

Introduction

These Terms govern your use of the BoardSearch Platform, which connects employers with potential candidates through job postings and applications. The Platform provides tools for managing job listings, reviewing applications, and facilitating communication between users and companies.

1. Terms of Use

By accessing or using the BoardSearch website or services, you agree to comply with the following Terms of Use. These terms form a legal agreement between you and BoardSearch, and by using our platform, you confirm your acceptance of these terms.

1.1 Acceptable Use

- **Authorized Access:** You are granted a limited, non-exclusive, non-transferable license to access and use the platform, subject to these Terms of Use.
- **Prohibited Actions:** You agree not to:
 - Use the platform for unlawful purposes or to violate any laws, regulations, or third-party rights.
 - Engage in fraudulent or harmful activities, including but not limited to hacking, spamming, or distributing viruses.
 - Post content that is offensive, defamatory, infringing on intellectual property rights, or in violation of any applicable laws.

1.2 Account Responsibility

- **Account Creation:** To use certain features of the platform, you may need to create an account. You are responsible for maintaining the confidentiality of your account credentials and for all activities that occur under your account.
- **Account Security:** You agree to notify us immediately if you become aware of any unauthorized use of your account.

1.3 Platform Modifications

- **Updates and Changes:** We reserve the right to modify, update, or discontinue any aspect of the platform, including features, functionalities, or services. These changes may occur without prior notice, though we will strive to keep users informed.
- Any feature or functionality removed from the platform is done so at our sole discretion and without liability.

1.4 User Content

Ownership and Use of Content: You retain ownership of any content you submit to the platform (**e.g., comments, reviews, and materials**). By submitting content, you grant us a non-exclusive, worldwide, royalty-free license to use, distribute, and modify such content in connection with our services.

Content Guidelines: You are responsible for ensuring that the content you post does not infringe on any intellectual property rights, violate privacy laws, or contain offensive material.

2. User Responsibilities

By using the Platform, you agree to:

- **Provide Accurate Information:** Ensure all information submitted during registration, job posting, or application is truthful, accurate, and up-to-date.
- **Comply with Laws:** Use the Platform in compliance with applicable laws, regulations, and ethical standards.
- **Respect Others:** Avoid posting or sharing content that is discriminatory, offensive, or harmful.
- **Protect Account Credentials:** Maintain the confidentiality of your login details and notify us immediately if you suspect unauthorized use.

3. Data Usage Policy

3.1 Data Collection

- We collect personal and non-personal information when you interact with the platform, including:
 - Account details (e.g., name, email address, phone number, etc.).
 - Activity data, such as your usage patterns and interactions within the platform.
 - Technical information, such as IP addresses, browser types, and device details.

3.2 Purpose of Data Usage

The data collected is used for the following purposes:

- To provide, maintain, and improve our platform and services.
- To customize your user experience and offer tailored recommendations.
- Process transactions, respond to inquiries, and provide customer support.
- This is for security purposes, such as detecting and preventing fraudulent activities or unauthorized access.
- To analyze platform performance and generate insights for business improvements.

3.3 Data Sharing

We do not sell your data. However, your data may be shared with:

- **Service Providers:** Third-party vendors who assist us in operating our platform (e.g., payment processors, cloud services, or analytics providers).
- **Legal Authorities:** If required to comply with legal obligations, enforce our Terms of Use, or protect the rights and safety of [Platform Name] and its users.
- **Business Transfers:** In the event of a merger, acquisition, or sale of assets, your data may be transferred to the new business entity.

3.4 User Rights

You have the following rights regarding your data:

- **Access and Correction:** You can request access to your data and make corrections if needed.
- **Data Deletion:** You can request the deletion of your account and associated personal data, subject to our legal or business obligations to retain certain data.
- **Consent Withdrawal:** Where applicable, you may withdraw your consent for specific data usage practices, such as marketing communications.

3.5 Data Security

We take reasonable measures to protect your data from unauthorized access, alteration, or misuse. These include encryption, regular security audits, and limited access to sensitive data.

3. User Eligibility

- To use our platform, you must meet the following criteria:
 - You must be at least **18 years old** (or the legal age of majority in your jurisdiction) to register for an account
 - You must provide accurate, current, and complete information during registration and keep your account information updated.
 - Any false, misleading, or incomplete information may result in the suspension or termination of your account.
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4. Subscription Plans and Pricing

BoardSearch offers subscription-based services for employers and job seekers. Subscription plans and pricing are subject to change at any time at the discretion of BoardSearch.

5. Copyright Policy

- **Ownership:** All content on the Platform, including designs, text, graphics, and software, is owned or licensed by World Development Corporation and protected by intellectual property laws.
 - **User-Generated Content:** Users retain ownership of content they upload, such as resumes and job descriptions. By uploading content, users grant the Platform a non-exclusive, worldwide, royalty-free license to use and display it for service delivery.
 - **Prohibited Use:** Users may not copy, distribute, modify, or reverse-engineer any Platform content without explicit permission.
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6. Job Postings and Applications

- **Employer Obligations:** Employers are responsible for ensuring their job listings are accurate, lawful, and non-discriminatory.
- **Candidate Responsibilities:** Job seekers must ensure their applications are genuine and accurately represent their qualifications.
- **Platform's Role:** The Platform acts solely as a facilitator and does not guarantee the validity of job postings or applications.

7. Employee Consent for Data Processing

- **Consent to Data Collection:** By submitting your personal information (including resumes, job applications, and any other data) through the Platform, you consent to the collection, processing, and storage of your personal information for job matching, job application management, and facilitating communication with potential employers.
 - **Withdrawal of Consent:** You may withdraw your consent at any time by updating your profile settings or contacting support, though this may limit your ability to use certain features of the Platform.
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8. Platform Functionality and Updates

- We reserve the right to modify, update, or remove features and functionality of the platform at any time. While we make every effort to notify users of such changes, you agree that we are not responsible for any impact these modifications may have on your use of the platform.
- Any feature or functionality removed from the platform is done so at our sole discretion and without liability.

9. Account Suspension and Termination

- We reserve the right to suspend or terminate your account at our discretion, particularly in cases of violations of these terms, fraudulent activity, or misuse of the platform.
- In termination cases, access to your account and related data may be restricted or permanently removed.

10. Privacy and Security:

We value your privacy. Please review our Privacy Policy to learn how we collect, use, and protect your data. We implement reasonable security measures to safeguard your data, but you are also responsible for keeping your account credentials confidential.

11. Contact Information

For questions or support, please contact us at:

Phone: 9890009558

Email: Info@boardsearch.ai