

Employee Attrition Dashboard

Total Employees

4300

Attrition

695

Active Employees

3605

Attrition Rate

16.16

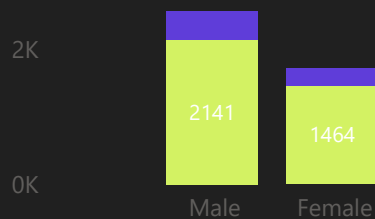
HR

R & D

Sales

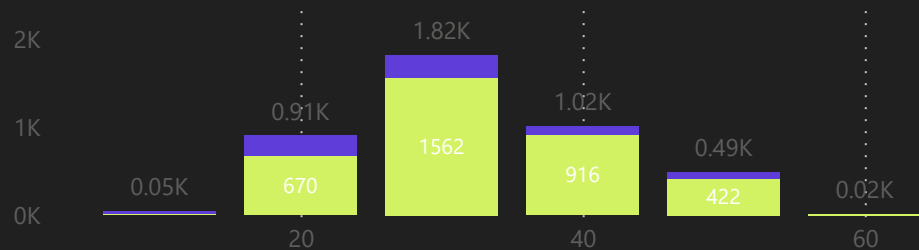
Attrition by Gender

Attrition ● No ● Yes



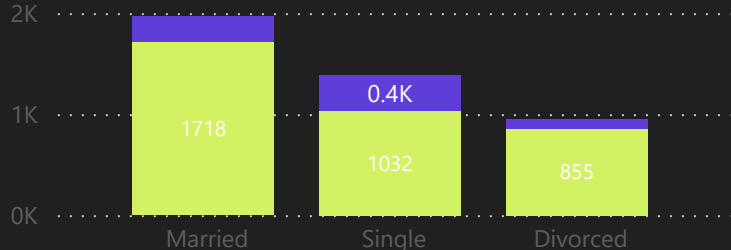
Attrition by Age

Attrition ● No ● Yes



Attrition by Marital Status

Attrition ● No ● Yes



JobLevel

1

4

N

Y

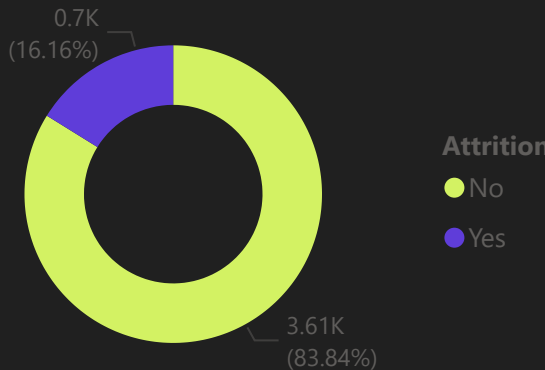
2

5

3

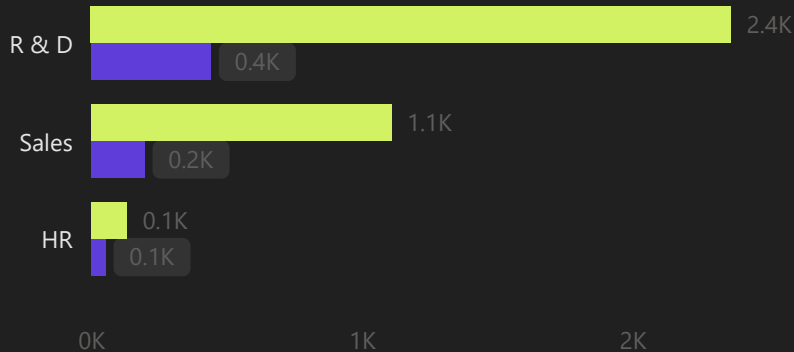
Department	JobRole	# Employees	Average Monthly Income	Attrition	Attrition Rate
HR	Laboratory Technician	38	79142.11	17	44.74
HR	Sales Executive	53	44863.02	23	43.40
HR	Manager	9	87603.33	3	33.33
Sales	Healthcare Representative	119	62039.08	32	26.89
R & D	Research Director	151	68036.36	39	25.83
HR	Healthcare Representative	8	97050.00	2	25.00
HR	Manufacturing Director	24	55690.00	6	25.00

Attrition



Attrition by Department

Attrition ● No ● Yes



Survey Analysis

Job Satisfaction Survey

Attrition	1	2	3	4
No	653	688	1082	1182
Yes	194	135	214	152

Work Life Balance

Attrition	1	2	3	4
Yes	73	167	375	80
No	163	838	2234	370

Job Involvement

Attrition	1	2	3	4
No	189	926	2147	343
Yes	52	178	388	77

Environment Satisfaction

Attrition	1	2	3	4
No	619	713	1138	1135
Yes	211	126	181	177

#Educated in Medical Science

1364

#Educated in Engineering

384

#Educated in Human Resources

80

#Educated in Life Sciences

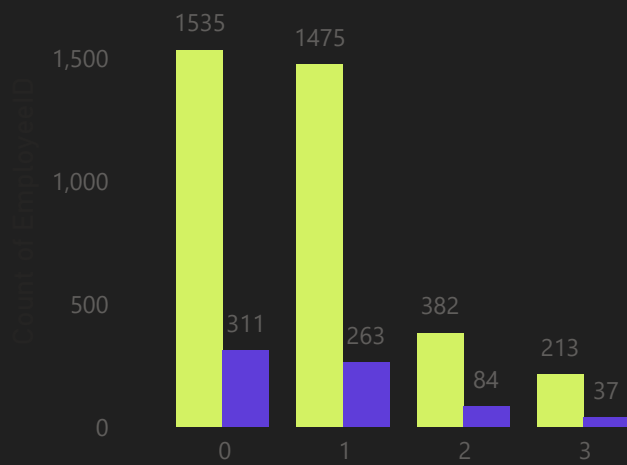
1766

#Educated in Marketing

469

Attrition by Stocks options

Attrition ● No ● Yes



Median Years at Company

5

Average Training Time Last Year

2.80

Average Working Hours

11.29