized representative.

ACE AMERICAN INSURANCE COMPANY

436 Walnut Street

P.O. Box 1000

Philadelphia, PA 19106 - 3703


REBECCA L. COLLINS, Secretary


JOHN J. LUPICA, President